



Scottish Government
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A National Statistics publication for Scotland

ECONOMY AND LABOUR MARKET

PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 2nd Quarter 2019

About this publication

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at June 2019. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland). The public sector is defined based on UK National Accounts definitions. The statistics in this release were designated National Statistics in December 2009.

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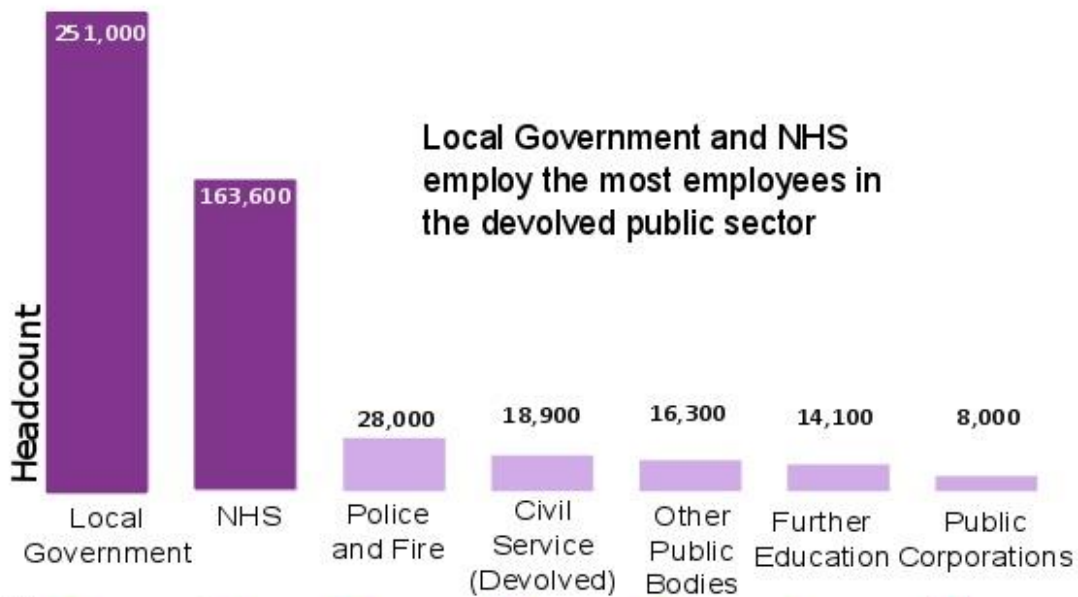
Quarterly Public Sector Employment in Scotland Q2 2019

↓ 0.5%
 Private Sector
 Employment
 Headcount
 2,106,000



Public Sector
 Employment
 Headcount
 558,700
↓ 0.2%

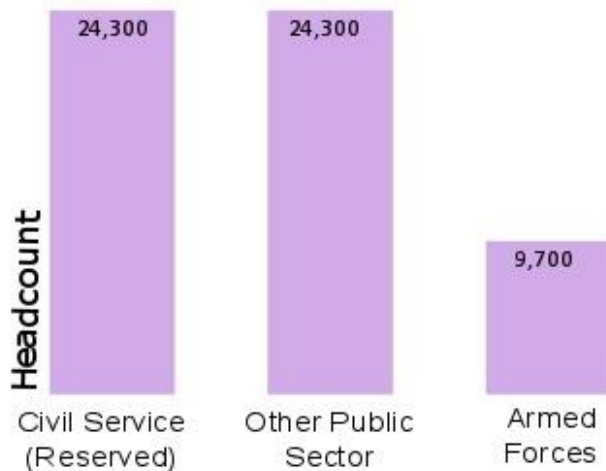
Devolved Public Sector Headcount: 500,400 ↓ 0.8%



Change - Jun 18 to Jun 19

Local Government	↑ 2.8%
NHS	↑ 0.8%
Police and Fire	↑ 1.3%
Civil Service (Devolved)	↑ 8.2%
Other Public Bodies	↑ 1.9%
Further Education	↑ 1.9%
Public Corporations	↓ 63.5%

Reserved Public Sector Headcount: 58,300 ↑ 5.2%



Change - Jun 18 to Jun 19

Civil Service (Reserved)	↓ 1.6%
Other Public Sector	↑ 15.7%
Armed Forces	↔ 0.0%

Over the year, the devolved public sector headcount decreased and reserved public sector headcount increased.

Registered Social Landlords were reclassified to the private sector in Q3 2018. This contributed to a decrease of 63.5% in devolved Public Corporations.

