

Scotland's Labour Market - Monthly Briefing – November 2021

Scottish Government: Office of the Chief Economic Adviser



Scottish Government
Riaghaltas na h-Alba
gov.scot

This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

<https://www.gov.scot/collections/labour-market-statistics/>

HEADLINE ESTIMATES
gender
age

YOUNG PEOPLE (16-24)
gender
UK regions

LABOUR MARKET
disability
minority ethnic
underemployment
qualifications

UNEMPLOYMENT
duration
model-based

CLAIMANT COUNT
all ages
young people (16-24)
local authorities

HMRC PAYE DATA
payrolled employees
median annual pay
mean annual pay
aggregate pay

*new
data*

1. HEADLINE MEASURES	
<i>Headline data</i>	<ul style="list-style-type: none"> y Table 1.1: Estimates of employment and unemployment by UK country, Jul-Sep 2021 y Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Jul-Sep 2021 y Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Jul-Sep 2021 - change on quarter and year y Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Jul-Sep 2021 - change on quarter and year y Table 1.2: Estimates of economic activity and inactivity by UK country, Jul-Sep 2021 y Tables 1.3 and 1.4: Unemployment and Employment by Government Office Region, Jul-Sep 2021 y Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Jul-Sep 2021 - change on quarter and year y Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Jul-Sep 2021 - change on quarter and year
<i>gender</i>	<ul style="list-style-type: none"> y Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Jul-Sep 2021 y Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2021 y Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2021 y Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2021
<i>age</i>	<ul style="list-style-type: none"> y Table 1.6 : Employment, ILO Unemployment and Inactivity by age group, Scotland and UK (APS and LFS)
2: YOUNG PEOPLE (16-24 YEARS)	
<i>Headline data</i>	<ul style="list-style-type: none"> y Table 2.1: Youth Employment, Unemployment and Inactivity (LFS and APS), Scotland and UK Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)
<i>gender</i>	<ul style="list-style-type: none"> Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Jul 2020 - Jun 2021 Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)
<i>UK</i>	<ul style="list-style-type: none"> y Tables 2.3 and 2.4: Youth Unemployment and Employment by Government Office Region, Jul-Sep 2021
3: LABOUR MARKET	
<i>disability</i>	<ul style="list-style-type: none"> Table 3.1: Employment rates and levels of the population aged 16-64 by disability status, Scotland (LFS and APS), 2014-2021
<i>ethnicity</i>	<ul style="list-style-type: none"> Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2011 - 2021
<i>self-employed, full-time part-time</i>	<ul style="list-style-type: none"> y Table 3.3: Employment patterns, Scotland, Jul-Sep 2021
<i>underemployment</i>	<ul style="list-style-type: none"> Table 3.4: Underemployment, Scotland and UK, 2010-2021
<i>qualifications</i>	<ul style="list-style-type: none"> Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Jul 2020 - Jun 2021

Scotland's Labour Market - Monthly Briefing – November 2021

Scottish Government: Office of the Chief Economic Adviser



Scottish Government
Riaghaltas na h-Alba
gov.scot

This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

<https://www.gov.scot/collections/labour-market-statistics/>

HEADLINE ESTIMATES
gender
age

YOUNG PEOPLE (16-24)
gender
UK regions

LABOUR MARKET
disability
minority ethnic
underemployment
qualifications

UNEMPLOYMENT
duration
model-based

CLAIMANT COUNT
all ages
young people (16-24)
local authorities

HMRC PAYE DATA
payrolled employees
median annual pay
mean annual pay
aggregate pay

*new
data*

<p>4: UNEMPLOYMENT</p> <p><i>by duration</i> <i>model-based</i> <i>by age</i></p>	<p>Table 4.1: Unemployment by duration, Annual Population Survey, Jul 2020 - Jun 2021 Table 4.2: Model Based Unemployment levels and rates by Local Authority Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland</p>
<p>5: CLAIMANT COUNT</p> <p><i>16+ years</i></p> <p><i>16-24 years</i></p>	<p>EXPERIMENTAL STATISTICS</p> <p>y Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - October 2021 y Table 5.1: Claimant Count data for October 2021 - (Experimental Data) y Table 5.2: Claimant Count by local authority (Experimental data) y Chart 5.2: Change in Claimant Count rate by local authority, October 2020 to October 2021 (Experimental data) y Tables 5.3 and 5.4: 16-24 Claimant Count levels and rates, Scotland and UK (Experimental data) y Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, October 2021 (Experimental data)</p>
<p>6: HMRC REAL TIME PAYE DATA</p> <p><i>Scotland and UK</i></p> <p><i>by region</i></p> <p><i>by age</i> <i>by industry</i></p>	<p>EXPERIMENTAL STATISTICS</p> <p>y Table 6.1: HMRC RTI data, Scotland and UK, September 2015 - September 2021 (Experimental data) y Chart 6.1: Median monthly pay, Scotland and UK, September 2015 - October 2021 (Experimental data) y Charts 6.2 and 6.3: Payrolled employees and median monthly pay by region - annual change, September 2020 to September 2021 (Experimental data) y Charts 6.4 and 6.5: Payrolled employees and median monthly pay (NUTS2) - annual change, September 2020 to September 2021 (Experimental data) y Table 6.2: HMRC RTI data (NUTS2 and NUTS3 areas), September 2021 (Experimental data) y Charts 6.6 and 6.7: Payrolled employees and median monthly pay by age - annual change, August 2020 to August 2021 (Experimental data) y Chart 6.8: Payrolled employees by industry - annual change, September 2020 to September 2021 (Experimental data) y Chart 6.9: Median monthly pay by industry - annual change, September 2020 to September 2021 (Experimental data)</p>
<p>BACKGROUND INFORMATION</p> <p>Notes - 1 Notes - 2</p>	<p>Further information on revisions in response to COVID-19 measures, Claimant Count and Measures of Disability Further sources and contact details</p>

Table 1.1: Estimates of employment and unemployment by UK country, Jul-Sep 2021
seasonally adjusted

	Level ('000)							Rate						
	Level	change on Apr-Jun 2021		change on Jul-Sep 2020		change on Jul-Sep 2011		Rate (%)	change on Apr-Jun 2021 (%pt)		change on Jul-Sep 2020 (%pt)		change on Jul-Sep 2011 (%pt)	
Employment* (levels 16+, rates 16-64)														
Scotland	2,661	26	↑	20	↑	169	↑	74.8	0.6	↑	0.7	↑	3.7	↑
England	27,528	219	↑	122	↑	2,880	↑	75.8	0.4	↑	0.3	↑	5.5	↑
Wales	1,483	7	↑	43	↑	144	↑	73.8	-0.4	↓	1.8	↑	6.3	↑
Northern Ireland	851	-5	↓	-12	↓	51	↑	70.2	-0.9	↓	-0.9	↓	2.9	↑
UK	32,523	247	↑	173	↑	3,243	↑	75.4	0.4	↑	0.4	↑	5.3	↑
Unemployment** (16+)														
Scotland	114	-5	↓	-15	↓	-106	↓	4.1	-0.2	↓	-0.6	↓	-4.0	↓
England	1,241	-144	↓	-179	↓	-994	↓	4.3	-0.5	↓	-0.6	↓	-4.0	↓
Wales	58	-4	↓	-12	↓	-87	↓	3.8	-0.3	↓	-0.8	↓	-6.0	↓
Northern Ireland	36	2	↑	5	↑	-27	↓	4.0	0.2	↑	0.6	↑	-3.2	↓
UK	1,448	-152	↓	-200	↓	-1,213	↓	4.3	-0.5	↓	-0.6	↓	-4.1	↓

Source: Labour Force Survey, ONS

Note: *Denominator = all persons aged 16-64 **Denominator = total economically active (16+)

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Jul-Sep 2021

seasonally adjusted

Chart 1.1: Employment rate (16-64), Scotland and UK
seasonally adjusted

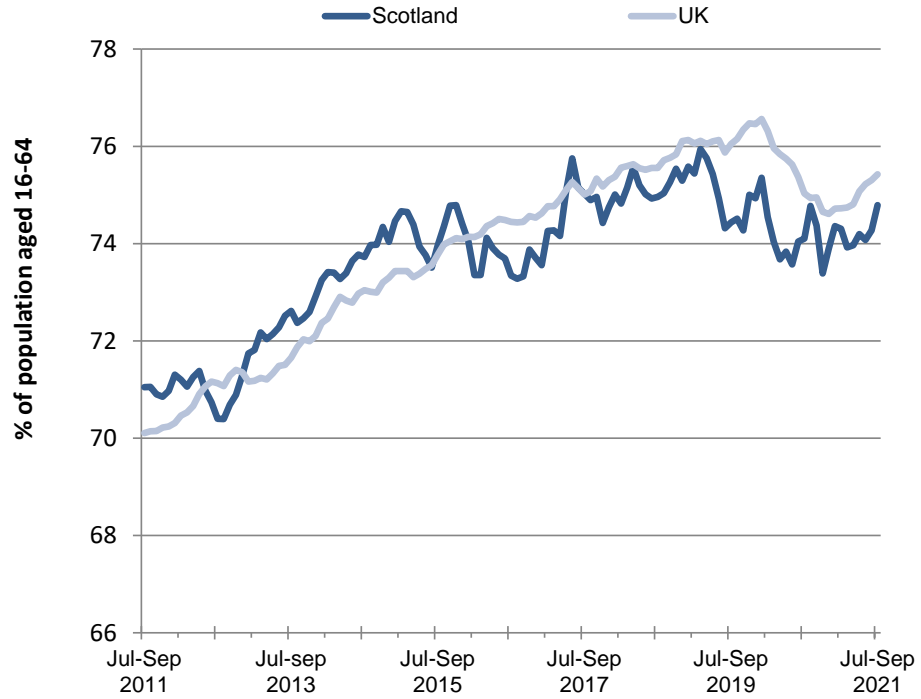


Chart 1.2: Unemployment rate (16+), Scotland and UK
seasonally adjusted



Source: Labour Force Survey, ONS

Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Jul-Sep 2021 - change on quarter and year

seasonally adjusted

Chart 1.3: Employment rate (16-64) by UK country - change on quarter
seasonally adjusted

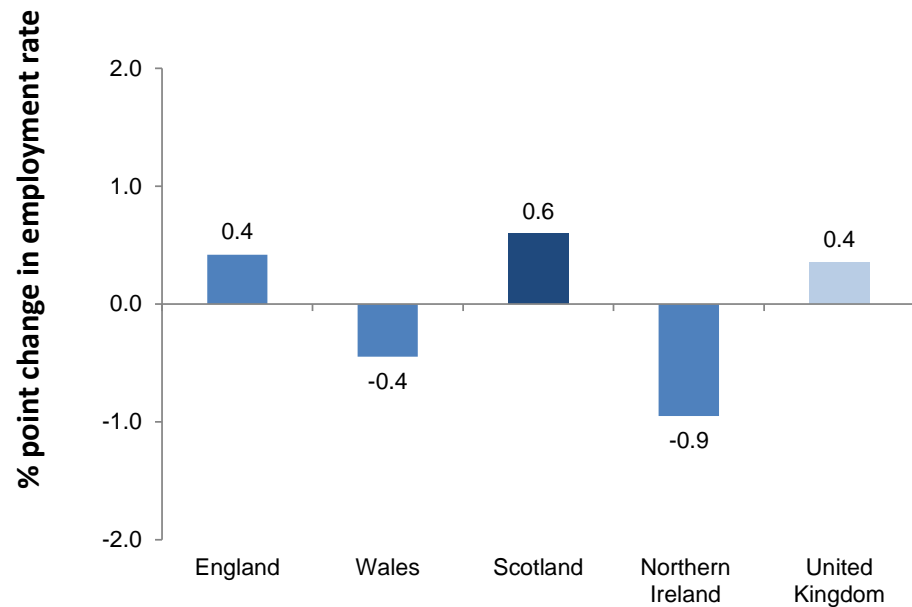
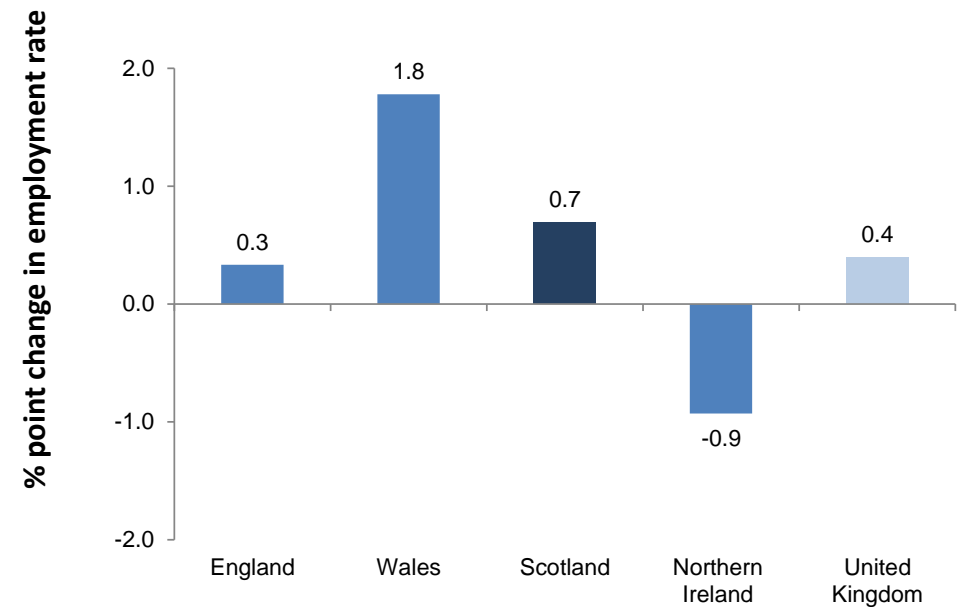


Chart 1.4: Employment rate (16-64) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Jul-Sep 2021 - change on quarter and year

seasonally adjusted

Chart 1.5: Unemployment rate (16+) by UK country - change on quarter
seasonally adjusted

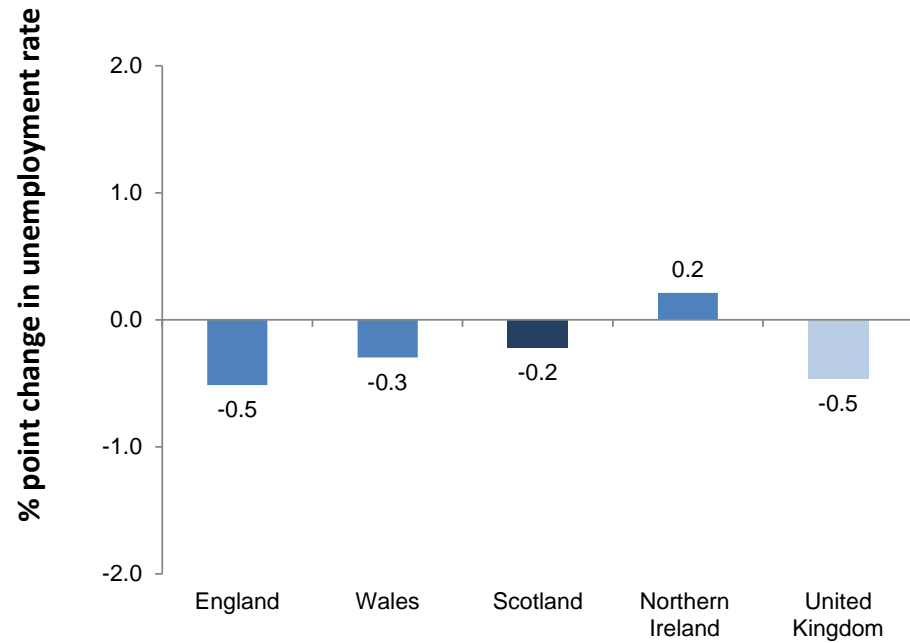
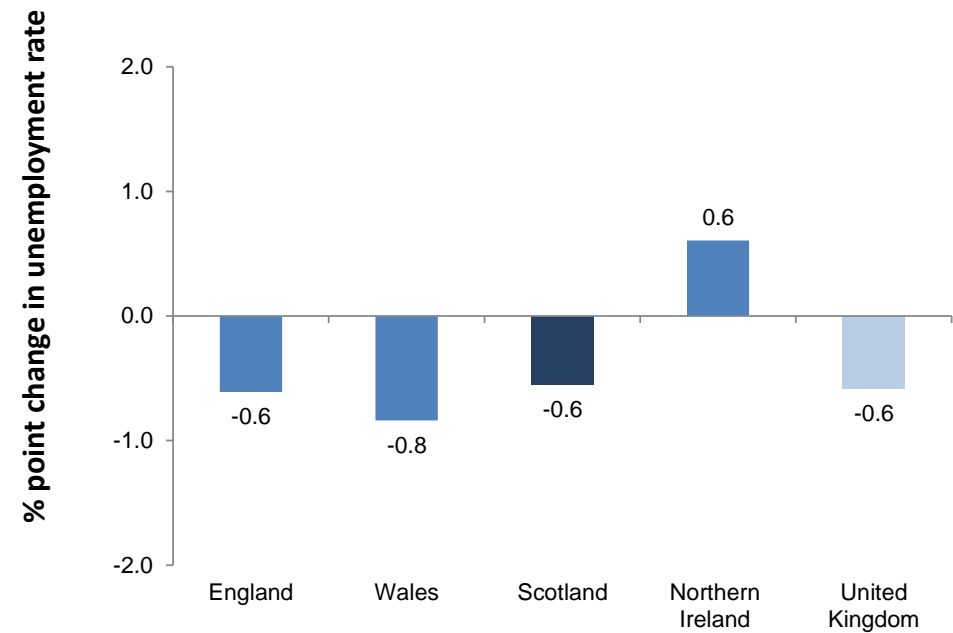


