

# Scotland's Labour Market - Monthly Briefing – October 2021

Scottish Government: Office of the Chief Economic Adviser



Scottish Government  
Riaghaltas na h-Alba  
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This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

<https://www.gov.scot/collections/labour-market-statistics/>

HEADLINE ESTIMATES  
gender  
age

YOUNG PEOPLE (16-24)  
gender  
UK regions

LABOUR MARKET  
disability  
minority ethnic  
underemployment  
qualifications

UNEMPLOYMENT  
duration  
model-based

CLAIMANT COUNT  
all ages  
young people (16-24)  
local authorities

HMRC PAYE DATA  
payrolled employees  
median annual pay  
mean annual pay  
aggregate pay

*new  
data*

1. HEADLINE MEASURES	
<i>Headline data</i>	<ul style="list-style-type: none"> <li>y Table 1.1: Estimates of employment and unemployment by UK country, Jun-Aug 2021</li> <li>y Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Jun-Aug 2021</li> <li>y Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Jun-Aug 2021 - change on quarter and year</li> <li>y Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Jun-Aug 2021 - change on quarter and year</li> <li>y Table 1.2: Estimates of economic activity and inactivity by UK country, Jun-Aug 2021</li> <li>y Tables 1.3 and 1.4: Unemployment and Employment by Government Office Region, Jun-Aug 2021</li> <li>y Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Jun-Aug 2021 - change on quarter and year</li> <li>y Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Jun-Aug 2021 - change on quarter and year</li> </ul>
<i>gender</i>	<ul style="list-style-type: none"> <li>y Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Jun-Aug 2021</li> <li>y Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2021</li> <li>y Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2021</li> <li>y Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2021</li> </ul>
<i>age</i>	<ul style="list-style-type: none"> <li>y Table 1.6 : Employment, ILO Unemployment and Inactivity by age group, Scotland and UK (APS and LFS)</li> </ul>
2: YOUNG PEOPLE (16-24 YEARS )	
<i>Headline data</i>	<ul style="list-style-type: none"> <li>y Table 2.1: Youth Employment, Unemployment and Inactivity (LFS and APS), Scotland and UK</li> <li>y Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)</li> </ul>
<i>gender</i>	<ul style="list-style-type: none"> <li>y Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Jul 2020 - Jun 2021</li> <li>y Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)</li> </ul>
<i>UK</i>	<ul style="list-style-type: none"> <li>y Tables 2.3 and 2.4: Youth Unemployment and Employment by Government Office Region, Jun-Aug 2021</li> </ul>
3: LABOUR MARKET	
<i>disability</i>	<ul style="list-style-type: none"> <li>y Table 3.1: Employment rates and levels of the population aged 16-64 by disability status, Scotland (LFS and APS), 2014-2021</li> </ul>
<i>ethnicity</i>	<ul style="list-style-type: none"> <li>y Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2011 - 2021</li> </ul>
<i>self-employed, full-time part-time</i>	<ul style="list-style-type: none"> <li>y Table 3.3: Employment patterns, Scotland, Jun-Aug 2021</li> </ul>
<i>underemployment</i>	<ul style="list-style-type: none"> <li>y Table 3.4: Underemployment, Scotland and UK, 2010-2021</li> </ul>
<i>qualifications</i>	<ul style="list-style-type: none"> <li>y Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Jul 2020 - Jun 2021</li> </ul>

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<p style="text-align: center;"><b>4: UNEMPLOYMENT</b></p> <p><i>by duration model-based by age</i></p>	<ul style="list-style-type: none"> <li>y Table 4.1: Unemployment by duration, Annual Population Survey, Jul 2020 - Jun 2021</li> <li>y Table 4.2: Model Based Unemployment levels and rates by Local Authority</li> <li>y Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland</li> </ul>
<p style="text-align: center;"><b>5: CLAIMANT COUNT</b></p> <p><i>16+ years</i></p> <p><i>16-24 years</i></p>	<p><b>EXPERIMENTAL STATISTICS</b></p> <ul style="list-style-type: none"> <li>y Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - September 2021</li> <li>y Table 5.1: Claimant Count data for September 2021 - (Experimental Data)</li> <li>y Table 5.2: Claimant Count by local authority (Experimental data)</li> <li>y Chart 5.2: Change in Claimant Count rate by local authority, September 2020 to September 2021 (Experimental data)</li> <li>y Tables 5.3 and 5.4: 16-24 Claimant Count levels and rates, Scotland and UK (Experimental data)</li> <li>y Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, September 2021 (Experimental data)</li> </ul>
<p style="text-align: center;"><b>6: HMRC REAL TIME PAYE DATA</b></p> <p><i>Scotland and UK</i></p> <p><i>by age by region</i></p>	<p><b>EXPERIMENTAL STATISTICS</b></p> <ul style="list-style-type: none"> <li>y Table 6.1: HMRC RTI data, Scotland and UK, August 2015 - August 2021 (Experimental data)</li> <li>y Chart 6.1: Median monthly pay, Scotland and UK, August 2015 - September 2021 (Experimental data)</li> <li>y Charts 6.2 and 6.3: Payrolled employees and median monthly pay by age - annual change, August 2020 to August 2021 (Experimental data)</li> <li>y Charts 6.4 and 6.5: Payrolled employees and median monthly pay by region - annual change, August 2020 to August 2021 (Experimental data)</li> <li>y Charts 6.6 and 6.7: Payrolled employees and median monthly pay (NUTS2) - annual change, August 2020 to August 2021 (Experimental data)</li> <li>y Table 6.2: HMRC RTI data (NUTS2 and NUTS3 areas), August 2021 (Experimental data)</li> </ul>
<p style="text-align: center;"><b>BACKGROUND INFORMATION</b></p> <p>Notes - 1 Notes - 2</p>	<p>Further information on revisions in response to COVID-19 measures, Claimant Count and Measures of Disability</p> <p>Further sources and contact details</p>

**Table 1.1: Estimates of employment and unemployment by UK country, Jun-Aug 2021**  
*seasonally adjusted*

	Level ('000)							Rate						
	Level	change on Mar-May 2021		change on Jun-Aug 2020		change on Jun-Aug 2011		Rate (%)	change on Mar-May 2021 (%pt)		change on Jun-Aug 2020 (%pt)		change on Jun-Aug 2011 (%pt)	
<b>Employment* (levels 16+, rates 16-64)</b>														
Scotland	2,641	7	↑	5	↑	160	↑	74.3	0.3	↑	0.2	↑	3.5	↑
England	27,427	191	↑	-92	↓	2,750	↑	75.6	0.5	↑	-0.2	↓	5.2	↑
Wales	1,490	25	↑	44	↑	153	↑	74.2	0.6	↑	1.8	↑	6.9	↑
Northern Ireland	857	12	↑	-6	↓	54	↑	71.1	0.8	↑	0.0	↔	3.8	↑
UK	32,416	235	↑	-49	↓	3,117	↑	75.3	0.5	↑	-0.1	↓	5.1	↑
<b>Unemployment** (16+)</b>														
Scotland	121	0	↔	-3	↓	-98	↓	4.4	0.0	↔	-0.1	↓	-3.7	↓
England	1,289	-136	↓	-39	↓	-899	↓	4.5	-0.5	↓	-0.1	↓	-3.7	↓
Wales	63	4	↑	5	↑	-75	↓	4.0	0.2	↑	0.2	↑	-5.3	↓
Northern Ireland	37	5	↑	5	↑	-29	↓	4.1	0.5	↑	0.5	↑	-3.4	↓
UK	1,510	-126	↓	-33	↓	-1,100	↓	4.5	-0.4	↓	-0.1	↓	-3.7	↓

Source: Labour Force Survey, ONS

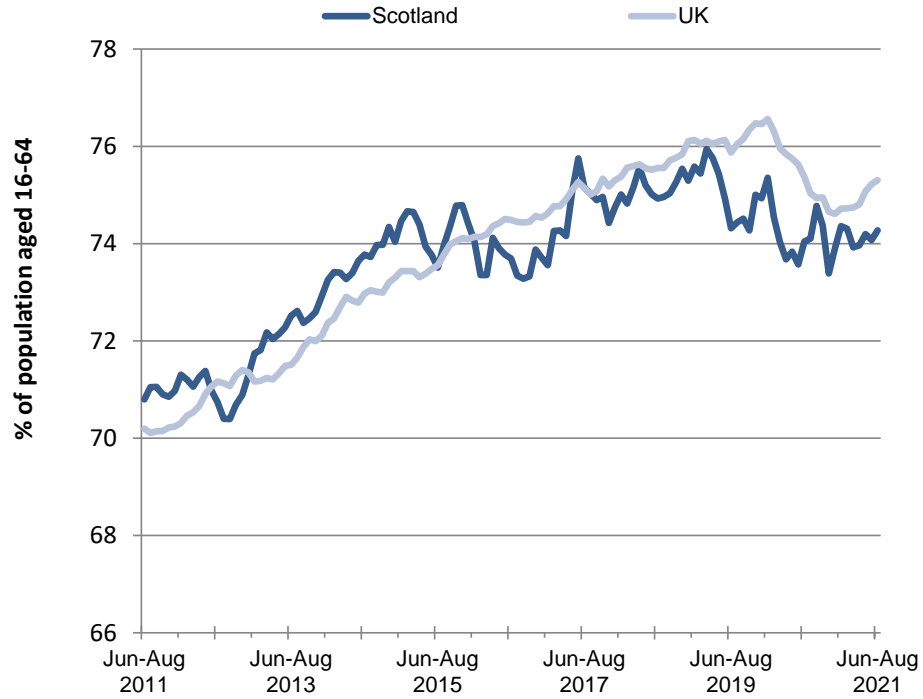
Note: \*Denominator = all persons aged 16-64 \*\*Denominator = total economically active (16+)

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Quarterly and annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

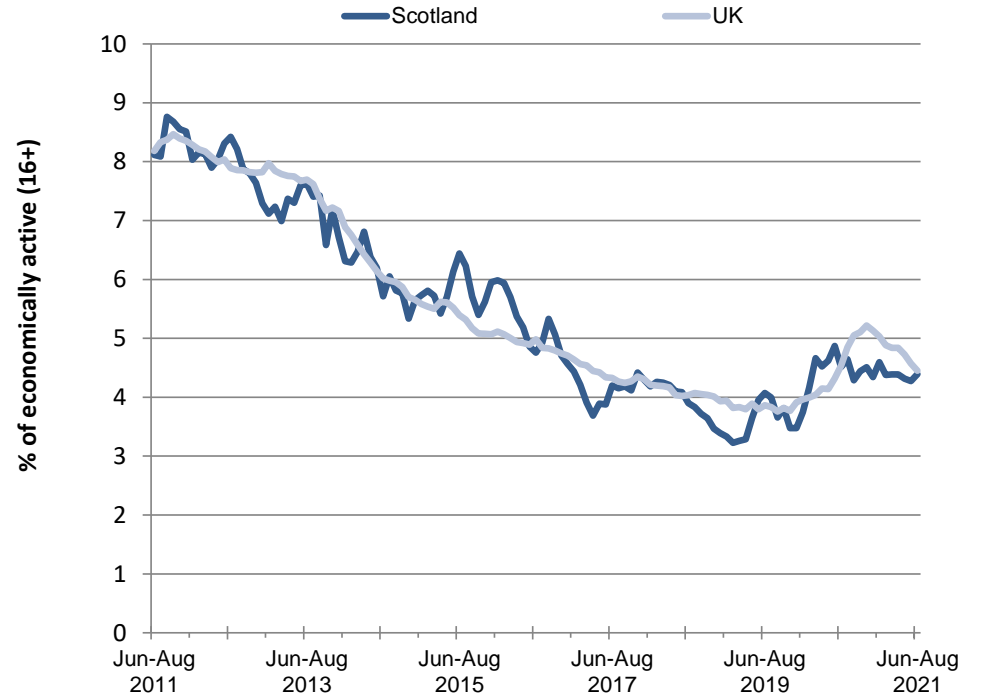
**Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Jun-Aug 2021**

*seasonally adjusted*

**Chart 1.1: Employment rate (16-64), Scotland and UK**  
*seasonally adjusted*



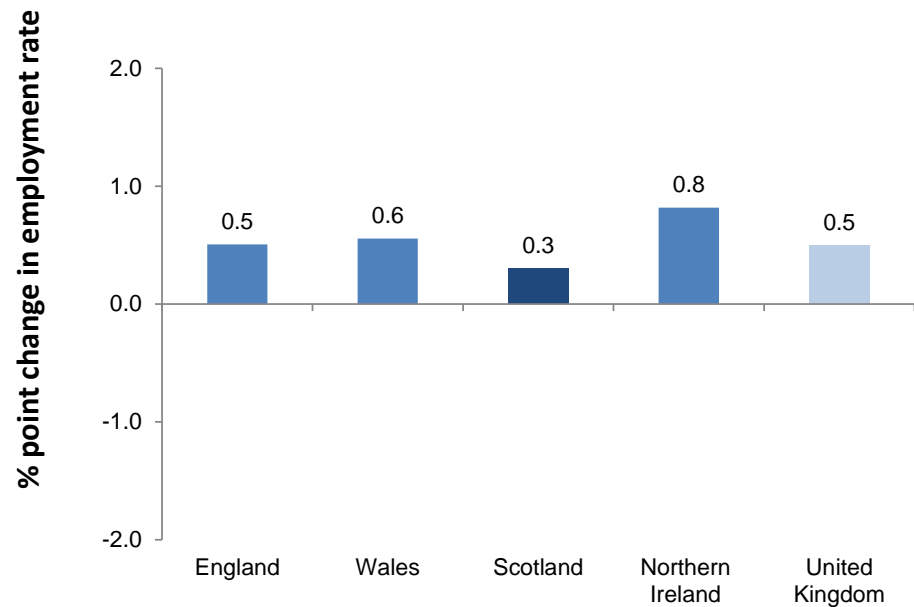
**Chart 1.2: Unemployment rate (16+), Scotland and UK**  
*seasonally adjusted*



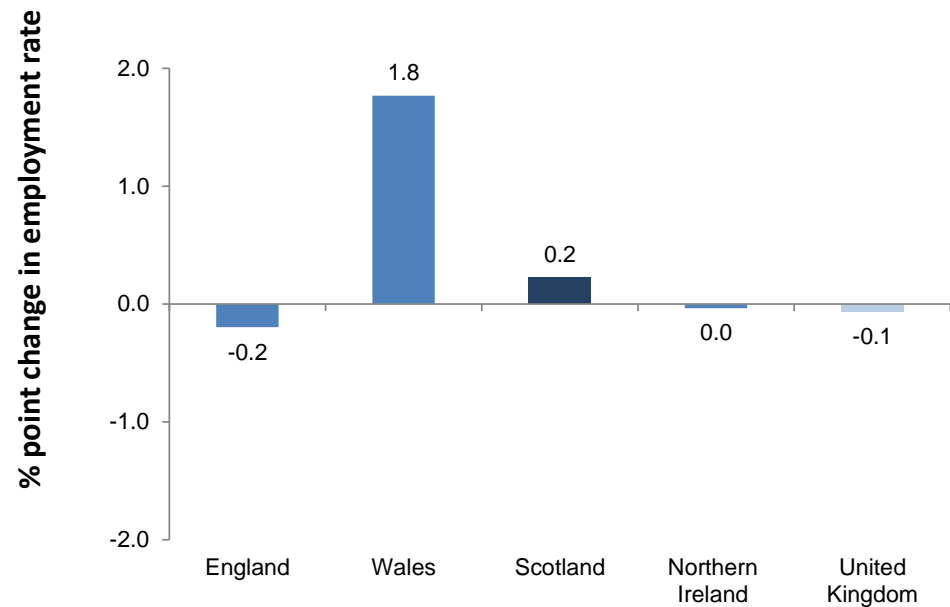
Source: Labour Force Survey, ONS

**Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Jun-Aug 2021 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.3: Employment rate (16-64) by UK country - change on quarter**  
*seasonally adjusted*