Summary

Key points (based on headcount data) include:

- In June 2019, there were 558,700 people employed in the public sector in Scotland, accounting for 21.0% of total employment.
- Between June 2018 and June 2019, employment in the public sector was 1,310 less than in June 2018. In this year, Registered Social Landlords, often described as housing associations, were reclassified to the private sector from Q3 2018 onwards.
- When major reclassifications are excluded, the public sector increased between June 2018 and June 2019 by 10,660 (2.0%)^{1,2}.
- Of the total 558,700 people employed in the public sector in Scotland, 500,400 (89.6%) were employed in the devolved public sector in June 2019, 4,210 (0.8%) less than in June 2018³.
- Between June 2018 and June 2019, employment in the devolved public sector decreased in Public Corporations by 14,770 (63.5%)³ and increased in Local Government by 6,810 (2.8%) (Cordia services moving back under Glasgow City Council services has contributed to this change), Further Education Colleges by 270 (1.9%), the NHS by 1,360 (0.8%), Other Public Bodies by 300 (1.9%), Civil Service by 1,440 (8.2%), Police and Fire Related Services by 370 (1.3%).
- 58,300 (10.4%) people in the public sector were employed in the reserved public sector in Scotland, 2,900 (5.2%) more than in June 2018.
- Between June 2018 and June 2019, employment within the reserved public sector increased in Other Public Sector by 3,290 (15.7%) and decreased in the Civil Service by 390 (1.6%) and stayed the same for Armed Forces.

¹ Further details on major reclassifications are provided on page 5 and online at <https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/PSEwebtables>

² Cordia services moving back under Glasgow City Council services has contributed to this change.

³ Mainly due to Registered Social Landlords being reclassified to the private sector, following assessment by the Office for National Statistics.

About this publication

Major Reclassifications

The estimates of public and private sector employment published in this month's release have been impacted by the reclassification of Scottish Registered Social Landlords, which are included in the private sector from September 2018 but are included in the public sector from September 2001 to June 2018. This reclassification has resulted in around 15,000 employees who were included in the public sector up until June 2018 being included in the private sector estimates for September 2018 onwards.

An outline of major reclassifications which have taken place in the Scottish public sector since 2013 are outlined here:

<https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

A separate public sector series excluding the effects of major reclassifications has been included in this publication to show the impact of the reclassifications on the number of people employed in the public sector.

More information is available on the Public Sector Employment Web Section.

National Accounts Classifications

An outline of National Accounts classifications which have taken place in the Scottish public sector since 2015 are outlined here:

<https://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Public Sector Employment Web section

The Public Sector Employment Web section provides additional information to this National Statistics publication

<http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013, Q1 2014, Q1 2015, Q1 2016, Q1 2017, Q1 2018 and Q1 2019).
- Local government employment by local authority for the current quarter. A time series of total local government employment from Q1 1999 and by gender from Q1 2011.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

UK Comparisons

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

Background Notes

Statistics prior to Q1 2008 are estimates. These have been calculated using the total UK reserved public sector employment figure and applying to Scotland on a pro-rata basis as regional level data has only been collected from Q1 2008 onwards.

Background notes about the information contained in our PSE series are available at the following web section:

<http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: December 2019

1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (see Table 1)

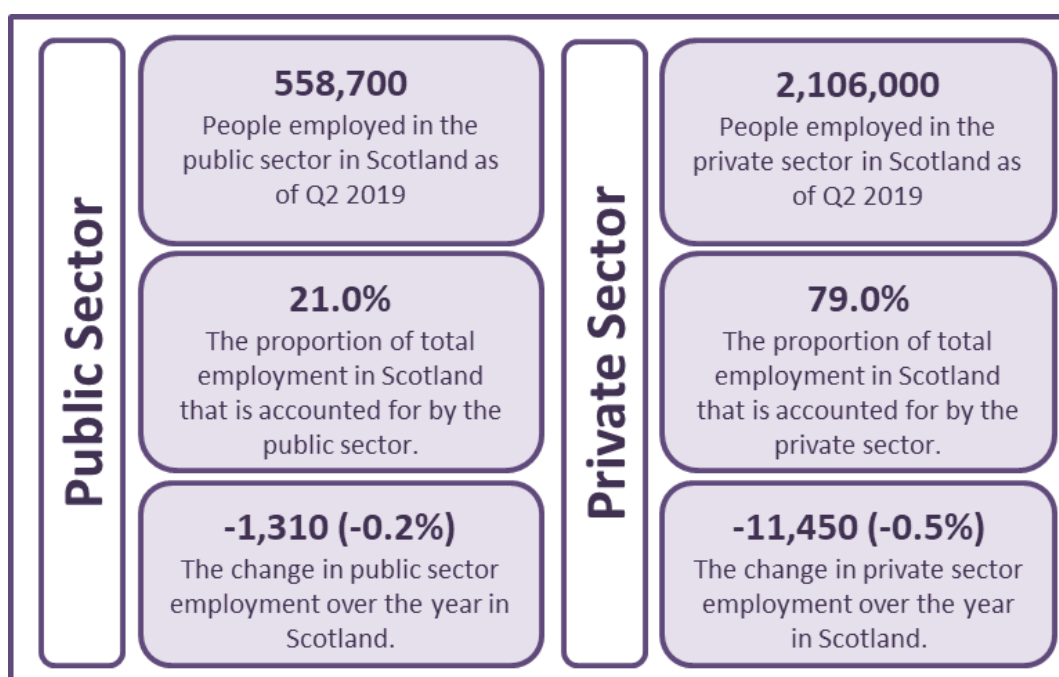
Public sector employment decreased by 1,310 (0.2%) between June 2018 and June 2019, while private sector employment decreased by 0.5%. The decrease in public sector employment is mainly due to Registered Social Landlords being reclassified to the private sector, in the last year, as a result of changes to legislation.