Chart 1.6: Unemployment rate (16+) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Table 1.2: Estimates of economic activity and inactivity by UK country, Jul-Sep 2021

seasonally adjusted

	Level ('000)								Rate					
	Level	change on Apr-Jun 2021		change on Jul-Sep 2020		change on Jul-Sep 2011		Rate (%)	change on Apr-Jun 2021 (%pt)		change on Jul-Sep 2020 (%pt)		change on Jul-Sep 2011 (%pt)	
Economic Activity* (levels 16+, rates 16-64)														
Scotland	2,775	21	↑	5	↑	63	↑	78.0	0.4	↑	0.2	↑	0.6	↑
England	28,769	75	↑	-57	↓	1,886	↑	79.2	0.0	↔	-0.2	↓	2.5	↑
Wales	1,541	2	↑	31	↑	57	↑	76.8	-0.7	↓	1.3	↑	1.9	↑
Northern Ireland	886	-3	↓	-6	↓	24	↑	73.2	-0.8	↓	-0.5	↓	0.5	↑
UK	33,972	95	↑	-27	↓	2,029	↑	78.9	0.0	↔	-0.1	↓	2.2	↑
Economic Inactivity* (16-64)														
Scotland	752	-14	↓	-11	↓	-22	↓	22.0	-0.4	↓	-0.2	↓	-0.6	↓
England	7,230	-2	↓	61	↑	-683	↓	20.8	0.0	↔	0.2	↑	-2.5	↓
Wales	441	13	↑	-26	↓	-43	↓	23.2	0.7	↑	-1.3	↓	-1.9	↓
Northern Ireland	311	10	↑	5	↑	-5	↓	26.8	0.8	↑	0.5	↑	-0.5	↓
UK	8,733	6	↑	29	↑	-754	↓	21.1	0.0	↔	0.1	↑	-2.2	↓

Source: Labour Force Survey, ONS

Note: *Denominator = all aged 16-64

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 1.3: Unemployment by Government Office Region (LFS), Jul-Sep 2021
seasonally adjusted

	Level	Level ('000)				Rate (%)	Rate			
		change on Apr-Jun 2021		change on Jul-Sep 2020			change on Apr-Jun 2021 (%pt)		change on Jul-Sep 2020 (%pt)	
North East	64	-10	↓	-20	↓	5.1	-0.6	↓	-1.4	↓
North West	149	-19	↓	-22	↓	4.2	-0.5	↓	-0.5	↓
Yorkshire and The Humber	121	-13	↓	-9	↓	4.6	-0.5	↓	-0.3	↓
East Midlands	98	-6	↓	-24	↓	4.1	-0.3	↓	-1.0	↓
West Midlands	141	-5	↓	-5	↓	4.8	-0.2	↓	-0.2	↓
East	109	-17	↓	-26	↓	3.4	-0.6	↓	-0.9	↓
London	284	-38	↓	-25	↓	5.6	-0.8	↓	-0.5	↓
South East	179	-30	↓	-23	↓	3.8	-0.6	↓	-0.5	↓
South West	95	-6	↓	-24	↓	3.3	-0.3	↓	-0.9	↓
Wales	58	-4	↓	-12	↓	3.8	-0.3	↓	-0.8	↓
Northern Ireland	36	2	↑	5	↑	4.0	0.2	↑	0.6	↑
Scotland	114	-5	↓	-15	↓	4.1	-0.2	↓	-0.6	↓
United Kingdom	1,448	-152	↓	-200	↓	4.3	-0.5	↓	-0.6	↓
England	1,241	-144	↓	-179	↓	4.3	-0.5	↓	-0.6	↓

Source: Labour Force Survey, ONS

Table 1.4: Employment by UK Countries and Regions (LFS), Jul-Sep 2021
seasonally adjusted

	Level	Level ('000)				Rate (%)	Rate			
		change on Apr-Jun 2021		change on Jul-Sep 2020			change on Apr-Jun 2021 (%pt)		change on Jul-Sep 2020 (%pt)	
North East	1,185	-17	↓	-15	↓	70.7	-0.9	↓	-0.8	↓
North West	3,430	27	↑	-29	↓	74.0	0.8	↑	-0.3	↓
Yorkshire and The Humber	2,543	0	↔	-27	↓	72.4	-0.5	↓	-1.5	↓
East Midlands	2,308	6	↑	1	↑	75.5	0.2	↑	0.8	↑
West Midlands	2,790	-2	↓	16	↑	74.3	-0.2	↓	0.1	↑
East	3,131	47	↑	54	↑	79.0	0.9	↑	1.4	↑
London	4,777	44	↑	36	↑	75.1	0.4	↑	0.3	↑
South East	4,575	27	↑	13	↑	78.4	0.5	↑	0.4	↑
South West	2,789	88	↑	74	↑	78.8	1.7	↑	2.2	↑
Wales	1,483	7	↑	43	↑	73.8	-0.4	↓	1.8	↑
Northern Ireland	851	-5	↓	-12	↓	70.2	-0.9	↓	-0.9	↓
Scotland	2,661	26	↑	20	↑	74.8	0.6	↑	0.7	↑
United Kingdom	32,523	247	↑	173	↑	75.4	0.4	↑	0.4	↑
England	27,528	219	↑	122	↑	75.8	0.4	↑	0.3	↑

Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Jul-Sep 2021 - change on quarter and year
seasonally adjusted

Chart 1.7: Employment rate (16-64) by Government Office Region - change on quarter
seasonally adjusted

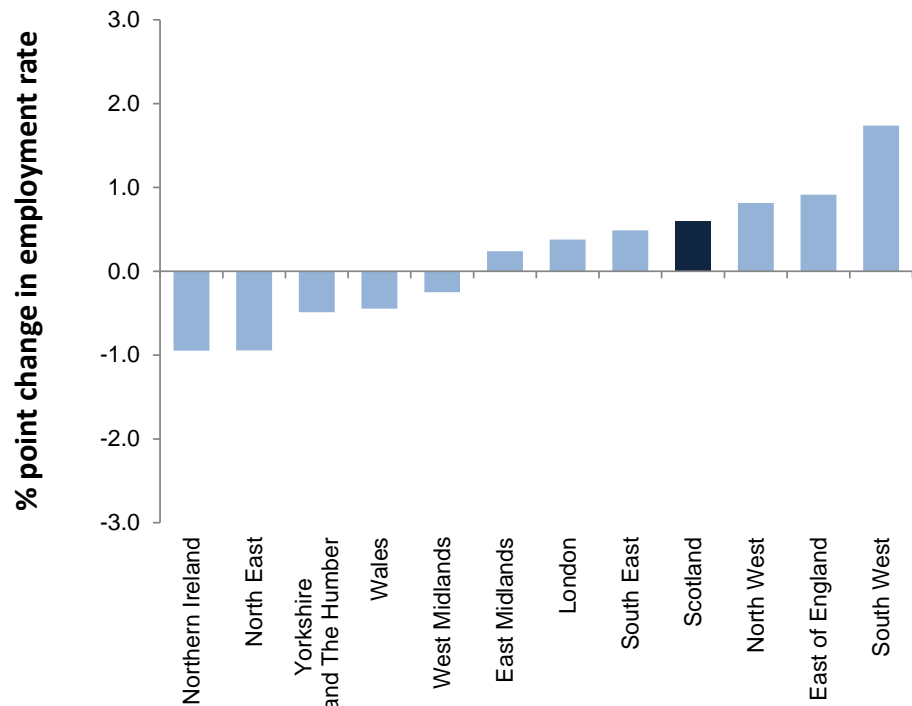
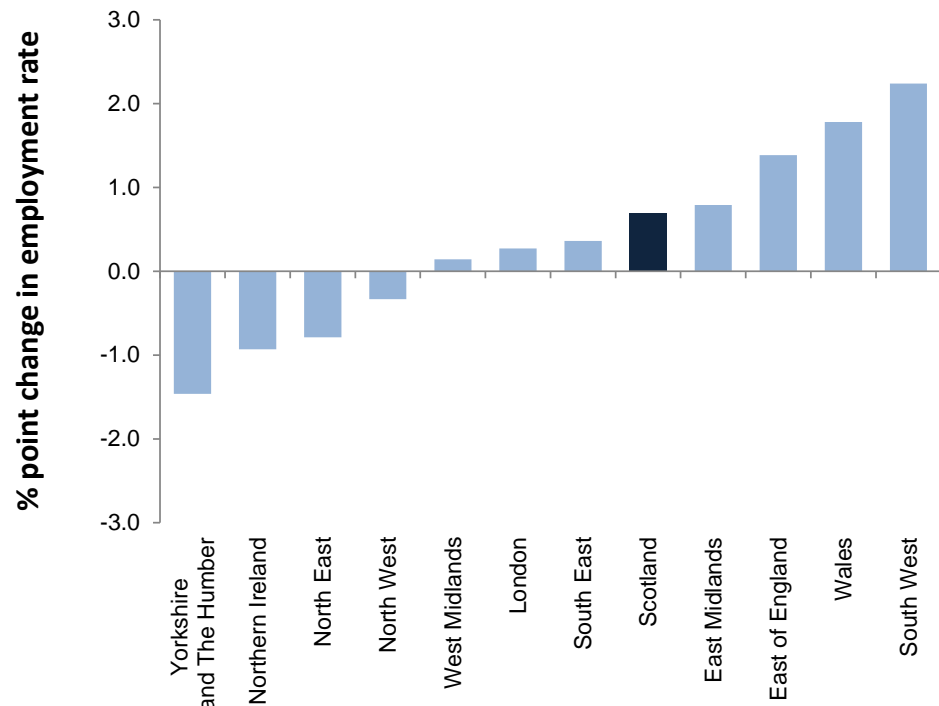


Chart 1.8: Employment rate (16-64) by Government Office Region - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Jul-Sep 2021 - change on quarter and year
seasonally adjusted

Chart 1.9: Unemployment rate (16+) by Government Office Region - change on quarter
seasonally adjusted

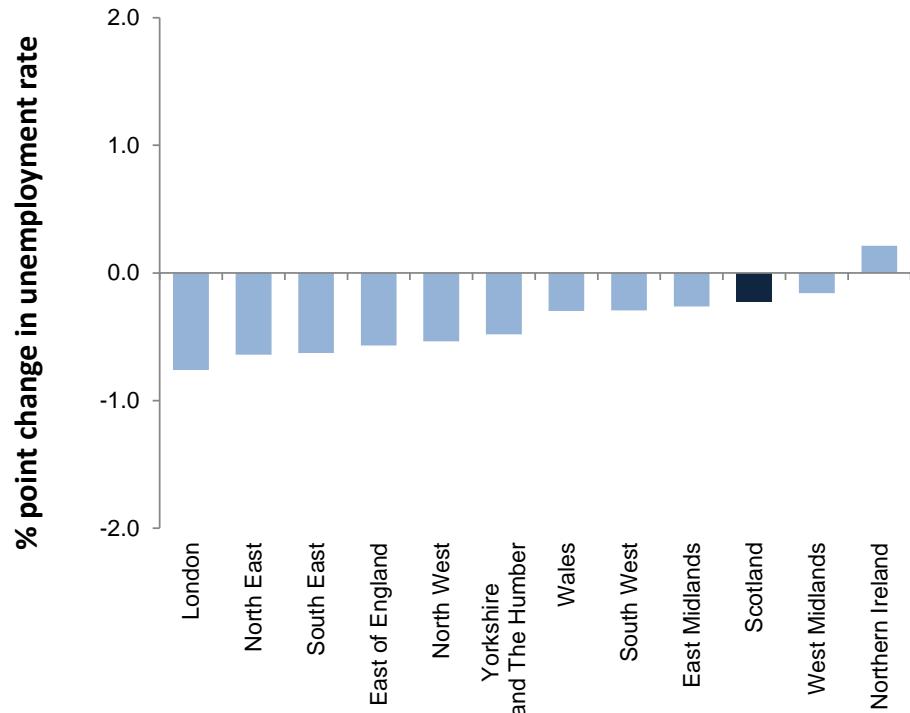
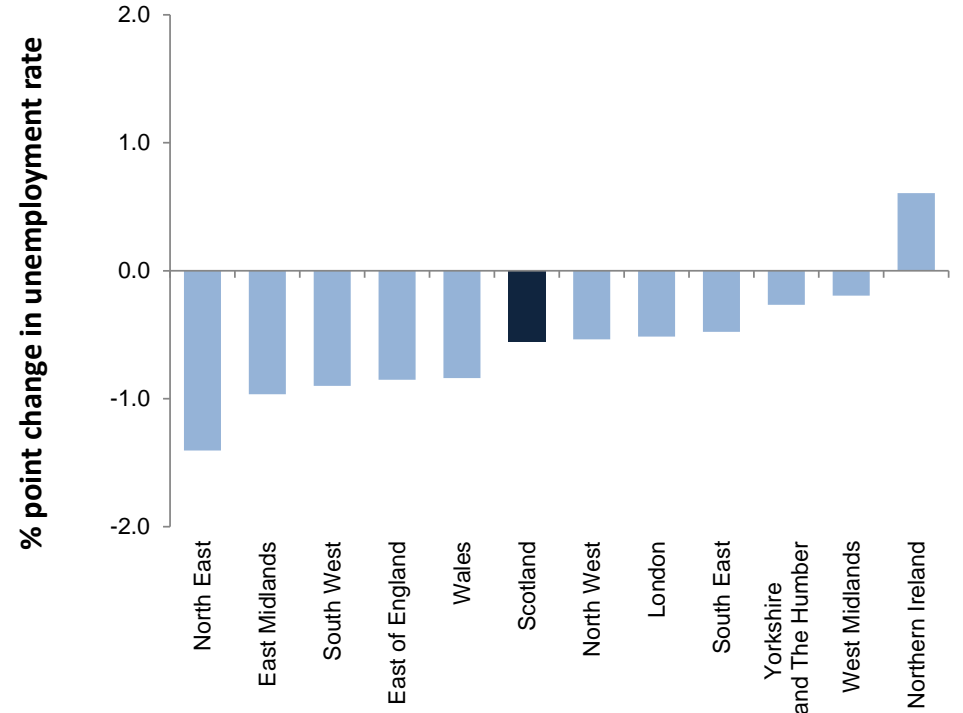


Chart 1.10: Unemployment rate (16+) by Government Office Region - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Jul-Sep 2021
seasonally adjusted