**Chart 1.4: Employment rate (16-64) by UK country - change on year**  
*seasonally adjusted*



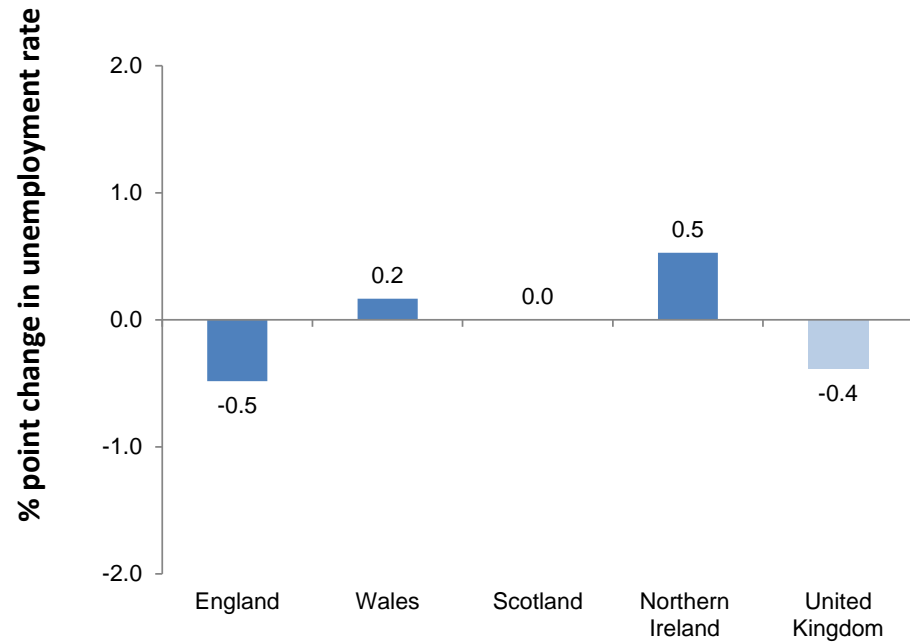
Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

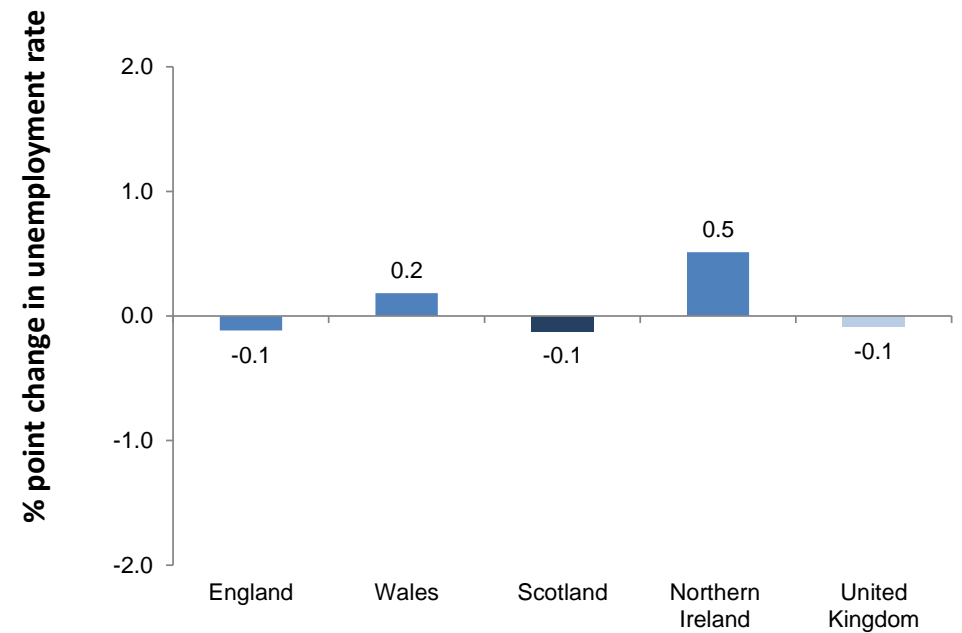
**Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Jun-Aug 2021 - change on quarter and year**

*seasonally adjusted*

**Chart 1.5: Unemployment rate (16+) by UK country - change on quarter**  
*seasonally adjusted*



**Chart 1.6: Unemployment rate (16+) by UK country - change on year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

**Table 1.2: Estimates of economic activity and inactivity by UK country, Jun-Aug 2021**

*seasonally adjusted*

	Level ('000)							Rate						
	Level	change on Mar-May 2021		change on Jun-Aug 2020		change on Jun-Aug 2011		Rate (%)	change on Mar-May 2021 (%pt)		change on Jun-Aug 2020 (%pt)		change on Jun-Aug 2011 (%pt)	
<b>Economic Activity* (levels 16+, rates 16-64)</b>														
Scotland	2,763	7	↑	2	↑	62	↑	77.8	0.4	↑	0.1	↑	0.6	↑
England	28,717	55	↑	-131	↓	1,851	↑	79.2	0.1	↑	-0.3	↓	2.5	↑
Wales	1,553	29	↑	49	↑	78	↑	77.4	0.8	↑	2.1	↑	3.1	↑
Northern Ireland	894	17	↑	-1	↓	26	↑	74.2	1.3	↑	0.3	↑	1.2	↑
UK	33,926	109	↑	-82	↓	2,017	↑	78.9	0.2	↑	-0.2	↓	2.3	↑
<b>Economic Inactivity* (16-64)</b>														
Scotland	760	-13	↓	-8	↓	-23	↓	22.2	-0.4	↓	-0.1	↓	-0.6	↓
England	7,227	-48	↓	105	↑	-681	↓	20.8	-0.1	↓	0.3	↑	-2.5	↓
Wales	428	-15	↓	-41	↓	-66	↓	22.6	-0.8	↓	-2.1	↓	-3.1	↓
Northern Ireland	300	-15	↓	-5	↓	-14	↓	25.8	-1.3	↓	-0.3	↓	-1.2	↓
UK	8,715	-91	↓	50	↑	-784	↓	21.1	-0.2	↓	0.2	↑	-2.3	↓

Source: Labour Force Survey, ONS

Note: \*Denominator = all aged 16-64

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Quarterly and annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 1.3: Unemployment by Government Office Region (LFS), Jun-Aug 2021**  
seasonally adjusted

	Level ('000)					Rate				
	Level	change on Mar-May 2021		change on Jun-Aug 2020		Rate (%)	change on Mar-May 2021 (%pt)		change on Jun-Aug 2020 (%pt)	
North East	66	-9	↓	-19	↓	5.2	-0.6	↓	-1.3	↓
North West	144	-31	↓	-17	↓	4.1	-0.8	↓	-0.4	↓
Yorkshire and The Humber	130	-6	↓	9	↑	4.8	-0.2	↓	0.3	↑
East Midlands	103	-14	↓	-4	↓	4.3	-0.6	↓	-0.1	↓
West Midlands	142	-26	↓	5	↑	4.9	-0.8	↓	0.2	↑
East	118	-10	↓	-14	↓	3.6	-0.4	↓	-0.5	↓
London	292	-38	↓	23	↑	5.8	-0.8	↓	0.5	↑
South East	198	3	↑	-1	↓	4.2	0.0	↔	0.0	↔
South West	97	-6	↓	-21	↓	3.4	-0.2	↓	-0.8	↓
Wales	63	4	↑	5	↑	4.0	0.2	↑	0.2	↑
Northern Ireland	37	5	↑	5	↑	4.1	0.5	↑	0.5	↑
<b>Scotland</b>	121	0	↔	-3	↓	4.4	0.0	↔	-0.1	↓
<b>United Kingdom</b>	1,510	-126	↓	-33	↓	4.5	-0.4	↓	-0.1	↓
England	1,289	-136	↓	-39	↓	4.5	-0.5	↓	-0.1	↓

Source: Labour Force Survey, ONS

**Table 1.4: Employment by UK Countries and Regions (LFS), Jun-Aug 2021**  
seasonally adjusted

	Level ('000)					Rate				
	Level	change on Mar-May 2021		change on Jun-Aug 2020		Rate (%)	change on Mar-May 2021 (%pt)		change on Jun-Aug 2020 (%pt)	
North East	1,196	-10	↓	-8	↓	71.5	-0.6	↓	-0.2	↓
North West	3,407	12	↑	-72	↓	73.6	0.6	↑	-1.1	↓
Yorkshire and The Humber	2,542	1	↑	-24	↓	72.7	-0.2	↓	-0.8	↓
East Midlands	2,304	9	↑	-15	↓	75.4	0.5	↑	0.1	↑
West Midlands	2,782	5	↑	4	↑	74.6	0.6	↑	0.5	↑
East	3,139	72	↑	70	↑	79.1	1.5	↑	1.8	↑
London	4,758	33	↑	-37	↓	74.9	0.3	↑	-0.9	↓
South East	4,555	26	↑	-43	↓	78.2	0.5	↑	-0.9	↓
South West	2,745	43	↑	32	↑	77.7	0.7	↑	0.9	↑
Wales	1,490	25	↑	44	↑	74.2	0.6	↑	1.8	↑
Northern Ireland	857	12	↑	-6	↓	71.1	0.8	↑	0.0	↔
<b>Scotland</b>	2,641	7	↑	5	↑	74.3	0.3	↑	0.2	↑
<b>United Kingdom</b>	32,416	235	↑	-49	↓	75.3	0.5	↑	-0.1	↓
England	27,427	191	↑	-92	↓	75.6	0.5	↑	-0.2	↓

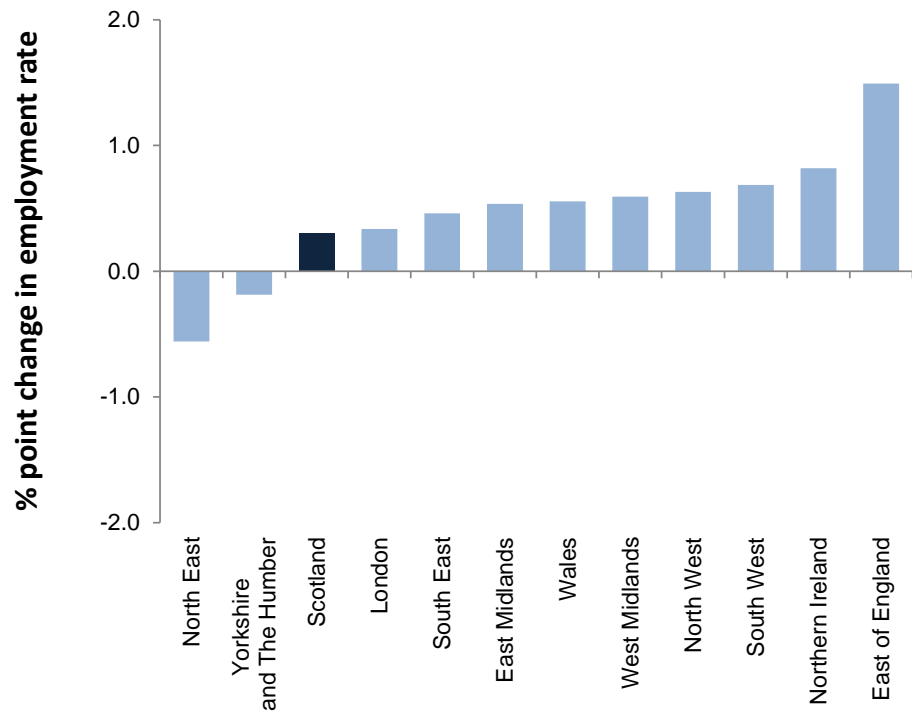
Source: Labour Force Survey, ONS

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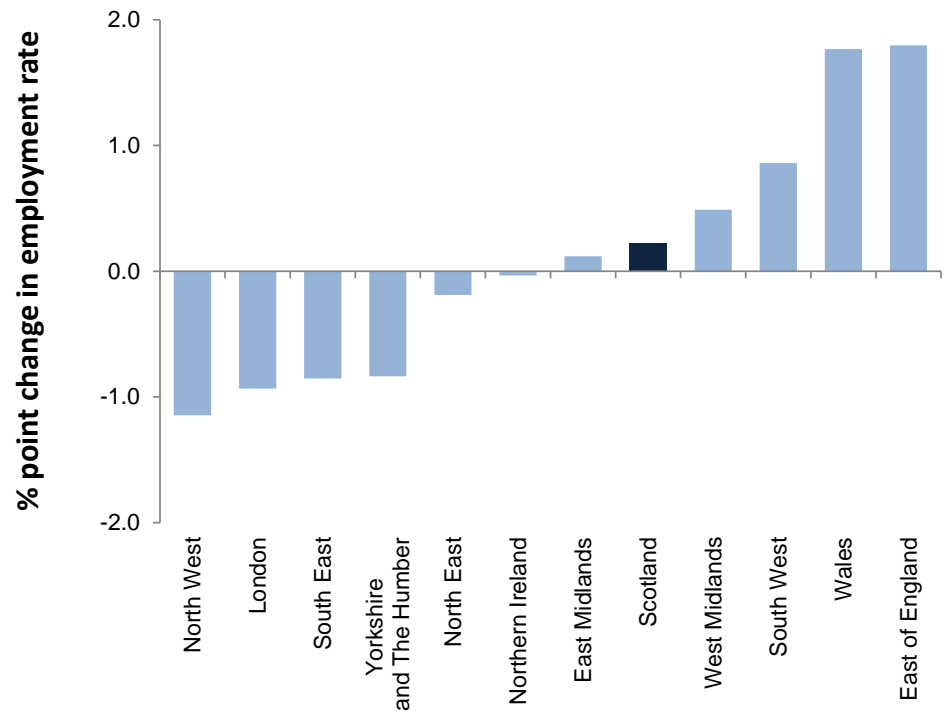


**Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Jun-Aug 2021 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.7: Employment rate (16-64) by Government Office Region - change on quarter**  
*seasonally adjusted*



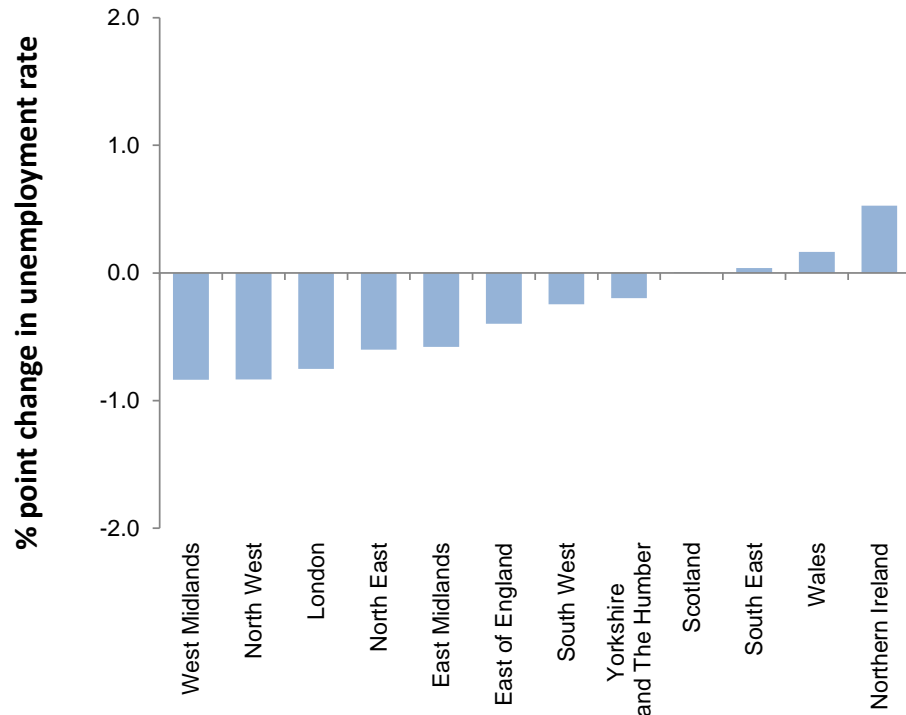
**Chart 1.8: Employment rate (16-64) by Government Office Region - change on year**  
*seasonally adjusted*