When major reclassifications (such as Registered Social Landlords) are removed, public sector employment increased by 10,660 (2.0%). This increase is mainly due to Cordia services moving back under Glasgow City Council services.

The public sector is defined according to the [UK National Accounts Classifications Guide](#).

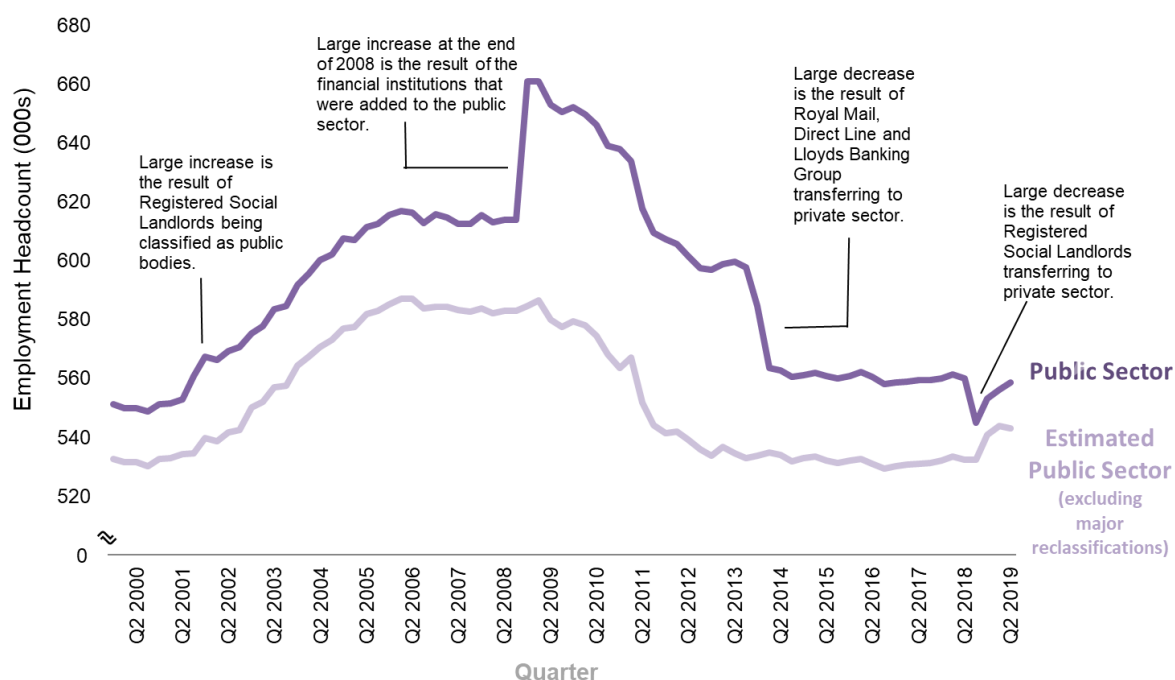
Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment.

Figure 1: Public and Private Sector Employment in Scotland as at June 2019



Source: Public Sector Employment in Scotland, Quarter 2 2019

Chart 1: Public Sector Employment in Scotland between December 1999 and June 2019, Headcount, non-seasonally adjusted