	Gender	Scotland					UK				
		Rate (%)	change on Apr-Jun 2021 %pt	change on Jul-Sep 2020 %pt	Rate (%)	change on Apr-Jun 2021 %pt	change on Jul-Sep 2020 %pt				
Employment Rate*	People	74.8	0.6 ↑	0.7 ↑	75.4	0.4 ↑	0.4 ↑				
	Men	76.6	0.6 ↑	0.0 ↔	78.8	0.5 ↑	0.4 ↑				
	Women	73.0	0.6 ↑	1.3 ↑	72.1	0.2 ↑	0.4 ↑				
Unemployment Rate**	People	4.1	-0.2 ↓	-0.6 ↓	4.3	-0.5 ↓	-0.6 ↓				
	Men	4.6	-0.3 ↓	-0.5 ↓	4.4	-0.5 ↓	-0.8 ↓				
	Women	3.5	-0.2 ↓	-0.6 ↓	4.1	-0.4 ↓	-0.3 ↓				
Inactivity Rate*	People	22.0	-0.4 ↓	-0.2 ↓	21.1	0.0 ↔	0.1 ↑				
	Men	19.6	-0.3 ↓	0.5 ↑	17.6	-0.1 ↓	0.4 ↑				
	Women	24.2	-0.5 ↓	-0.9 ↓	24.7	0.1 ↑	-0.2 ↓				

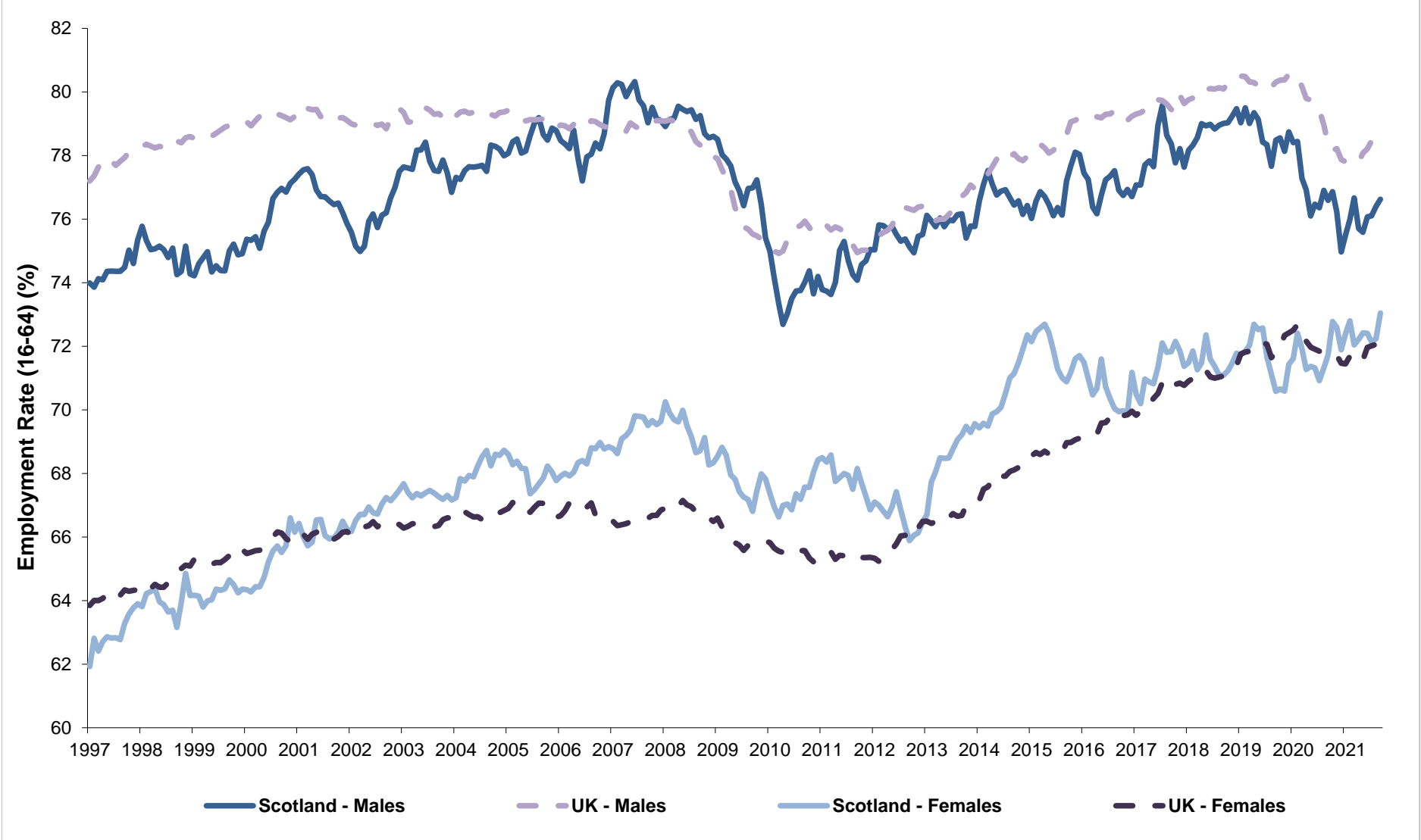
Source: Labour Force Survey, ONS

Note: * Denominator = population of aged 16-64

**Denominator = Economically active population

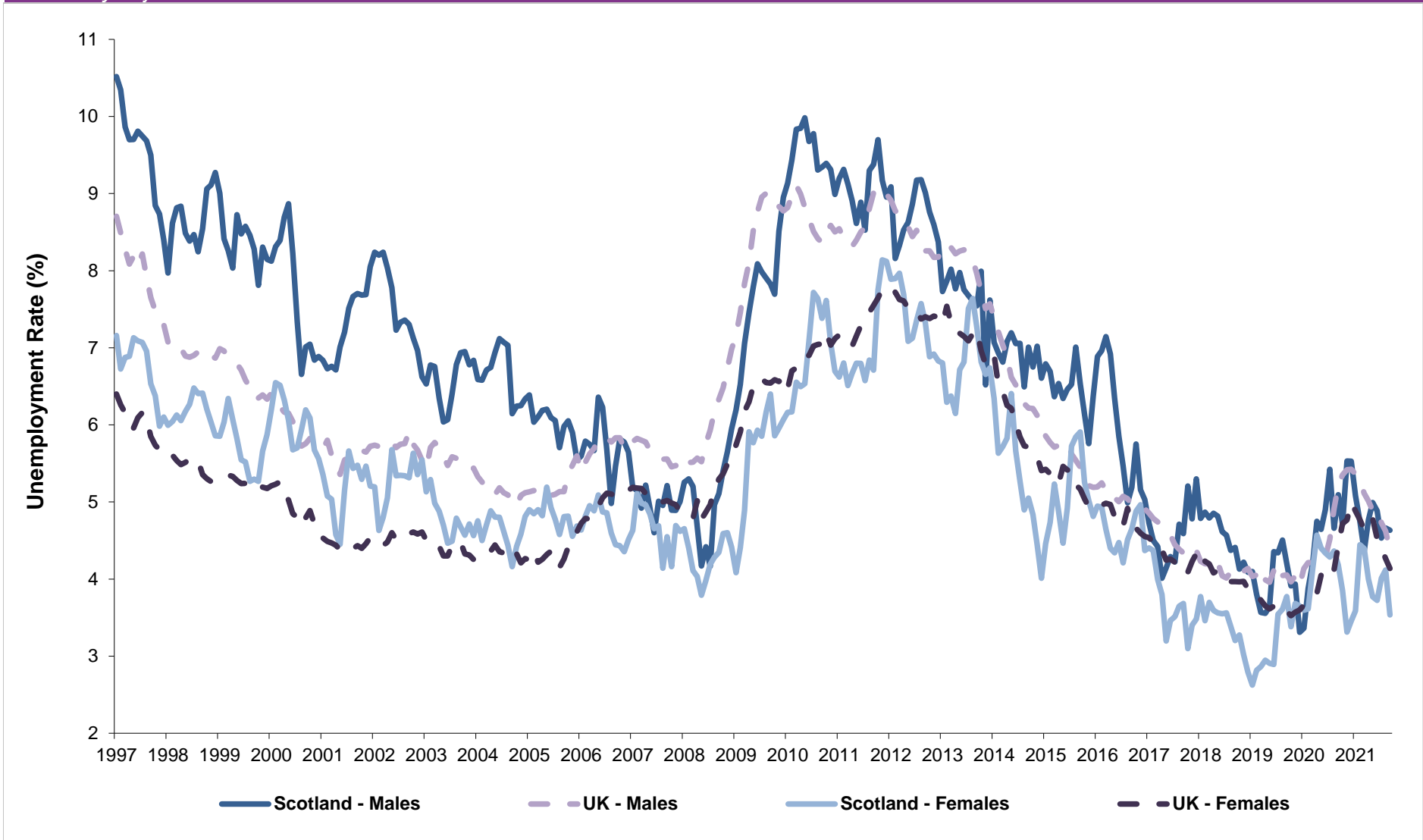
IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2021
seasonally adjusted



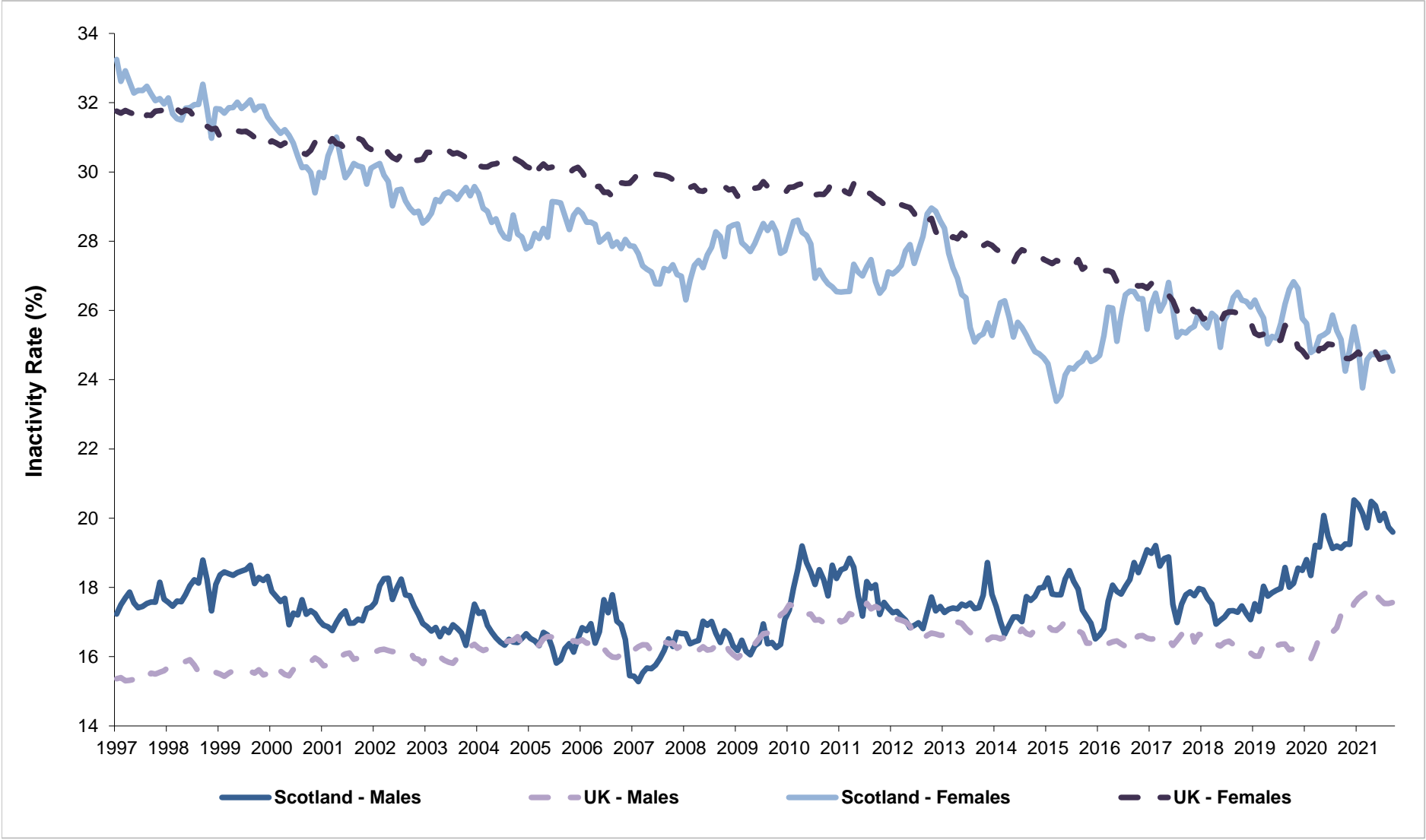
Source: Labour Force Survey, ONS

Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2021
seasonally adjusted



Source: Labour Force Survey, ONS

Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2021
seasonally adjusted



Source: Labour Force Survey, ONS

Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Jul 2020 - Jun 2021

Age Group	Scotland						UK					
	Rate (%)	change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011		Rate (%)	change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011			
		%pt	%pt	%pt	%pt		%pt	%pt				
Employment Rate**	16-24	51.8	-1.3	↓	-3.6	↓	49.6	-4.4	↓	-0.3	↓	
	25-34	82.2	-0.7	↓	3.1	↑	83.8	-0.6	↓	5.8	↑	
	35-49	81.0	-2.5	↓	-0.6	↓	84.4	-0.7	↓	3.6	↑	
	50-64	67.8	-3.1	↓	4.6	↑	70.7	-1.5	↓	6.3	↑	
	65+	8.6	-0.3	↓	2.1	↑	10.3	-0.4	↓	2.0	↑	
Unemployment Rate***	16-24	12.4	2.7	↑	-7.2	↓	14.6	2.9	↑	-5.4	↓	
	25-34	3.6	0.2	↑	-4.4	↓	4.3	0.9	↑	-3.1	↓	
	35-49	3.5	1.1	↑	-1.5	↓	3.3	0.7	↑	-2.1	↓	
	50-64	4.1	2.1	↑	-0.5	↓	3.9	1.3	↑	-0.9	↓	
	65+	1.4	0.2	↑	-1.7	↓	2.3	0.6	↑	0.1	↑	
Inactivity Rate**	16-24	40.8	-0.3	↓	9.8	↑	41.9	3.2	↑	4.2	↑	
	25-34	14.8	0.6	↑	0.6	↑	12.4	-0.2	↓	-3.3	↓	
	35-49	16.1	1.6	↑	1.9	↑	12.7	0.1	↑	-1.9	↓	
	50-64	29.3	1.7	↑	-4.5	↓	26.4	0.6	↑	-6.0	↓	
	65+	91.2	0.3	↑	-2.0	↓	89.4	0.3	↑	-2.0	↓	

Source: Annual Population Survey, ONS

* data not available

** Denominator = population in age group

*** Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

Table 1.6b: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Labour Force Survey: Jul-Sep 2021

Official Statistics - not seasonally adjusted

Age Group	Scotland						UK					
	Rate (%)	change on Jul-Sep 2020		change on Jul-Sep 2011		Rate (%)	change on Jul-Sep 2020		change on Jul-Sep 2011			
		%pt	%pt	%pt	%pt		%pt	%pt				
Employment Rate**	16-24	63.0	6.5	↑	7.7	↑	53.6	2.2	↑	3.0	↑	
	25-34	81.6	-0.7	↓	2.0	↑	84.5	-0.3	↓	6.7	↑	
	35-49	84.7	0.5	↑	3.4	↑	85.6	1.1	↑	4.4	↑	
	50-64	67.7	-1.3	↓	2.7	↑	70.8	-0.6	↓	5.8	↑	
	65+	9.4	0.4	↑	3.0	↑	11.2	0.4	↑	2.9	↑	
Unemployment Rate***	16-24	9.2	-5.0	↓	-14.0	↓	13.1	-3.1	↓	-10.2	↓	
	25-34	4.1	0.8	↑	-3.7	↓	3.8	-0.6	↓	-4.4	↓	
	35-49	2.6	-0.3	↓	-2.4	↓	2.8	-0.2	↓	-2.6	↓	
	50-64	4.1	0.0	↔	0.3	↑	3.4	-0.2	↓	-1.5	↓	
	65+	3.1	0.8	↑	*	-	2.2	0.3	↑	-1.0	↓	
Inactivity Rate**	16-24	30.7	-3.6	↓	2.7	↑	38.3	-0.3	↓	4.3	↑	
	25-34	14.9	0.0	↔	1.2	↑	12.2	0.9	↑	-3.1	↓	
	35-49	13.0	-0.2	↓	-1.4	↓	11.9	-1.0	↓	-2.3	↓	
	50-64	29.3	1.4	↑	-3.0	↓	26.7	0.8	↑	-5.0	↓	
	65+	90.3	-0.5	↓	-3.3	↓	88.5	-0.4	↓	-2.8	↓	