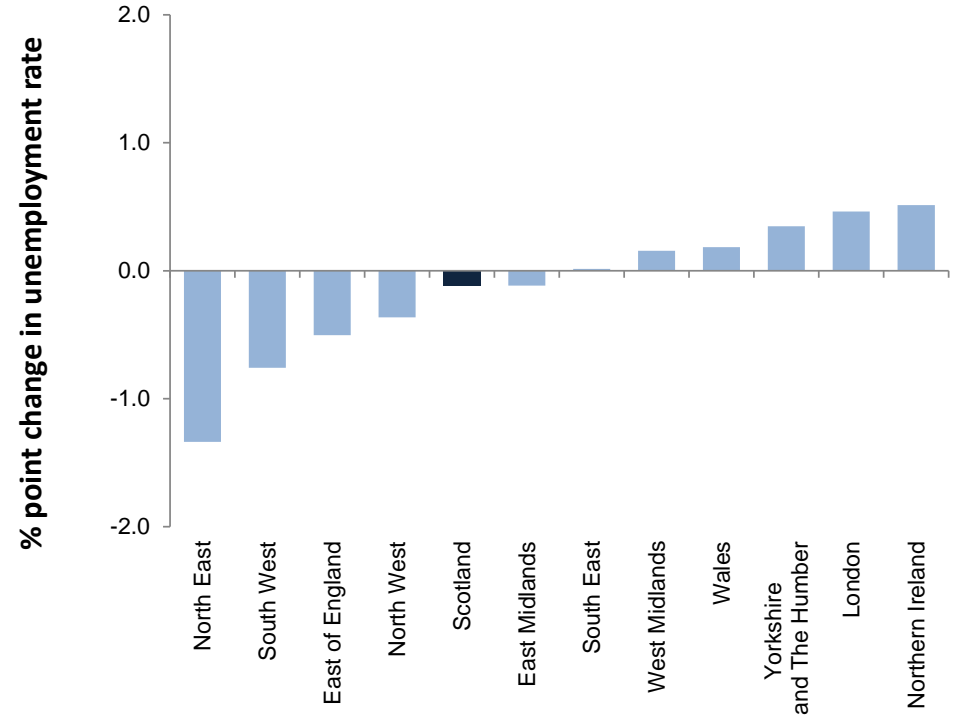
Source: Labour Force Survey, ONS

**Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Jun-Aug 2021 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.9: Unemployment rate (16+) by Government Office Region - change on quarter**  
*seasonally adjusted*



**Chart 1.10: Unemployment rate (16+) by Government Office Region - change on year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Jun-Aug 2021**  
*seasonally adjusted*

	Gender	Scotland					UK				
		Rate (%)	change on Mar-May 2021		change on Jun-Aug 2020		Rate (%)	change on Mar-May 2021		change on Jun-Aug 2020	
			%pt		%pt			%pt		%pt	
Employment Rate*	People	74.3	0.3	↑	0.2	↑	75.3	0.5	↑	-0.1	↓
	Men	76.4	0.8	↑	-0.5	↓	78.6	0.5	↑	-0.4	↓
	Women	72.2	-0.2	↓	0.9	↑	72.1	0.5	↑	0.2	↑
Unemployment Rate**	People	4.4	0.0	↔	-0.1	↓	4.5	-0.4	↓	-0.1	↓
	Men	4.7	-0.3	↓	0.0	↔	4.6	-0.3	↓	-0.3	↓
	Women	4.1	0.3	↑	-0.2	↓	4.3	-0.5	↓	0.1	↑
Inactivity Rate*	People	22.2	-0.4	↓	-0.1	↓	21.1	-0.2	↓	0.2	↑
	Men	19.7	-0.6	↓	0.5	↑	17.5	-0.3	↓	0.7	↑
	Women	24.6	-0.1	↓	-0.8	↓	24.7	-0.2	↓	-0.4	↓

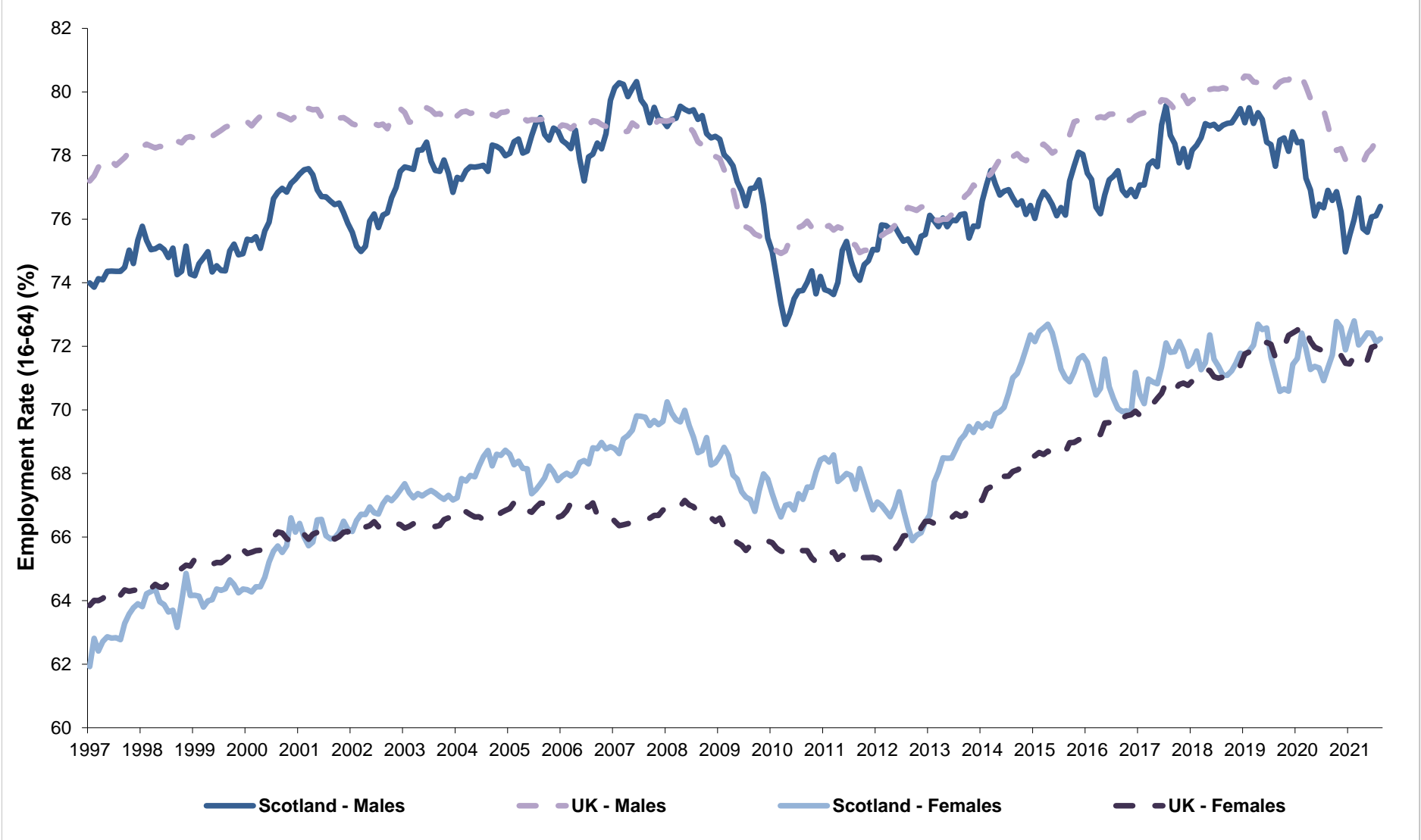
Source: Labour Force Survey, ONS

Note: \* Denominator = population of aged 16-64

\*\*Denominator = Economically active population

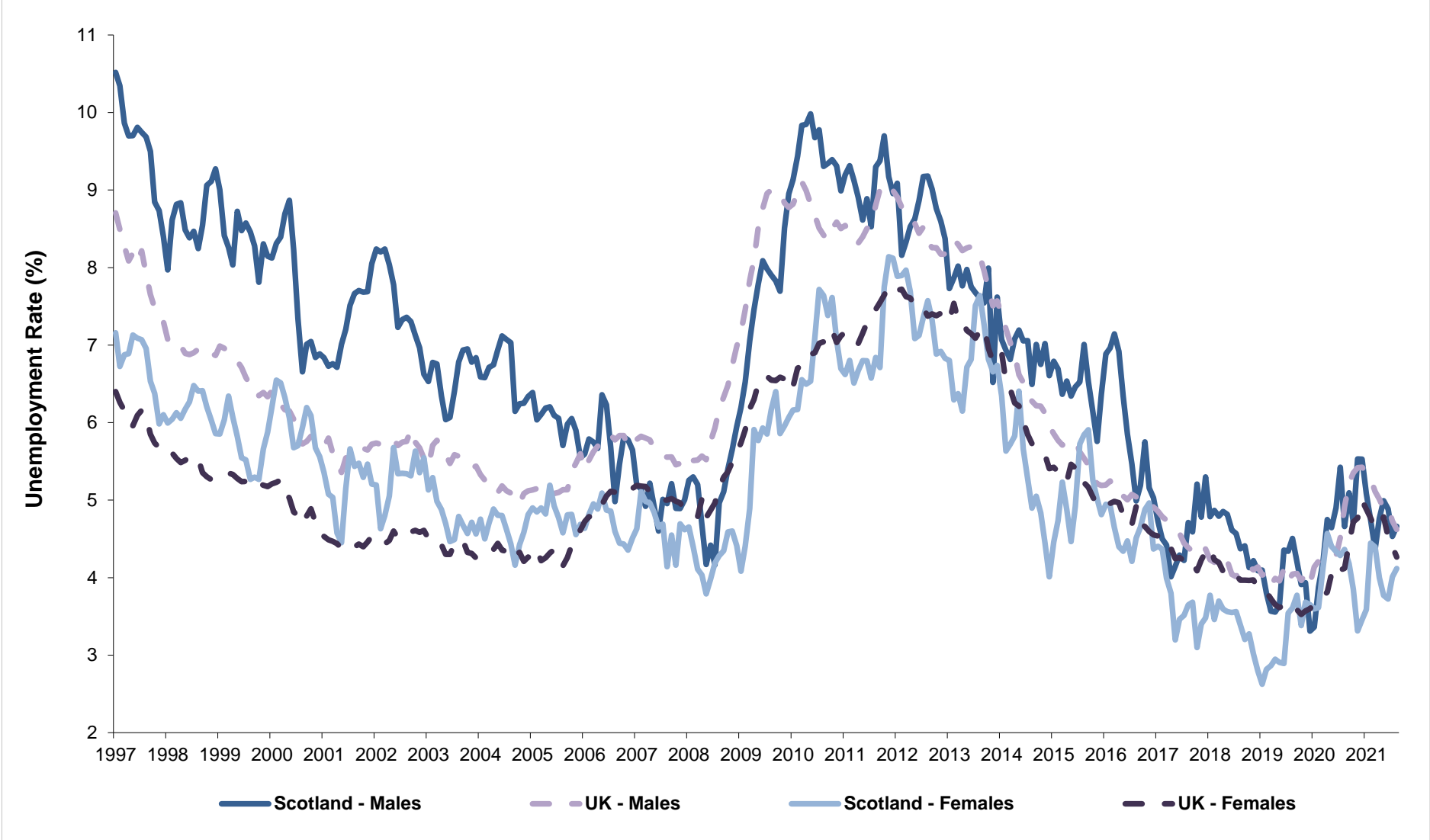
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**Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2021**  
*seasonally adjusted*



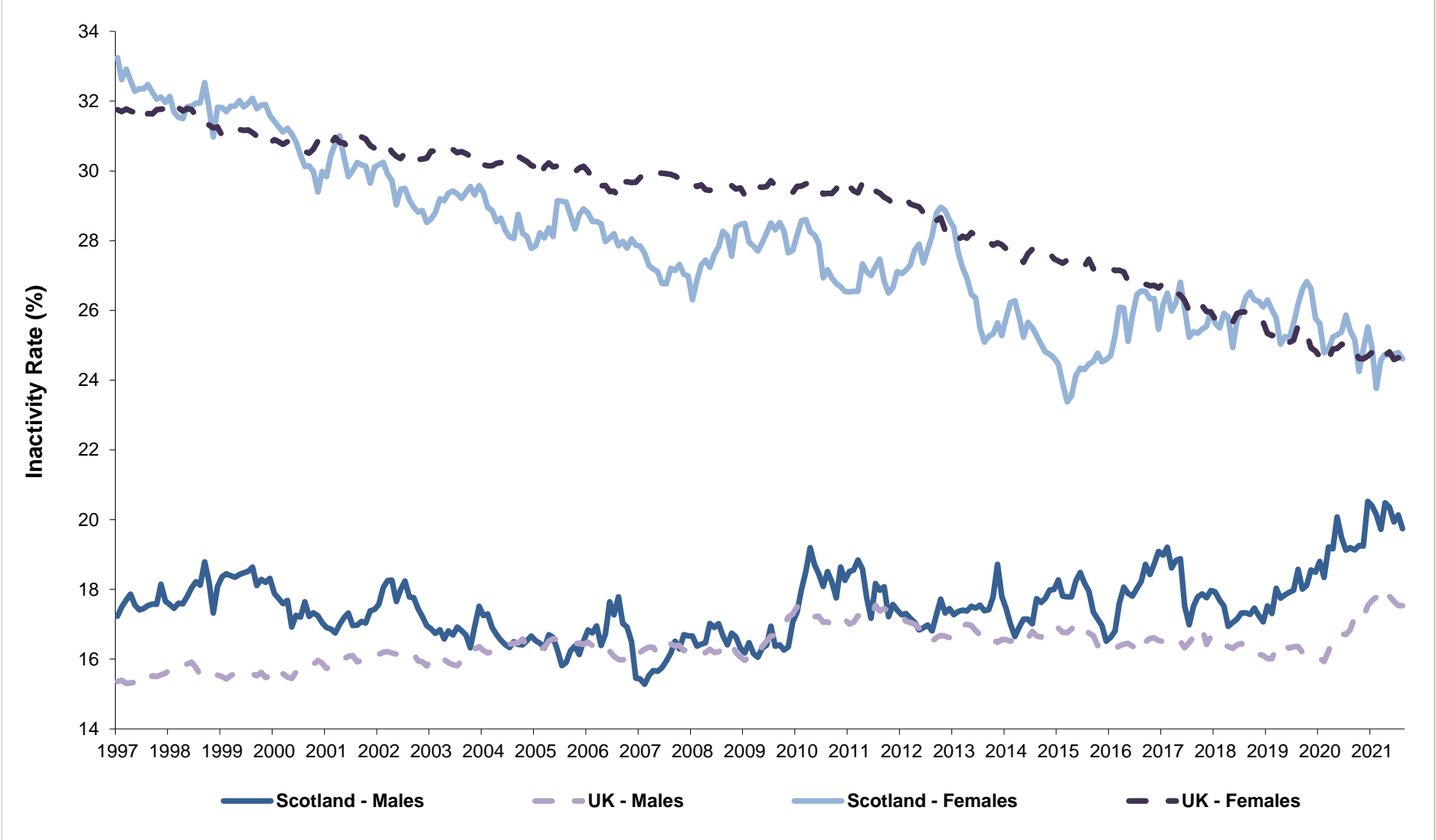
Source: Labour Force Survey, ONS

**Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2021**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2021**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Jul 2020 - Jun 2021**