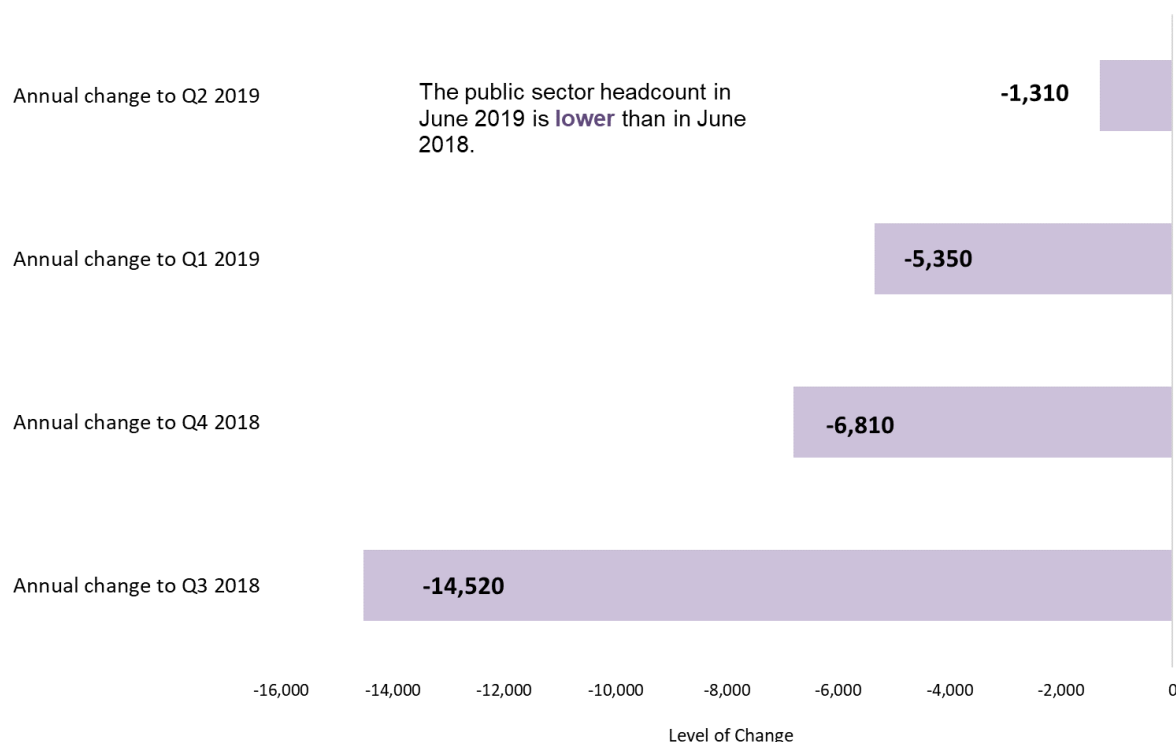


Source: Public Sector Employment in Scotland, Quarter 2 2019

Chart 1 shows that the number of people employed in the public sector remained relatively constant between Q1 2014 and Q2 2018, before falling in Q3 2018 and rising again from Q4 2018 onwards. Excluding the effects of major reclassifications⁴ (i.e. taking out the headcounts for all large organisations listed in footnote 4 from the overall numbers), the number of people employed in the public sector gradually reached a peak in Q2 2006, decreased to Q3 2013 and remained relatively constant until Q3 2018. The increase between Q3 2018 and Q4 2018 is mainly due to Cordia services moving back under Glasgow City Council services.

Chart 2 shows the annual change in employment for the public sector. Employment fell by 1,310 between Q2 2018 and Q2 2019.

Chart 2: Annual Change in Employment for Public Sector, Headcount



Source: Public Sector Employment in Scotland, Quarter 2 2019

Impact of Excluding Major Reclassifications from Public Sector

If the major reclassifications⁴ were to be excluded from the public sector series (i.e. the headcounts for all large organisations listed in footnote 4 were taken out of the overall numbers), there would be around 543,000 people employed in the public sector in June 2019. This was 20.4% of the total employment in Scotland compared with 21.0% if major reclassifications are included.

Public sector employment, excluding the effects of the major reclassifications, would be 10,660 (2.0%) higher in June 2019 compared with June 2018. This is mainly due to Cordia services moving back under Glasgow City Council services.

The majority of major reclassifications are included in the reserved public sector in Scotland; their impact in this sector is covered in section 4 of the publication.

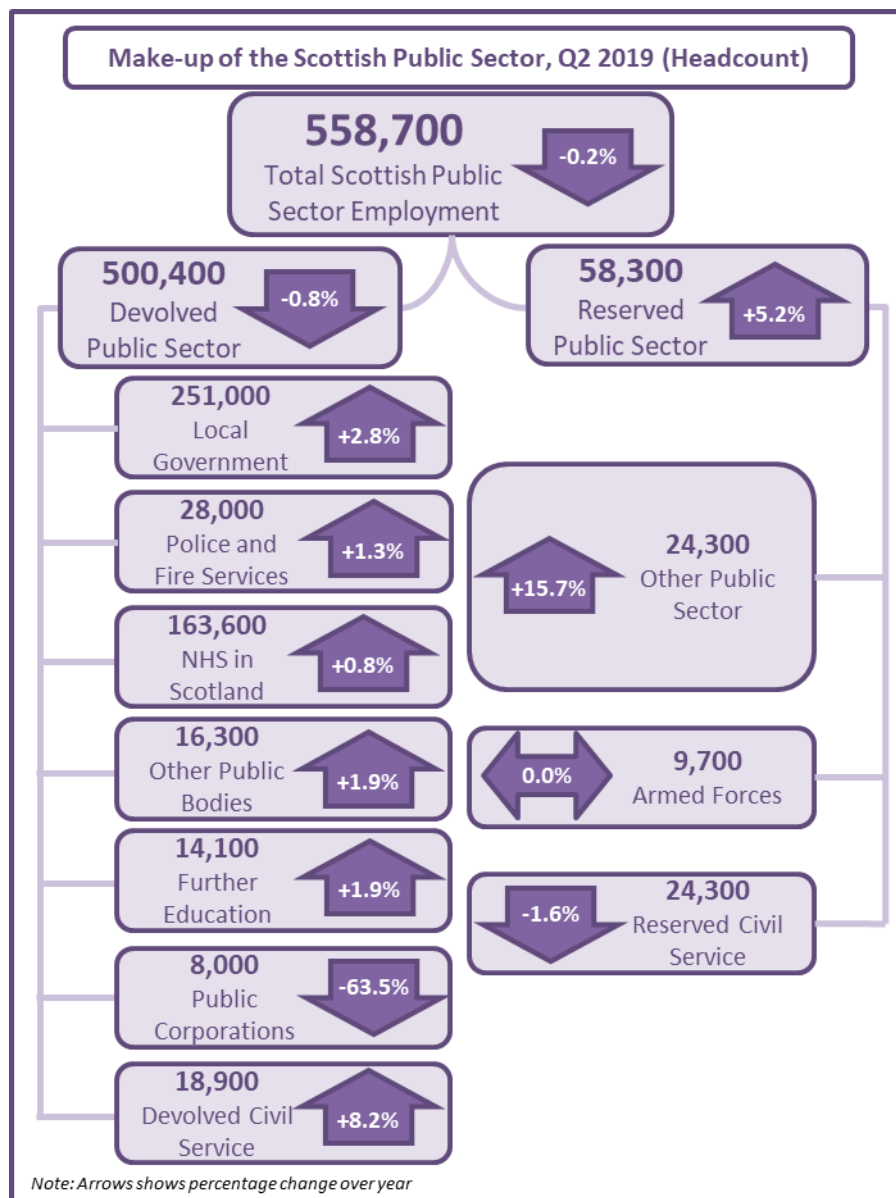
⁴ Major reserved reclassifications include Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, (known as the Post Office Ltd (until Q2 2006)), Network Rail and devolved reclassifications include Registered Social Landlords.