Source: Labour Force Survey, ONS

* data not available

** Denominator = population in age group

*** Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed).

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliability/labourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates in Table 1.6b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate may be quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssummaryforregionallabourmarketstatistics02>

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 2.1a: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Annual Population Survey (APS): Jul 2020 - Jun 2021

	Level	Level ('000)		Rate %	Rate	
		change on Jul 2019 - Jun 2020	change on Jul 2010 - Jun 2011		change on Jul 2019 - Jun 2020 (%pts)	change on Jul 2010 - Jun 2011 (%pts)
Employment*						
Scotland	286	-12 ↓	-59 ↓	51.8	-1.3 ↓	-3.6 ↓
UK	3,383	-338 ↓	-276 ↓	49.6	-4.4 ↓	-0.3 ↓
ILO Unemployment **						
Scotland	41	8 ↑	-44 ↓	12.4	2.7 ↑	-7.2 ↓
UK	579	84 ↑	-337 ↓	14.6	2.9 ↑	-5.4 ↓
Inactivity *						
Scotland	225	-6 ↓	32 ↑	40.8	-0.3 ↓	9.8 ↑
UK	2,861	190 ↑	94 ↑	41.9	3.2 ↑	4.2 ↑

Source: Annual Population Survey (APS), ONS

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

Table 2.1b: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Labour Force Survey (LFS): Jul-Sep 2021

not seasonally adjusted (Official Statistics)

	Level	Level ('000)		Rate (%)	Rate	
		change on Jul-Sep 2020	change on Jul-Sep 2011		change on Jul-Sep 2020 (%pts)	change on Jul-Sep 2011 (%pts)
Employment*						
Scotland	344	31 ↑	-1 ↓	63.0	6.5 ↑	7.7 ↑
UK	3,642	123 ↑	-88 ↓	53.6	2.2 ↑	3.0 ↑
ILO Unemployment **						
Scotland	35	-17 ↓	-70 ↓	9.2	-5.0 ↓	-14.0 ↓
UK	548	-134 ↓	-584 ↓	13.1	-3.1 ↓	-10.2 ↓
Inactivity *						
Scotland	168	-22 ↓	-7 ↓	30.7	-3.6 ↓	2.7 ↑
UK	2,603	-39 ↓	95 ↑	38.3	-0.3 ↓	4.3 ↑

Source: Labour Force Survey (LFS), ONS

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationssurveyestimates>

The LFS estimates in Table 2.1b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionsummaryforregionallabourmarketstatistics02>

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)

Chart 2.1: Youth employment rate

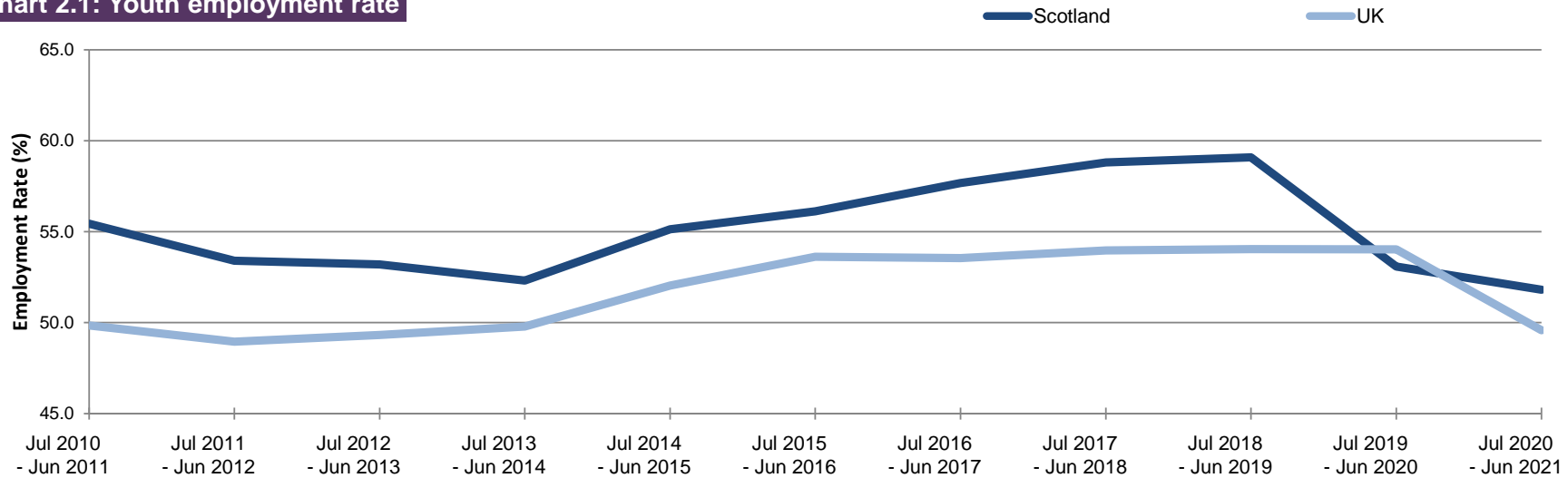
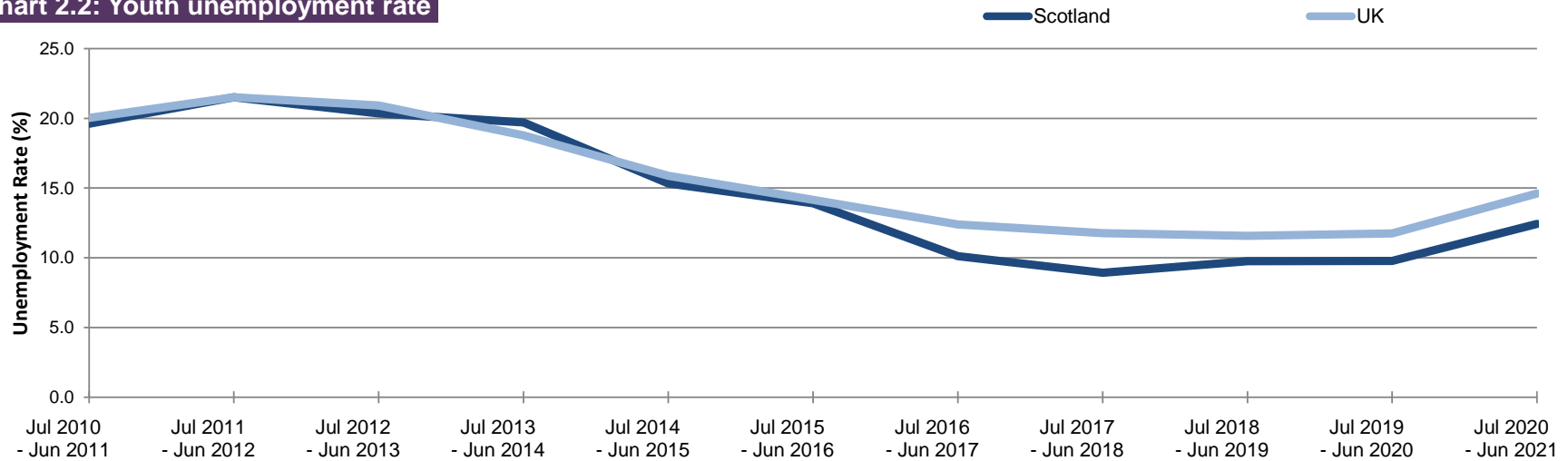


Chart 2.2: Youth unemployment rate



Source: Annual Population Survey, ONS

Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Jul 2020 - Jun 2021

Scotland										
	Level	Level ('000)				Rate (%)	Rate			
		change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011			change on Jul 2019 - Jun 2020 (%pts)		change on Jul 2010 - Jun 2011 (%pts)	
Employment*										
Male	140	-10	↓	-37	↓	50.4	-2.6	↓	-6.5	↓
Female	146	-3	↓	-22	↓	53.3	0.0	↔	-0.7	↓
ILO Unemployment**										
Male	25	11	↑	-25	↓	15.4	6.4	↑	-6.8	↓
Female	15	-2	↓	-19	↓	9.4	-1.2	↓	-7.4	↓
Inactivity*										
Male	112	-6	↓	29	↑	40.4	-1.4	↓	13.5	↑
Female	113	0	↔	4	↑	41.2	0.7	↑	6.1	↑
UK										
	Level	Level ('000)				Rate (%)	Rate			
		change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011			change on Jul 2019 - Jun 2020 (%pts)		change on Jul 2010 - Jun 2011 (%pts)	
Employment*										
Male	1,686	-204	↓	-182	↓	48.4	-5.3	↓	-2.2	↓
Female	1,697	-134	↓	-94	↓	50.8	-3.5	↓	1.7	↑
ILO Unemployment**										
Male	326	47	↑	-214	↓	16.2	3.3	↑	-6.2	↓
Female	253	37	↑	-123	↓	13.0	2.4	↑	-4.4	↓
Inactivity*										
Male	1,473	123	↑	185	↑	42.3	3.9	↑	7.4	↑
Female	1,388	68	↑	-91	↓	41.6	2.4	↑	1.0	↑

Source: Annual Population Survey, ONS

Notes: *denominator = 16-24 population; ** denominator = economically active population aged 16-24

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)

Chart 2.3: Youth employment rate by gender

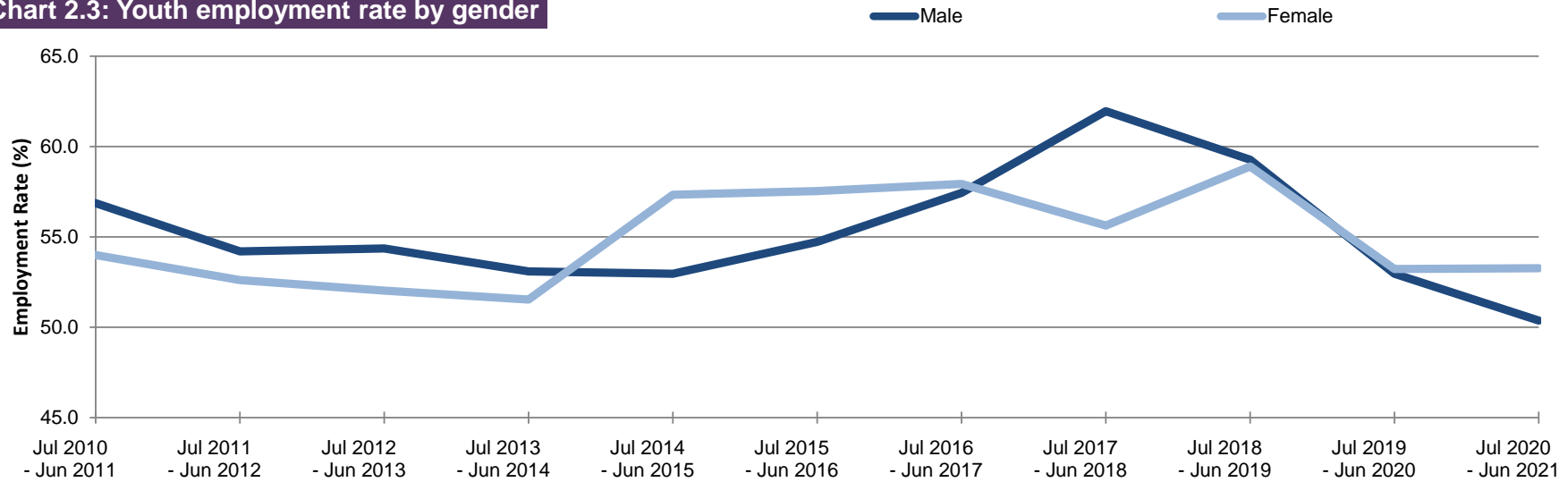
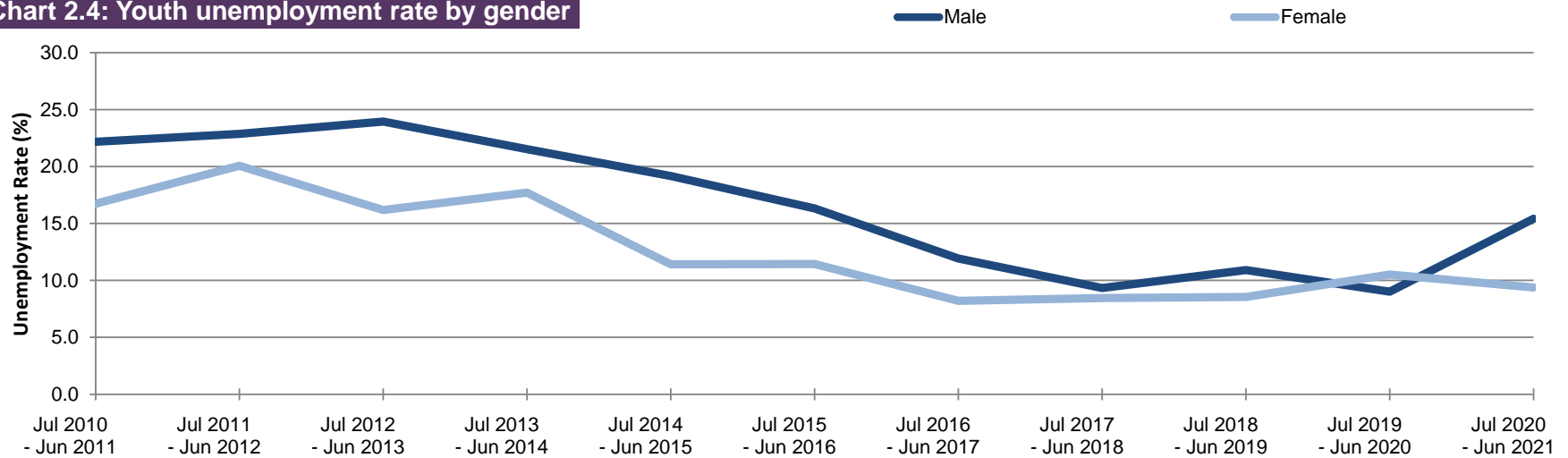


Chart 2.4: Youth unemployment rate by gender



Source: Annual Population Survey, ONS

Table 2.3: Youth Unemployment (16-24) by Government Office Region (LFS), Jul-Sep 2021
not seasonally adjusted (Official Statistics)

	Level ('000)					Rate				
	Level	change on Jul-Sep 2020		change on Jul-Sep 2011		Rate (%)	change on Jul-Sep 2020 (%pt)		change on Jul-Sep 2011 (%pt)	
North East	23	-12	↓	-33	↓	14.1	-3.4	↓	-10.7	↓
North West	50	-18	↓	-100	↓	10.6	-3.3	↓	-16.0	↓
Yorkshire and The Humber	53	5	↑	-62	↓	14.7	2.3	↑	-11.9	↓
East Midlands	44	-10	↓	-35	↓	13.8	-2.9	↓	-6.7	↓
West Midlands	59	-9	↓	-40	↓	15.2	-2.3	↓	-9.4	↓
East	41	-18	↓	-55	↓	10.9	-4.4	↓	-10.2	↓
London	105	-12	↓	-34	↓	21.3	-4.4	↓	-5.0	↓
South East	65	-19	↓	-60	↓	11.1	-3.7	↓	-8.2	↓
South West	41	-15	↓	-38	↓	11.1	-4.4	↓	-7.5	↓
Wales	22	-10	↓	-44	↓	11.1	-5.8	↓	-17.2	↓
Northern Ireland	12	0	↔	-13	↓	12.0	0.8	↑	-9.3	↓
Scotland	35	-17	↓	-70	↓	9.2	-5.0	↓	-14.0	↓
United Kingdom	548	-134	↓	-584	↓	13.1	-3.1	↓	-10.2	↓
England	479	-107	↓	-457	↓	13.6	-2.9	↓	-9.4	↓

Source: Labour Force Survey, ONS

Table 2.4: Youth Employment (16-24) by Government Office Region (LFS), Jul-Sep 2021
not seasonally adjusted (Official Statistics)

