



This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

HEADLINE ESTIMATES
sex
age

VACANCIES
online job adverts

LABOUR MARKET
disability
minority ethnic
underemployment

UNEMPLOYMENT
duration
model based
age

CLAIMANT COUNT
all ages
16-24 years
local authorities

HMRC PAYE RTI DATA
payrolled employees
median monthly pay

*new
data*

1. HEADLINE MEASURES	
<i>Headline data</i>	<ul style="list-style-type: none"> y Table 1.1: Estimates of employment and unemployment by UK country, Mar-May 2022 y Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Mar-May 2022 y Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Mar-May 2022 - change on quarter and year y Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Mar-May 2022 - change on quarter and year y Table 1.2: Estimates of economic activity and inactivity by UK country, Mar-May 2022 y Tables 1.3 and 1.4: Unemployment and Employment by Government Office Region, Mar-May 2022
<i>gender</i>	<ul style="list-style-type: none"> y Table 1.5: Employment, ILO unemployment and inactivity rates by sex, Mar-May 2022 y Chart 1.7: Employment rate by sex (16-64), Scotland and UK, 1997-2022 y Chart 1.8: Unemployment rate by sex (16+), Scotland and UK, 1997-2022 y Chart 1.9: Inactivity rate by sex (16-64), Scotland, UK 1997-2022
<i>age</i>	<ul style="list-style-type: none"> y Table 1.6a and 1.6b: Employment, Unemployment and Inactivity by age group, Scotland and UK, Annual Population Survey, Apr 2021-Mar 2022 y Chart 1.10: Employment rate by age group (16-64), Scotland, Annual Population Survey Apr 2008-Mar 2009 to Apr 2021-Mar 2022
2: VACANCIES	
<i>Adzuna online job adverts</i>	<p>EXPERIMENTAL STATISTICS</p> <ul style="list-style-type: none"> y Chart 2.1: Online Job Advert Estimates, Scotland and UK, February 2020 - July 2022 (Experimental)
3: LABOUR MARKET	
<i>disability ethnicity self-employed, full-time part-time</i>	<ul style="list-style-type: none"> y Table 3.1: Employment rates and levels of the population aged 16-64 by disability status, Scotland (LFS and APS), 2014-2022 y Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and sex, Scotland, Apr 2011-Mar 2012 to Apr 2021-Mar 2022 y Table 3.3: Employment patterns, Scotland, Mar-May 2022 y Chart 3.1: Employees and Self-employed levels, Scotland, Mar-May 2012 to Mar-May 2022
<i>underemployment</i>	<ul style="list-style-type: none"> y Table 3.4: Underemployment, Scotland and UK, Apr 2011-Mar 2012 to Apr 2021-Mar 2022



This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

HEADLINE ESTIMATES
sex
age

VACANCIES
online job adverts

LABOUR MARKET
disability
minority ethnic
underemployment

UNEMPLOYMENT
duration
model based
age

CLAIMANT COUNT
all ages
16-24 years
local authorities

HMRC PAYE RTI DATA
payrolled employees
median monthly pay

*new
data*

<p style="text-align: center;">4: UNEMPLOYMENT</p> <p><i>by duration model-based by age</i></p>	<p>y Table 4.1: Unemployment by duration, Annual Population Survey, Apr 2021 - Mar 2022</p> <p>y Table 4.2: Model-based unemployment levels and rates by local authority, Jan 2021-Dec 2021</p> <p>y Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland</p>
<p style="text-align: center;">5: CLAIMANT COUNT</p> <p><i>16+ years</i></p> <p><i>16-24 years</i></p>	<p>EXPERIMENTAL STATISTICS</p> <p>y Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - June 2022</p> <p>y Table 5.1: Claimant Count data for June 2022 (Experimental Data)</p> <p>y Table 5.2: Claimant Count by local authority (Experimental data)</p> <p>y Chart 5.2: Change in Claimant Count rate by local authority, June 2021 to June 2022 (Experimental data)</p> <p>y Tables 5.3 and 5.4: 16-24 Claimant Count levels and rates, Scotland and UK (Experimental data)</p> <p>y Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, June 2022 (Experimental data)</p>
<p style="text-align: center;">6: HMRC REAL TIME PAYE DATA</p> <p><i>Payrolled employees Median monthly pay by region</i></p> <p><i>by age by industry</i></p>	<p>EXPERIMENTAL STATISTICS</p> <p>y Chart 6.1: Payrolled Employees, Scotland and UK, May 2016 - June 2022 (Experimental data)</p> <p>y Chart 6.2: Median monthly pay, Scotland and UK, May 2016 - June 2022 (Experimental data)</p> <p>y Charts 6.3 and 6.4: Payrolled employees and median monthly pay by region - change since pre-pandemic, February 2020 to June 2022 (Experimental data)</p> <p>y Charts 6.5 and 6.6: Payrolled employees and median monthly pay (NUTS2) - change since pre-pandemic, February 2020 to June 2022 (Experimental data)</p> <p>y Table 6.1: HMRC RTI data (NUTS2 and NUTS3 areas), June 2022 (Experimental data)</p> <p>y Charts 6.7 and 6.8: Payrolled employees and median monthly pay by age - change since pre-pandemic, February 2020 to June 2022 (Experimental data)</p> <p>y Chart 6.9: Payrolled employees by industry - change since pre-pandemic, February 2020 to April 2022 (Experimental data)</p> <p>y Chart 6.10: Median monthly pay by industry - change since pre-pandemic, February 2020 to April 2022 (Experimental data)</p>
<p style="text-align: center;">BACKGROUND INFORMATION</p> <p>Notes - 1 Notes - 2</p>	<p>Further information on revisions in response to COVID-19 measures, Claimant Count and Measures of Disability</p> <p>Further sources and contact details</p>

Table 1.1: Estimates of employment and unemployment by UK country, Mar-May 2022
seasonally adjusted

	Level ('000)							Rate						
	Level	change on Dec-Feb 2022		change on Mar-May 2021		change on Dec-Feb 2020 (pre-pandemic)		Rate (%)	change on Dec-Feb 2022 (%pt)		change on Mar-May 2021 (%pt)		change on Dec-Feb 2020 (pre-pandemic) (%pt)	
Employment* (levels 16+, rates 16-64)														
Scotland	2,701	37	↑	64	↑	12	↑	75.4	0.6	↑	1.4	↑	0.1	↑
England	27,835	240	↑	559	↑	-203	↓	76.2	0.4	↑	1.1	↑	-0.7	↓
Wales	1,472	1	↑	4	↑	2	↑	73.7	-0.5	↓	0.1	↑	-0.3	↓
Northern Ireland	855	18	↑	44	↑	-22	↓	70.1	0.7	↑	2.7	↑	-2.4	↓
UK	32,863	296	↑	671	↑	-210	↓	75.9	0.4	↑	1.1	↑	-0.7	↓
Unemployment** (16+)														
Scotland	99	3	↑	-22	↓	-5	↓	3.5	0.1	↑	-0.9	↓	-0.2	↓
England	1,105	-25	↓	-323	↓	-76	↓	3.8	-0.1	↓	-1.2	↓	-0.2	↓
Wales	58	13	↑	-1	↓	2	↑	3.8	0.8	↑	-0.1	↓	0.1	↑
Northern Ireland	23	-3	↓	-13	↓	0	↔	2.6	-0.4	↓	-1.6	↓	0.1	↑
UK	1,285	-12	↓	-360	↓	-79	↓	3.8	-0.1	↓	-1.1	↓	-0.2	↓

Source: Labour Force Survey, ONS

Note: *Denominator = all persons aged 16-64 **Denominator = total economically active (16+)

Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Mar-May 2022

seasonally adjusted

Chart 1.1: Employment rate (16-64), Scotland and UK
seasonally adjusted

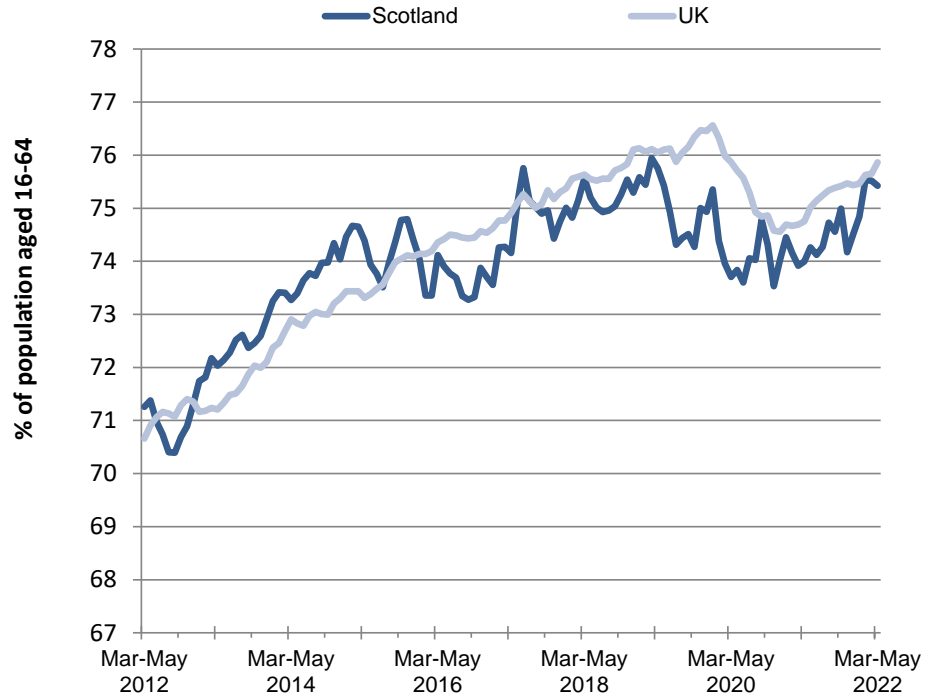
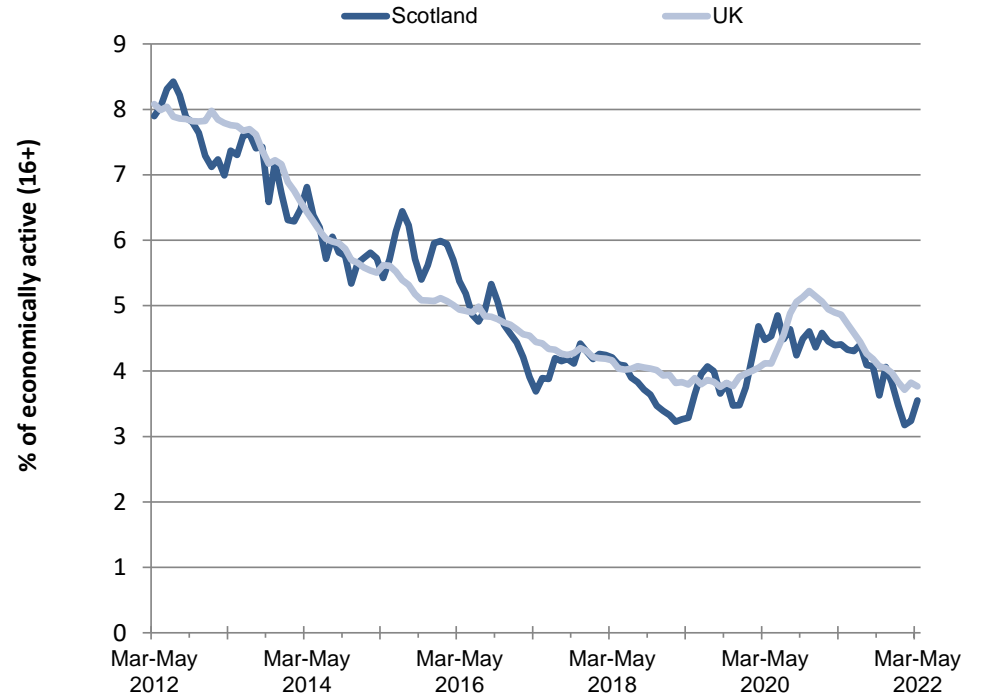


Chart 1.2: Unemployment rate (16+), Scotland and UK
seasonally adjusted



Source: Labour Force Survey, ONS

Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Mar-May 2022 - change on quarter and year
seasonally adjusted

Chart 1.3: Employment rate (16-64) by UK country - change on quarter
seasonally adjusted

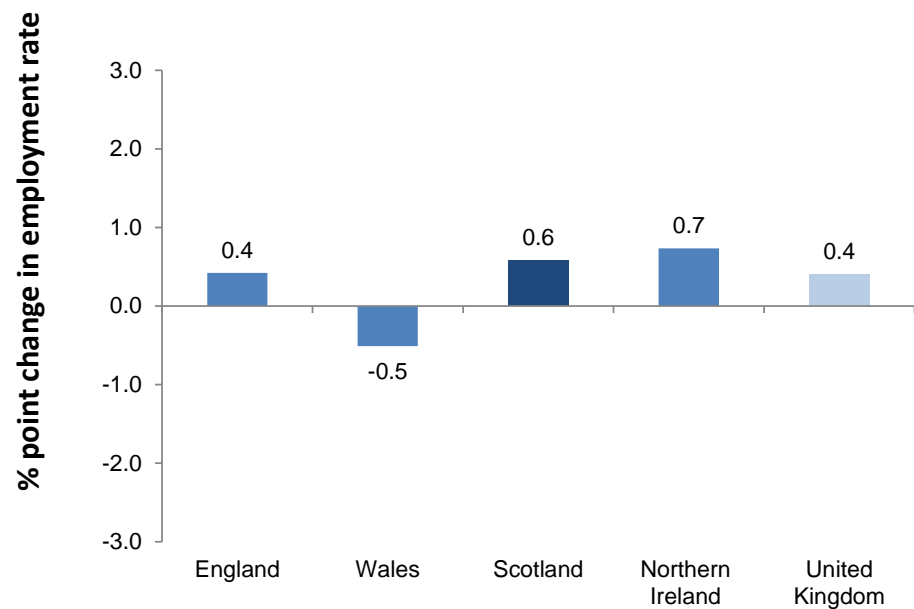
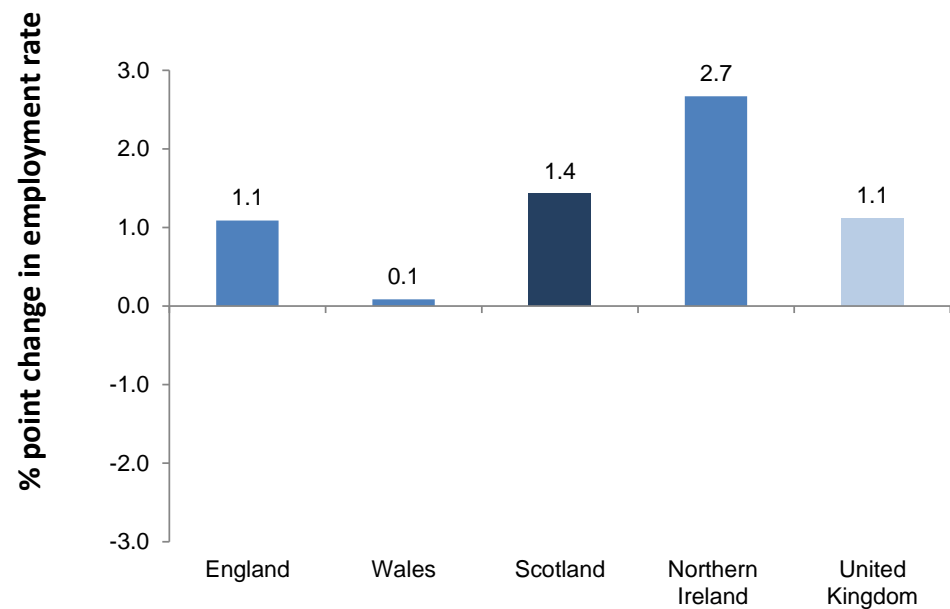