2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (see Tables 2, 3 and 4)

The devolved public sector headcount was 0.8% lower and the reserved public sector was 5.2% higher in June 2019, compared with June 2018. The Civil Service saw the largest increase (8.2%) in the devolved sector, while Public Corporations decreased by 63.5% due to Registered Social Landlords being reclassified to the private sector. In the reserved public sector, Other Public Sector was 15.7% higher than in June 2018, leading to the overall increase in headcount in the reserved public sector.

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

Figure 2: Make-up of the Scottish Public Sector as at June 2019, Headcount⁵



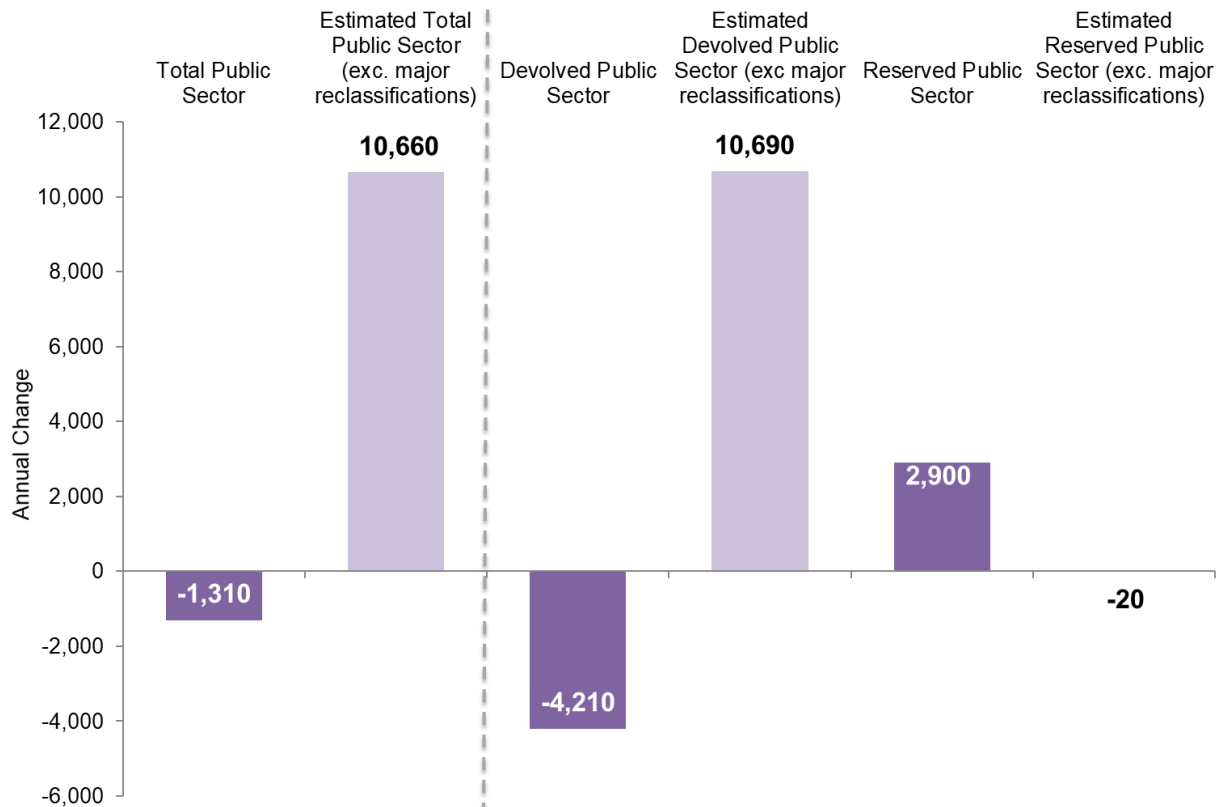
Source: Public Sector Employment in Scotland, Quarter 2 2019