	Level ('000)					Rate				
	Level	change on Jul-Sep 2020		change on Jul-Sep 2011		Rate (%)	change on Jul-Sep 2020 (%pt)		change on Jul-Sep 2011 (%pt)	
North East	138	-24	↓	-31	↓	48.6	-7.7	↓	-4.8	↓
North West	423	1	↑	9	↑	56.3	0.7	↑	7.4	↑
Yorkshire and The Humber	307	-31	↓	-9	↓	51.0	-4.7	↓	2.4	↑
East Midlands	274	8	↑	-34	↓	54.0	2.0	↑	-3.4	↓
West Midlands	327	8	↑	25	↑	51.8	1.6	↑	6.5	↑
East	333	7	↑	-26	↓	57.9	1.6	↑	0.8	↑
London	387	49	↑	-1	↓	42.1	5.3	↑	2.8	↑
South East	517	36	↑	-4	↓	57.7	4.4	↑	2.5	↑
South West	329	26	↑	-16	↓	59.8	5.2	↑	-0.1	↓
Wales	176	17	↑	8	↑	53.1	5.8	↑	7.4	↑
Northern Ireland	86	-7	↓	-7	↓	44.0	-3.1	↓	1.8	↑
Scotland	344	31	↑	-1	↓	63.0	6.5	↑	7.7	↑
United Kingdom	3,642	123	↑	-88	↓	53.6	2.2	↑	3.0	↑
England	3,036	81	↑	-87	↓	53.1	1.7	↑	2.3	↑

Source: Labour Force Survey, ONS

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationurveyestimates>

The LFS estimates are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS). The APS estimates are available in the headline indicator tables (HI01 to HI12) of the ONS Labour market in the regions of the UK release: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2021 (APS)

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2013 - Jun 2014	40.8	251	78.7	2,189	37.9
Jul 2014 - Jun 2015	41.2	246	79.7	2,235	38.5
Jul 2015 - Jun 2016	42.9	275	80.0	2,212	37.1
Jul 2016 - Jun 2017	43.4	287	80.7	2,224	37.3
Jul 2017 - Jun 2018	46.0	300	81.3	2,253	35.3
Jul 2018 - Jun 2019	46.9	322	81.7	2,234	34.8
Jul 2019 - Jun 2020	48.0	343	81.5	2,203	33.5
Jul 2020 - Jun 2021	47.6	372	79.6	2,094	32.0
<i>change on year (% point for rate)</i>	-0.4	29	-1.9	-109	-1.5

Source: Annual Population Survey, ONS

Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2013-2021 (LFS) not seasonally adjusted

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul-Sep 2013	42.0	252	79.6	2,232	37.6
Jul-Sep 2014	41.9	241	80.8	2,271	38.9
Jul-Sep 2015	43.6	267	81.1	2,263	37.5
Jul-Sep 2016	41.9	287	81.8	2,235	40.0
Jul-Sep 2017	46.0	290	82.2	2,296	36.2
Jul-Sep 2018	47.3	311	82.2	2,274	34.8
Jul-Sep 2019	49.9	345	81.1	2,216	31.3
Jul-Sep 2020	48.0	355	81.8	2,192	33.8
Jul-Sep 2021	51.0	396	82.3	2,156	31.3
<i>change on year (% point for rate)</i>	3.0	41	0.6	-37	-2.5

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See Notes (page 43) for further information.

Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2011 - 2021
not seasonally adjusted

All

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	71.2	2,344	59.1	79	12.1
Jul 2012 - Jun 2013	70.9	2,332	57.8	74	13.1
Jul 2013 - Jun 2014	72.2	2,373	61.3	76	10.9
Jul 2014 - Jun 2015	73.6	2,402	56.6	84	17.0
Jul 2015 - Jun 2016	73.6	2,377	59.3	105	14.3
Jul 2016 - Jun 2017	74.2	2,417	58.4	102	15.8
Jul 2017 - Jun 2018	75.4	2,468	57.6	96	17.7
Jul 2018 - Jun 2019	75.5	2,467	58.8	103	16.7
Jul 2019 - Jun 2020	75.1	2,443	60.7	114	14.4
Jul 2020 - Jun 2021	72.7	2,365	63.0	110	9.7
<i>change on year (% point for rate)</i>	-2.4	-78	2.3	-3	-4.7

Male

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	74.9	1,202	73.0	51	2.0
Jul 2012 - Jun 2013	74.6	1,198	69.1	44	5.5
Jul 2013 - Jun 2014	75.8	1,215	70.9	45	5.0
Jul 2014 - Jun 2015	76.5	1,218	69.8	51	6.7
Jul 2015 - Jun 2016	76.4	1,206	74.4	63	2.0
Jul 2016 - Jun 2017	77.3	1,233	70.3	59	7.0
Jul 2017 - Jun 2018	78.9	1,264	69.0	56	9.9
Jul 2018 - Jun 2019	78.3	1,251	67.9	56	10.4
Jul 2019 - Jun 2020	77.7	1,233	70.9	65	6.8
Jul 2020 - Jun 2021	74.5	1,188	73.3	59	1.2
<i>change on year (% point for rate)</i>	-3.2	-45	2.4	-7	-5.6

Female

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	67.6	1,142	43.7	28	23.9
Jul 2012 - Jun 2013	67.4	1,134	46.7	30	20.7
Jul 2013 - Jun 2014	68.8	1,158	51.4	31	17.4
Jul 2014 - Jun 2015	70.9	1,185	43.8	33	27.1
Jul 2015 - Jun 2016	70.9	1,171	45.4	42	25.5
Jul 2016 - Jun 2017	71.2	1,184	47.6	43	23.6
Jul 2017 - Jun 2018	71.9	1,204	47.0	40	25.0
Jul 2018 - Jun 2019	72.8	1,215	50.5	47	22.3
Jul 2019 - Jun 2020	72.7	1,210	50.8	48	21.9
Jul 2020 - Jun 2021	71.0	1,177	54.4	52	16.6
<i>change on year (% point for rate)</i>	-1.7	-33	3.6	4	-5.3

Source: Annual Population Survey, ONS (Jul-Jun datasets)

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 3.3: Employment patterns, Scotland, Jul-Sep 2021, (Thousands)
not seasonally adjusted

	Jul-Sep 2021 (000s)	change on Jul- Sep 2020 (000s)		change on Jul- Sep 2011 (000s)	
Total‡	2,666	21	↑	160	↑
Employees‡	2,370	42	↑	173	↑
Self employed‡	288	-18	↓	-4	↓
Unpaid family workers	6	-3	↓	-3	↓
Government-supported training and employment programmes	3	*	▪	-6	↓
Full-time workers	1,963	-6	↓	160	↑
Part-time workers	702	27	↑	6	↑
Workers with second jobs	83	-9	↓	-21	↓
Temporary workers	149	22	↑	17	↑
All males in employment					
Total‡	1,353	7	↑	75	↑
Employees‡	1,162	7	↑	84	↑
Self employed‡	187	2	↑	-5	↓
Unpaid family workers	3	-2	↓	1	↑
Government-supported training and employment programmes	*	*	▪	*	▪
Full-time workers	1,166	9	↑	46	↑
Part-time workers	187	-4	↓	31	↑
Workers with second jobs	30	-13	↓	-13	↓
Temporary workers	75	20	↑	11	↑
All females in employment					
Total‡	1,313	14	↑	85	↑
Employees‡	1,208	35	↑	89	↑
Self employed‡	101	-21	↓	1	↑
Unpaid family workers	2	-2	↓	-4	↓
Government-supported training and employment programmes	*	*	▪	*	▪
Full-time workers	798	-16	↓	114	↑
Part-time workers	515	31	↑	-26	↓
Workers with second jobs	53	4	↑	-8	↓
Temporary workers	74	1	↑	6	↑

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

* Estimate suppressed as below reliability threshold.

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 3.4: Underemployment, Scotland and UK, 2010-2021
not seasonally adjusted

	Scotland		UK	
	Rate (%)	Level (000s)	Rate (%)	Level (000s)
Jul 2010 - Jun 2011	9.4	232	9.3	2,662
Jul 2011 - Jun 2012	9.5	232	9.3	2,676
Jul 2012 - Jun 2013	9.8	240	10.0	2,925
Jul 2013 - Jun 2014	9.2	230	9.6	2,868
Jul 2014 - Jun 2015	8.6	218	8.8	2,679
Jul 2015 - Jun 2016	9.3	237	8.5	2,615
Jul 2016 - Jun 2017	8.2	211	7.9	2,477
Jul 2017 - Jun 2018	7.8	203	7.4	2,355
Jul 2018 - Jun 2019	7.3	192	6.9	2,218
Jul 2019 - Jun 2020	7.2	188	7.4	2,380
Jul 2020 - Jun 2021	8.2	209	7.5	2,362
<i>change on year (%pt for rate)</i>	<i>1.1</i>	<i>21</i>	<i>0.1</i>	<i>-17</i>
<i>change on Jul 2010 - Jun 2011 (%pt for rate)</i>	<i>-1.2</i>	<i>-23</i>	<i>-1.8</i>	<i>-300</i>

Source: Annual Population Survey, ONS

Notes:

1 - Levels and rates based on working population aged 16 and over

2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)

3 - Underemployment includes:

- those looking for more hours in their current role at same rate of pay
- those looking for an additional job
- those looking for a replacement job with more hours than their current job.

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods July 2019 - June 2020 and July 2020 - June 2021 have been weighted to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Jul 2020 - Jun 2021
not seasonally adjusted

	Scotland			UK		
	Jul 2020 - Jun 2021 (%)	change on Jul 2019 - Jun 2020 (%pt)		Jul 2020 - Jun 2021 (%)	change on Jul 2019 - Jun 2020 (%pt)	
All						
Degree level and above	84.1	-0.4	↓	85.8	-1.0	↓
SVQ 4	78.0	-2.9	↓	79.9	-1.9	↓
SVQ 3	69.0	-2.7	↓	73.7	-2.3	↓
SVQ 2	61.5	-4.8	↓	65.5	-3.4	↓
SVQ 1	52.6	-0.6	↓	61.4	-1.8	↓
Other qualification	70.1	-3.2	↓	72.2	-3.3	↓
No qualifications	41.9	-8.8	↓	42.5	-2.6	↓
Males						
Degree level and above	85.3	-1.1	↓	88.0	-1.6	↓
SVQ 4	82.5	-1.9	↓	84.0	-1.7	↓
SVQ 3	71.6	-4.2	↓	76.5	-2.9	↓
SVQ 2	64.9	-5.8	↓	69.7	-3.3	↓
SVQ 1	57.1	1.1	↑	67.9	-1.0	↓
Other qualification	76.2	-6.4	↓	79.9	-4.5	↓
No qualifications	44.5	-9.8	↓	49.2	-3.9	↓
Females						
Degree level and above	83.1	0.1	↑	83.8	-0.5	↓
SVQ 4	74.4	-3.6	↓	76.5	-2.0	↓
SVQ 3	65.8	-0.4	↓	70.4	-1.5	↓
SVQ 2	58.5	-4.2	↓	61.4	-3.7	↓
SVQ 1	47.5	-2.5	↓	54.1	-2.5	↓
Other qualification	62.8	-1.1	↓	62.6	-1.5	↓
No qualifications	39.1	-7.7	↓	34.3	-1.7	↓

Source: Annual Population Survey, ONS

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 4.1: Unemployment by duration, Annual Population Survey, Jul 2020 - Jun 2021
not seasonally adjusted

Scotland	Level (000s)	change on Jul 2019 - Jun 2020			
		Level (000s)		%	
Less than 6 months	69	13	↑	22.9	↑
6 months and less than 12 months	22	9	↑	74.5	↑
1 year and less than 2 years	18	8	↑	83.2	↑
2 years or more	17	4	↑	29.2	↑

UK	Level (000s)	change on Jul 2019 - Jun 2020			
		Level (000s)		%	
Less than 6 months	942	89	↑	10.4	↑
6 months and less than 12 months	331	150	↑	82.7	↑
1 year and less than 2 years	200	62	↑	44.6	↑
2 years or more	197	57	↑	40.7	↑

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Table 4.2: Model-based unemployment levels and rates by local authority, Jul 2020-Jun 2021
not seasonally adjusted

	Jul 2020-Jun 2021		change on Jul 2019-Jun 2020			change on Jul 2010-Jun 2011				
	Rate	Level	Rate (%pt)	Level Change	Rate (%pt)	Level Change	Rate (%pt)	Level Change		
Aberdeen City	5.1	6,300	2.3	↑	2,600	↑	-0.2	↓	-400	↓
Aberdeenshire	3.7	5,000	1.7	↑	2,100	↑	-0.2	↓	-500	↓
Angus	4.7	2,500	2.1	↑	1,000	↑	-2.3	↓	-1,500	↓
Argyll and Bute	3.7	1,500	1.0	↑	400	↑	-2.6	↓	-1,300	↓
City of Edinburgh	4.4	12,600	1.6	↑	4,600	↑	-2.1	↓	-4,000	↓
Clackmannanshire	4.9	1,200	1.1	↑	300	↑	-3.7	↓	-1,100	↓
Dumfries and Galloway	4.5	2,900	1.8	↑	1,100	↑	-2.3	↓	-2,000	↓
Dundee City	5.3	4,000	1.0	↑	800	↑	-3.5	↓	-2,700	↓
East Ayrshire	5.0	2,900	0.7	↑	400	↑	-4.9	↓	-3,100	↓
East Dunbartonshire	3.8	2,000	1.5	↑	800	↑	-2.1	↓	-1,100	↓
East Lothian	4.0	2,100	1.3	↑	700	↑	-3.0	↓	-1,400	↓
East Renfrewshire	4.2	1,700	1.5	↑	500	↑	-1.4	↓	-800	↓
Falkirk	4.3	3,500	0.7	↑	600	↑	-3.7	↓	-3,000	↓
Fife	5.1	8,700	1.1	↑	1,600	↑	-3.9	↓	-8,100	↓
Glasgow City	6.1	20,000	1.4	↑	5,600	↑	-5.4	↓	-12,700	↓
Highland	3.7	4,400	1.4	↑	1,600	↑	-1.5	↓	-2,000	↓
Inverclyde	4.9	1,800	0.5	↑	200	↑	-4.0	↓	-1,900	↓
Midlothian	3.7	1,800	1.2	↑	600	↑	-3.9	↓	-1,500	↓
Moray	4.2	1,900	1.4	↑	600	↑	-0.7	↓	-500	↓
Na h-Eileanan Siar	2.9	600	0.6	↑	300	↑	-3.8	↓	-200	↓
North Ayrshire	5.5	3,200	0.5	↑	200	↑	-6.2	↓	-4,200	↓
North Lanarkshire	5.4	8,400	0.7	↑	600	↑	-4.7	↓	-8,900	↓
Orkney Islands	3.8	300	2.0	↑	100	↑	-0.1	↓	-100	↓
Perth and Kinross	4.3	3,100	1.7	↑	1,100	↑	-0.8	↓	-600	↓
Renfrewshire	4.6	4,100	1.0	↑	800	↑	-4.9	↓	-4,000	↓
Scottish Borders	4.5	2,300	1.9	↑	900	↑	-1.3	↓	-900	↓
Shetland Islands	4.1	300	2.2	↑	100	↑	0.6	↑	-200	↓
South Ayrshire	4.9	2,400	1.0	↑	400	↑	-4.0	↓	-2,300	↓
South Lanarkshire	4.4	7,200	1.3	↑	2,100	↑	-3.3	↓	-5,300	↓
Stirling	4.4	2,000	1.7	↑	700	↑	-2.7	↓	-1,000	↓
West Dunbartonshire	5.1	2,200	0.7	↑	300	↑	-5.6	↓	-2,700	↓
West Lothian	4.3	3,900	1.3	↑	1,000	↑	-3.3	↓	-3,100	↓
Scotland	4.7	127,000	1.3	↑	34,800	↑	-3.1	↓	-82,800	↓