Chart 1.4: Employment rate (16-64) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Mar-May 2022 - change on quarter and year

seasonally adjusted

Chart 1.5: Unemployment rate (16+) by UK country - change on quarter
seasonally adjusted

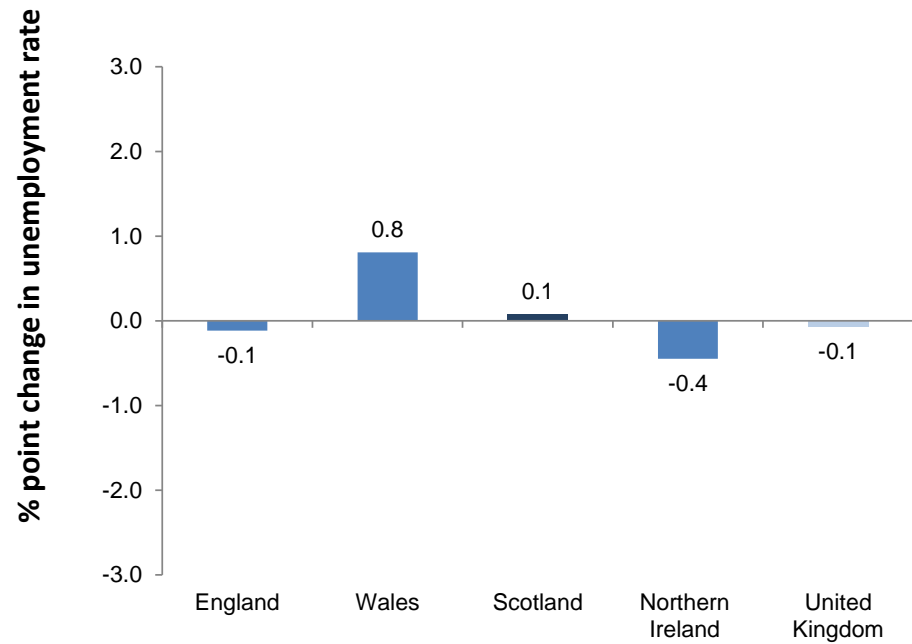
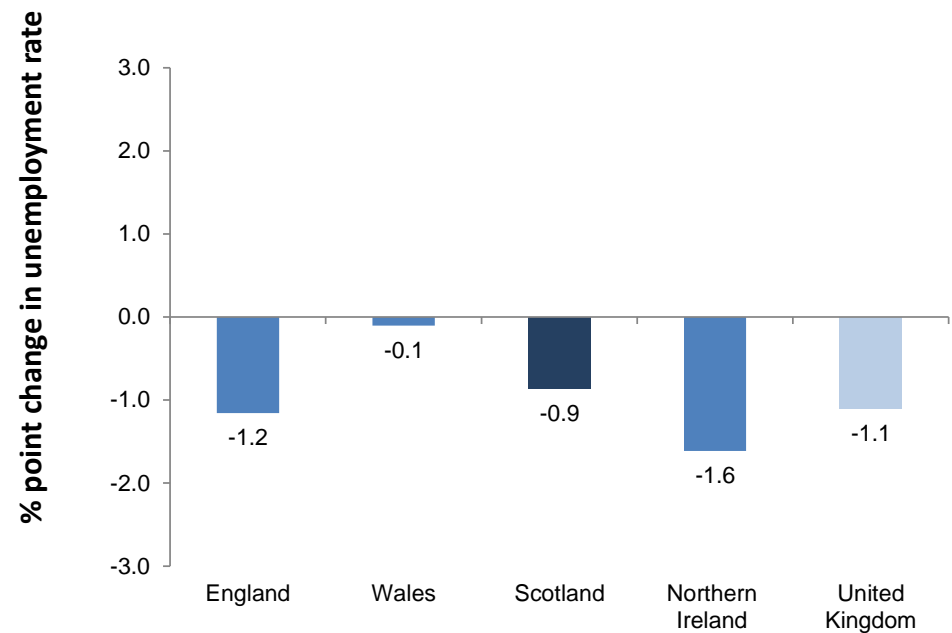


Chart 1.6: Unemployment rate (16+) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

Table 1.2: Estimates of economic activity and inactivity by UK country, Mar-May 2022

seasonally adjusted

	Level ('000)							Rate						
	Level	change on Dec-Feb 2022		change on Mar-May 2021		change on Dec-Feb 2020		Rate (%)	change on Dec-Feb 2022 (%pt)		change on Mar-May 2021 (%pt)		change on Dec-Feb 2020 (%pt)	
Economic Activity* (levels 16+, rates 16-64)														
Scotland	2,800	40	↑	42	↑	7	↑	78.2	0.6	↑	0.8	↑	-0.1	↓
England	28,941	215	↑	236	↑	-278	↓	79.3	0.4	↑	0.2	↑	-0.9	↓
Wales	1,530	14	↑	3	↑	5	↑	76.6	0.1	↑	-0.1	↓	-0.3	↓
Northern Ireland	877	15	↑	31	↑	-22	↓	72.0	0.4	↑	1.6	↑	-2.4	↓
UK	34,148	284	↑	311	↑	-289	↓	78.9	0.4	↑	0.3	↑	-0.9	↓
Economic Inactivity* (16-64)														
Scotland	748	-20	↓	-25	↓	3	↑	21.8	-0.6	↓	-0.8	↓	0.1	↑
England	7,227	-117	↓	-43	↓	343	↑	20.7	-0.4	↓	-0.2	↓	0.9	↑
Wales	446	-2	↓	2	↑	5	↑	23.4	-0.1	↓	0.1	↑	0.3	↑
Northern Ireland	327	-5	↓	-17	↓	28	↑	28.0	-0.4	↓	-1.6	↓	2.4	↑
UK	8,748	-144	↓	-83	↓	378	↑	21.1	-0.4	↓	-0.3	↓	0.9	↑

Source: Labour Force Survey, ONS

Note: *Denominator = all aged 16-64

Table 1.3: Unemployment by Government Office Region (LFS), Mar-May 2022
seasonally adjusted

	Level	Level ('000)				Rate (%)	Rate			
		change on Dec-Feb 2022		change on Mar-May 2021			change on Dec-Feb 2022 (%pt)		change on Mar-May 2021 (%pt)	
North East	64	-3	↓	-11	↓	5.1	-0.3	↓	-0.8	↓
North West	158	5	↑	-17	↓	4.4	0.1	↑	-0.5	↓
Yorkshire and The Humber	122	11	↑	-14	↓	4.5	0.3	↑	-0.6	↓
East Midlands	60	-8	↓	-58	↓	2.5	-0.3	↓	-2.4	↓
West Midlands	132	-21	↓	-35	↓	4.4	-0.7	↓	-1.2	↓
East	115	13	↑	-12	↓	3.6	0.4	↑	-0.4	↓
London	234	2	↑	-96	↓	4.6	0.0	↔	-1.9	↓
South East	139	-23	↓	-58	↓	2.9	-0.5	↓	-1.2	↓
South West	79	-2	↓	-23	↓	2.7	-0.1	↓	-0.9	↓
Wales	58	13	↑	-1	↓	3.8	0.8	↑	-0.1	↓
Northern Ireland	23	-3	↓	-13	↓	2.6	-0.4	↓	-1.6	↓
Scotland	99	3	↑	-22	↓	3.5	0.1	↑	-0.9	↓
United Kingdom	1,285	-12	↓	-360	↓	3.8	-0.1	↓	-1.1	↓
England	1,105	-25	↓	-323	↓	3.8	-0.1	↓	-1.2	↓

Source: Labour Force Survey, ONS

Table 1.4: Employment by UK Countries and Regions (LFS), Mar-May 2022
seasonally adjusted

	Level	Level ('000)				Rate (%)	Rate			
		change on Dec-Feb 2022		change on Mar-May 2021			change on Dec-Feb 2022 (%pt)		change on Mar-May 2021 (%pt)	
North East	1,202	12	↑	0	↔	71.5	1.2	↑	-0.2	↓
North West	3,452	55	↑	52	↑	74.1	0.8	↑	1.1	↑
Yorkshire and The Humber	2,598	69	↑	56	↑	74.4	2.0	↑	1.7	↑
East Midlands	2,377	32	↑	82	↑	76.8	0.7	↑	2.1	↑
West Midlands	2,845	-1	↓	63	↑	75.1	-0.4	↓	1.0	↑
East	3,129	21	↑	50	↑	78.3	0.0	↔	0.4	↑
London	4,823	-5	↓	89	↑	75.4	-0.3	↓	0.8	↑
South East	4,597	24	↑	61	↑	78.5	0.4	↑	0.7	↑
South West	2,812	34	↑	106	↑	79.3	0.5	↑	2.2	↑
Wales	1,472	1	↑	4	↑	73.7	-0.5	↓	0.1	↑
Northern Ireland	855	18	↑	44	↑	70.1	0.7	↑	2.7	↑
Scotland	2,701	37	↑	64	↑	75.4	0.6	↑	1.4	↑
United Kingdom	32,863	296	↑	671	↑	75.9	0.4	↑	1.1	↑
England	27,835	240	↑	559	↑	76.2	0.4	↑	1.1	↑

Source: Labour Force Survey, ONS

Table 1.5: Employment, ILO unemployment and inactivity rates by sex, Mar-May 2022
seasonally adjusted

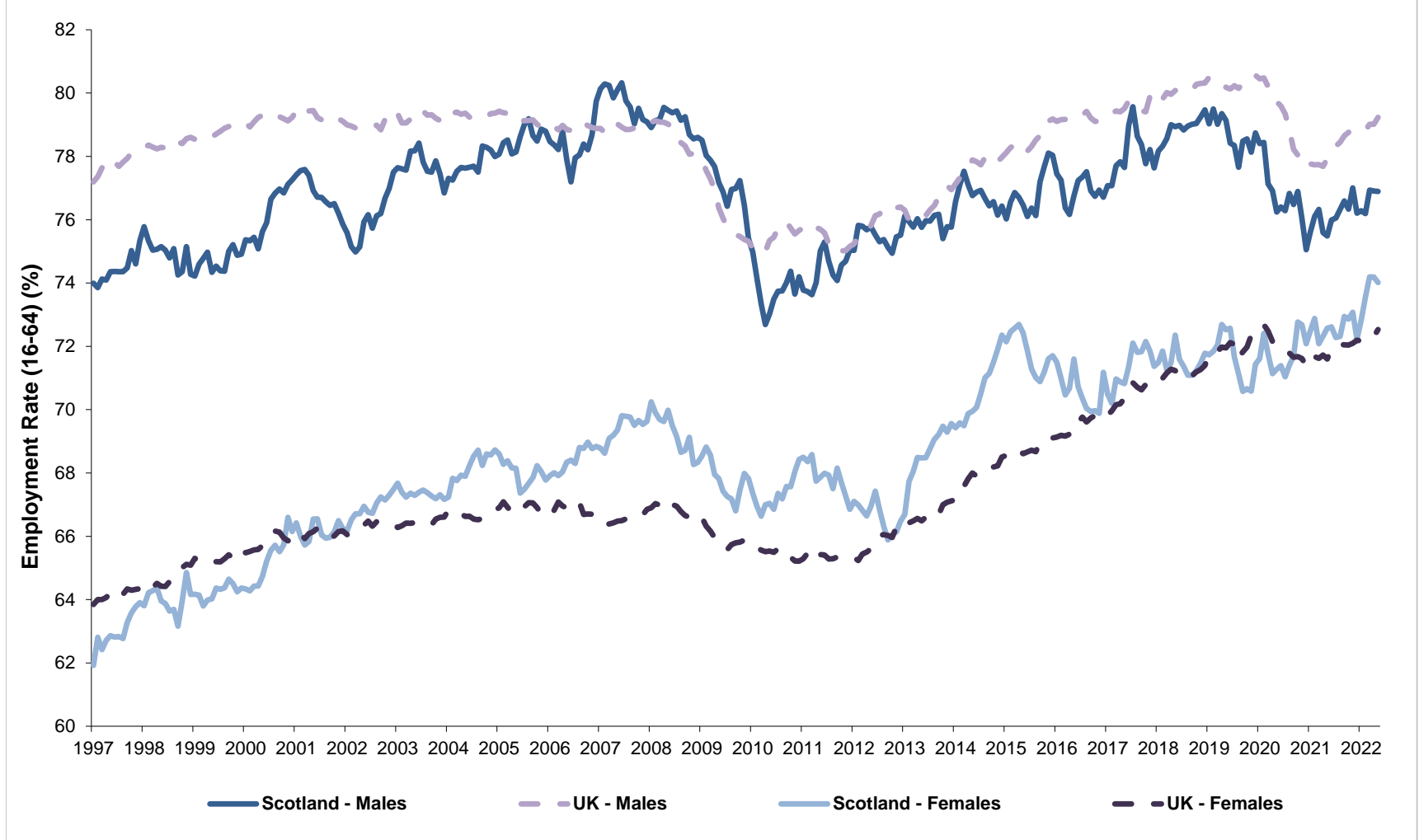
	Gender	Scotland					UK				
		Rate (%)	change on Dec-Feb 2022		change on Mar-May 2021		Rate (%)	change on Dec-Feb 2022		change on Mar-May 2021	
			%pt		%pt			%pt		%pt	
Employment Rate*	People	75.4	0.6	↑	1.4	↑	75.9	0.4	↑	1.1	↑
	Men	76.9	0.7	↑	1.4	↑	79.2	0.4	↑	1.3	↑
	Women	74.0	0.5	↑	1.4	↑	72.5	0.4	↑	0.9	↑
Unemployment Rate**	People	3.5	0.1	↑	-0.9	↓	3.8	-0.1	↓	-1.1	↓
	Men	4.5	-0.2	↓	-0.6	↓	3.9	-0.1	↓	-1.1	↓
	Women	2.6	0.4	↑	-1.2	↓	3.6	0.0	↔	-1.1	↓
Inactivity Rate*	People	21.8	-0.6	↓	-0.8	↓	21.1	-0.4	↓	-0.3	↓
	Men	19.4	-0.5	↓	-1.0	↓	17.4	-0.3	↓	-0.4	↓
	Women	24.0	-0.7	↓	-0.5	↓	24.7	-0.4	↓	-0.1	↓