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

⁵ For further details on the make-up of the Scottish Public Sector, please see the background notes for this publication: <http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Chart 3 below shows that the overall public sector in Scotland decreased by 1,310 (0.2%) between June 2018 and June 2019, and how this is split between the devolved and reserved public sector. Chart 3 also shows the estimated impact of removing major reclassifications from the series.

Chart 3: Annual Change (from June 2018 to June 2019) in Public Sector Employment by Devolved and Reserved Responsibility, Headcount



Source: Public Sector Employment in Scotland, Quarter 2 2019
 Note: Totals may not equal the sum of individual parts due to rounding

3. Devolved Public Sector Employment in Scotland; Headcount (see Table 3)

Employment in the devolved public sector was 4,210 (0.8%) lower, at 500,400 in June 2019 compared with 504,600 in June 2018.

The devolved public sector includes:

Devolved Civil Service (see section 5),

Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships,

Police and Fire Services (Q2 2013 onwards),

NHS in Scotland,

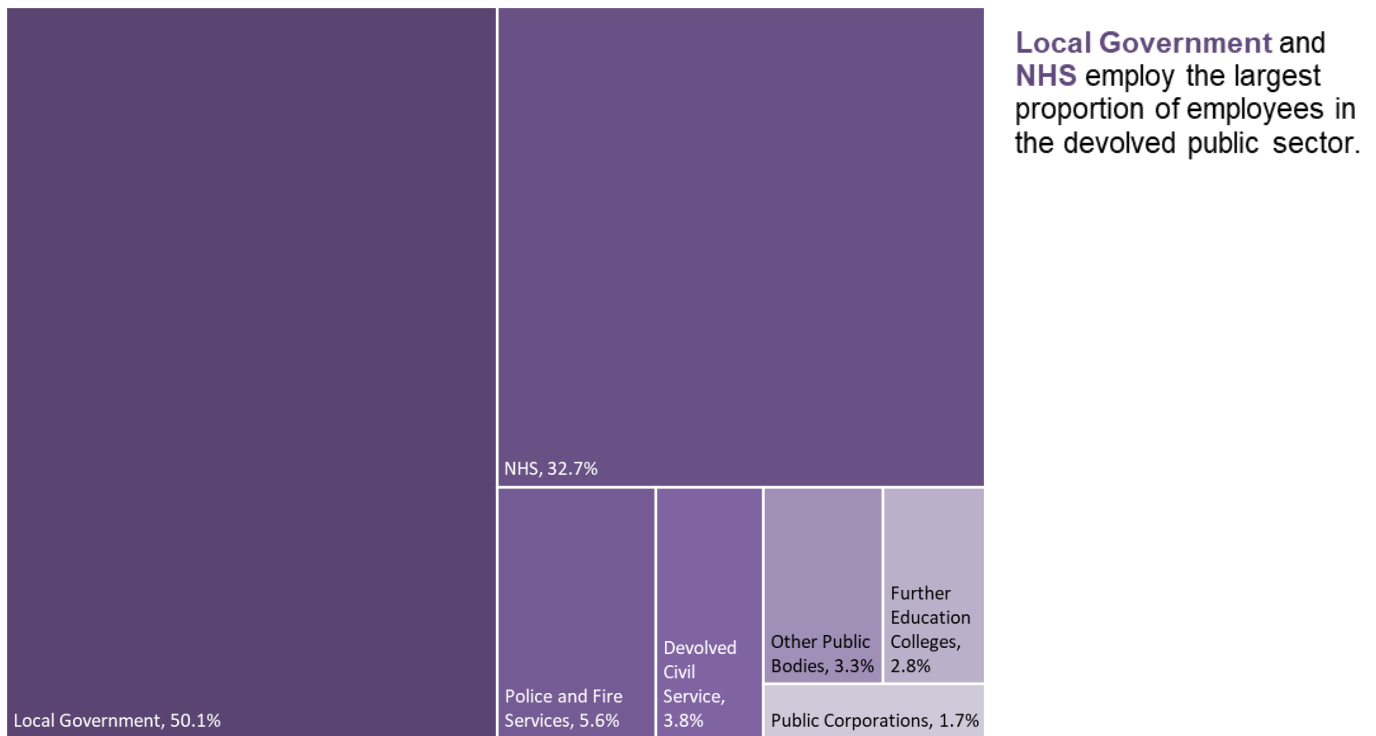
Further Education Colleges,

Devolved Public Corporations,

Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

Chart 4 shows the size of each group in the devolved public sector as at June 2019.