Age Group	Scotland						UK				
	Rate (%)	change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011		Rate (%)	change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011		
		%pt	%pt	%pt	%pt		%pt	%pt	%pt		
Employment Rate**	16-24	51.8	-1.3	↓	-3.6	↓	49.6	-4.4	↓	-0.3	↓
	25-34	82.2	-0.7	↓	3.1	↑	83.8	-0.6	↓	5.8	↑
	35-49	81.0	-2.5	↓	-0.6	↓	84.4	-0.7	↓	3.6	↑
	50-64	67.8	-3.1	↓	4.6	↑	70.7	-1.5	↓	6.3	↑
	65+	8.6	-0.3	↓	2.1	↑	10.3	-0.4	↓	2.0	↑
Unemployment Rate***	16-24	12.4	2.7	↑	-7.2	↓	14.6	2.9	↑	-5.4	↓
	25-34	3.6	0.2	↑	-4.4	↓	4.3	0.9	↑	-3.1	↓
	35-49	3.5	1.1	↑	-1.5	↓	3.3	0.7	↑	-2.1	↓
	50-64	4.1	2.1	↑	-0.5	↓	3.9	1.3	↑	-0.9	↓
	65+	1.4	0.2	↑	-1.7	↓	2.3	0.6	↑	0.1	↑
Inactivity Rate**	16-24	40.8	-0.3	↓	9.8	↑	41.9	3.2	↑	4.2	↑
	25-34	14.8	0.6	↑	0.6	↑	12.4	-0.2	↓	-3.3	↓
	35-49	16.1	1.6	↑	1.9	↑	12.7	0.1	↑	-1.9	↓
	50-64	29.3	1.7	↑	-4.5	↓	26.4	0.6	↑	-6.0	↓
	65+	91.2	0.3	↑	-2.0	↓	89.4	0.3	↑	-2.0	↓

Source: Annual Population Survey, ONS

\* data not available

\*\* Denominator = population in age group

\*\*\* Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

**Table 1.6b: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Labour Force Survey: Jun-Aug 2021**

Official Statistics - not seasonally adjusted

Age Group	Scotland						UK				
	Rate (%)	change on Jun-Aug 2020		change on Jun-Aug 2011		Rate (%)	change on Jun-Aug 2020		change on Jun-Aug 2011		
		%pt	%pt	%pt	%pt		%pt	%pt	%pt		
Employment Rate**	16-24	61.2	4.7	↑	5.6	↑	53.3	1.6	↑	2.5	↑
	25-34	80.9	0.9	↑	1.8	↑	83.9	-1.0	↓	5.7	↑
	35-49	83.7	-0.4	↓	2.3	↑	85.4	0.7	↑	4.4	↑
	50-64	68.2	-2.1	↓	3.7	↑	71.2	-1.0	↓	6.2	↑
	65+	9.7	0.6	↑	3.9	↑	10.8	0.1	↑	2.7	↑
Unemployment Rate***	16-24	10.1	-2.1	↓	-12.5	↓	13.5	-2.1	↓	-9.4	↓
	25-34	4.0	-0.6	↓	-4.8	↓	4.1	0.1	↑	-4.0	↓
	35-49	3.6	0.7	↑	-1.3	↓	3.0	0.3	↑	-2.4	↓
	50-64	4.0	0.2	↑	0.4	↑	3.2	0.0	↔	-1.4	↓
	65+	1.6	-0.9	↓	*	-	2.1	0.5	↑	-0.5	↓
Inactivity Rate**	16-24	32.0	-3.8	↓	3.7	↑	38.3	-0.4	↓	4.3	↑
	25-34	15.7	-0.4	↓	2.4	↑	12.5	0.9	↑	-2.4	↓
	35-49	13.2	-0.2	↓	-1.3	↓	11.9	-1.0	↓	-2.5	↓
	50-64	28.9	2.0	↑	-4.2	↓	26.5	1.0	↑	-5.4	↓
	65+	90.2	-0.6	↓	-4.0	↓	88.9	-0.2	↓	-2.7	↓

Source: Labour Force Survey, ONS

\* data not available

\*\* Denominator = population in age group

\*\*\* Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed).

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliability/labourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates in Table 1.6b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate may be quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssummaryforregionallabourmarketstatistics02>

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 2.1a: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Annual Population Survey (APS): Jul 2020 - Jun 2021**

	Level	Level ('000)		Rate %	Rate	
		change on Jul 2019 - Jun 2020	change on Jul 2010 - Jun 2011		change on Jul 2019 - Jun 2020 (%pts)	change on Jul 2010 - Jun 2011 (%pts)
<b>Employment*</b>						
Scotland	286	-12 ↓	-59 ↓	51.8	-1.3 ↓	-3.6 ↓
UK	3,383	-338 ↓	-276 ↓	49.6	-4.4 ↓	-0.3 ↓
<b>ILO Unemployment **</b>						
Scotland	41	8 ↑	-44 ↓	12.4	2.7 ↑	-7.2 ↓
UK	579	84 ↑	-337 ↓	14.6	2.9 ↑	-5.4 ↓
<b>Inactivity *</b>						
Scotland	225	-6 ↓	32 ↑	40.8	-0.3 ↓	9.8 ↑
UK	2,861	190 ↑	94 ↑	41.9	3.2 ↑	4.2 ↑

Source: Annual Population Survey (APS), ONS

Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

**Table 2.1b: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Labour Force Survey (LFS): Jun-Aug 2021**

*not seasonally adjusted (Official Statistics)*

	Level	Level ('000)		Rate (%)	Rate	
		change on Jun-Aug 2020	change on Jun-Aug 2011		change on Jun-Aug 2020 (%pts)	change on Jun-Aug 2011 (%pts)
<b>Employment*</b>						
Scotland	334	21 ↑	-13 ↓	61.2	4.7 ↑	5.6 ↑
UK	3,623	81 ↑	-124 ↓	53.3	1.6 ↑	2.5 ↑
<b>ILO Unemployment **</b>						
Scotland	38	-6 ↓	-64 ↓	10.1	-2.1 ↓	-12.5 ↓
UK	567	-89 ↓	-550 ↓	13.5	-2.1 ↓	-9.4 ↓
<b>Inactivity *</b>						
Scotland	175	-24 ↓	-2 ↓	32.0	-3.8 ↓	3.7 ↑
UK	2,602	-49 ↓	94 ↑	38.3	-0.4 ↓	4.3 ↑

Source: Labour Force Survey (LFS), ONS

Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationssurveyestimates>

The LFS estimates in Table 2.1b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate may be quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

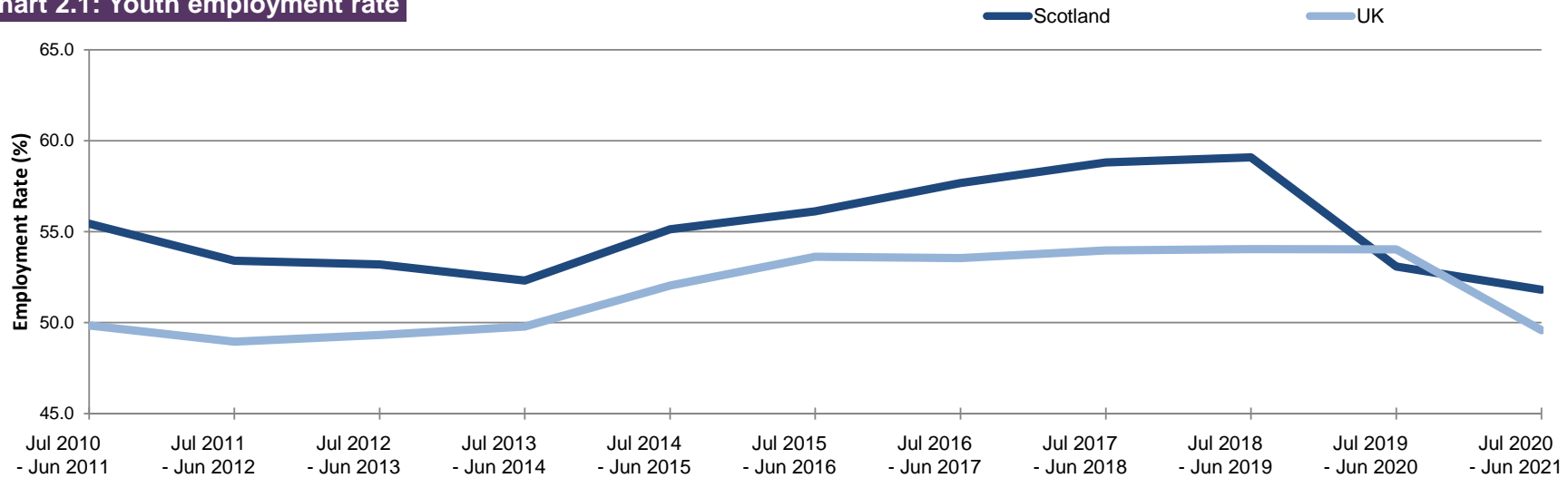
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionsummaryforregionallabourmarketstatistics02>

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

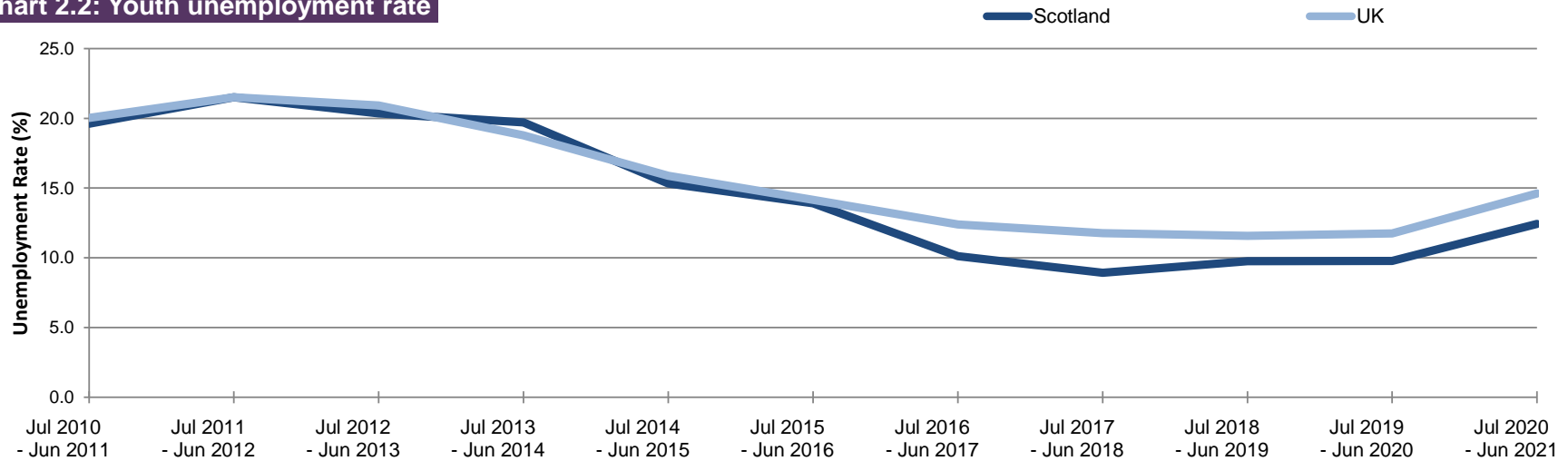


## Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)

### Chart 2.1: Youth employment rate



### Chart 2.2: Youth unemployment rate



Source: Annual Population Survey, ONS

**Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Jul 2020 - Jun 2021**

**Scotland**

	Level	Level ('000)				Rate (%)	Rate			
		change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011			change on Jul 2019 - Jun 2020 (%pts)		change on Jul 2010 - Jun 2011 (%pts)	
<b>Employment*</b>										
Male	140	-10	↓	-37	↓	50.4	-2.6	↓	-6.5	↓
Female	146	-3	↓	-22	↓	53.3	0.0	↔	-0.7	↓
<b>ILO Unemployment**</b>										
Male	25	11	↑	-25	↓	15.4	6.4	↑	-6.8	↓
Female	15	-2	↓	-19	↓	9.4	-1.2	↓	-7.4	↓
<b>Inactivity*</b>										
Male	112	-6	↓	29	↑	40.4	-1.4	↓	13.5	↑
Female	113	0	↔	4	↑	41.2	0.7	↑	6.1	↑

**UK**

	Level	Level ('000)				Rate (%)	Rate			
		change on Jul 2019 - Jun 2020		change on Jul 2010 - Jun 2011			change on Jul 2019 - Jun 2020 (%pts)		change on Jul 2010 - Jun 2011 (%pts)	
<b>Employment*</b>										
Male	1,686	-204	↓	-182	↓	48.4	-5.3	↓	-2.2	↓
Female	1,697	-134	↓	-94	↓	50.8	-3.5	↓	1.7	↑
<b>ILO Unemployment**</b>										
Male	326	47	↑	-214	↓	16.2	3.3	↑	-6.2	↓
Female	253	37	↑	-123	↓	13.0	2.4	↑	-4.4	↓
<b>Inactivity*</b>										
Male	1,473	123	↑	185	↑	42.3	3.9	↑	7.4	↑
Female	1,388	68	↑	-91	↓	41.6	2.4	↑	1.0	↑

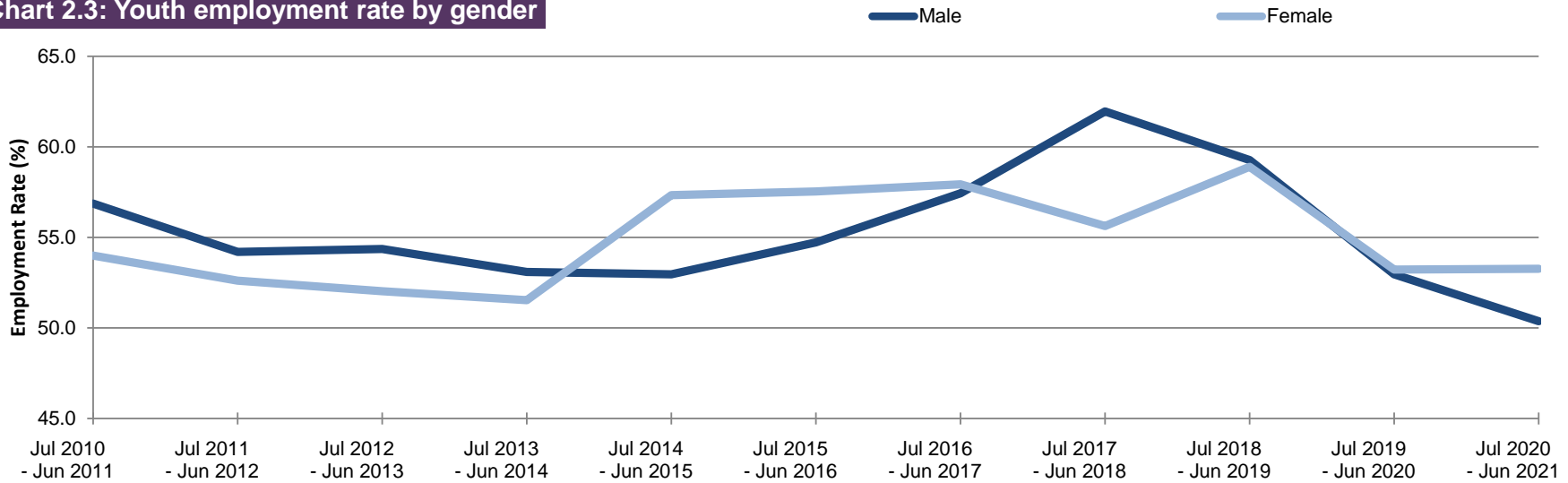
Source: Annual Population Survey, ONS

Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

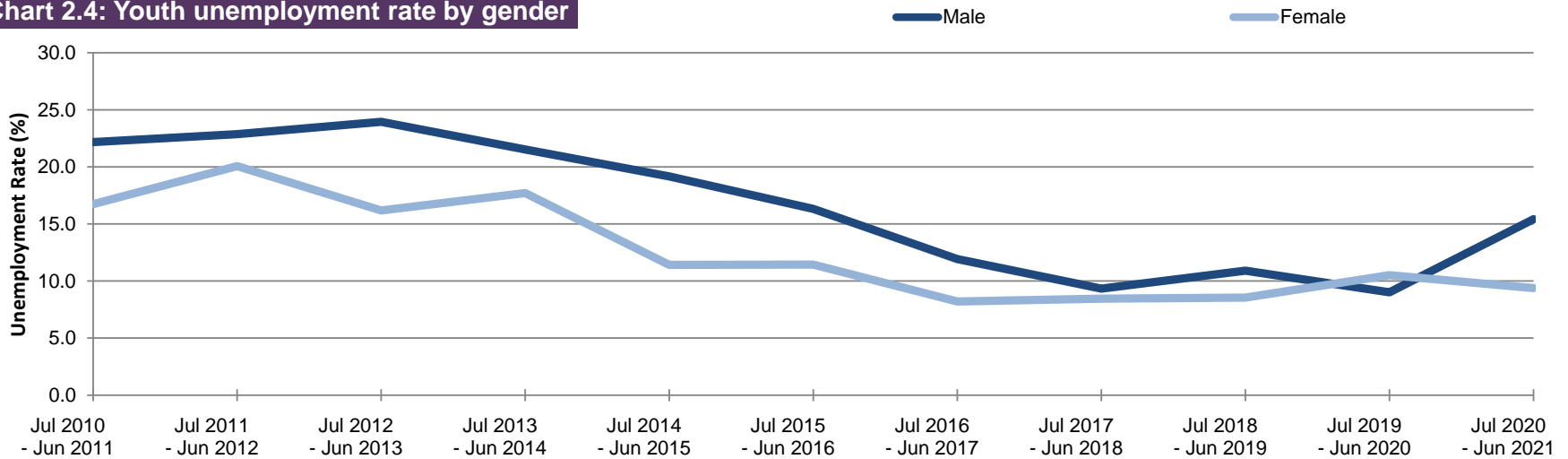
**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)**