Source: Labour Force Survey, ONS

Note: * Denominator = population of aged 16-64

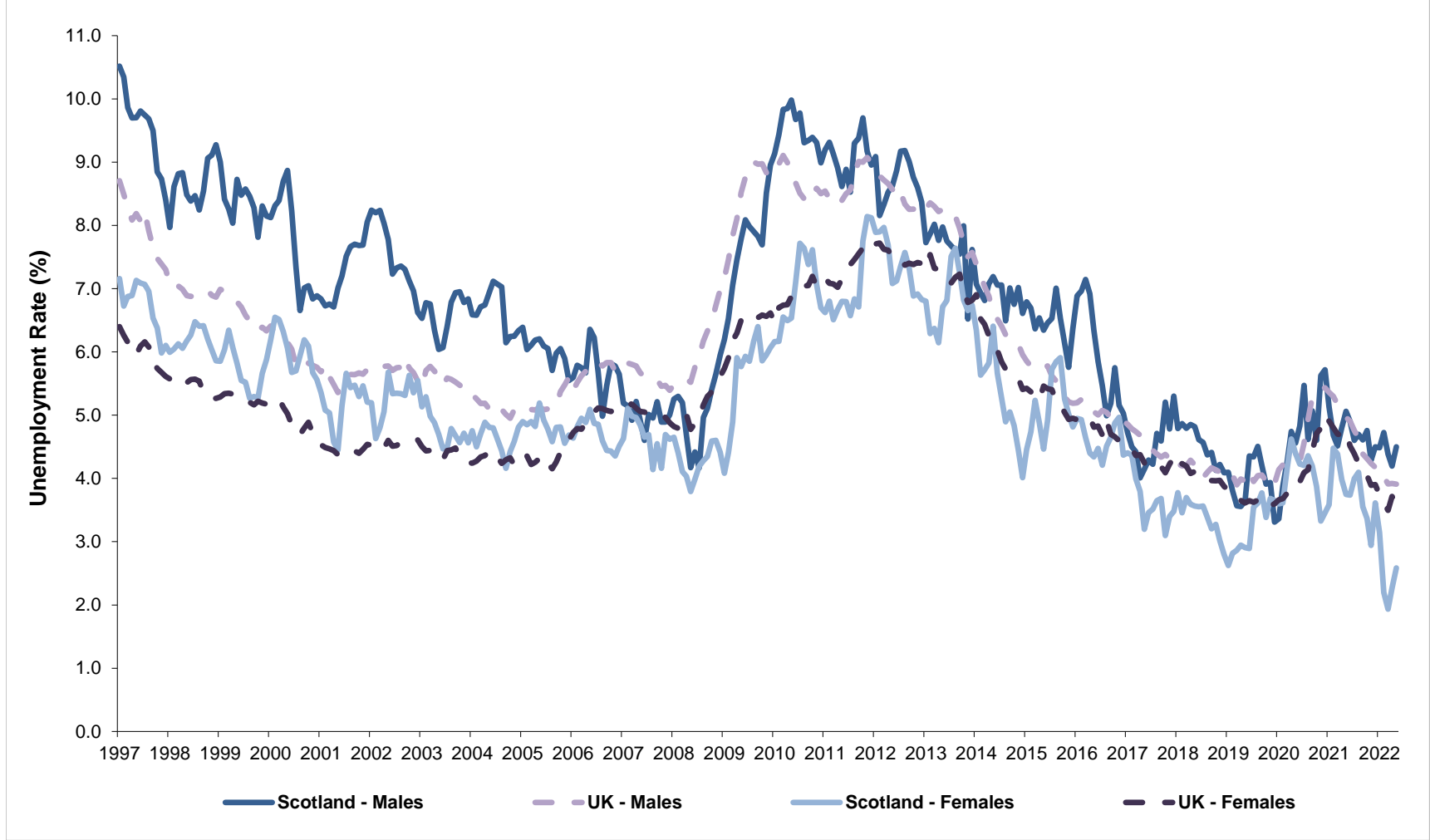
**Denominator = Economically active population

Chart 1.7: Employment rate by sex (16-64), Scotland and UK, 1997-2022
seasonally adjusted



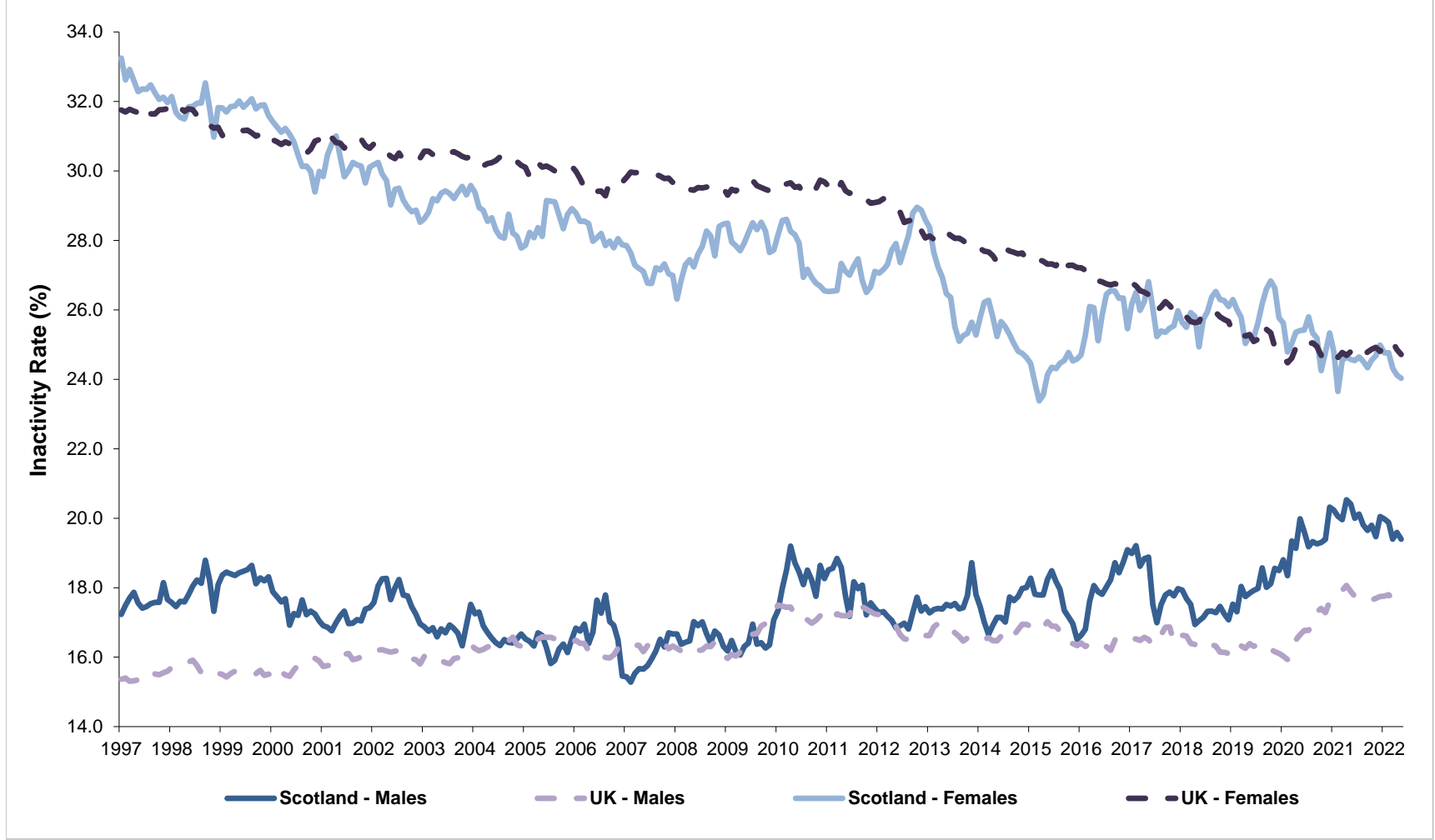
Source: Labour Force Survey, ONS

Chart 1.8: Unemployment rate by sex (16+), Scotland and UK, 1997-2022
seasonally adjusted



Source: Labour Force Survey, ONS

Chart 1.9: Inactivity rate by sex (16-64), Scotland, UK 1997-2022
seasonally adjusted



Source: Labour Force Survey, ONS

Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Apr 2021 - Mar 2022

	Age Group	Rate (%)	Scotland				Rate (%)	UK			
			change on Apr 2020 - Mar 2021		change on Apr 2018 - Mar 2019			change on Apr 2020 - Mar 2021		change on Apr 2018 - Mar 2019	
			%pt		%pt			%pt		%pt	
Employment Rate**	16-24	56.4	3.4	↑	-2.0	↓	52.5	1.4	↑	-1.4	↓
	25-34	82.2	-0.3	↓	1.3	↑	84.3	0.3	↑	1.0	↑
	35-49	83.3	1.5	↑	-0.9	↓	85.2	0.8	↑	0.4	↑
	50-64	68.2	0.1	↑	-1.4	↓	70.7	-0.4	↓	-0.9	↓
	65+	8.7	-0.2	↓	0.1	↑	10.4	0.2	↑	-0.1	↓
Unemployment Rate***	16-24	9.1	-3.3	↓	-0.7	↓	11.5	-2.5	↓	0.0	↔
	25-34	2.6	-1.1	↓	-1.9	↓	3.6	-0.7	↓	-0.1	↓
	35-49	2.2	-1.4	↓	-0.6	↓	2.9	-0.3	↓	0.1	↑
	50-64	3.1	-0.6	↓	0.2	↑	3.1	-0.5	↓	0.1	↑
	65+	2.0	0.4	↑	-0.1	↓	1.9	-0.3	↓	0.4	↑
Inactivity Rate**	16-24	38.0	-1.6	↓	2.7	↑	40.6	0.1	↑	1.6	↑
	25-34	15.5	1.3	↑	0.3	↑	12.6	0.3	↑	-0.9	↓
	35-49	14.8	-0.4	↓	1.5	↑	12.3	-0.5	↓	-0.5	↓
	50-64	29.6	0.3	↑	1.3	↑	27.0	0.8	↑	0.8	↑
	65+	91.1	0.1	↑	-0.1	↓	89.4	-0.1	↓	0.0	↔

Source: Annual Population Survey, ONS

* data not available

** Denominator = population in age group

*** Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

Table 1.6b: Employment, ILO unemployment and inactivity levels by age group, Scotland and UK, Annual Population Survey: Apr 2021 - Mar 2022

	Age Group	Level (000's)	Scotland				Level (000's)	UK			
			change on Apr 2020 - Mar 2021		change on Apr 2018 - Mar 2019			change on Apr 2020 - Mar 2021		change on Apr 2018 - Mar 2019	
			(000's)		(000's)			(000's)		(000's)	
Employment Rate**	16-24	309	15	↑	-26	↓	3,578	80	↑	-182	↓
	25-34	615	-1	↓	18	↑	7,510	18	↑	64	↑
	35-49	838	13	↑	-21	↓	10,790	76	↑	-39	↓
	50-64	770	4	↑	-3	↓	9,210	32	↑	193	↑
	65+	92	0	↓	5	↑	1,285	36	↑	46	↑
Unemployment Rate***	16-24	31	-11	↓	-6	↓	465	-103	↓	-24	↓
	25-34	17	-7	↓	-12	↓	283	-60	↓	-8	↓
	35-49	19	-12	↓	-6	↓	318	-35	↓	13	↑
	50-64	25	-5	↓	2	↑	291	-49	↓	16	↑
	65+	2	0	↑	0	↑	24	-3	↓	6	↑
Inactivity Rate**	16-24	208	-11	↓	6	↑	2,768	-7	↓	46	↑
	25-34	116	10	↑	4	↑	1,119	26	↑	-81	↓
	35-49	149	-4	↓	13	↑	1,553	-66	↓	-78	↓
	50-64	334	5	↑	20	↑	3,521	132	↑	215	↑
	65+	964	14	↑	39	↑	11,015	115	↑	450	↑

Source: Annual Population Survey, ONS

* data not available

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

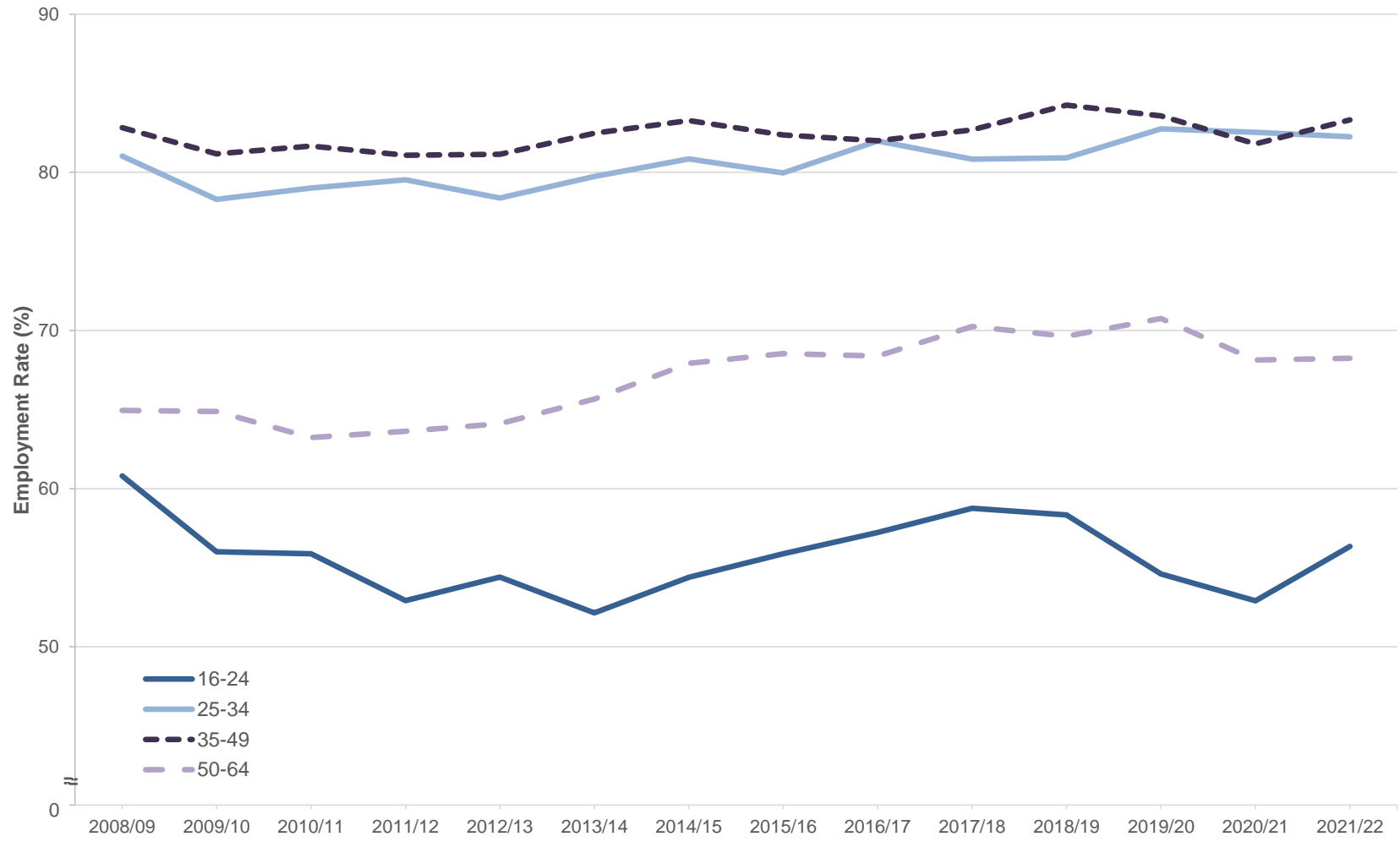
The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssummaryforregionallabourmarketstatistics02>

IMPORTANT NOTE: Annual Population Survey (APS) estimates for April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

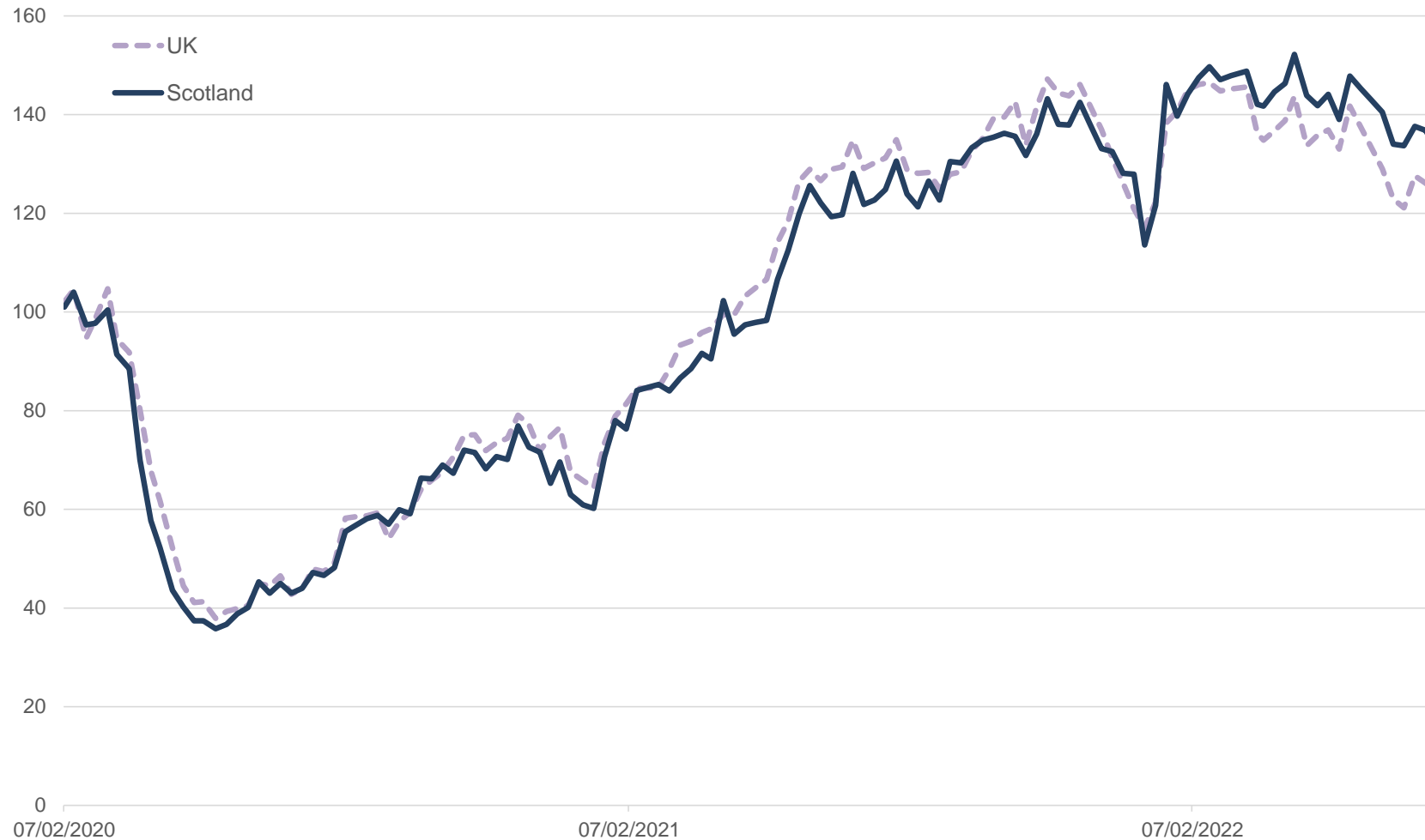
Chart 1.10: Employment rate by age group (16-64), Scotland, Annual Population Survey Apr 2008-Mar 2009 to Apr 2021-Mar 2022



Source: Annual Population Survey, Apr-Mar datasets, ONS

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

Chart 2.1: Online Job Advert Estimates, Scotland and UK, February 2020 - July 2022 (Experimental)
 Index of online job adverts, February 2020 average = 100



Source: Adzuna online job adverts, ONS

Notes: Latest data is for week ending 15 July 2022.

Job adverts data were unavailable for weeks ending 19th February 2021, 30th April 2021, 3rd December 2021, 4th March 2022, 27th May 2022 and 3rd June 2022 so have been imputed through linear interpolation.

Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland, Apr 2013-Mar 2014 to Apr 2021-Mar 2022 (APS)

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Apr 2013 - Mar 2014	39.7	245	78.4	2,180	38.7
Apr 2014 - Mar 2015	42.0	254	79.6	2,224	37.5
Apr 2015 - Mar 2016	41.7	262	80.0	2,222	38.3
Apr 2016 - Mar 2017	43.3	286	80.7	2,225	37.4
Apr 2017 - Mar 2018	45.7	296	81.1	2,248	35.3
Apr 2018 - Mar 2019	45.9	312	81.7	2,241	35.8
Apr 2019 - Mar 2020	48.3	348	81.5	2,201	33.2
Apr 2020 - Mar 2021	47.4	356	80.2	2,135	32.8
Apr 2021 - Mar 2022	49.9	405	81.5	2,115	31.6
<i>change on year (% point for rate)</i>	2.5	49	1.3	-19	-1.2

Source: Annual Population Survey, ONS

Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland, 2014-2022 (LFS) not seasonally adjusted

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jan-Mar 2014	41.9	242	79.6	2,246	37.7
Jan-Mar 2015	43.9	261	81.0	2,278	37.1
Jan-Mar 2016	42.4	261	79.9	2,236	37.5
Jan-Mar 2017	41.7	268	81.4	2,266	39.7
Jan-Mar 2018	47.2	301	81.1	2,254	33.9
Jan-Mar 2019	45.5	300	82.1	2,273	36.6
Jan-Mar 2020	47.8	350	82.0	2,198	34.2
Jan-Mar 2021	48.9	389	81.9	2,149	33.0
Jan-Mar 2022	48.8	408	84.6	2,174	35.8
<i>change on year (% point for rate)</i>	-0.1	19	2.7	25	2.9

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See Notes (page 38) for further information.

Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 and Annual Population Survey (APS) estimates for periods from April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and sex, Scotland, Apr 2011-Mar 2012 to Apr 2021-Mar 2022
not seasonally adjusted

All

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Apr 2011 - Mar 2012	70.8	2,337	60.8	78	10.1
Apr 2012 - Mar 2013	71.0	2,336	60.1	78	10.9
Apr 2013 - Mar 2014	71.8	2,363	58.6	72	13.2
Apr 2014 - Mar 2015	73.5	2,402	58.3	87	15.2
Apr 2015 - Mar 2016	73.5	2,384	58.6	92	14.9
Apr 2016 - Mar 2017	74.2	2,414	59.2	104	14.9
Apr 2017 - Mar 2018	75.1	2,457	57.7	97	17.4
Apr 2018 - Mar 2019	75.4	2,464	57.4	100	18.0
Apr 2019 - Mar 2020	75.4	2,452	59.2	112	16.2
Apr 2020 - Mar 2021	73.3	2,389	65.1	112	8.2
Apr 2021 - Mar 2022	74.6	2,409	62.5	123	12.0
<i>change on year (% point for rate)</i>	1.3	20	-2.6	12	3.9

Male

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Apr 2011 - Mar 2012	75.1	1,207	72.3	49	2.8
Apr 2012 - Mar 2013	74.5	1,195	73.3	48	1.2
Apr 2013 - Mar 2014	75.3	1,210	66.5	41	8.9
Apr 2014 - Mar 2015	76.7	1,223	69.7	52	7.1
Apr 2015 - Mar 2016	76.2	1,210	75.3	55	0.9
Apr 2016 - Mar 2017	77.1	1,230	73.3	60	3.8
Apr 2017 - Mar 2018	78.5	1,254	68.5	57	10.0
Apr 2018 - Mar 2019	78.5	1,254	70.9	59	7.6
Apr 2019 - Mar 2020	78.3	1,244	68.7	63	9.6
Apr 2020 - Mar 2021	75.3	1,203	73.3	58	2.1
Apr 2021 - Mar 2022	76.5	1,211	76.0	70	0.5
<i>change on year (% point for rate)</i>	1.2	8	2.7	12	-1.5

Female

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Apr 2011 - Mar 2012	66.8	1,130	47.9	29	18.9
Apr 2012 - Mar 2013	67.7	1,140	46.5	30	21.2
Apr 2013 - Mar 2014	68.4	1,153	50.5	31	17.9
Apr 2014 - Mar 2015	70.5	1,180	47.1	35	23.4
Apr 2015 - Mar 2016	70.9	1,174	44.2	37	26.8
Apr 2016 - Mar 2017	71.3	1,185	46.8	44	24.5
Apr 2017 - Mar 2018	71.9	1,204	47.2	40	24.7
Apr 2018 - Mar 2019	72.5	1,210	45.1	41	27.3
Apr 2019 - Mar 2020	72.7	1,209	50.3	49	22.3
Apr 2020 - Mar 2021	71.3	1,185	58.0	53	13.3
Apr 2021 - Mar 2022	72.7	1,198	50.7	53	22.0
<i>change on year (% point for rate)</i>	1.4	12	-7.4	0	8.8

Source: Annual Population Survey, ONS (Apr-Mar datasets)

IMPORTANT NOTE: Annual Population Survey (APS) estimates for April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Therefore, estimates for Apr 2019-Mar 2020 and Apr 2020-Mar 2021 in this table may differ from those previously published. For further information, see Notes (page 38).

Table 3.3: Employment patterns, Scotland, Mar-May 2022, (Thousands)
not seasonally adjusted

	Mar-May 2022 (000s)	change on Mar- May 2021 (000s)		change on Mar- May 2019 (000s)	
Total‡	2,700	65	↑	7	↑
Employees‡	2,392	26	↑	38	↑
Self employed‡	293	36	↑	-36	↓
Unpaid family workers	9	2	↑	3	↑
Government-supported training and employment programmes	6	2	↑	2	↑
Full-time workers	1,983	21	↑	-4	↓
Part-time workers	712	44	↑	11	↑
Workers with second jobs	100	14	↑	10	↑
Temporary workers	138	18	↑	27	↑
All males in employment					
Total‡	1,343	25	↑	-44	↓
Employees‡	1,155	6	↑	-20	↓
Self employed‡	179	14	↑	-27	↓
Unpaid family workers	6	3	↑	4	↑
Government-supported training and employment programmes	*	*	■	*	■
Full-time workers	1,158	9	↑	-47	↓
Part-time workers	181	16	↑	4	↑
Workers with second jobs	51	25	↑	14	↑
Temporary workers	46	-13	↓	-10	↓
All females in employment					
Total‡	1,357	41	↑	50	↑
Employees‡	1,237	20	↑	58	↑
Self employed‡	114	22	↑	-8	↓
Unpaid family workers	3	-1	↓	-1	↓
Government-supported training and employment programmes	3	0	↔	*	■
Full-time workers	825	12	↑	44	↑
Part-time workers	530	28	↑	7	↑
Workers with second jobs	49	-11	↓	-5	↓
Temporary workers	92	31	↑	37	↑

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

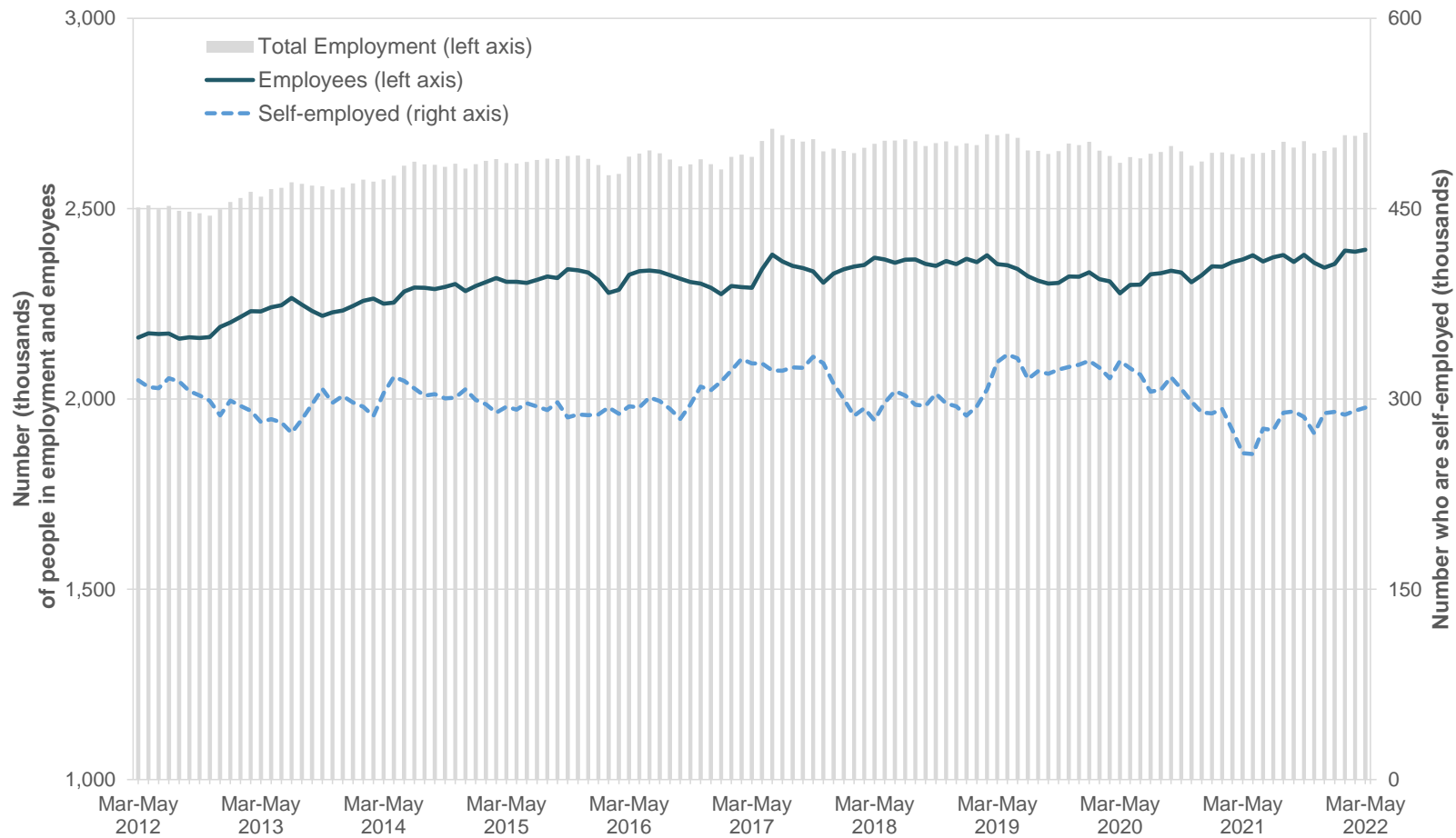
* Estimate suppressed as below reliability threshold.