Chart 4: Breakdown of Devolved Public Sector Employment by Category as at June 2019, Headcount



Source: Public Sector Employment in Scotland, Quarter 2 2019

Note: Totals may not equal the sum of the individual parts due to rounding

The decrease in the overall headcount over the year in the devolved public sector was due to:

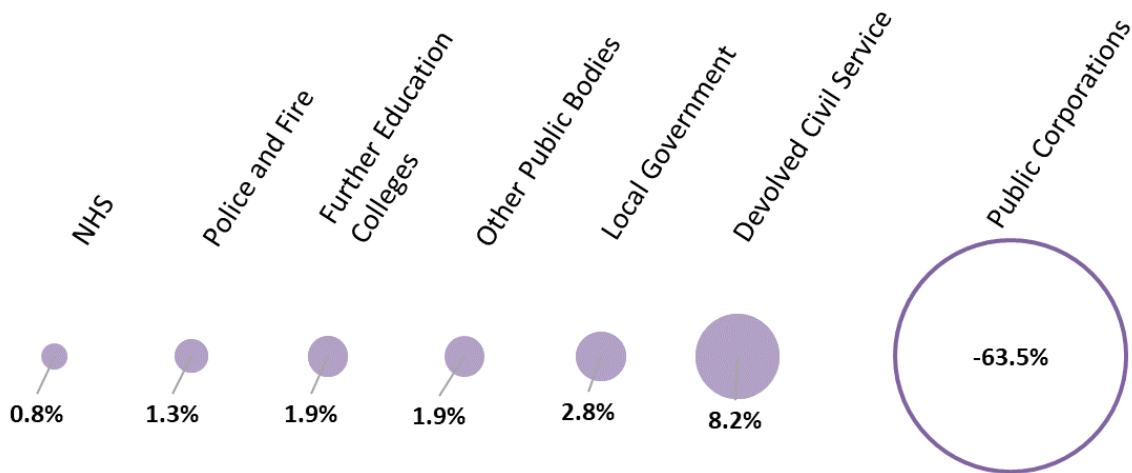
- Employment in Public Corporations falling by 14,770 (63.5%) to 8,000 in June 2019, mainly due to Registered Social Landlords being reclassified to the private sector in the last year;

while:

- Employment levels in Scottish Local Government rose by 6,810 (2.8%) to 251,000 in June 2019 (this was mainly due to Cordia services moving back under Glasgow City Council services);
- Employment in the Devolved Civil Service rose by 1,440 (8.2%) to 18,900 in June 2019;
- Employment in Other Public Bodies rose by 300 (1.9%) to 16,300 in June 2019;

- Employment levels in the NHS rose by 1,360 (0.8%) to 163,600 in June 2019⁶;
- Employment in Further Education Colleges rose by 270 (1.9%) to 14,100 in June 2019.
- The number of Police and Fire Service employees rose by 370 (1.3%) to 28,000 in June 2019.

Figure 3: Percentage Change (from June 2018 to June 2019) in the Devolved Public Sector, Headcount⁷



Public Corporations had the largest decrease at 63.5%.

Devolved Civil Service had the largest increase at 8.2%.

⁶ A detailed breakdown on this information by staffing group was published by ISD on the 3rd September 2019: <http://www.isdscotland.org/Health-Topics/Workforce/>

⁷ For Public Corporations, the percentage change is mainly due to Registered Social Landlords being reclassified to the private sector in the last year.

4. Reserved Public Sector Employment in Scotland; Headcount (see Table 4)

The number of people employed in the reserved public sector in June 2019 was 58,300, 2,900 (5.2%) higher than in June 2018.