**Chart 2.3: Youth employment rate by gender**



**Chart 2.4: Youth unemployment rate by gender**



Source: Annual Population Survey, ONS

**Table 2.3: Youth Unemployment (16-24) by Government Office Region (LFS), Jun-Aug 2021**  
not seasonally adjusted (Official Statistics)

	Level ('000)					Rate				
	Level	change on Jun-Aug 2020		change on Jun-Aug 2011		Rate (%)	change on Jun-Aug 2020 (%pt)		change on Jun-Aug 2011 (%pt)	
North East	21	-18	↓	-30	↓	13.4	-7.1	↓	-9.9	↓
North West	50	-16	↓	-99	↓	10.6	-3.1	↓	-15.6	↓
Yorkshire and The Humber	55	11	↑	-57	↓	14.8	3.2	↑	-10.9	↓
East Midlands	48	1	↑	-30	↓	15.4	0.7	↑	-5.3	↓
West Midlands	54	-12	↓	-43	↓	14.2	-3.6	↓	-10.1	↓
East	40	-21	↓	-57	↓	10.9	-5.3	↓	-10.7	↓
London	108	8	↑	-44	↓	21.9	0.2	↑	-6.3	↓
South East	69	-17	↓	-43	↓	12.1	-2.6	↓	-5.4	↓
South West	45	-15	↓	-31	↓	12.3	-3.8	↓	-6.0	↓
Wales	25	-5	↓	-39	↓	11.8	-4.2	↓	-15.6	↓
Northern Ireland	13	0	↔	-11	↓	13.2	1.3	↑	-6.9	↓
Scotland	38	-6	↓	-64	↓	10.1	-2.1	↓	-12.5	↓
United Kingdom	567	-89	↓	-550	↓	13.5	-2.1	↓	-9.4	↓
England	491	-78	↓	-436	↓	14.0	-2.1	↓	-8.8	↓

Source: Labour Force Survey, ONS

**Table 2.4: Youth Employment (16-24) by Government Office Region (LFS), Jun-Aug 2021**  
not seasonally adjusted (Official Statistics)

	Level ('000)					Rate				
	Level	change on Jun-Aug 2020		change on Jun-Aug 2011		Rate (%)	change on Jun-Aug 2020 (%pt)		change on Jun-Aug 2011 (%pt)	
North East	139	-16	↓	-32	↓	49.1	-5.1	↓	-5.0	↓
North West	425	11	↑	5	↑	56.6	2.0	↑	6.9	↑
Yorkshire and The Humber	318	-18	↓	-7	↓	52.7	-2.5	↓	2.8	↑
East Midlands	265	-5	↓	-36	↓	52.3	-0.6	↓	-3.9	↓
West Midlands	329	21	↑	24	↑	52.1	3.7	↑	6.2	↑
East	330	13	↑	-23	↓	57.4	2.6	↑	1.2	↑
London	384	24	↑	-2	↓	41.7	2.6	↑	2.8	↑
South East	505	1	↑	-26	↓	56.4	0.6	↑	0.1	↑
South West	320	9	↑	-19	↓	58.1	2.0	↑	-0.6	↓
Wales	184	29	↑	17	↑	55.7	9.4	↑	10.1	↑
Northern Ireland	88	-8	↓	-10	↓	44.8	-3.8	↓	0.6	↑
Scotland	334	21	↑	-13	↓	61.2	4.7	↑	5.6	↑
United Kingdom	3,623	81	↑	-124	↓	53.3	1.6	↑	2.5	↑
England	3,016	40	↑	-118	↓	52.7	1.1	↑	1.8	↑

Source: Labour Force Survey, ONS

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationurveyestimates>

The LFS estimates are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS). The APS estimates are available in the headline indicator tables (HI01 to HI12) of the ONS Labour market in the regions of the UK release: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2021 (APS)**

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2013 - Jun 2014	40.8	251	78.7	2,189	37.9
Jul 2014 - Jun 2015	41.2	246	79.7	2,235	38.5
Jul 2015 - Jun 2016	42.9	275	80.0	2,212	37.1
Jul 2016 - Jun 2017	43.4	287	80.7	2,224	37.3
Jul 2017 - Jun 2018	46.0	300	81.3	2,253	35.3
Jul 2018 - Jun 2019	46.9	322	81.7	2,234	34.8
Jul 2019 - Jun 2020	48.0	343	81.5	2,203	33.5
Jul 2020 - Jun 2021	47.6	372	79.6	2,094	32.0
<i>change on year (% point for rate)</i>	-0.4	29	-1.9	-109	-1.5

Source: Annual Population Survey, ONS

**Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2013-2021 (LFS) not seasonally adjusted**

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Apr-Jun 2013	40.8	245	78.9	2,205	38.1
Apr-Jun 2014	41.7	241	80.0	2,255	38.4
Apr-Jun 2015	43.7	272	81.0	2,255	37.2
Apr-Jun 2016	40.9	250	81.4	2,277	40.5
Apr-Jun 2017	43.0	262	82.4	2,320	39.4
Apr-Jun 2018	47.3	309	82.2	2,271	34.9
Apr-Jun 2019	48.6	337	82.7	2,258	34.1
Apr-Jun 2020	50.4	367	80.9	2,171	30.5
Apr-Jun 2021	48.0	358	82.0	2,176	33.9
<i>change on year (% point for rate)</i>	-2.3	-9	1.1	5	3.4

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See **Notes (p44)** for further information.

Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see **Notes (page 41)**.

**Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2011 - 2021**  
*not seasonally adjusted*

**All**

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	71.2	2,344	59.1	79	12.1
Jul 2012 - Jun 2013	70.9	2,332	57.8	74	13.1
Jul 2013 - Jun 2014	72.2	2,373	61.3	76	10.9
Jul 2014 - Jun 2015	73.6	2,402	56.6	84	17.0
Jul 2015 - Jun 2016	73.6	2,377	59.3	105	14.3
Jul 2016 - Jun 2017	74.2	2,417	58.4	102	15.8
Jul 2017 - Jun 2018	75.4	2,468	57.6	96	17.7
Jul 2018 - Jun 2019	75.5	2,467	58.8	103	16.7
Jul 2019 - Jun 2020	75.1	2,443	60.7	114	14.4
Jul 2020 - Jun 2021	72.7	2,365	63.0	110	9.7
<i>change on year (% point for rate)</i>	-2.4	-78	2.3	-3	-4.7

**Male**

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	74.9	1,202	73.0	51	2.0
Jul 2012 - Jun 2013	74.6	1,198	69.1	44	5.5
Jul 2013 - Jun 2014	75.8	1,215	70.9	45	5.0
Jul 2014 - Jun 2015	76.5	1,218	69.8	51	6.7
Jul 2015 - Jun 2016	76.4	1,206	74.4	63	2.0
Jul 2016 - Jun 2017	77.3	1,233	70.3	59	7.0
Jul 2017 - Jun 2018	78.9	1,264	69.0	56	9.9
Jul 2018 - Jun 2019	78.3	1,251	67.9	56	10.4
Jul 2019 - Jun 2020	77.7	1,233	70.9	65	6.8
Jul 2020 - Jun 2021	74.5	1,188	73.3	59	1.2
<i>change on year (% point for rate)</i>	-3.2	-45	2.4	-7	-5.6

**Female**

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul 2011 - Jun 2012	67.6	1,142	43.7	28	23.9
Jul 2012 - Jun 2013	67.4	1,134	46.7	30	20.7
Jul 2013 - Jun 2014	68.8	1,158	51.4	31	17.4
Jul 2014 - Jun 2015	70.9	1,185	43.8	33	27.1
Jul 2015 - Jun 2016	70.9	1,171	45.4	42	25.5
Jul 2016 - Jun 2017	71.2	1,184	47.6	43	23.6
Jul 2017 - Jun 2018	71.9	1,204	47.0	40	25.0
Jul 2018 - Jun 2019	72.8	1,215	50.5	47	22.3
Jul 2019 - Jun 2020	72.7	1,210	50.8	48	21.9
Jul 2020 - Jun 2021	71.0	1,177	54.4	52	16.6
<i>change on year (% point for rate)</i>	-1.7	-33	3.6	4	-5.3

Source: Annual Population Survey, ONS (Jul-Jun datasets)

**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 3.3: Employment patterns, Scotland, Jun-Aug 2021, (Thousands)**  
*not seasonally adjusted*

	Jun-Aug 2021 (000s)	change on Jun- Aug 2020 (000s)		change on Jun- Aug 2011 (000s)	
Total‡	2,647	4	↑	153	↑
Employees‡	2,366	39	↑	171	↑
Self employed‡	275	-30	↓	-6	↓
Unpaid family workers	3	-6	↓	-5	↓
Government-supported training and employment programmes	3	*	▪	-7	↓
Full-time workers	1,973	4	↑	165	↑
Part-time workers	674	2	↑	-6	↓
Workers with second jobs	79	-7	↓	-22	↓
Temporary workers	145	5	↑	15	↑
<b>All males in employment</b>					
Total‡	1,343	-2	↓	63	↑
Employees‡	1,169	14	↑	90	↑
Self employed‡	171	-11	↓	-17	↓
Unpaid family workers	1	-4	↓	-2	↓
Government-supported training and employment programmes	*	*	▪	*	▪
Full-time workers	1,175	8	↑	56	↑
Part-time workers	167	-10	↓	11	↑
Workers with second jobs	27	-18	↓	-13	↓
Temporary workers	73	8	↑	11	↑
<b>All females in employment</b>					
Total‡	1,305	6	↑	90	↑
Employees‡	1,197	26	↑	81	↑
Self employed‡	104	-19	↓	11	↑
Unpaid family workers	*	*	▪	*	▪
Government-supported training and employment programmes	*	*	▪	*	▪
Full-time workers	797	-4	↓	109	↑
Part-time workers	507	12	↑	-16	↓
Workers with second jobs	52	11	↑	-9	↓
Temporary workers	72	-4	↓	4	↑

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

\* Estimate suppressed as below reliability threshold.

#### Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 3.4: Underemployment, Scotland and UK, 2010-2021**  
*not seasonally adjusted*

	Scotland		UK	
	Rate (%)	Level (000s)	Rate (%)	Level (000s)
Jul 2010 - Jun 2011	9.4	232	9.3	2,662
Jul 2011 - Jun 2012	9.5	232	9.3	2,676
Jul 2012 - Jun 2013	9.8	240	10.0	2,925
Jul 2013 - Jun 2014	9.2	230	9.6	2,868
Jul 2014 - Jun 2015	8.6	218	8.8	2,679
Jul 2015 - Jun 2016	9.3	237	8.5	2,615
Jul 2016 - Jun 2017	8.2	211	7.9	2,477
Jul 2017 - Jun 2018	7.8	203	7.4	2,355
Jul 2018 - Jun 2019	7.3	192	6.9	2,218
Jul 2019 - Jun 2020	7.2	188	7.4	2,380
Jul 2020 - Jun 2021	8.2	209	7.5	2,362
<i>change on year (%pt for rate)</i>	<i>1.1</i>	<i>21</i>	<i>0.1</i>	<i>-17</i>
<i>change on Jul 2010 - Jun 2011 (%pt for rate)</i>	<i>-1.2</i>	<i>-23</i>	<i>-1.8</i>	<i>-300</i>

Source: Annual Population Survey, ONS

Notes:

1 - Levels and rates based on working population aged 16 and over

2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)

3 - Underemployment includes:

- those looking for more hours in their current role at same rate of pay
- those looking for an additional job
- those looking for a replacement job with more hours than their current job.

**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods July 2019 - June 2020 and July 2020 - June 2021 have been weighted to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).



**Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Jul 2020 - Jun 2021**  
*not seasonally adjusted*

	Scotland			UK		
	Jul 2020 - Jun 2021 (%)	change on Jul 2019 - Jun 2020 (%pt)		Jul 2020 - Jun 2021 (%)	change on Jul 2019 - Jun 2020 (%pt)	
<b>All</b>						
Degree level and above	84.1	-0.4	↓	85.8	-1.0	↓
SVQ 4	78.0	-2.9	↓	79.9	-1.9	↓
SVQ 3	69.0	-2.7	↓	73.7	-2.3	↓
SVQ 2	61.5	-4.8	↓	65.5	-3.4	↓
SVQ 1	52.6	-0.6	↓	61.4	-1.8	↓
Other qualification	70.1	-3.2	↓	72.2	-3.3	↓
No qualifications	41.9	-8.8	↓	42.5	-2.6	↓
<b>Males</b>						
Degree level and above	85.3	-1.1	↓	88.0	-1.6	↓
SVQ 4	82.5	-1.9	↓	84.0	-1.7	↓
SVQ 3	71.6	-4.2	↓	76.5	-2.9	↓
SVQ 2	64.9	-5.8	↓	69.7	-3.3	↓
SVQ 1	57.1	1.1	↑	67.9	-1.0	↓
Other qualification	76.2	-6.4	↓	79.9	-4.5	↓
No qualifications	44.5	-9.8	↓	49.2	-3.9	↓
<b>Females</b>						
Degree level and above	83.1	0.1	↑	83.8	-0.5	↓
SVQ 4	74.4	-3.6	↓	76.5	-2.0	↓
SVQ 3	65.8	-0.4	↓	70.4	-1.5	↓
SVQ 2	58.5	-4.2	↓	61.4	-3.7	↓
SVQ 1	47.5	-2.5	↓	54.1	-2.5	↓
Other qualification	62.8	-1.1	↓	62.6	-1.5	↓
No qualifications	39.1	-7.7	↓	34.3	-1.7	↓

Source: Annual Population Survey, ONS

**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 4.1: Unemployment by duration, Annual Population Survey, Jul 2020 - Jun 2021**  
*not seasonally adjusted*

Scotland	Level (000s)	change on Jul 2019 - Jun 2020			
		Level (000s)		%	
Less than 6 months	69	13	↑	22.9	↑
6 months and less than 12 months	22	9	↑	74.5	↑
1 year and less than 2 years	18	8	↑	83.2	↑
2 years or more	17	4	↑	29.2	↑

UK	Level (000s)	change on Jul 2019 - Jun 2020			
		Level (000s)		%	
Less than 6 months	942	89	↑	10.4	↑
6 months and less than 12 months	331	150	↑	82.7	↑
1 year and less than 2 years	200	62	↑	44.6	↑
2 years or more	197	57	↑	40.7	↑

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

**Table 4.2: Model-based unemployment levels and rates by local authority, Jul 2020-Jun 2021**  
*not seasonally adjusted*

	Jul 2020-Jun 2021		change on Jul 2019-Jun 2020			change on Jul 2010-Jun 2011				
	Rate	Level	Rate (%pt)	Level Change	Rate (%pt)	Level Change	Rate (%pt)	Level Change		
Aberdeen City	5.1	6,300	2.3	↑	2,600	↑	-0.2	↓	-400	↓
Aberdeenshire	3.7	5,000	1.7	↑	2,100	↑	-0.2	↓	-500	↓
Angus	4.7	2,500	2.1	↑	1,000	↑	-2.3	↓	-1,500	↓
Argyll and Bute	3.7	1,500	1.0	↑	400	↑	-2.6	↓	-1,300	↓
City of Edinburgh	4.4	12,600	1.6	↑	4,600	↑	-2.1	↓	-4,000	↓
Clackmannanshire	4.9	1,200	1.1	↑	300	↑	-3.7	↓	-1,100	↓
Dumfries and Galloway	4.5	2,900	1.8	↑	1,100	↑	-2.3	↓	-2,000	↓
Dundee City	5.3	4,000	1.0	↑	800	↑	-3.5	↓	-2,700	↓
East Ayrshire	5.0	2,900	0.7	↑	400	↑	-4.9	↓	-3,100	↓
East Dunbartonshire	3.8	2,000	1.5	↑	800	↑	-2.1	↓	-1,100	↓
East Lothian	4.0	2,100	1.3	↑	700	↑	-3.0	↓	-1,400	↓
East Renfrewshire	4.2	1,700	1.5	↑	500	↑	-1.4	↓	-800	↓
Falkirk	4.3	3,500	0.7	↑	600	↑	-3.7	↓	-3,000	↓
Fife	5.1	8,700	1.1	↑	1,600	↑	-3.9	↓	-8,100	↓
Glasgow City	6.1	20,000	1.4	↑	5,600	↑	-5.4	↓	-12,700	↓
Highland	3.7	4,400	1.4	↑	1,600	↑	-1.5	↓	-2,000	↓
Inverclyde	4.9	1,800	0.5	↑	200	↑	-4.0	↓	-1,900	↓
Midlothian	3.7	1,800	1.2	↑	600	↑	-3.9	↓	-1,500	↓
Moray	4.2	1,900	1.4	↑	600	↑	-0.7	↓	-500	↓
Na h-Eileanan Siar	2.9	600	0.6	↑	300	↑	-3.8	↓	-200	↓
North Ayrshire	5.5	3,200	0.5	↑	200	↑	-6.2	↓	-4,200	↓
North Lanarkshire	5.4	8,400	0.7	↑	600	↑	-4.7	↓	-8,900	↓
Orkney Islands	3.8	300	2.0	↑	100	↑	-0.1	↓	-100	↓
Perth and Kinross	4.3	3,100	1.7	↑	1,100	↑	-0.8	↓	-600	↓
Renfrewshire	4.6	4,100	1.0	↑	800	↑	-4.9	↓	-4,000	↓
Scottish Borders	4.5	2,300	1.9	↑	900	↑	-1.3	↓	-900	↓
Shetland Islands	4.1	300	2.2	↑	100	↑	0.6	↑	-200	↓
South Ayrshire	4.9	2,400	1.0	↑	400	↑	-4.0	↓	-2,300	↓
South Lanarkshire	4.4	7,200	1.3	↑	2,100	↑	-3.3	↓	-5,300	↓
Stirling	4.4	2,000	1.7	↑	700	↑	-2.7	↓	-1,000	↓
West Dunbartonshire	5.1	2,200	0.7	↑	300	↑	-5.6	↓	-2,700	↓
West Lothian	4.3	3,900	1.3	↑	1,000	↑	-3.3	↓	-3,100	↓
<b>Scotland</b>	<b>4.7</b>	<b>127,000</b>	<b>1.3</b>	<b>↑</b>	<b>34,800</b>	<b>↑</b>	<b>-3.1</b>	<b>↓</b>	<b>-82,800</b>	<b>↓</b>

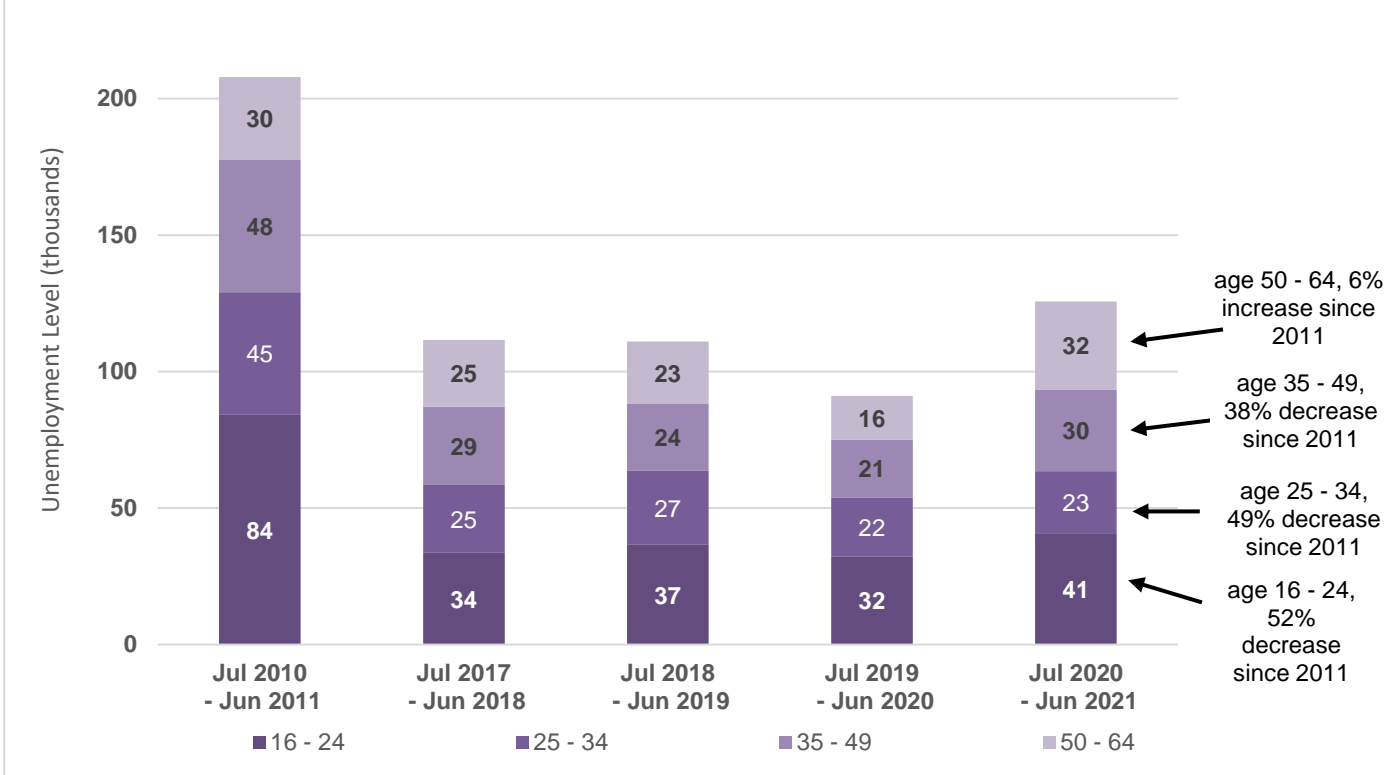
Sources: Annual Population Survey (ONS), Claimant Count (ONS)

Notes:

1. Levels rounded to the nearest hundred.
2. Rates are calculated on unrounded figures but changes over time are calculated on rounded levels and rates.
3. Totals may not equal the sum of individual parts due to rounding.

**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods from April 2019 - March 2020 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 41).

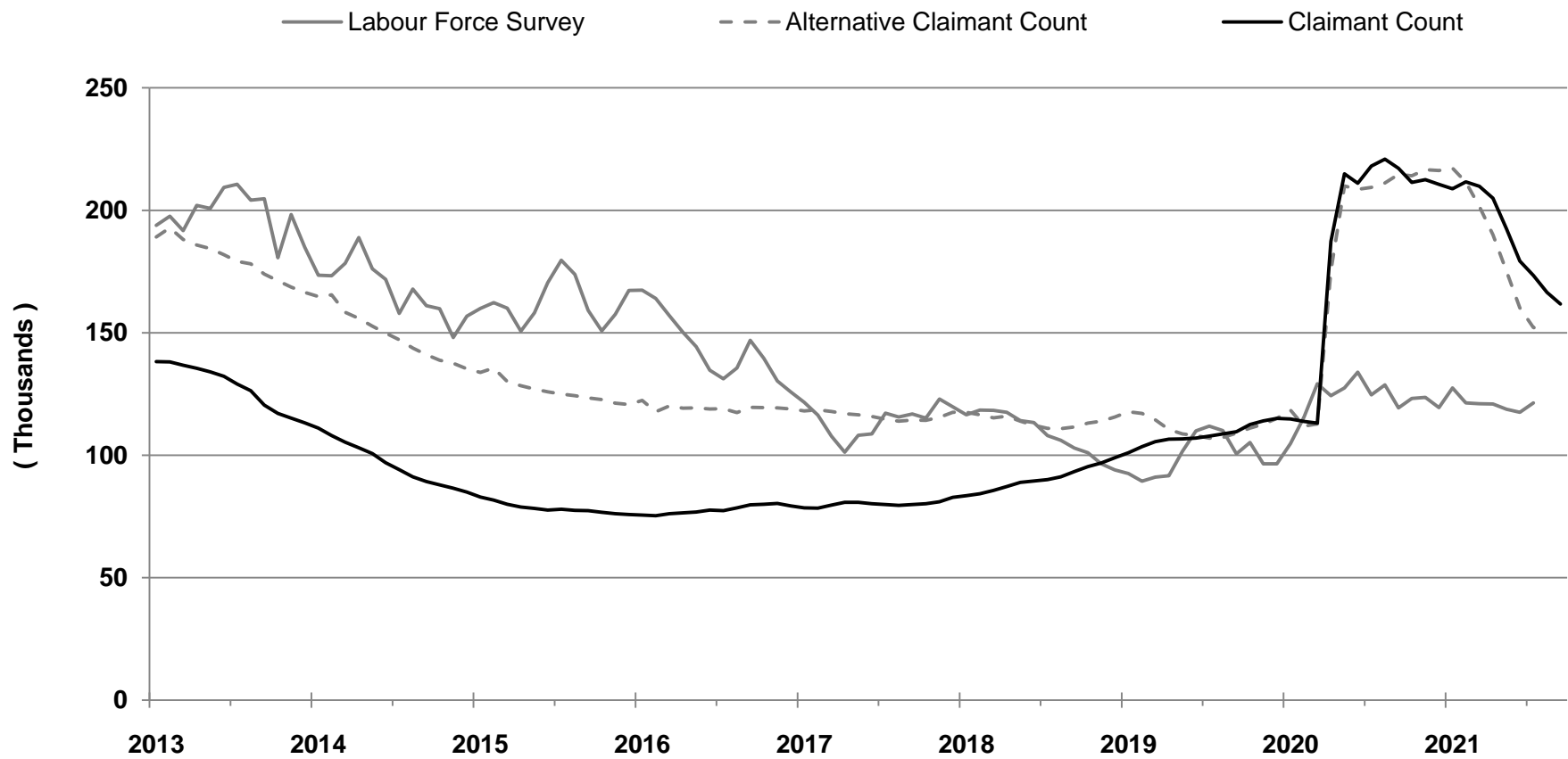
**Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland**  
*not seasonally adjusted*



Source: Annual Population Survey, ONS (Jul-Jun datasets)

**IMPORTANT NOTE:** Annual Population Survey (APS) responses for periods from April 2020 - March 2021 onwards were reweighted in August 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Therefore July 2019 - June 2020 estimates within this chart may differ from those previously published. For further information, see Notes (page 41).

**Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - September 2021**  
*seasonally adjusted*



Sources: Labour Force Survey (ONS): Dec-Feb 2013 - Jun-Aug 2021  
 Claimant Count (ONS), Jan 2013 - Sep 2021  
 Alternative Claimant Count (DWP): Jan 2013 - August 2021

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. For further information, see Notes (page 41).

**Table 5.1a: Claimant Count levels, September 2021 (Experimental data)**

	Level	change on previous month		change on previous year		change on September 2013	
	(000s)	(000s)		(000s)		(000s)	
Scotland	162	-5	↓	-55	↓	41	↑
England	1,816	-44	↓	-452	↓	725	↑
Wales	87	-2	↓	-29	↓	18	↑
Northern Ireland	48	0	↔	-12	↓	-14	↓
UK	2,113	-51	↓	-549	↓	770	↑

**Table 5.1b: Claimant Count rates, September 2021 (Experimental data)**

	Rate	change on previous month		change on previous year		change on September 2013	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	5.1	-0.1	↓	-1.7	↓	0.7	↑
England	5.3	-0.1	↓	-1.3	↓	1.6	↑
Wales	5.2	-0.1	↓	-1.7	↓	0.4	↑
Northern Ireland	4.9	0.0	↔	-1.2	↓	-2.0	↓
UK	5.2	-0.1	↓	-1.4	↓	1.4	↑

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.
4. Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

**See Notes (page 41) for further information.**

**Table 5.2: Claimant Count by local authority (Experimental data)**  
*not seasonally adjusted*

	September 2021 Total Claimants	% Change on year		Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	7,225	-21.9	↓	4.6	-1.3	↓
Aberdeenshire	4,715	-29.0	↓	2.9	-1.2	↓
Angus	2,865	-26.0	↓	4.2	-1.5	↓
Argyll and Bute	1,955	-32.8	↓	3.9	-1.9	↓
City of Edinburgh	13,080	-28.4	↓	3.5	-1.4	↓
Clackmannanshire	1,550	-28.5	↓	4.9	-1.9	↓
Dumfries and Galloway	3,530	-25.1	↓	4.1	-1.4	↓
Dundee City	5,800	-21.1	↓	5.9	-1.6	↓
East Ayrshire	4,540	-24.6	↓	6.0	-2.0	↓
East Dunbartonshire	1,940	-31.7	↓	3.0	-1.4	↓
East Lothian	2,435	-28.3	↓	3.7	-1.5	↓
East Renfrewshire	1,460	-35.9	↓	2.6	-1.4	↓
Falkirk	4,440	-25.9	↓	4.4	-1.5	↓
Fife	11,465	-24.6	↓	4.9	-1.6	↓
Glasgow City	29,240	-21.9	↓	6.5	-1.8	↓
Highland	4,805	-37.8	↓	3.4	-2.0	↓
Inverclyde	2,530	-19.2	↓	5.3	-1.2	↓
Midlothian	2,105	-31.1	↓	3.7	-1.6	↓
Moray	2,140	-25.0	↓	3.7	-1.2	↓
Na h-Eileanan Siar	495	-37.5	↓	3.2	-1.9	↓
North Ayrshire	5,045	-27.8	↓	6.2	-2.4	↓
North Lanarkshire	11,070	-26.8	↓	5.1	-1.9	↓
Orkney Islands	245	-39.7	↓	1.8	-1.2	↓
Perth and Kinross	3,115	-29.8	↓	3.4	-1.4	↓
Renfrewshire	5,205	-30.9	↓	4.5	-2.0	↓
Scottish Borders	2,700	-25.8	↓	4.0	-1.4	↓
Shetland Islands	320	-41.3	↓	2.3	-1.6	↓
South Ayrshire	3,450	-28.4	↓	5.2	-2.1	↓
South Lanarkshire	9,590	-27.2	↓	4.8	-1.8	↓
Stirling	1,875	-35.2	↓	3.1	-1.7	↓
West Dunbartonshire	3,475	-25.4	↓	6.2	-2.1	↓
West Lothian	4,680	-29.9	↓	4.0	-1.7	↓
<b>Scotland</b>	<b>159,095</b>	<b>-26.6</b>	<b>↓</b>	<b>4.6</b>	<b>-1.7</b>	<b>↓</b>