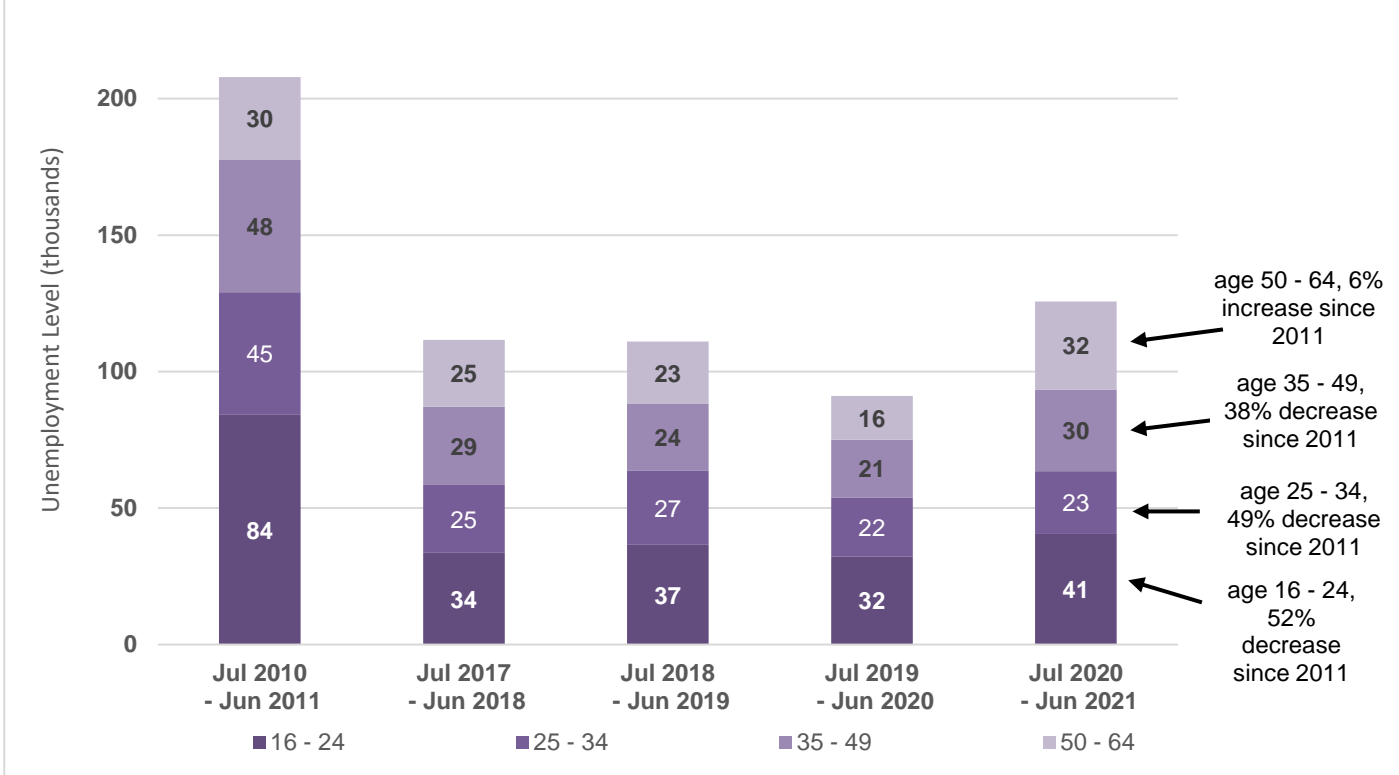
Sources: Annual Population Survey (ONS), Claimant Count (ONS)

Notes:

1. Levels rounded to the nearest hundred.
2. Rates are calculated on unrounded figures but changes over time are calculated on rounded levels and rates.
3. Totals may not equal the sum of individual parts due to rounding.

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 43).

Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland
not seasonally adjusted

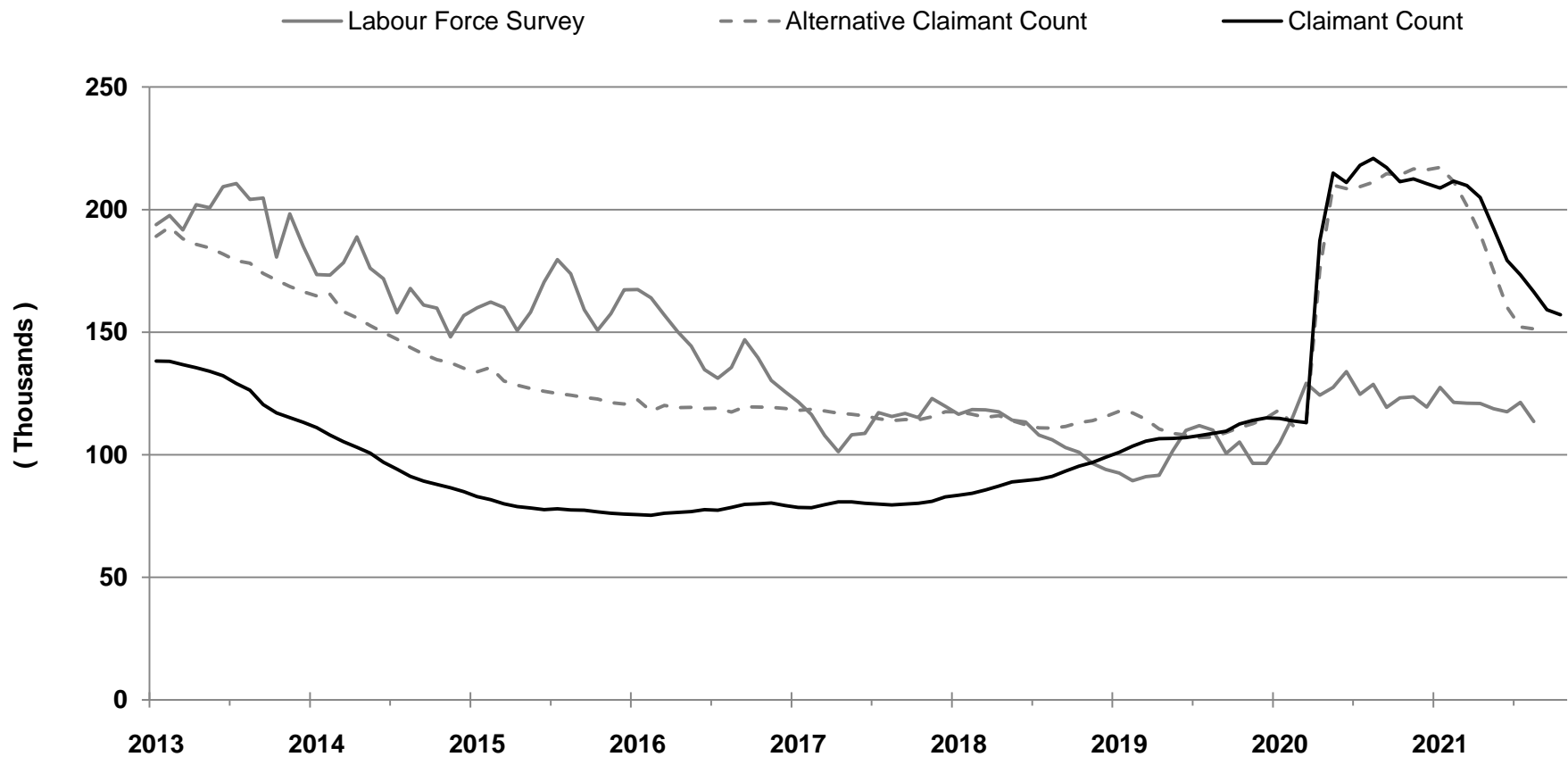


Source: Annual Population Survey, ONS (Jul-Jun datasets)

IMPORTANT NOTE: Annual Population Survey (APS) responses for periods from April 2020 - March 2021 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Therefore July 2019 - June 2020 estimates within this chart may differ from those previously published. For further information, see Notes (page 43).

Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - October 2021

seasonally adjusted



Sources: Labour Force Survey (ONS): Dec-Feb 2013 - Jul-Sep 2021
 Claimant Count (ONS), Jan 2013 - Oct 2021
 Alternative Claimant Count (DWP): Jan 2013 - August 2021

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. For further information, see Notes (page 43).

Table 5.1a: Claimant Count levels, October 2021 (Experimental data)

	Level	change on previous month		change on previous year		change on October 2013	
	(000s)	(000s)		(000s)		(000s)	
Scotland	157	-2	↓	-54	↓	40	↑
England	1,773	-12	↓	-442	↓	721	↑
Wales	86	0	↔	-27	↓	18	↑
Northern Ireland	47	0	↔	-12	↓	-13	↓
UK	2,063	-15	↓	-535	↓	765	↑

Table 5.1b: Claimant Count rates, October 2021 (Experimental data)

	Rate	change on previous month		change on previous year		change on October 2013	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	4.9	-0.1	↓	-1.7	↓	0.7	↑
England	5.2	0.0	↔	-1.3	↓	1.6	↑
Wales	5.1	0.0	↔	-1.6	↓	0.4	↑
Northern Ireland	4.8	0.0	↔	-1.2	↓	-2.0	↓
UK	5.1	0.0	↔	-1.3	↓	1.4	↑

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.
4. Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 43) for further information.

Table 5.2: Claimant Count by local authority (Experimental data)*not seasonally adjusted*

	October 2021 Total Claimants	% Change on year		Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	6,845	-26.1	↓	4.4	-1.5	↓
Aberdeenshire	4,450	-31.3	↓	2.8	-1.3	↓
Angus	2,645	-28.3	↓	3.8	-1.5	↓
Argyll and Bute	1,875	-31.2	↓	3.7	-1.7	↓
City of Edinburgh	12,300	-30.4	↓	3.3	-1.5	↓
Clackmannanshire	1,525	-27.4	↓	4.8	-1.8	↓
Dumfries and Galloway	3,345	-24.9	↓	3.9	-1.3	↓
Dundee City	5,350	-23.7	↓	5.4	-1.7	↓
East Ayrshire	4,325	-23.7	↓	5.7	-1.8	↓
East Dunbartonshire	1,790	-32.2	↓	2.8	-1.3	↓
East Lothian	2,340	-26.8	↓	3.5	-1.3	↓
East Renfrewshire	1,380	-35.9	↓	2.4	-1.4	↓
Falkirk	4,260	-26.7	↓	4.2	-1.5	↓
Fife	10,705	-26.1	↓	4.6	-1.6	↓
Glasgow City	27,970	-22.4	↓	6.2	-1.8	↓
Highland	4,360	-39.6	↓	3.0	-2.0	↓
Inverclyde	2,430	-19.7	↓	5.0	-1.2	↓
Midlothian	1,955	-31.8	↓	3.4	-1.6	↓
Moray	2,010	-26.5	↓	3.4	-1.2	↓
Na h-Eileanan Siar	490	-34.3	↓	3.2	-1.7	↓
North Ayrshire	4,850	-27.0	↓	6.0	-2.2	↓
North Lanarkshire	10,480	-27.2	↓	4.8	-1.8	↓
Orkney Islands	250	-32.1	↓	1.9	-0.9	↓
Perth and Kinross	2,875	-31.0	↓	3.1	-1.4	↓
Renfrewshire	4,780	-32.2	↓	4.2	-2.0	↓
Scottish Borders	2,565	-25.7	↓	3.8	-1.3	↓
Shetland Islands	320	-36.1	↓	2.3	-1.3	↓
South Ayrshire	3,290	-27.5	↓	5.0	-1.9	↓
South Lanarkshire	9,055	-27.9	↓	4.5	-1.7	↓
Stirling	1,815	-33.3	↓	3.0	-1.5	↓
West Dunbartonshire	3,285	-27.5	↓	5.9	-2.2	↓
West Lothian	4,310	-31.1	↓	3.7	-1.7	↓
Scotland	150,220	-27.5	↓	4.3	-1.6	↓

Source: Claimant Count, ONS

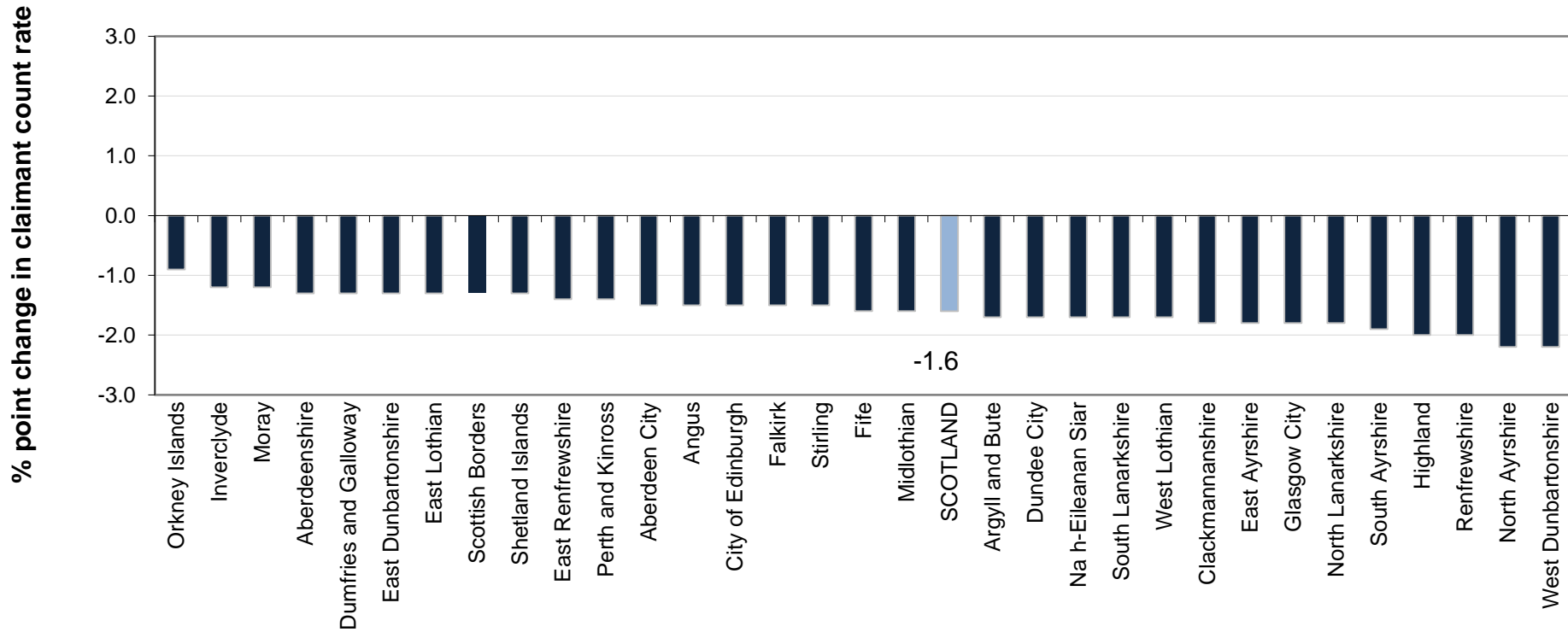
Notes:

1. Levels rounded to nearest 5.
2. The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 43) for further information.

Chart 5.2: Change in Claimant Count rate by local authority, October 2020 to October 2021 (Experimental data)



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.

Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK
(Experimental data)
not seasonally adjusted

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
October 2020	41,090	7.2	511,535	7.2
October 2021	25,480	4.5	339,325	4.8
Change on year (rate as %pt)	-15,610	-2.8	-172,210	-2.4

Source: Claimant Count, ONS

Table 5.4: 16-24 Claimant Count levels and rates by gender, Scotland
(Experimental data)
not seasonally adjusted

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
October 2020	25,500	8.8	15,595	5.6
October 2021	16,045	5.6	9,435	3.4
Change on year (rate as %pt)	-9,455	-3.3	-6,160	-2.2

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 43) for further information.

Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, October 2021 (Experimental data)

	Level			Rate		
	October 2021	change on year		October 2021	change on year (%pts)	
Scotland	25,480	-15,610	↓	4.5	-2.8	↓
<i>Local Authority Area</i>						
Aberdeen City	1,140	-585	↓	4.3	-2.2	↓
Aberdeenshire	855	-405	↓	3.8	-1.8	↓
Angus	545	-240	↓	5.1	-2.3	↓
Argyll and Bute	325	-160	↓	4.0	-2.0	↓
City of Edinburgh	1,705	-1,205	↓	2.6	-1.9	↓
Clackmannanshire	280	-230	↓	5.6	-4.6	↓
Dumfries and Galloway	525	-335	↓	4.1	-2.6	↓
Dundee City	1,040	-505	↓	5.1	-2.5	↓
East Ayrshire	780	-405	↓	6.8	-3.5	↓
East Dunbartonshire	315	-250	↓	3.1	-2.5	↓
East Lothian	410	-220	↓	4.3	-2.3	↓
East Renfrewshire	240	-235	↓	2.5	-2.5	↓
Falkirk	835	-395	↓	5.4	-2.6	↓
Fife	2,015	-1,070	↓	5.1	-2.7	↓
Glasgow City	4,250	-2,265	↓	5.4	-2.9	↓
Highland	690	-750	↓	3.3	-3.6	↓
Inverclyde	425	-190	↓	5.7	-2.6	↓
Midlothian	365	-280	↓	4.3	-3.4	↓
Moray	370	-175	↓	4.1	-1.9	↓
Na h-Eileanan Siar	60	-70	↓	2.9	-3.4	↓
North Ayrshire	855	-530	↓	6.5	-4.0	↓
North Lanarkshire	1,855	-1,135	↓	5.2	-3.2	↓
Orkney Islands	55	-20	↓	3.1	-1.1	↓
Perth and Kinross	480	-385	↓	3.5	-2.8	↓
Renfrewshire	770	-625	↓	4.3	-3.5	↓
Scottish Borders	475	-310	↓	4.7	-3.1	↓
Shetland Islands	75	-25	↓	3.6	-1.5	↓
South Ayrshire	520	-440	↓	5.1	-4.3	↓
South Lanarkshire	1,455	-1,040	↓	4.8	-3.4	↓
Stirling	335	-240	↓	2.8	-2.0	↓
West Dunbartonshire	585	-320	↓	6.9	-3.7	↓
West Lothian	850	-550	↓	4.7	-3.0	↓

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.