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Chart 3.1: Employees and Self-employed levels, Scotland, Mar-May 2012 to Mar-May 2022
not seasonally adjusted



Source: Labour Force Survey, ONS

Table 3.4: Underemployment, Scotland and UK, Apr 2011-Mar 2012 to Apr 2021-Mar 2022
not seasonally adjusted

	Scotland		UK	
	Rate (%)	Level (000s)	Rate (%)	Level (000s)
Apr 2011 - Mar 2012	9.9	243	9.7	2,806
Apr 2012 - Mar 2013	10.0	246	10.0	2,923
Apr 2013 - Mar 2014	9.3	231	9.8	2,893
Apr 2014 - Mar 2015	8.5	216	9.0	2,724
Apr 2015 - Mar 2016	9.4	238	8.5	2,630
Apr 2016 - Mar 2017	8.4	216	8.1	2,524
Apr 2017 - Mar 2018	8.1	211	7.6	2,400
Apr 2018 - Mar 2019	7.0	184	6.8	2,174
Apr 2019 - Mar 2020	6.9	182	7.1	2,280
Apr 2020 - Mar 2021	8.5	219	8.1	2,575
Apr 2021 - Mar 2022	6.0	156	6.4	2,053
<i>change on year (%pt for rate)</i>	-2.5	-63	-1.7	-522
<i>change on Apr 2018 - Mar 2019 (%pt for rate)</i>	-1.0	-28	-0.4	-121

Source: Annual Population Survey, ONS

Notes:

1 - Levels and rates based on working population aged 16 and over

2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)

3 - Underemployment includes:

- those looking for more hours in their current role at same rate of pay
- those looking for an additional job
- those looking for a replacement job with more hours than their current job.

IMPORTANT NOTE: Annual Population Survey (APS) estimates for April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Therefore, estimates for Apr 2019-Mar 2020 and Apr 2020-Mar 2021 in this table may differ from those previously published. For further information, see Notes (page 38).

Table 4.1: Unemployment by duration, Annual Population Survey, Apr 2021 - Mar 2022
not seasonally adjusted

Scotland	Level (000s)	change on Apr 2020 - Mar 2021			
		Level (000s)		%	
Less than 6 months	44	-30	↓	-40.4	↓
6 months and less than 12 months	16	-4	↓	-19.4	↓
1 year and less than 2 years	17	4	↑	25.5	↑
2 years or more	14	-3	↓	-18.7	↓

UK	Level (000s)	change on Apr 2020 - Mar 2021			
		Level (000s)		%	
Less than 6 months	760	-243	↓	-24.2	↓
6 months and less than 12 months	218	-63	↓	-22.4	↓
1 year and less than 2 years	215	52	↑	31.5	↑
2 years or more	183	6	↑	3.3	↑

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

IMPORTANT NOTE: Annual Population Survey (APS) estimates for April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Table 4.2: Model-based unemployment levels and rates by local authority, Jan 2021-Dec 2021
not seasonally adjusted

	Jan 2021-Dec 2021		change on Jan 2020-Dec 2020				change on Jan 2019-Dec 2019			
	Rate	Level	Rate (%pt)		Level Change	Rate (%pt)		Level Change		
Aberdeen City	4.1	5,200	-0.4	↓	-300	↓	1.0	↑	1,100	↑
Aberdeenshire	3.3	4,300	0.5	↑	300	↑	1.0	↑	1,000	↑
Angus	3.5	2,000	-0.5	↓	-100	↓	0.3	↑	200	↑
Argyll and Bute	3.6	1,400	0.1	↑	0	↔	0.7	↑	200	↑
City of Edinburgh	3.6	10,500	-0.4	↓	-800	↓	1.0	↑	3,300	↑
Clackmannanshire	3.8	900	-0.9	↓	-300	↓	0.5	↑	100	↑
Dumfries and Galloway	3.7	2,400	-0.3	↓	-200	↓	0.5	↑	200	↑
Dundee City	4.9	3,600	-0.5	↓	-400	↓	-0.5	↓	-200	↓
East Ayrshire	4.0	2,400	-1.2	↓	-600	↓	-0.5	↓	-300	↓
East Dunbartonshire	3.3	1,700	0.1	↑	0	↔	0.7	↑	300	↑
East Lothian	3.0	1,700	-1.1	↓	-400	↓	0.3	↑	200	↑
East Renfrewshire	3.6	1,500	0.1	↑	-100	↓	0.9	↑	300	↑
Falkirk	3.5	2,800	-0.9	↓	-800	↓	-0.2	↓	-200	↓
Fife	4.1	6,700	-0.8	↓	-1,900	↓	0.0	↔	-600	↓
Glasgow City	5.3	17,400	0.1	↑	300	↑	0.6	↑	2,900	↑
Highland	3.4	4,000	0.3	↑	100	↑	0.6	↑	700	↑
Inverclyde	3.8	1,500	-1.3	↓	-300	↓	-1.0	↓	-200	↓
Midlothian	2.9	1,400	-0.7	↓	-300	↓	0.2	↑	100	↑
Moray	3.5	1,600	-0.2	↓	-200	↓	0.3	↑	0	↔
Na h-Eileanan Siar	3.0	400	-0.3	↓	0	↔	0.6	↑	100	↑
North Ayrshire	4.9	2,700	-0.4	↓	-400	↓	-0.4	↓	-600	↓
North Lanarkshire	4.1	6,500	-1.3	↓	-2,300	↓	0.0	↔	-600	↓
Orkney Islands	3.1	300	0.5	↑	0	↔	1.2	↑	100	↑
Perth and Kinross	3.0	2,300	-0.8	↓	-600	↓	0.7	↑	400	↑
Renfrewshire	3.5	3,100	-0.8	↓	-900	↓	-0.2	↓	-300	↓
Scottish Borders	4.1	2,000	0.7	↑	100	↑	1.1	↑	300	↑
Shetland Islands	2.5	300	-0.1	↓	0	↔	0.3	↑	0	↔
South Ayrshire	4.1	2,000	-0.8	↓	-500	↓	0.4	↑	100	↑
South Lanarkshire	3.6	5,900	-0.6	↓	-1,100	↓	0.4	↑	800	↑
Stirling	3.7	1,700	0.2	↑	100	↑	-0.1	↓	-100	↓
West Dunbartonshire	4.3	1,800	-0.7	↓	-400	↓	-0.1	↓	-200	↓
West Lothian	3.3	3,000	-0.7	↓	-800	↓	0.4	↑	200	↑
Scotland	3.9	105,100	-0.4	↓	-12,300	↓	0.4	↑	9,300	↑

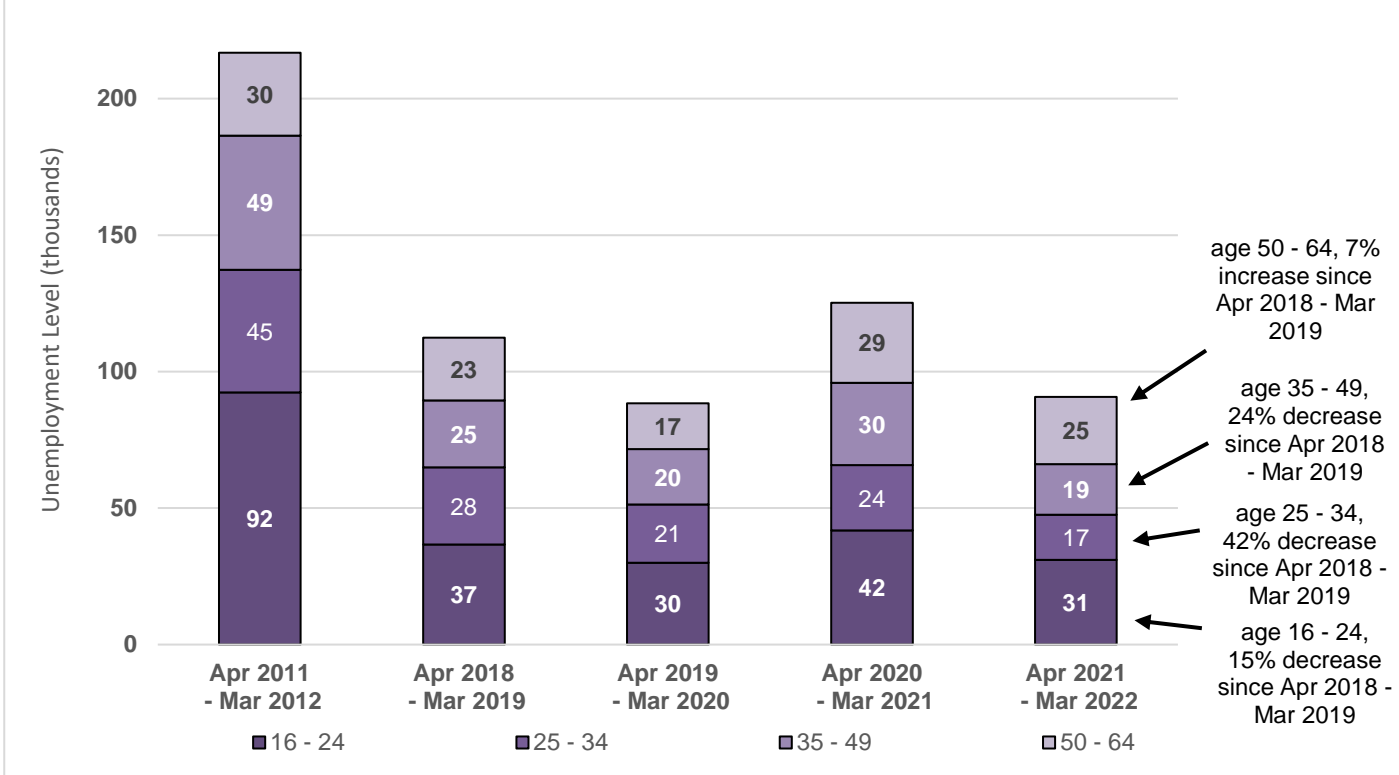
Sources: Annual Population Survey (ONS), Claimant Count (DWP)

Notes:

1. Levels rounded to the nearest hundred.
2. Rates are calculated on unrounded figures but changes over time are calculated on rounded levels and rates.
3. Totals may not equal the sum of individual parts due to rounding.
4. Unemployment estimates for local authority areas are model-based. Estimates for Scotland are not model-based and are taken directly from the Annual Population Survey.

IMPORTANT NOTE: The Model-based unemployment estimates for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted. These estimates will be revised in August 2022. For further information, see Notes (page 38).

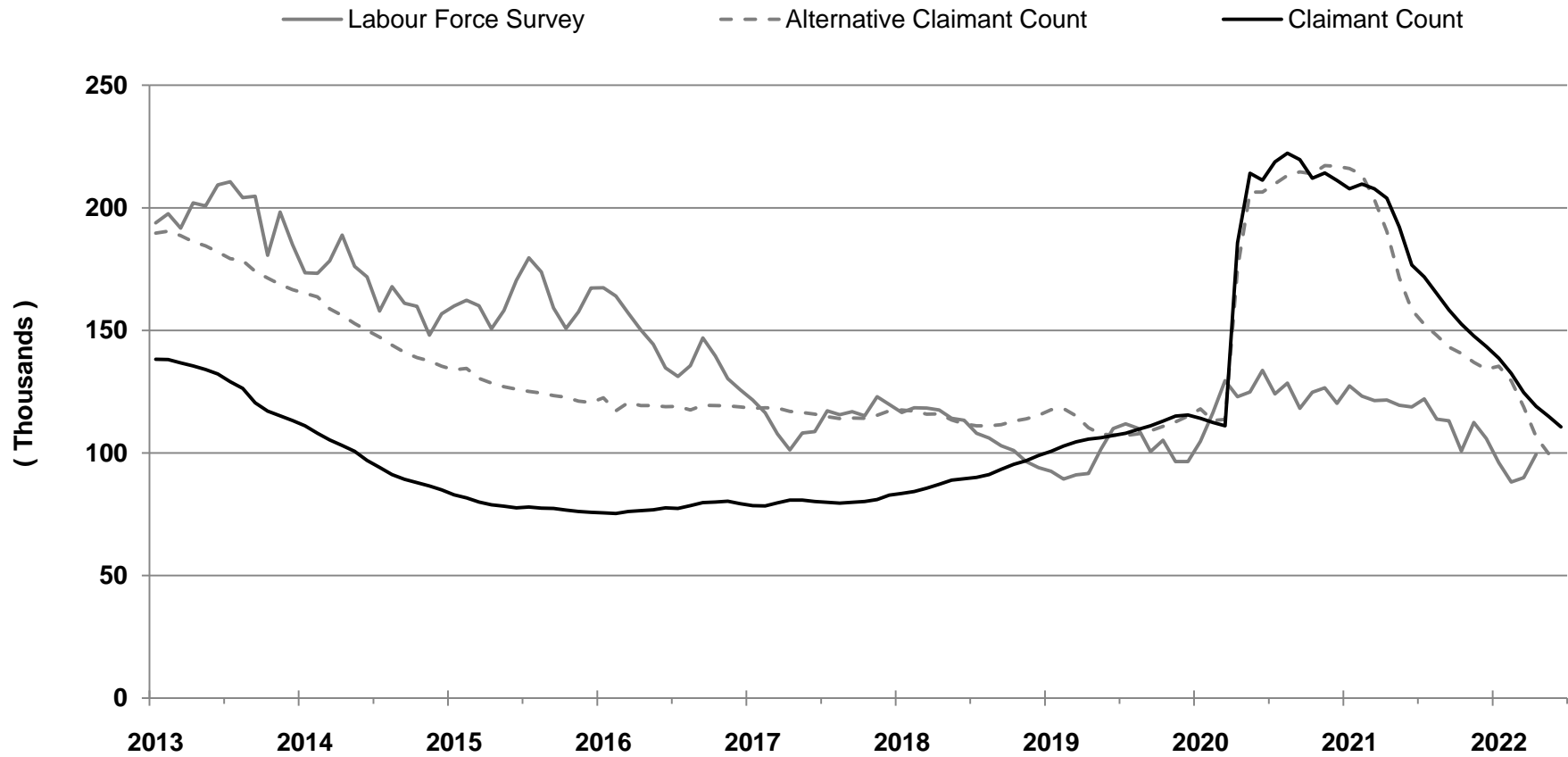
Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland
not seasonally adjusted



Source: Annual Population Survey, ONS (Apr-Mar datasets)

IMPORTANT NOTE: Annual Population Survey (APS) estimates for April 2019-March 2020 to January-December 2021 were reweighted in July 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Therefore, Apr 2019-Mar 2020 and Apr 2020-Mar 2021 estimates within this chart may differ from those previously published. For further information, see Notes (page 38).

Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - June 2022
seasonally adjusted



Sources: Labour Force Survey (ONS): Dec-Feb 2013 - Mar-May 2022
 Claimant Count (ONS), Jan 2013 - Jun 2022
 Alternative Claimant Count (DWP): Jan 2013 - May 2022

Table 5.1a: Claimant Count levels, June 2022 (Experimental data)

	Level	change on previous month		change on previous year		change on pre-pandemic (March 2020)	
	(000s)	(000s)		(000s)		(000s)	
Scotland	111	-4	↓	-66	↓	0	↔
England	1,339	-14	↓	-607	↓	306	↑
Wales	64	-1	↓	-30	↓	5	↑
Northern Ireland	36	0	↔	-15	↓	6	↑
UK	1,549	-20	↓	-718	↓	317	↑

Table 5.1b: Claimant Count rates, June 2022 (Experimental data)

	Rate	change on previous month		change on previous year		change on pre-pandemic (March 2020)	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	3.6	-0.1	↓	-2.1	↓	0.1	↑
England	4.0	0.0	↔	-1.8	↓	1.0	↑
Wales	3.8	-0.1	↓	-1.8	↓	0.3	↑
Northern Ireland	3.8	0.0	↔	-1.6	↓	0.8	↑
UK	3.9	-0.1	↓	-1.8	↓	0.9	↑

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1,000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.
4. Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

Table 5.2: Claimant Count by local authority (Experimental data)
not seasonally adjusted

	June 2022 Total Claimants	% Change on year		Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	5,180	-36.9	↓	3.3	-1.9	↓
Aberdeenshire	3,255	-39.4	↓	2.0	-1.3	↓
Angus	1,955	-37.6	↓	2.8	-1.7	↓
Argyll and Bute	1,380	-40.7	↓	2.7	-1.9	↓
City of Edinburgh	8,800	-41.8	↓	2.4	-1.7	↓
Clackmannanshire	1,175	-31.8	↓	3.7	-1.7	↓
Dumfries and Galloway	2,465	-36.9	↓	2.9	-1.7	↓
Dundee City	4,170	-31.8	↓	4.2	-2.0	↓
East Ayrshire	3,325	-32.8	↓	4.4	-2.2	↓
East Dunbartonshire	1,255	-40.8	↓	1.9	-1.3	↓
East Lothian	1,530	-44.3	↓	2.3	-1.8	↓
East Renfrewshire	995	-41.8	↓	1.7	-1.3	↓
Falkirk	3,135	-37.6	↓	3.1	-1.9	↓
Fife	8,335	-35.2	↓	3.6	-2.0	↓
Glasgow City	22,075	-31.4	↓	4.9	-2.2	↓
Highland	3,330	-44.0	↓	2.3	-1.8	↓
Inverclyde	1,870	-31.8	↓	3.9	-1.8	↓
Midlothian	1,345	-46.6	↓	2.3	-2.0	↓
Moray	1,510	-39.1	↓	2.6	-1.7	↓
Na h-Eileanan Siar	325	-47.7	↓	2.1	-1.9	↓
North Ayrshire	3,785	-32.7	↓	4.7	-2.3	↓
North Lanarkshire	7,860	-36.7	↓	3.6	-2.1	↓
Orkney Islands	200	-30.9	↓	1.5	-0.7	↓
Perth and Kinross	2,160	-37.8	↓	2.4	-1.4	↓
Renfrewshire	3,515	-41.3	↓	3.1	-2.1	↓
Scottish Borders	1,980	-35.7	↓	2.9	-1.6	↓
Shetland Islands	255	-32.2	↓	1.8	-0.9	↓
South Ayrshire	2,415	-38.6	↓	3.7	-2.3	↓
South Lanarkshire	6,665	-37.6	↓	3.3	-2.0	↓
Stirling	1,305	-39.9	↓	2.2	-1.4	↓
West Dunbartonshire	2,525	-35.2	↓	4.5	-2.4	↓
West Lothian	3,085	-42.6	↓	2.6	-1.9	↓
Scotland	113,165	-36.8	↓	3.2	-1.9	↓

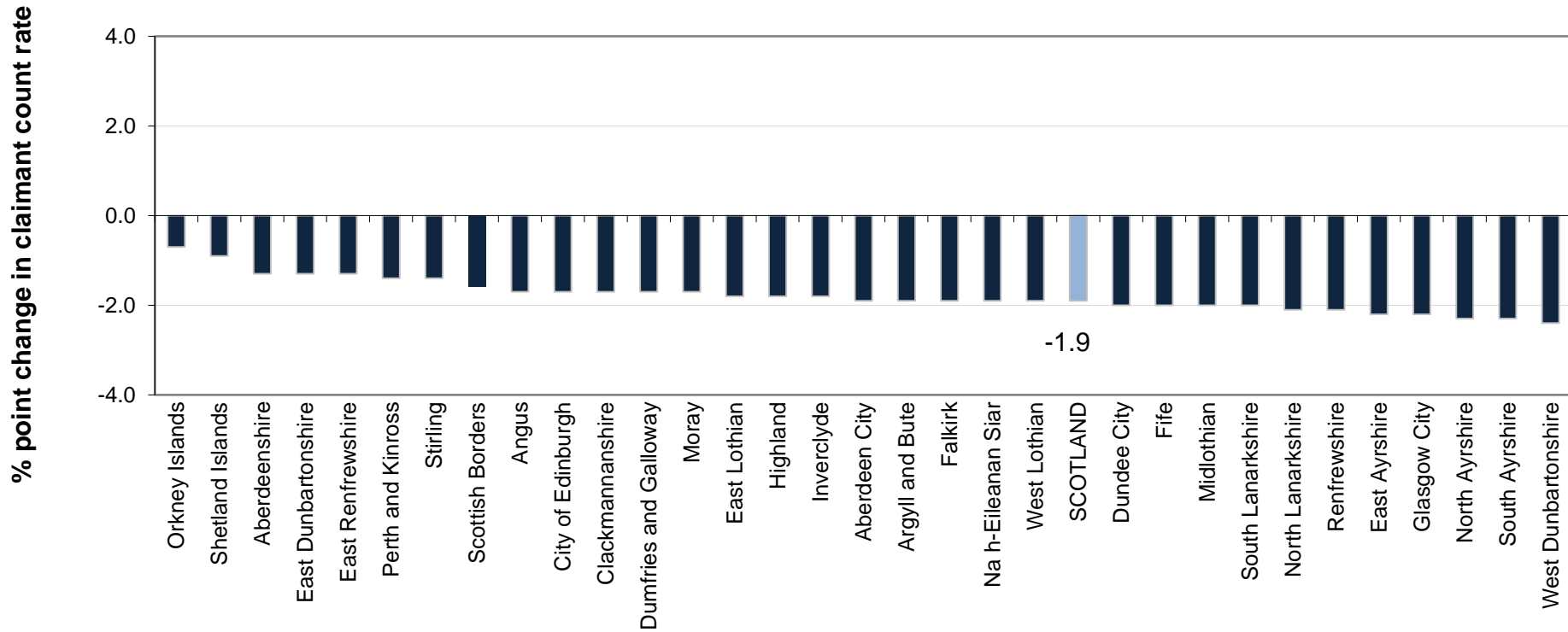
Source: Claimant Count, ONS

Notes:

- Levels rounded to nearest 5.
- The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.
 ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

Chart 5.2: Change in Claimant Count rate by local authority, June 2021 to June 2022 (Experimental data)



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.

Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK
(Experimental data)
not seasonally adjusted

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
June 2021	34,060	6.0	424,965	6.0
June 2022	18,550	3.3	246,605	3.5
Change on year (rate as %pt)	-15,510	-2.7	-178,360	-2.5

Source: Claimant Count, ONS

Table 5.4: 16-24 Claimant Count levels and rates by sex, Scotland
(Experimental data)
not seasonally adjusted

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
June 2021	21,680	7.5	12,380	4.4
June 2022	11,825	4.1	6,725	2.4
Change on year (rate as %pt)	-9,855	-3.4	-5,660	-2.0

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
 2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.
- ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, June 2022 (Experimental data)

	Level			Rate		
	June 2022	change on year		June 2022	change on year (%pts)	
Scotland	18,550	-15,510	↓	3.3	-2.7	↓
<i>Local Authority Area</i>						
Aberdeen City	820	-680	↓	3.1	-2.6	↓
Aberdeenshire	600	-545	↓	2.7	-2.4	↓
Angus	380	-275	↓	3.6	-2.6	↓
Argyll and Bute	210	-205	↓	2.6	-2.5	↓
City of Edinburgh	1,130	-1,250	↓	1.8	-1.9	↓
Clackmannanshire	200	-175	↓	4.0	-3.5	↓
Dumfries and Galloway	360	-310	↓	2.8	-2.4	↓
Dundee City	785	-540	↓	3.8	-2.6	↓
East Ayrshire	575	-425	↓	5.0	-3.7	↓
East Dunbartonshire	205	-185	↓	2.0	-1.8	↓
East Lothian	255	-290	↓	2.7	-3.0	↓
East Renfrewshire	155	-190	↓	1.6	-2.0	↓
Falkirk	600	-475	↓	3.9	-3.1	↓
Fife	1,525	-1,175	↓	3.8	-2.9	↓
Glasgow City	3,215	-2,200	↓	4.1	-2.8	↓
Highland	525	-625	↓	2.5	-3.0	↓
Inverclyde	365	-145	↓	4.9	-2.0	↓
Midlothian	245	-325	↓	2.9	-3.8	↓
Moray	270	-245	↓	3.0	-2.7	↓
Na h-Eileanan Siar	40	-50	↓	1.9	-2.4	↓
North Ayrshire	675	-440	↓	5.1	-3.4	↓
North Lanarkshire	1,415	-1,000	↓	4.0	-2.8	↓
Orkney Islands	40	-25	↓	2.2	-1.4	↓
Perth and Kinross	330	-365	↓	2.4	-2.7	↓
Renfrewshire	575	-505	↓	3.2	-2.8	↓
Scottish Borders	330	-330	↓	3.3	-3.3	↓
Shetland Islands	40	-45	↓	1.9	-2.2	↓
South Ayrshire	385	-390	↓	3.8	-3.9	↓
South Lanarkshire	1,050	-915	↓	3.4	-3.0	↓
Stirling	215	-255	↓	1.8	-2.1	↓
West Dunbartonshire	465	-300	↓	5.4	-3.5	↓
West Lothian	580	-630	↓	3.2	-3.5	↓

Source: Claimant Count, ONS

Notes:

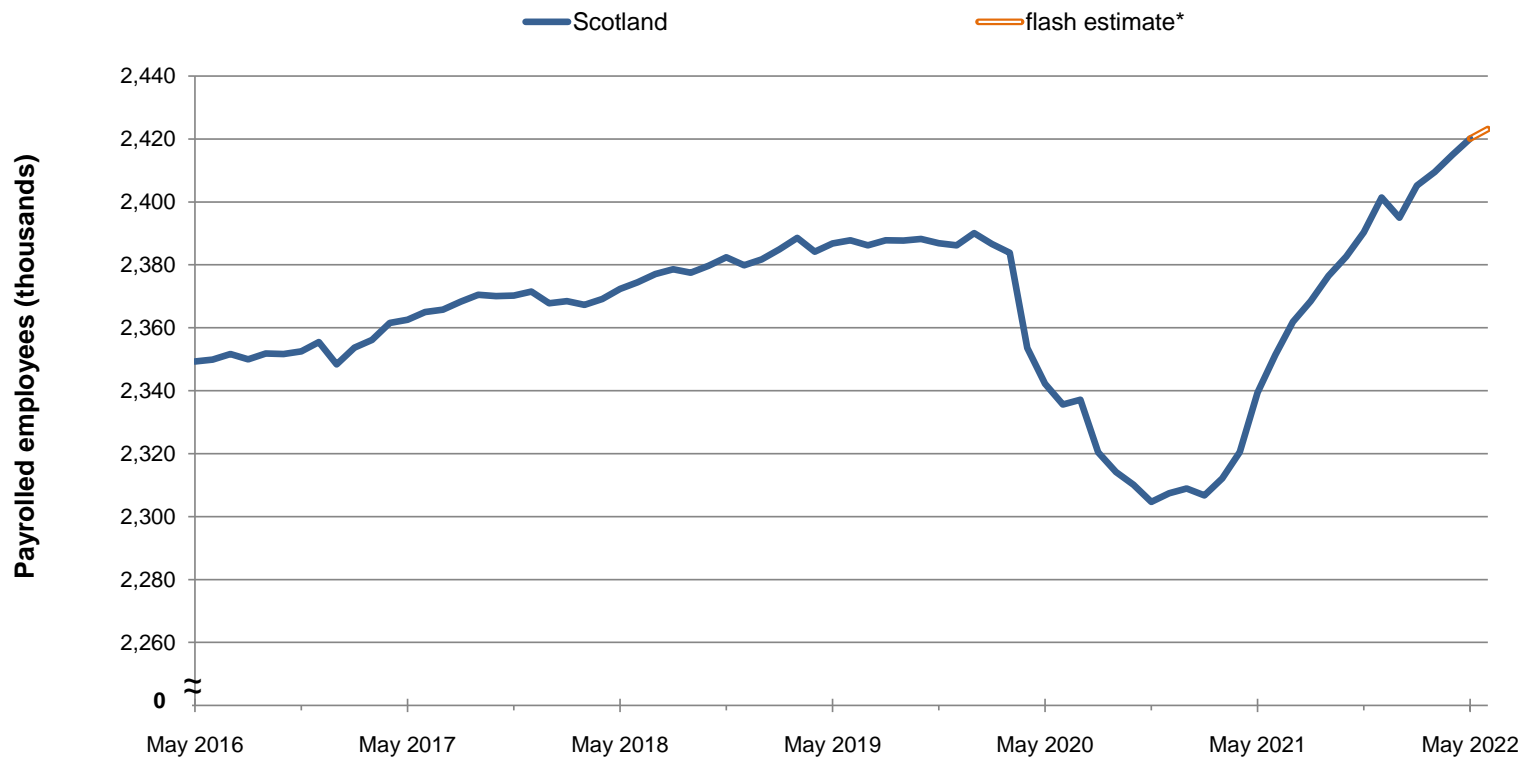
1. Levels rounded to nearest 5.