Source: Claimant Count, ONS

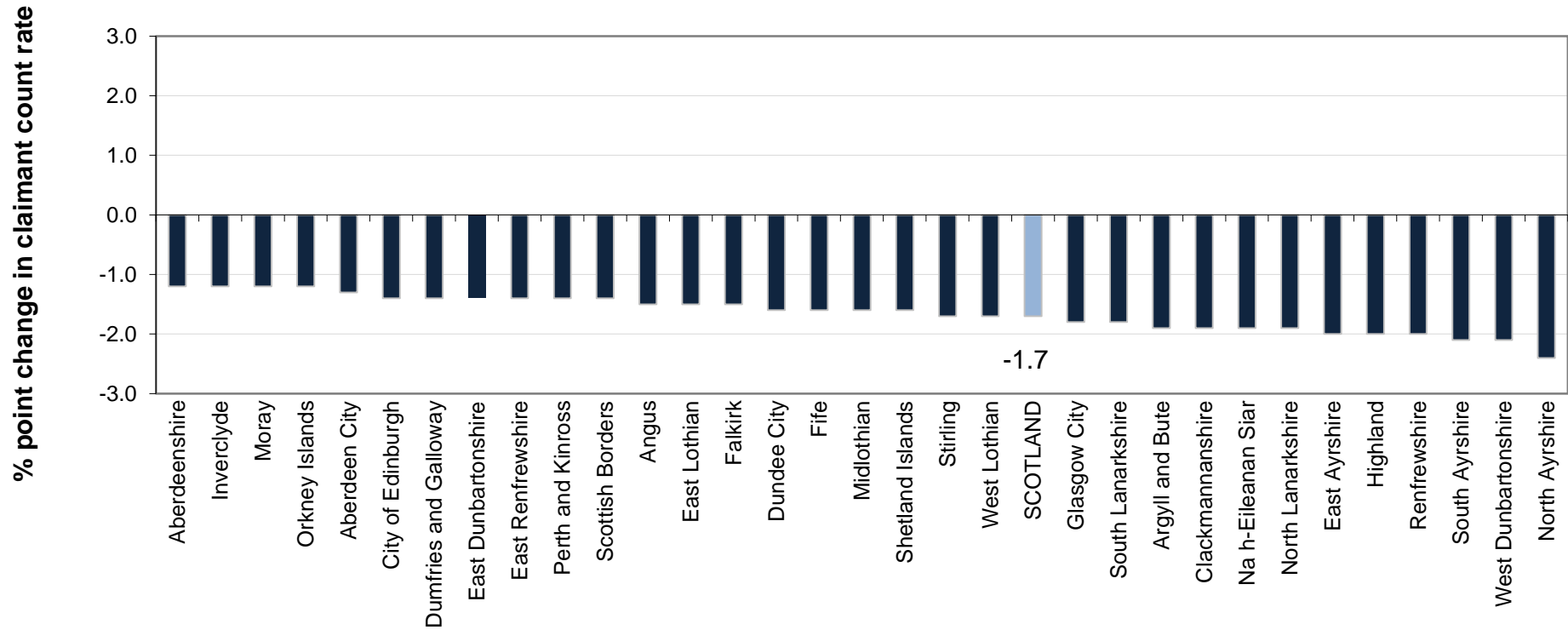
Notes:

1. Levels rounded to nearest 5.
2. The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 41) for further information.

Chart 5.2: Change in Claimant Count rate by local authority, September 2020 to September 2021 (Experimental data)



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.



**Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK**  
(Experimental data)  
*not seasonally adjusted*

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
<b>September 2020</b>	43,495	7.7	523,990	7.4
<b>September 2021</b>	28,470	5.0	365,735	5.2
<b>Change on year (rate as %pt)</b>	-15,025	-2.7	-158,255	-2.2

Source: Claimant Count, ONS

**Table 5.4: 16-24 Claimant Count levels and rates by gender, Scotland**  
(Experimental data)  
*not seasonally adjusted*

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
<b>September 2020</b>	26,720	9.3	16,775	6.0
<b>September 2021</b>	17,780	6.2	10,690	3.8
<b>Change on year (rate as %pt)</b>	-8,945	-3.1	-6,085	-2.2

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

**See Notes (page 41) for further information.**

**Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, September 2021 (Experimental data)**

	Level			Rate		
	September 2021	change on year		September 2021	change on year (%pts)	
<b>Scotland</b>	<b>28,470</b>	<b>-15,025</b>	<b>↓</b>	<b>5.0</b>	<b>-2.7</b>	<b>↓</b>
<i>Local Authority Area</i>						
Aberdeen City	1,270	-460	↓	4.8	-1.7	↓
Aberdeenshire	950	-340	↓	4.2	-1.5	↓
Angus	615	-225	↓	5.8	-2.1	↓
Argyll and Bute	340	-190	↓	4.2	-2.3	↓
City of Edinburgh	1,925	-1,120	↓	3.0	-1.7	↓
Clackmannanshire	320	-195	↓	6.4	-3.9	↓
Dumfries and Galloway	560	-375	↓	4.4	-2.9	↓
Dundee City	1,230	-455	↓	6.0	-2.2	↓
East Ayrshire	870	-410	↓	7.5	-3.6	↓
East Dunbartonshire	350	-250	↓	3.5	-2.5	↓
East Lothian	445	-240	↓	4.7	-2.5	↓
East Renfrewshire	275	-245	↓	2.9	-2.6	↓
Falkirk	885	-355	↓	5.7	-2.3	↓
Fife	2,245	-1,020	↓	5.6	-2.6	↓
Glasgow City	4,675	-2,175	↓	5.9	-2.8	↓
Highland	785	-740	↓	3.7	-3.5	↓
Inverclyde	450	-210	↓	6.1	-2.9	↓
Midlothian	395	-290	↓	4.7	-3.4	↓
Moray	405	-185	↓	4.5	-2.0	↓
Na h-Eileanan Siar	60	-75	↓	2.9	-3.6	↓
North Ayrshire	950	-545	↓	7.2	-4.2	↓
North Lanarkshire	2,085	-1,135	↓	5.8	-3.2	↓
Orkney Islands	50	-35	↓	2.8	-2.0	↓
Perth and Kinross	595	-325	↓	4.4	-2.4	↓
Renfrewshire	880	-650	↓	4.9	-3.6	↓
Scottish Borders	540	-305	↓	5.4	-3.0	↓
Shetland Islands	70	-45	↓	3.4	-2.2	↓
South Ayrshire	585	-425	↓	5.8	-4.2	↓
South Lanarkshire	1,640	-970	↓	5.4	-3.2	↓
Stirling	375	-230	↓	3.1	-1.9	↓
West Dunbartonshire	670	-265	↓	7.8	-3.1	↓
West Lothian	980	-545	↓	5.4	-3.0	↓

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.

2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

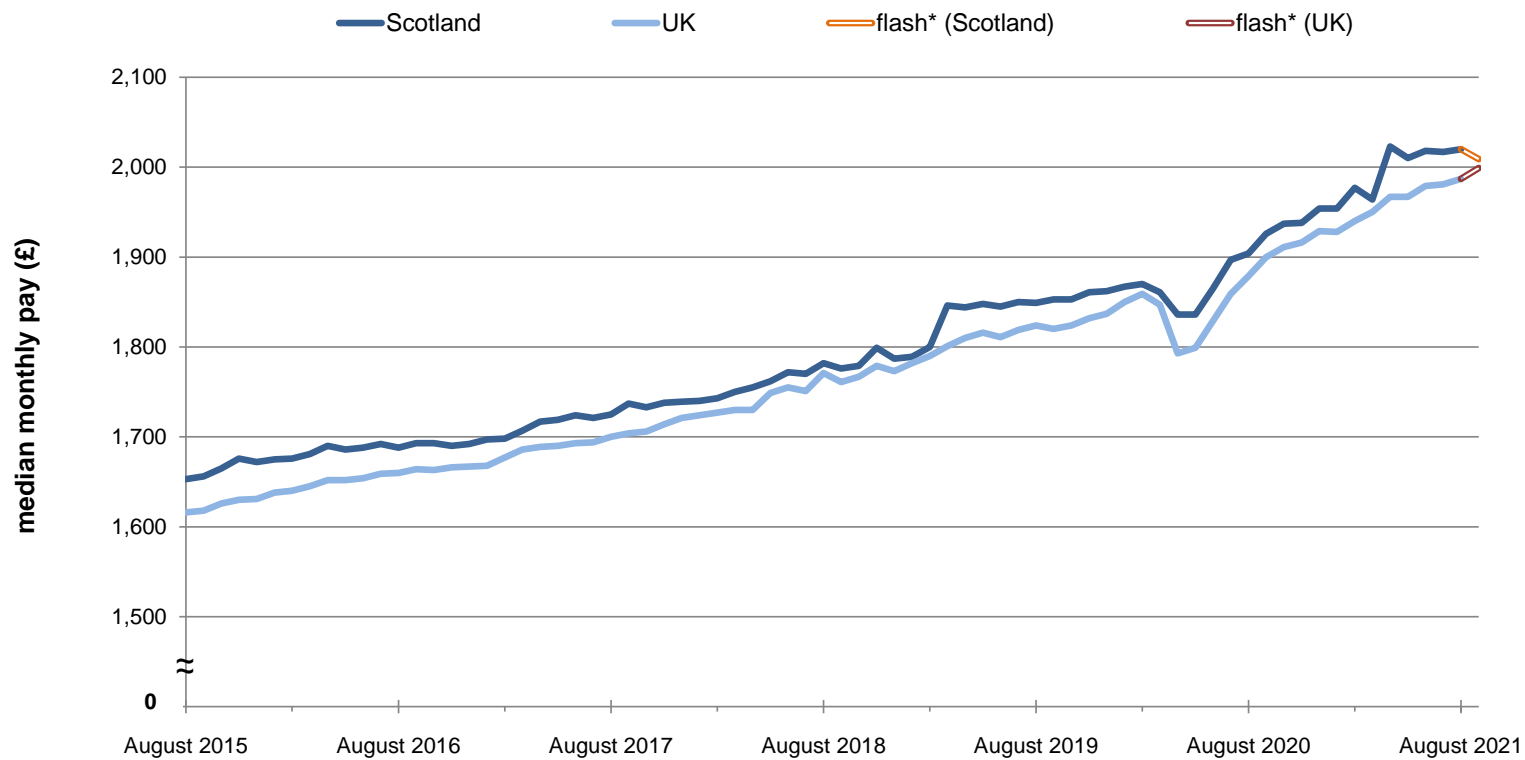
See Notes (page 41) for further information.

**Table 6.1: HMRC RTI data, Scotland and UK, August 2015 - August 2021 (Experimental data)**

<b>Scotland</b>	<b>August 2015</b>	<b>August 2016</b>	<b>August 2017</b>	<b>August 2018</b>	<b>August 2019</b>	<b>August 2020</b>	<b>August 2021</b>
<b>Total employees (000s)</b>	2,341	2,349	2,367	2,375	2,385	2,315	2,367
<i>Annual Growth (%)</i>		0.3	0.8	0.4	0.4	-2.9	2.3
<b>Aggregate pay per month (£million)</b>	4,969	5,031	5,166	5,385	5,563	5,520	5,960
<i>Annual Growth (%)</i>		1.3	2.7	4.2	3.3	-0.8	8.0
<b>Median monthly pay (£ per month)</b>	1,653	1,688	1,725	1,782	1,849	1,904	2,020
<i>Annual Growth (%)</i>		2.1	2.2	3.3	3.8	3.0	6.1
<b>Mean monthly pay (£ per month)</b>	2,122	2,142	2,182	2,267	2,333	2,384	2,518
<i>Annual Growth (%)</i>		0.9	1.9	3.9	2.9	2.2	5.6
<b>UK</b>	<b>August 2015</b>	<b>August 2016</b>	<b>August 2017</b>	<b>August 2018</b>	<b>August 2019</b>	<b>August 2020</b>	<b>August 2021</b>
<b>Total employees (000s)</b>	27,559	27,953	28,333	28,654	28,919	28,227	28,973
<i>Annual Growth (%)</i>		1.4	1.4	1.1	0.9	-2.4	2.6
<b>Aggregate pay per month (£million)</b>	61,344	63,382	66,109	69,534	71,781	72,284	79,041
<i>Annual Growth (%)</i>		3.3	4.3	5.2	3.2	0.7	9.3
<b>Median monthly pay (£ per month)</b>	1,616	1,660	1,700	1,771	1,824	1,879	1,987
<i>Annual Growth (%)</i>		2.7	2.4	4.2	3.0	3.0	5.7
<b>Mean monthly pay (£ per month)</b>	2,226	2,267	2,333	2,427	2,482	2,561	2,728
<i>Annual Growth (%)</i>		1.8	2.9	4.0	2.3	3.2	6.5

Source: PAYE real-time information, Seasonally adjusted (HMRC)

**Chart 6.1: Median monthly pay, Scotland and UK, August 2015 - September 2021 (Experimental data)**  
*seasonally adjusted*

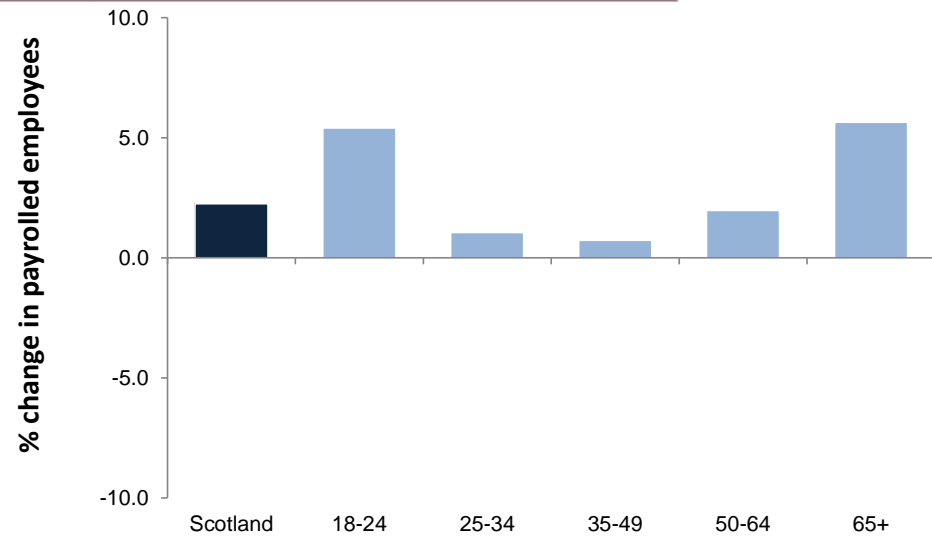


Source: PAYE real-time information (HMRC)

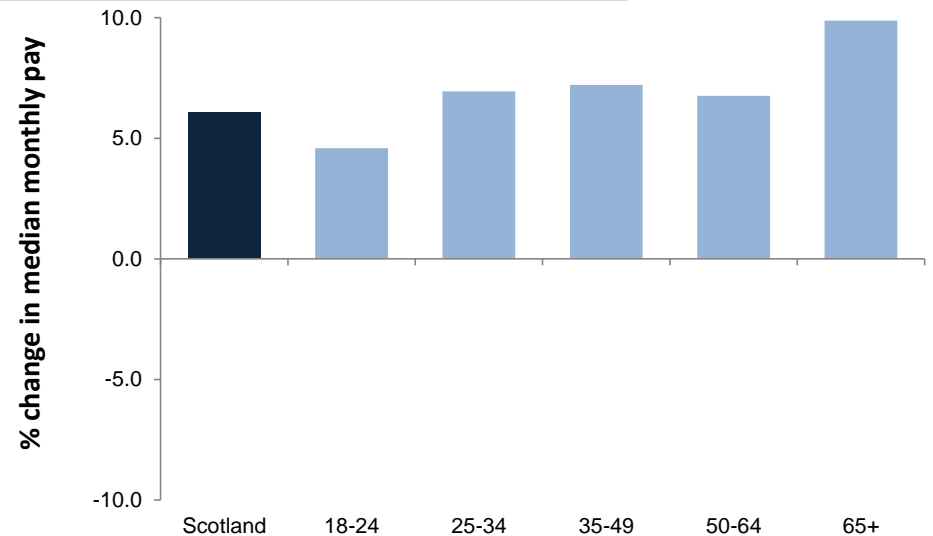
\*flash estimates are for September 2021 and are based on around 85% of required information being available and may be subject to revision.