2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

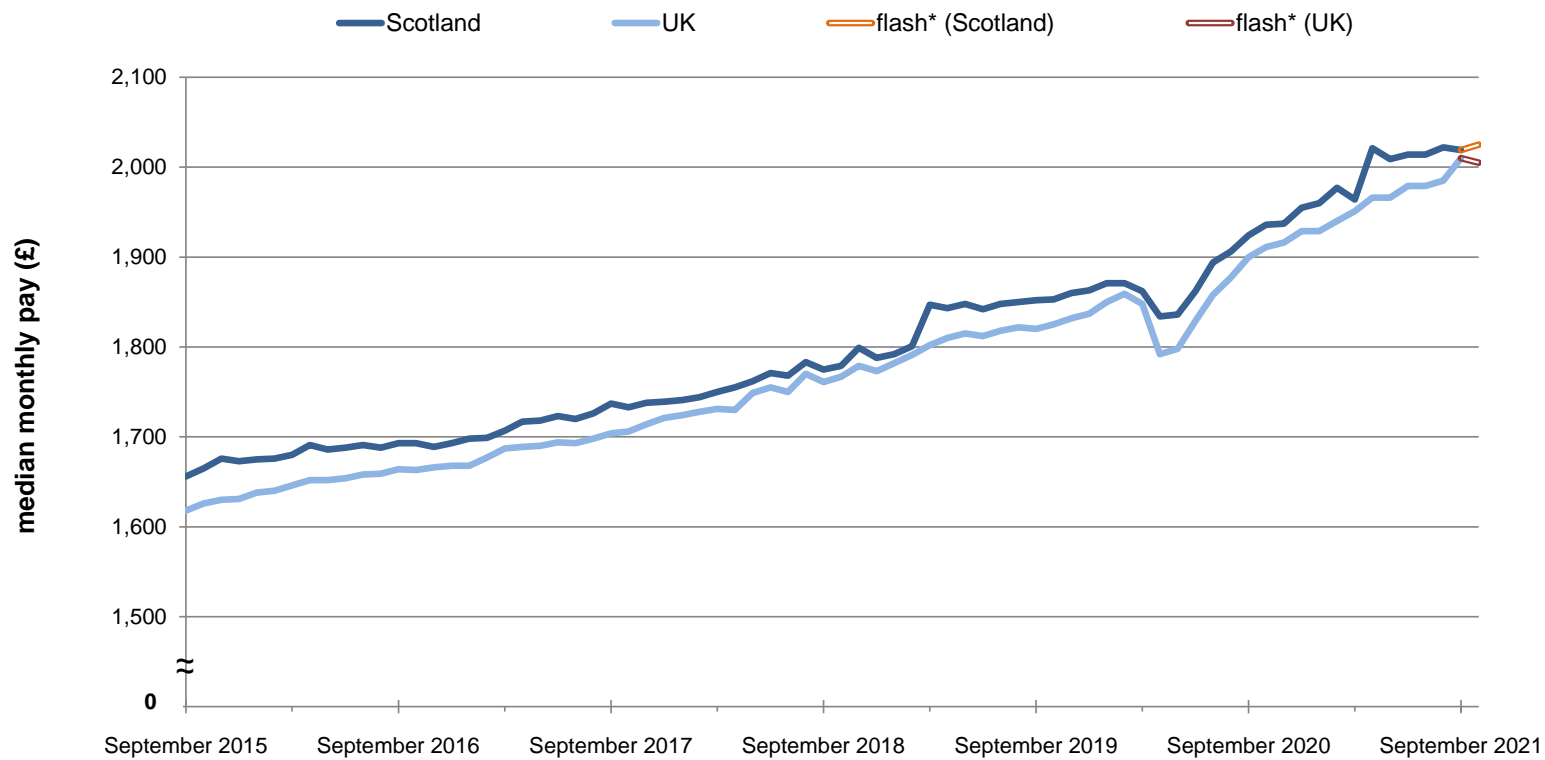
See Notes (page 43) for further information.

Table 6.1: HMRC RTI data, Scotland and UK, September 2015 - September 2021 (Experimental data)

Scotland	September 2015	September 2016	September 2017	September 2018	September 2019	September 2020	September 2021
Total employees (000s)	2,345	2,353	2,371	2,377	2,389	2,314	2,380
<i>Annual Growth (%)</i>		0.3	0.8	0.3	0.5	-3.1	2.9
Aggregate pay per month (£million)	4,961	5,046	5,194	5,319	5,561	5,554	5,940
<i>Annual Growth (%)</i>		1.7	2.9	2.4	4.5	-0.1	6.9
Median monthly pay (£ per month)	1,656	1,693	1,737	1,775	1,852	1,924	2,019
<i>Annual Growth (%)</i>		2.2	2.6	2.2	4.3	3.9	4.9
Mean monthly pay (£ per month)	2,116	2,145	2,191	2,238	2,328	2,400	2,495
<i>Annual Growth (%)</i>		1.4	2.1	2.1	4.0	3.1	4.0
UK	September 2015	September 2016	September 2017	September 2018	September 2019	September 2020	September 2021
Total employees (000s)	27,613	27,988	28,373	28,669	28,958	28,176	29,123
<i>Annual Growth (%)</i>		1.4	1.4	1.0	1.0	-2.7	3.4
Aggregate pay per month (£million)	61,399	63,958	66,481	69,356	71,999	73,038	79,908
<i>Annual Growth (%)</i>		4.2	3.9	4.3	3.8	1.4	9.4
Median monthly pay (£ per month)	1,618	1,664	1,704	1,761	1,820	1,900	2,010
<i>Annual Growth (%)</i>		2.8	2.4	3.3	3.4	4.4	5.8
Mean monthly pay (£ per month)	2,224	2,285	2,343	2,419	2,486	2,592	2,744
<i>Annual Growth (%)</i>		2.7	2.5	3.2	2.8	4.3	5.9

Source: PAYE real-time information, Seasonally adjusted (HMRC)

Chart 6.1: Median monthly pay, Scotland and UK, September 2015 - October 2021 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

*flash estimates are for October 2021 and are based on around 85% of required information being available and may be subject to revision.

Charts 6.2 and 6.3: Payrolled employees and median monthly pay by region - annual change, September 2020 to September 2021 (Experimental data)
seasonally adjusted

Chart 6.2: Total payrolled employees by Government Office Region
 - % change on year
seasonally adjusted

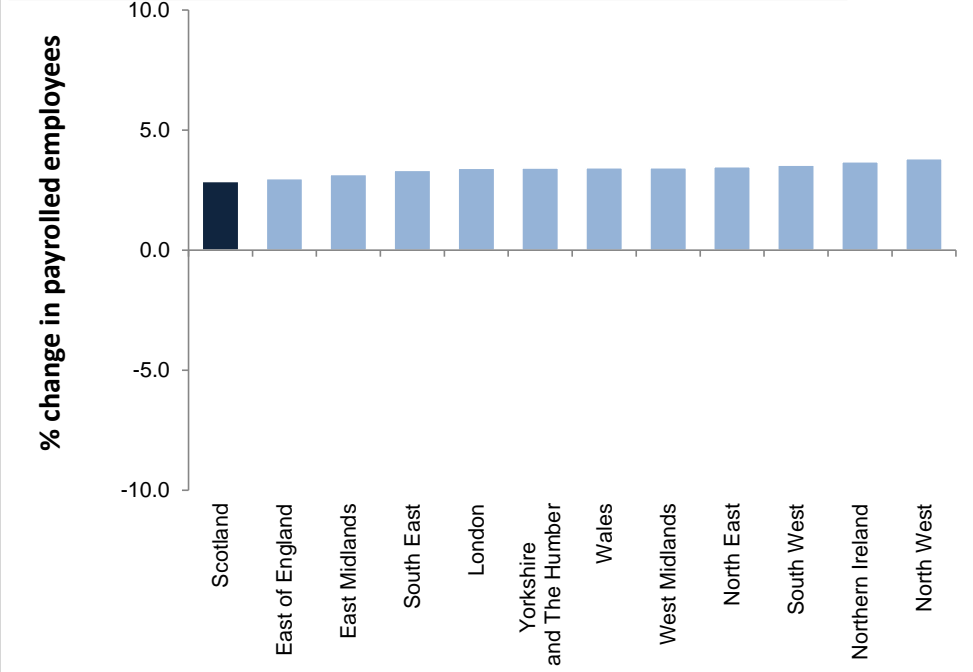
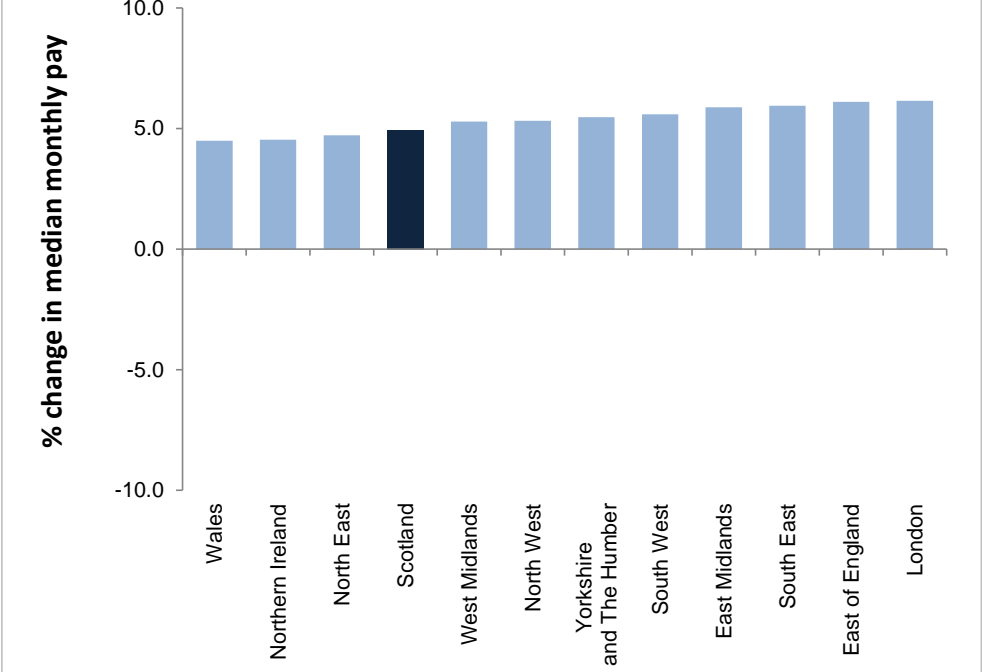


Chart 6.3: Median monthly pay by Government Office Region
 - % change on year
seasonally adjusted



Source: PAYE real-time information (HMRC)

Charts 6.4 and 6.5: Payrolled employees and median monthly pay (NUTS2) - annual change, September 2020 to September 2021 (Experimental data)
seasonally adjusted

Chart 6.4: Total payrolled employees by NUTS2 region - % change on year
seasonally adjusted

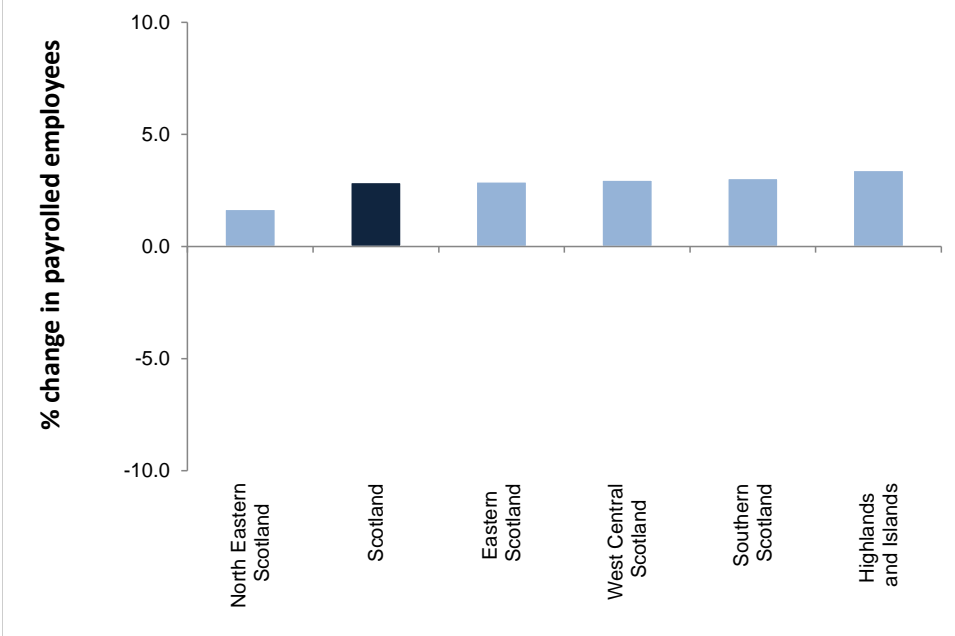
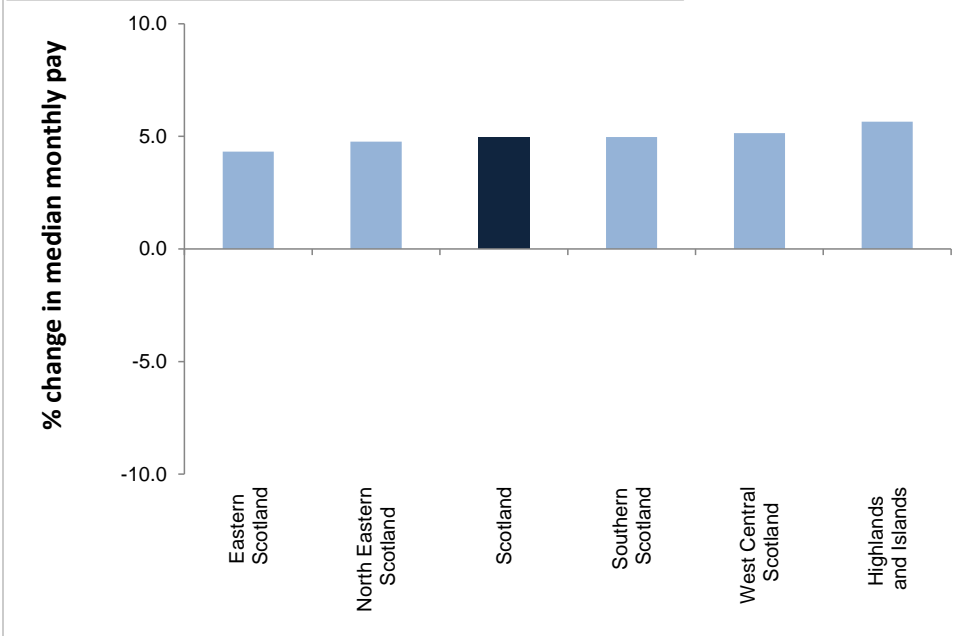


Chart 6.5: Median monthly pay by NUTS2 region - % change on year
seasonally adjusted



Source: PAYE real-time information (HMRC)

Table 6.2: HMRC RTI data (NUTS2 and NUTS3 areas), September 2021 (Experimental data)