2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

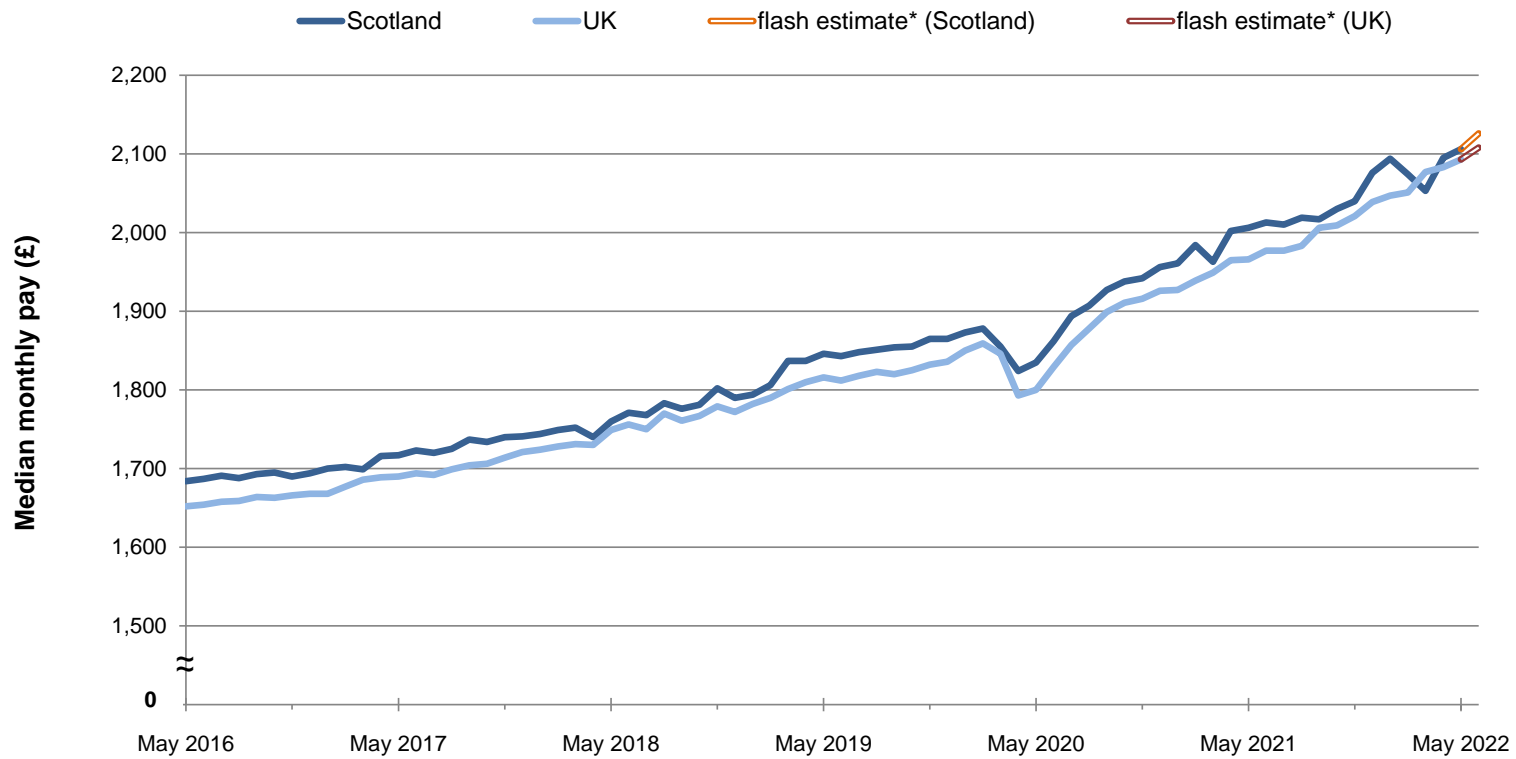
Chart 6.1: Payrolled Employees, Scotland and UK, May 2016 - June 2022 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

*flash estimate for June 2022 is based on around 85% of information being available and may be subject to revisions.

Chart 6.2: Median monthly pay, Scotland and UK, May 2016 - June 2022 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

*flash estimates for June 2022 are based on around 85% of information being available and may be subject to revisions.

Charts 6.3 and 6.4: Payrolled employees and median monthly pay by region - change since pre-pandemic, February 2020 to June 2022 (Experimental data)
seasonally adjusted

Chart 6.3: Total payrolled employees by Government Office Region - % change since February 2020 (pre-pandemic)
seasonally adjusted

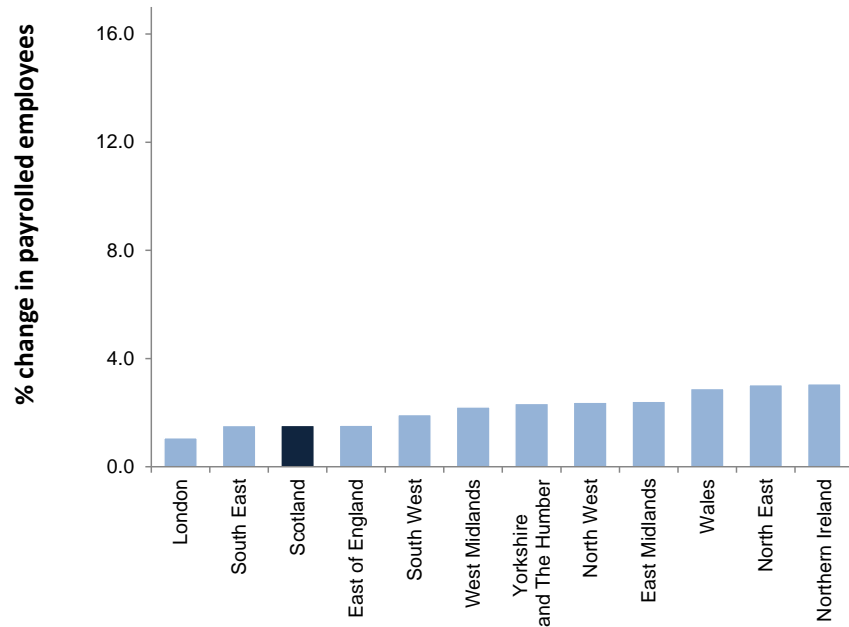
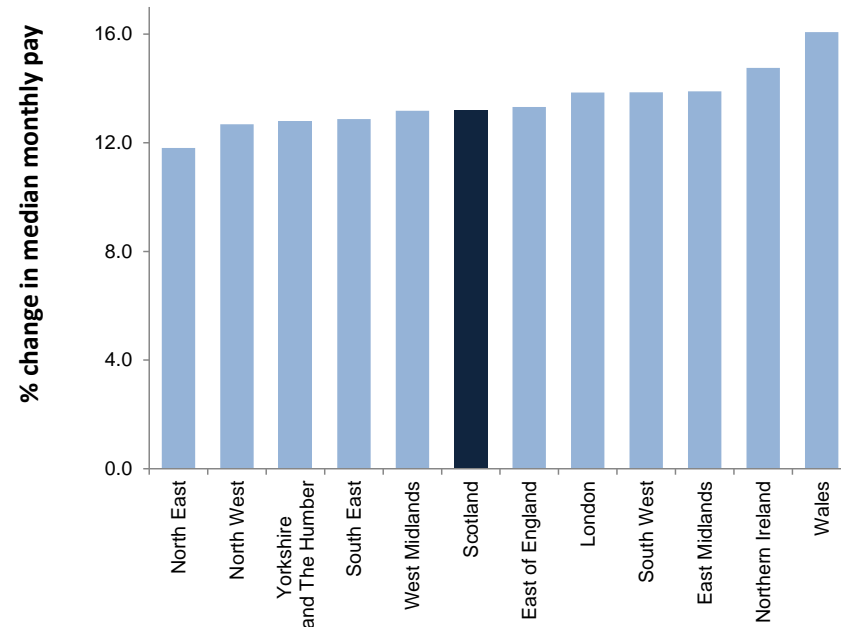


Chart 6.4: Median monthly pay by Government Office Region - % change since February 2020 (pre-pandemic)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Early (flash) estimates for June 2022 are based on around 85% of information and are more likely to be subject to more significant revisions.

Charts 6.5 and 6.6: Payrolled employees and median monthly pay (NUTS2) - change since pre-pandemic, February 2020 to June 2022 (Experimental data)
seasonally adjusted

Chart 6.5: Total payrolled employees by NUTS2 region - % change since February 2020 (pre-pandemic)
seasonally adjusted

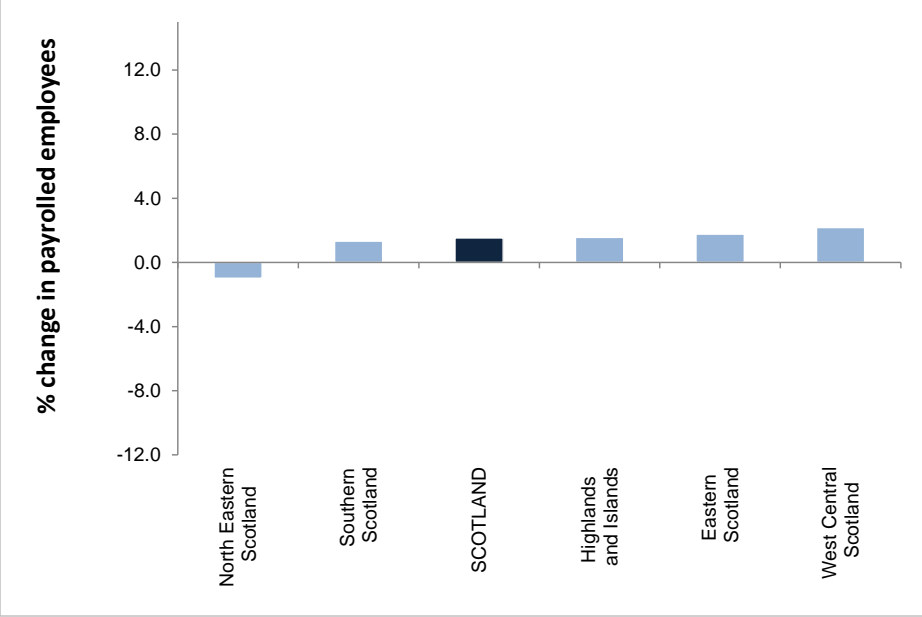
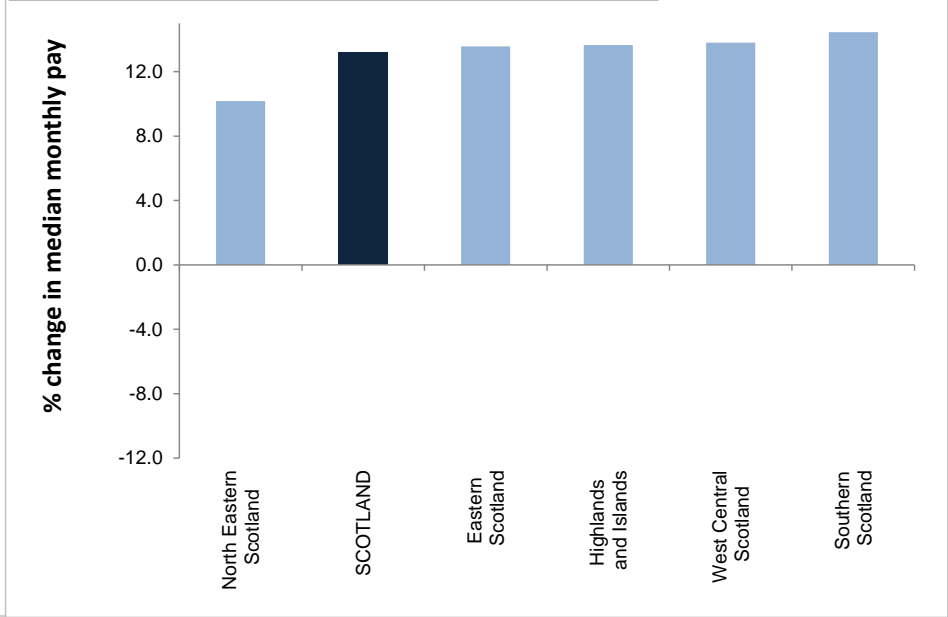


Chart 6.6: Median monthly pay by NUTS2 region - % change since February 2020 (pre-pandemic)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Early (flash) estimates for June 2022 are based on around 85% of information and are more likely to be subject to more significant revisions.

Table 6.1: HMRC RTI data (NUTS2 and NUTS3 areas), June 2022 (Experimental data)

	Payrolled employees			Median monthly pay		
	Level (000s)	% change since February 2020 (pre-pandemic)		£ per month	% change since February 2020 (pre-pandemic)	
Scotland	2,423	1.5	↑	2,126	13.2	↑
North Eastern Scotland	227	-1.0	↓	2,222	10.2	↑
Aberdeen City and Aberdeenshire	227	-1.0	↓	2,222	10.2	↑
Highlands and Islands	205	1.6	↑	2,023	13.7	↑
Caithness and Sutherland and Ross and Cromarty	39	1.1	↑	2,028	13.1	↑
Inverness and Nairn and Moray, Badenoch and Strathspey	92	1.6	↑	2,042	13.7	↑
Lochaber, Skye and Lochalsh, Arran and Cumbrae and Argyll and Bute	41	1.4	↑	1,946	15.4	↑
Na h-Eileanan Siar	12	3.3	↑	2,094	12.8	↑
Orkney Islands	10	3.1	↑	1,922	11.5	↑
Shetland Islands	11	0.5	↑	2,275	12.5	↑
Eastern Scotland	902	1.8	↑	2,143	13.6	↑
Angus and Dundee City	113	1.4	↑	1,975	10.9	↑
City of Edinburgh	245	2.7	↑	2,265	14.7	↑
Clackmannanshire and Fife	181	0.9	↑	2,076	12.9	↑
East Lothian and Midlothian	95	3.3	↑	2,145	14.4	↑
Falkirk	74	0.3	↑	2,158	11.3	↑
Perth and Kinross and Stirling	106	1.3	↑	2,094	13.8	↑
West Lothian	88	1.7	↑	2,186	13.2	↑
West Central Scotland	685	2.2	↑	2,135	13.8	↑
East Dunbartonshire, West Dunbartonshire and Helensburgh and Lomond	99	0.7	↑	2,230	13.8	↑
Glasgow City	269	3.7	↑	2,054	14.2	↑
Inverclyde, East Renfrewshire and Renfrewshire	159	1.4	↑	2,182	13.7	↑
North Lanarkshire	158	1.3	↑	2,160	13.1	↑
Southern Scotland	405	1.3	↑	2,074	14.5	↑
Dumfries and Galloway	59	1.3	↑	1,912	12.8	↑
East Ayrshire and North Ayrshire mainland	104	1.1	↑	2,068	13.4	↑
Scottish Borders	47	0.4	↑	1,954	15.1	↑
South Ayrshire	45	0.8	↑	2,045	14.4	↑
South Lanarkshire	149	2.0	↑	2,178	13.9	↑

Source: PAYE real-time information, Seasonally adjusted (HMRC)

Early (flash) estimates for June 2022 are based on around 85% of information and are more likely to be subject to more significant revisions.