**Charts 6.2 and 6.3: Payrolled employees and median monthly pay by age - annual change, August 2020 to August 2021 (Experimental data)**  
*seasonally adjusted*

**Chart 6.2: Total payrolled employees by age, Scotland**  
 - % change on year  
*seasonally adjusted*



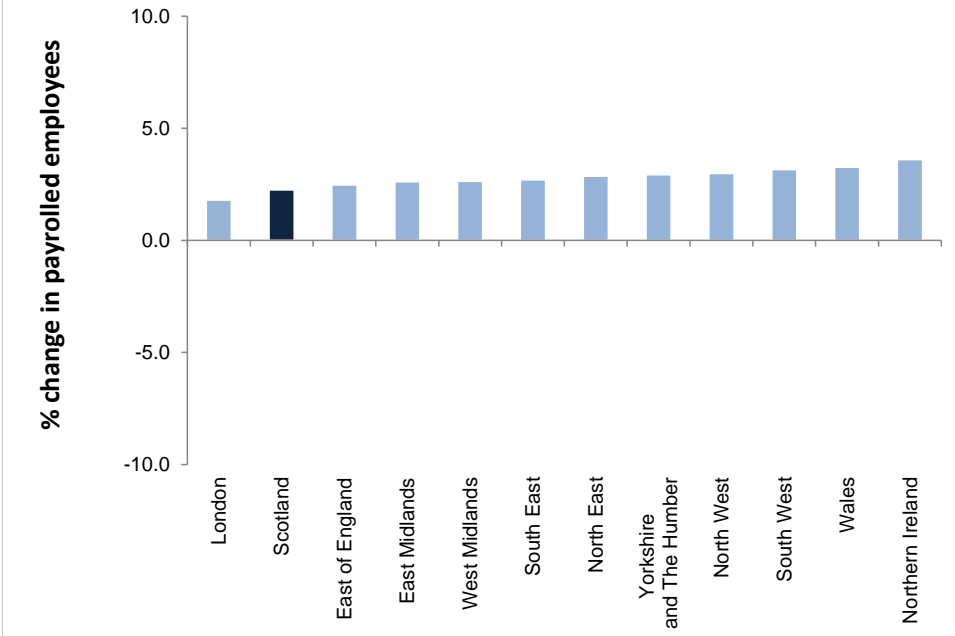
**Chart 6.3: Median monthly pay by age, Scotland**  
 - % change on year  
*seasonally adjusted*



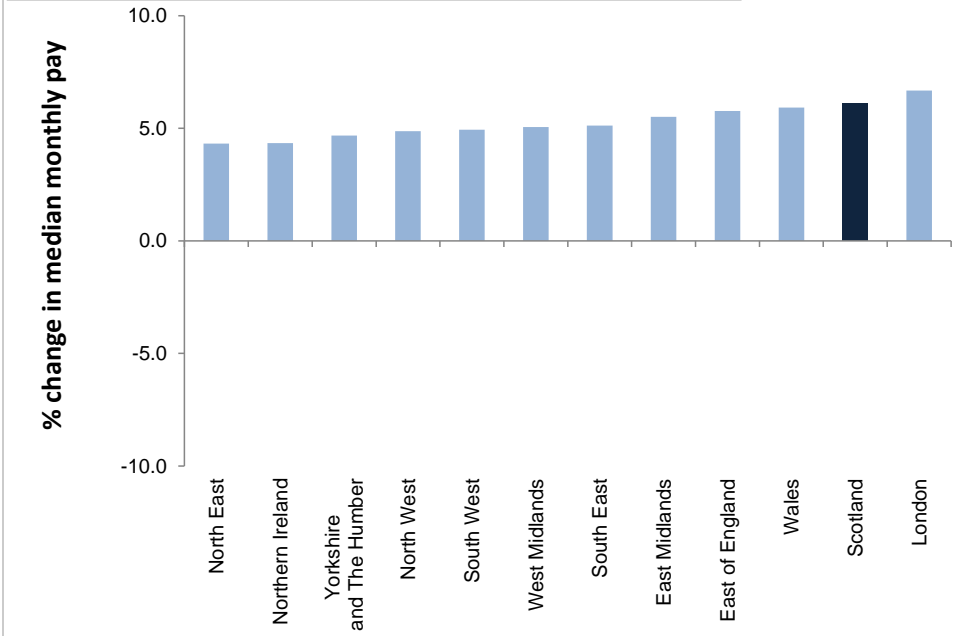
Source: PAYE real-time information (HMRC)

**Charts 6.4 and 6.5: Payrolled employees and median monthly pay by region - annual change, August 2020 to August 2021 (Experimental data)**  
*seasonally adjusted*

**Chart 6.4: Total payrolled employees by Government Office Region - % change on year**  
*seasonally adjusted*



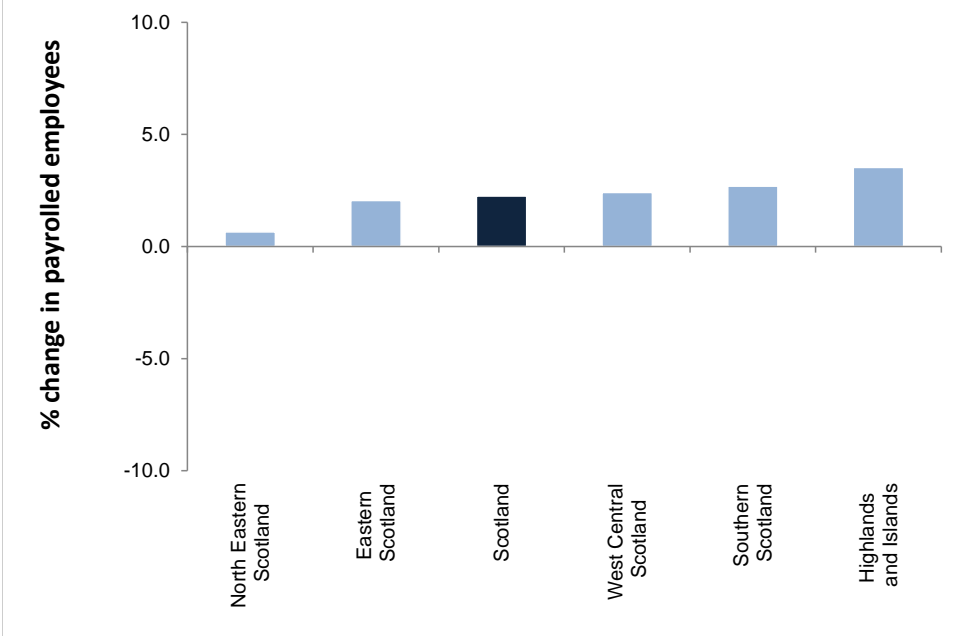
**Chart 6.5: Median monthly pay by Government Office Region - % change on year**  
*seasonally adjusted*



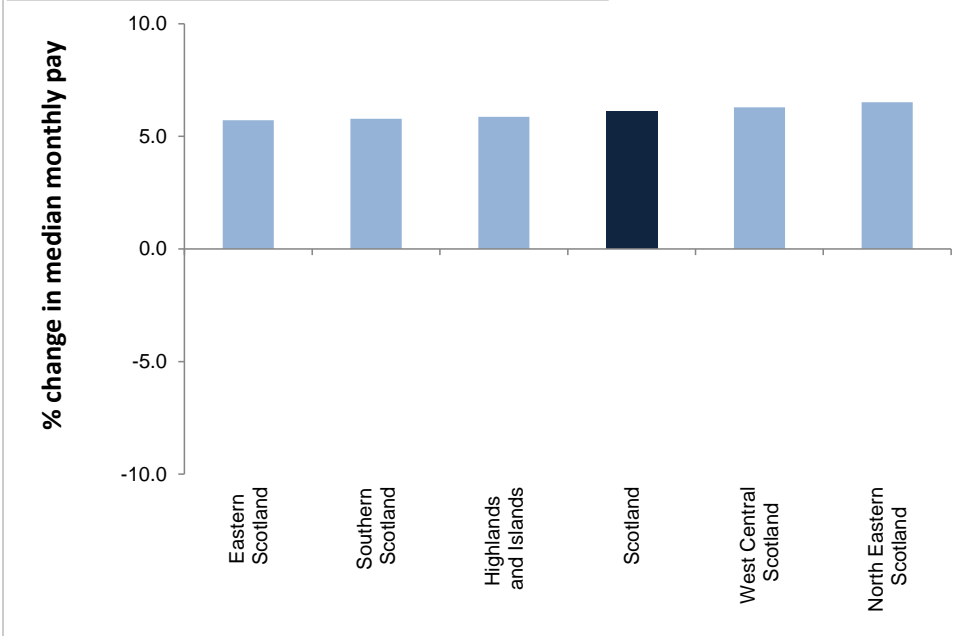
Source: PAYE real-time information (HMRC)

**Charts 6.6 and 6.7: Payrolled employees and median monthly pay (NUTS2) - annual change, August 2020 to August 2021 (Experimental data)**  
*seasonally adjusted*

**Chart 6.6: Total payrolled employees by NUTS2 region - % change on year**  
*seasonally adjusted*



**Chart 6.7: Median monthly pay by NUTS2 region - % change on year**  
*seasonally adjusted*



Source: PAYE real-time information (HMRC)

**Table 6.2: HMRC RTI data (NUTS2 and NUTS3 areas), August 2021 (Experimental data)**

	Payrolled employees			Median monthly pay		
	Level (000s)	% change on year		£ per month	% change on year	
<b>Scotland</b>	<b>2,367</b>	<b>2.3</b>	<b>↑</b>	<b>2,020</b>	<b>6.1</b>	<b>↑</b>
<b>North Eastern Scotland</b>	<b>222</b>	<b>0.7</b>	<b>↑</b>	<b>2,157</b>	<b>6.5</b>	<b>↑</b>
Aberdeen City and Aberdeenshire	222	0.7	↑	2,157	6.5	↑
<b>Highlands and Islands</b>	<b>201</b>	<b>3.5</b>	<b>↑</b>	<b>1,929</b>	<b>5.9</b>	<b>↑</b>
Caithness and Sutherland and Ross and Cromarty	39	3.4	↑	1,925	6.5	↑
Inverness and Nairn and Moray, Badenoch and Strathspey	90	3.0	↑	1,946	7.3	↑
Lochaber, Skye and Lochalsh, Arran and Cumbrae and Argyll and Bute	40	4.0	↑	1,830	5.8	↑
Na h-Eileanan Siar	11	4.9	↑	1,983	4.9	↑
Orkney Islands	10	5.8	↑	1,829	2.6	↑
Shetland Islands	11	3.5	↑	2,175	-4.0	↓
<b>Eastern Scotland</b>	<b>874</b>	<b>2.1</b>	<b>↑</b>	<b>2,033</b>	<b>5.7</b>	<b>↑</b>
Angus and Dundee City	110	1.8	↑	1,904	5.4	↑
City of Edinburgh	233	2.3	↑	2,175	6.7	↑
Clackmannanshire and Fife	178	2.0	↑	1,965	4.6	↑
East Lothian and Midlothian	92	2.4	↑	2,041	6.5	↑
Falkirk	73	1.4	↑	2,057	5.5	↑
Perth and Kinross and Stirling	103	2.0	↑	1,982	5.6	↑
West Lothian	86	2.1	↑	2,071	5.9	↑
<b>West Central Scotland</b>	<b>671</b>	<b>2.4</b>	<b>↑</b>	<b>2,027</b>	<b>6.3</b>	<b>↑</b>
East Dunbartonshire, West Dunbartonshire and Helensburgh and Lomond	98	2.0	↑	2,125	6.0	↑
Glasgow City	259	2.9	↑	1,956	6.5	↑
Inverclyde, East Renfrewshire and Renfrewshire	157	2.0	↑	2,085	7.1	↑
North Lanarkshire	156	2.2	↑	2,054	6.4	↑
<b>Southern Scotland</b>	<b>400</b>	<b>2.7</b>	<b>↑</b>	<b>1,959</b>	<b>5.8</b>	<b>↑</b>
Dumfries and Galloway	58	3.0	↑	1,833	5.4	↑
East Ayrshire and North Ayrshire mainland	103	2.6	↑	1,960	5.7	↑
Scottish Borders	47	3.3	↑	1,857	5.6	↑
South Ayrshire	44	2.7	↑	1,936	6.0	↑
South Lanarkshire	147	2.4	↑	2,067	6.3	↑

Source: PAYE real-time information, Seasonally adjusted (HMRC)



### Notes on the LFS/APS estimates [Sections 1 - 4]

**IMPORTANT NOTE:** Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Feb-Apr 2021 were reweighted in July 2021 to new populations derived using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI) to allow for different trends during the COVID-19 pandemic. Annual Population Survey responses for periods from April 2019 - March 2020 onwards were also reweighted by the same method in August 2021. The reweighting will give improved estimates of both rates and levels estimated from these surveys.

Further information on the reweighting process and its impact on labour market statistics can be found in an ONS article at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/impactofreweightingonlabourforcesurveykeyindicatorsuk/2020>

Subsequent to this reweighting, a small error was discovered in how it had been implemented. When calculating three-month averages for the PAYE real-time information (RTI) the months used were the previous three month average e.g. for the October to December LFS period, the RTI data used was for September to November. The impact on LFS economic activity estimates at national level is mostly below 0.1 per cent and the impact on rates is less than 0.02 percentage points.

### Measures of disability [Tables 3.1a and 3.1b]

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

### Claimant Count [Section 5]

The Claimant Count is not a measure of unemployment and changes in the Claimant Count will not be wholly because of changes in the number of people who are unemployed. It is a measure of the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for September 2021 is for the number of claimants as at 9 September 2021.

In addition to the Claimant Count, the Department for Work and Pensions (DWP) publishes quarterly Alternative Claimant Count statistics. These measure the number of people claiming unemployment-related benefits by modelling what the Claimant Count would have looked like if Universal Credit had been in place since 2013. Further information on the Alternative Claimant Count can be found at:

<https://www.gov.uk/government/collections/alternative-claimant-count-statistics>

## Further information

Further Labour Market information can be obtained from the following sites/sources.

### **Scottish Government Labour Market Statistics:**

Further commentary and charts are published in *Labour Market Trends: October 2021*

<https://www.gov.scot/publications/labour-market-trends-october-2021/>

### **Scottish Government Open Data:**

<https://statistics.gov.scot/home>

### **ONS:**

Labour Market Statistics Theme page

<http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Labour+Market>

Regional Labour Market Statistics

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

### **HMRC:**

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

<https://www.gov.uk/government/statistics/uk-real-time-information-experimental-statistics>

### **NOMIS:**

Online database for official labour market statistics

<https://www.nomisweb.co.uk/default.asp>

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