	Payrolled employees			Median monthly pay		
	Level (000s)	% change on year		£ per month	% change on year	
Scotland	2,380	2.9	↑	2,019	4.9	↑
North Eastern Scotland	223	1.7	↑	2,152	4.8	↑
Aberdeen City and Aberdeenshire	223	1.7	↑	2,144	4.7	↑
Highlands and Islands	202	3.4	↑	1,944	5.7	↑
Caithness and Sutherland and Ross and Cromarty	39	3.1	↑	1,938	5.7	↑
Inverness and Nairn and Moray, Badenoch and Strathspey	91	3.2	↑	1,952	6.4	↑
Lochaber, Skye and Lochalsh, Arran and Cumbrae and Argyll and Bute	41	3.7	↑	1,841	6.0	↑
Na h-Eileanan Siar	12	3.8	↑	1,989	4.1	↑
Orkney Islands	10	5.2	↑	1,833	1.7	↑
Shetland Islands	11	3.1	↑	2,176	2.5	↑
Eastern Scotland	881	2.9	↑	2,029	4.3	↑
Angus and Dundee City	111	2.8	↑	1,895	3.8	↑
City of Edinburgh	236	3.5	↑	2,167	5.0	↑
Clackmannanshire and Fife	178	2.4	↑	1,967	3.9	↑
East Lothian and Midlothian	92	2.9	↑	2,032	5.1	↑
Falkirk	73	2.0	↑	2,058	4.5	↑
Perth and Kinross and Stirling	104	3.0	↑	1,982	4.4	↑
West Lothian	87	2.9	↑	2,066	4.5	↑
West Central Scotland	674	3.0	↑	2,025	5.1	↑
East Dunbartonshire, West Dunbartonshire and Helensburgh and Lomond	98	2.3	↑	2,125	4.1	↑
Glasgow City	261	3.9	↑	1,952	4.9	↑
Inverclyde, East Renfrewshire and Renfrewshire	157	2.3	↑	2,077	5.8	↑
North Lanarkshire	157	2.5	↑	2,047	4.9	↑
Southern Scotland	401	3.0	↑	1,965	5.0	↑
Dumfries and Galloway	58	2.8	↑	1,831	4.4	↑
East Ayrshire and North Ayrshire mainland	104	3.1	↑	1,957	4.7	↑
Scottish Borders	47	3.1	↑	1,869	6.1	↑
South Ayrshire	44	3.5	↑	1,939	4.4	↑
South Lanarkshire	148	2.9	↑	2,068	5.2	↑

Source: PAYE real-time information, Seasonally adjusted (HMRC)

Charts 6.6 and 6.7: Payrolled employees and median monthly pay by age - annual change, August 2020 to August 2021 (Experimental data)
seasonally adjusted

Chart 6.6: Total payrolled employees by age
 - % change on year
seasonally adjusted

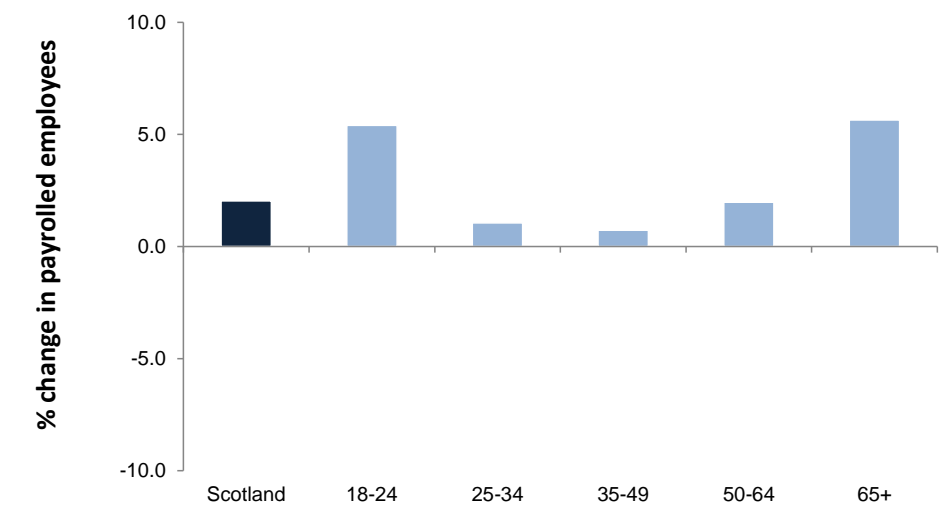
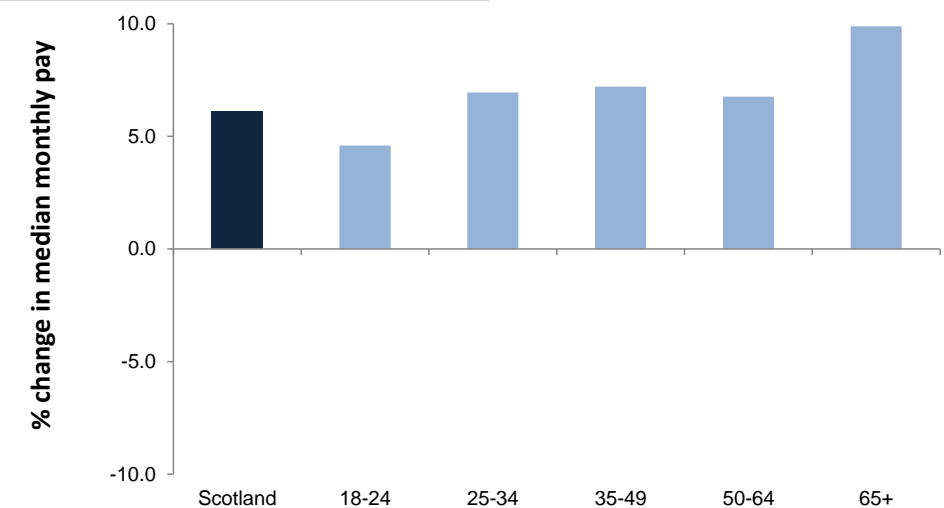


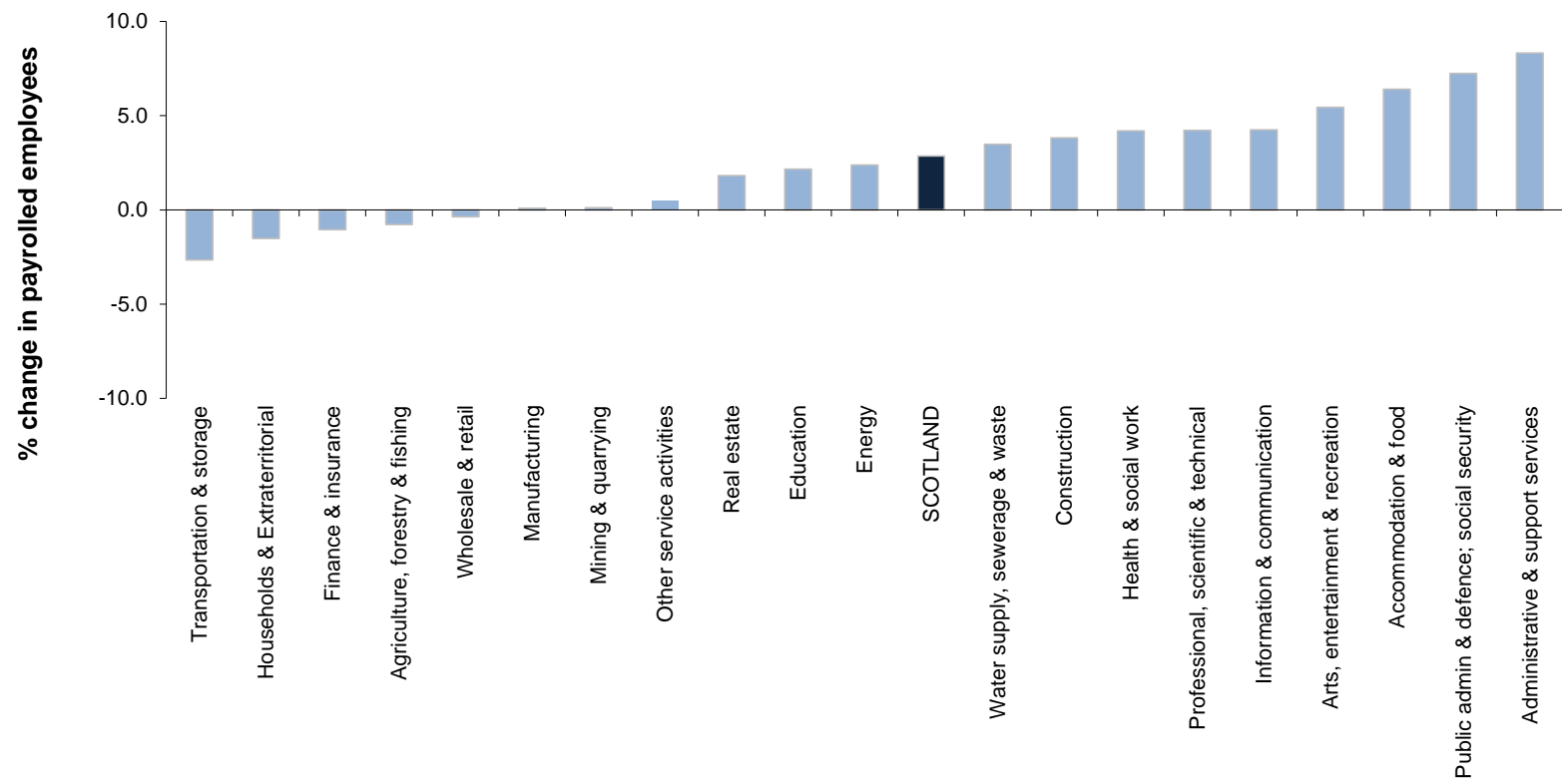
Chart 6.7: Median monthly pay by age
 - % change on year
seasonally adjusted



Source: PAYE real-time information (HMRC)

Note: Annual changes in payrolled employees and median monthly pay by age are updated quarterly. The next estimates, comparing November 2021 with November 2020, will be published on 18 January 2022.

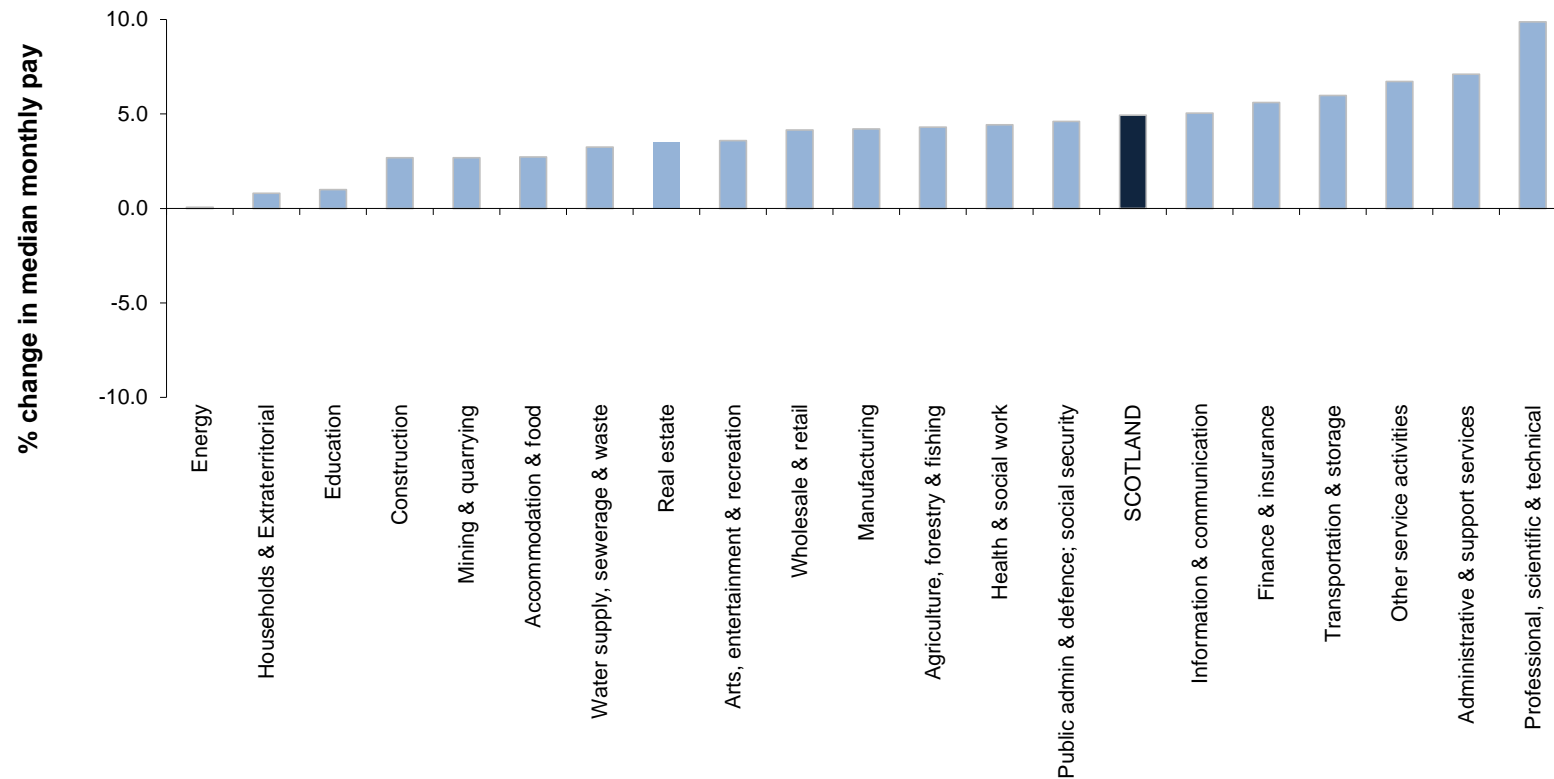
Chart 6.8: Payrolled employees by industry - annual change, September 2020 to September 2021 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Note: Annual change in payrolled employees by industry sector is updated quarterly. The next estimates, comparing December 2021 with December 2020, will be published on 15 February 2022.

Chart 6.9: Median monthly pay by industry - annual change, September 2020 to September 2021 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Note: Annual change in median monthly pay by industry sector is updated quarterly. The next estimates, comparing December 2021 with December 2020, will be published on 15 February 2022.

Notes on the LFS/APS estimates [Sections 1 - 4]

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. The reweighting will give improved estimates of both rates and levels estimated from these surveys.

Further information on the reweighting process and its impact on labour market statistics can be found in an ONS article at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/impactofreweightingonlabourforcesurveykeyindicatorsuk/2020>

Subsequent to this reweighting, a small error was discovered in how it had been implemented. When calculating three-month averages for the PAYE real-time information (RTI) the months used were the previous three month average e.g. for the October to December LFS period, the RTI data used was for September to November. The impact on LFS economic activity estimates at national level is mostly below 0.1 per cent and the impact on rates is less than 0.02 percentage points. Estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage point. ONS will continue to investigate this and will keep users advised accordingly.

Measures of disability [Tables 3.1a and 3.1b]

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

Claimant Count [Section 5]

The Claimant Count is not a measure of unemployment and changes in the Claimant Count will not be wholly because of changes in the number of people who are unemployed. It is a measure of the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for October 2021 is for the number of claimants as at 14 October 2021.

In addition to the Claimant Count, the Department for Work and Pensions (DWP) publishes quarterly Alternative Claimant Count statistics. These measure the number of people claiming unemployment-related benefits by modelling what the Claimant Count would have looked like if Universal Credit had been in place since 2013. Further information on the Alternative Claimant Count can be found at:

<https://www.gov.uk/government/collections/alternative-claimant-count-statistics>

Further information

Further Labour Market information can be obtained from the following sites/sources.

Scottish Government Labour Market Statistics:

Further commentary and charts are published in *Labour Market Trends: November 2021*

<https://www.gov.scot/publications/labour-market-trends-november-2021/>

Scottish Government Open Data:

<https://statistics.gov.scot/home>

ONS:

Labour Market Statistics Theme page

<http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Labour+Market>

Regional Labour Market Statistics

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

HMRC:

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

<https://www.gov.uk/government/statistics/uk-real-time-information-experimental-statistics>

NOMIS:

Online database for official labour market statistics

<https://www.nomisweb.co.uk/default.asp>

Contact details

Telephone: 0131 244 6773

email: LMStats@gov.scot