Charts 6.7 and 6.8: Payrolled employees and median monthly pay by age - change since pre-pandemic, February 2020 to June 2022 (Experimental data)

seasonally adjusted

Chart 6.7: Total payrolled employees by age - % change since February 2020 (pre-pandemic)

seasonally adjusted

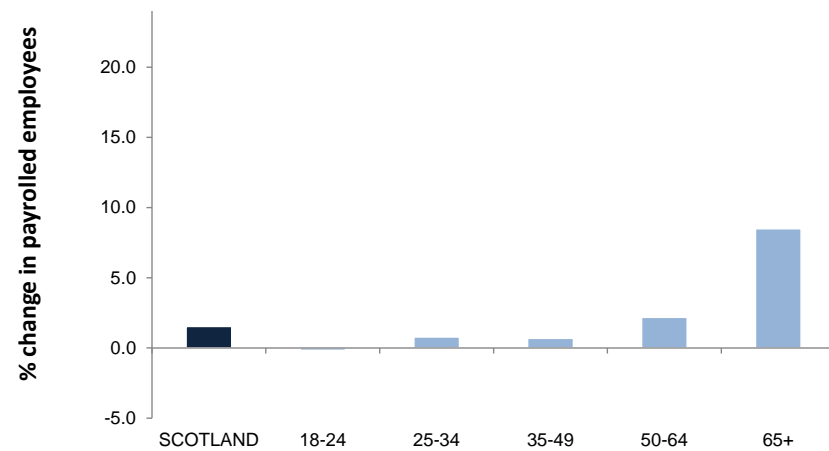
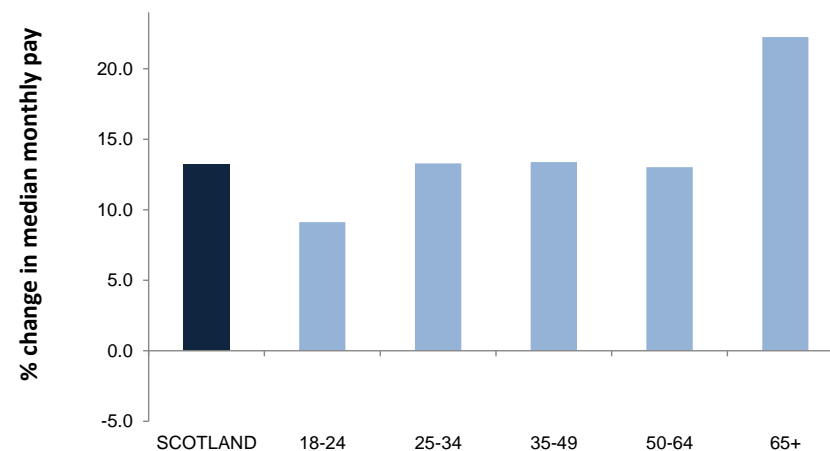


Chart 6.8: Median monthly pay by age - % change since February 2020 (pre-pandemic)

seasonally adjusted



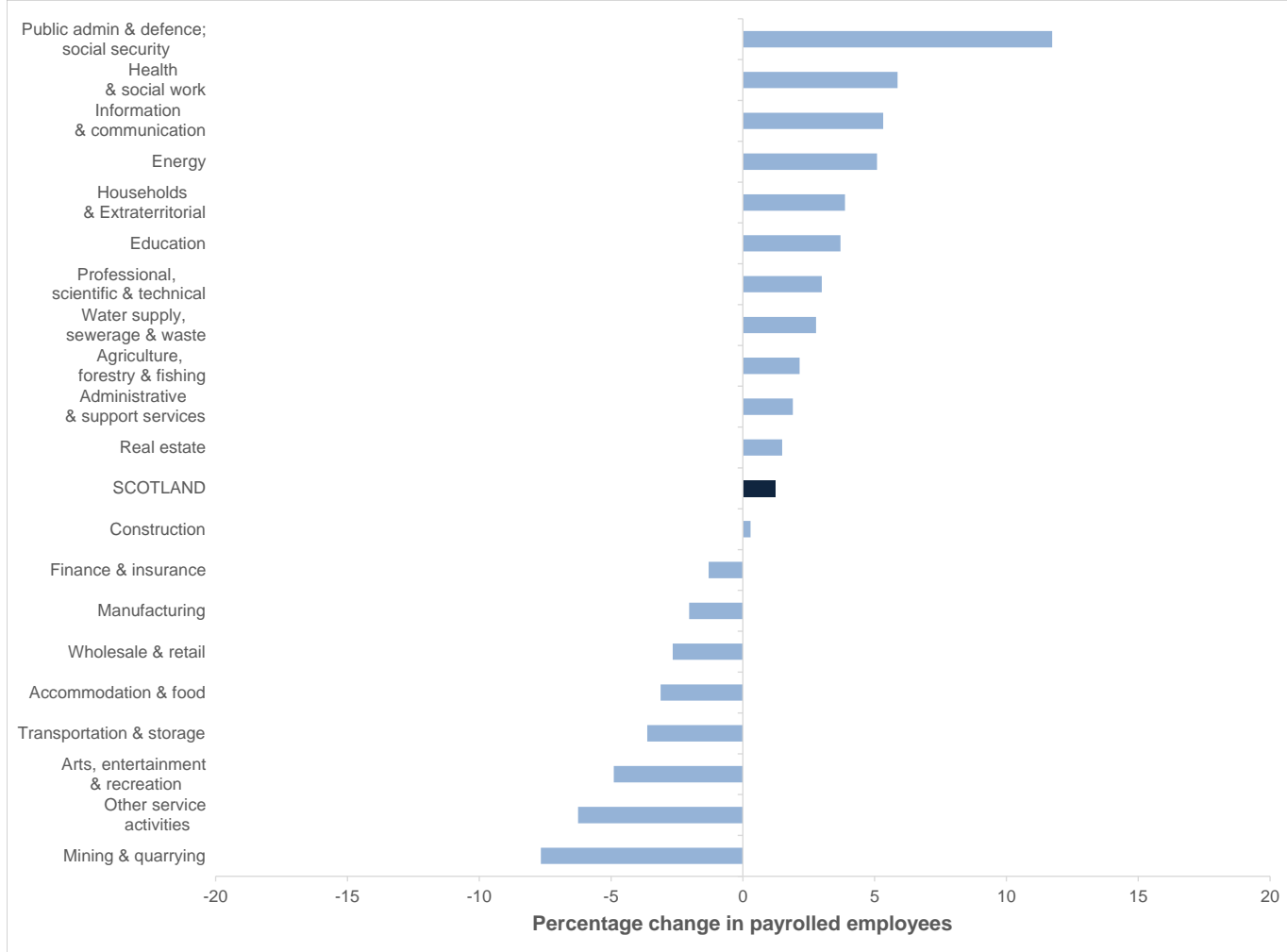
Source: PAYE real-time information (HMRC)

Notes:

Based on early June 2022 estimates published in July 2022. June 2022 estimates were based on around 85% of information available at the time of publication and may be subject to more significant revisions.

Annual changes in payrolled employees and median monthly pay by age are updated quarterly. The next estimates, comparing early estimates for September 2022 with February 2020, will be published in October 2022.

Chart 6.9: Payrolled employees by industry - change since pre-pandemic, February 2020 to April 2022 (Experimental data)
seasonally adjusted



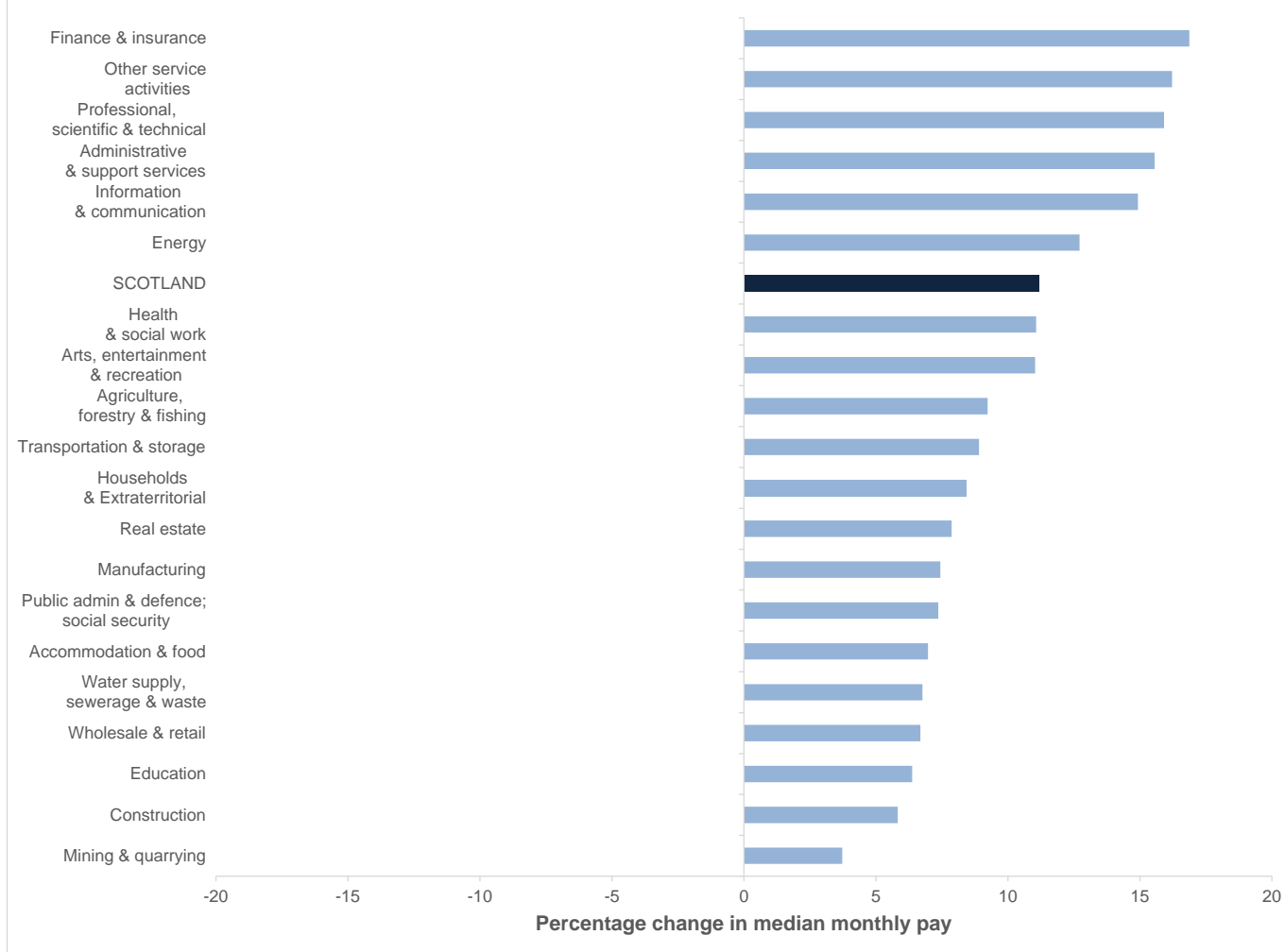
Source: PAYE real-time information (HMRC)

Notes:

Based on early April 2022 estimates published in May 2022. April 2022 estimates are based on around 85% of information available at the time of publication and may be subject to more significant revisions.

Annual change in payrolled employees by industry sector is updated quarterly. The next estimates, comparing early estimates for July 2022 with February 2020, will be published in August 2022.

Chart 6.10: Median monthly pay by industry - change since pre-pandemic, February 2020 to April 2022 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Notes:

Based on early April 2022 estimates published in May 2022. April 2022 estimates are based on around 85% of information available at the time of publication and may be subject to more significant revisions.

Annual change in payrolled employees by industry sector is updated quarterly. The next estimates, comparing early estimates for July 2022 with February 2020, will be published in August 2022.

Notes on the LFS/APS estimates [Sections 1 - 4]

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted on 14 June 2022 using updated growth rates from HM Revenue and Customs (HMRC) Pay As You Earn (PAYE) Real Time Information (RTI) data which was published in March 2022. This uses the same method as that implemented in July 2021.

The non-response bias adjustment, previously implemented for England, Wales and Scotland data, were also applied to Northern Ireland data.

Further information on the reweighting exercise and a reweighting timeline can be found in the ONS Impact of reweighting on Labour Force Survey key indicators: 2022 article at:

[ONS Impact of reweighting on Labour Force Survey key indicators article](#)

Annual Population Survey (APS) estimates for periods from April 2019-March 2020 to January-December 2021 were reweighted on 19 July 2022 using the updated HMRC RTI data.

Measures of disability [Tables 3.1a and 3.1b]

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

Claimant Count [Section 5]

The Claimant Count is not a measure of unemployment and changes in the Claimant Count will not be wholly because of changes in the number of people who are unemployed. It is a measure of the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for June 2022 is for the number of claimants as at 9 June 2022.

In addition to the Claimant Count, the Department for Work and Pensions (DWP) publishes quarterly Alternative Claimant Count statistics. These measure the number of people claiming unemployment-related benefits by modelling what the Claimant Count would have looked like if Universal Credit had been in place since 2013. Further information on the Alternative Claimant Count can be found at:

[DWP Alternative Claimant Count statistics publication](#)

Further information

Further Labour Market information can be obtained from the following sites/sources.

Labour Market Statistics for Scotland:

Further commentary and charts are published in *Labour Market Trends: July 2022*

[Scottish Government Labour Market Trends publication](#)

Labour Market Statistics for 16-24 year olds in Scotland and United Kingdom:

[Scottish Government Labour Market Statistics for 16-24 year olds publication](#)

Scottish Government Open Data:

[Scottish Government Open Data website](#)

ONS:

Labour Market Statistics Theme page

[ONS Employment and Labour Market Theme page](#)

Regional Labour Market Statistics

[ONS Labour market in the regions of the UK publications](#)

HMRC:

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

[Earnings and employment from Pay As You Earn Real Time Information publications](#)

NOMIS:

Online database for official labour market statistics

[Nomis website](#)

Contact details

Telephone: 0131 244 6773

email: LMStats@gov.scot