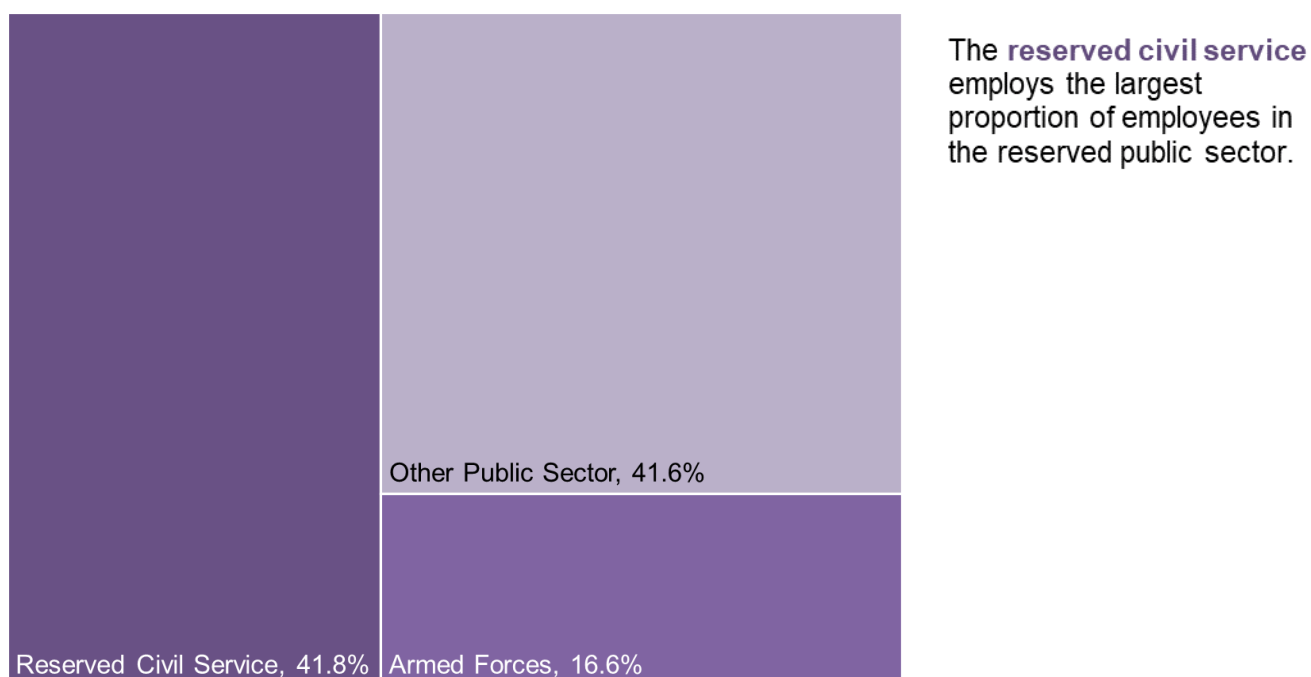
The estimated reserved public sector, excluding the effects of the major reclassifications, was 20 (0.1%) lower than June 2018, at 42,600 in June 2019.

The reserved public sector employment includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Other Public Sector (which covers Public Sector Financial Institutions, Non-Departmental Bodies and Other Bodies).

Chart 5 shows the size of each group in the reserved public sector as at June 2019.

Chart 5: Breakdown of Reserved Public Sector Employment by Sector as at June 2019, Headcount



Source: Public Sector Employment in Scotland, Quarter 2 2019
Note: Totals may not equal the sum of the individual parts due to rounding.

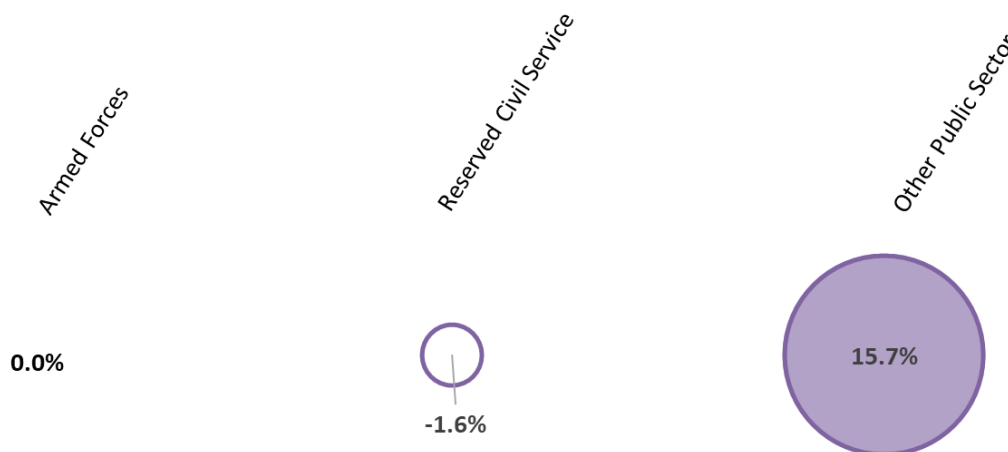
The increase in the overall headcount in the reserved public sector was due to:

- Employment levels for Other Public Sector⁸ increasing by 3,290 (15.7%) from 21,000 in June 2018 to 24,300 in June 2019;

while:

- Employment levels for the Reserved Civil Service fell by 390 (1.6%);
- Employment levels for the Armed Forces were unchanged.

Figure 4: Percentage Change (from June 2018 to June 2019) in the Reserved Public Sector, Headcount



Other Public Sector had the largest increase at 15.7%.

Reserved Civil Service decreased by 1.6%.

⁸ Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.

5. Civil Service Employment in Scotland; Headcount (see Tables 5 and 6)

This section provides a summary of the civil service in Scotland.

In June 2019, there were 43,200 people employed as civil servants in Scotland. This is made up of 18,900 (43.7%) people working in the Devolved Civil Service and 24,300 (56.3%) working in UK government departments. The total number of civil servants has increased by 1,050 (2.5%) between June 2018 and June 2019.

The **devolved civil service** is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The **reserved civil service** is made up of:

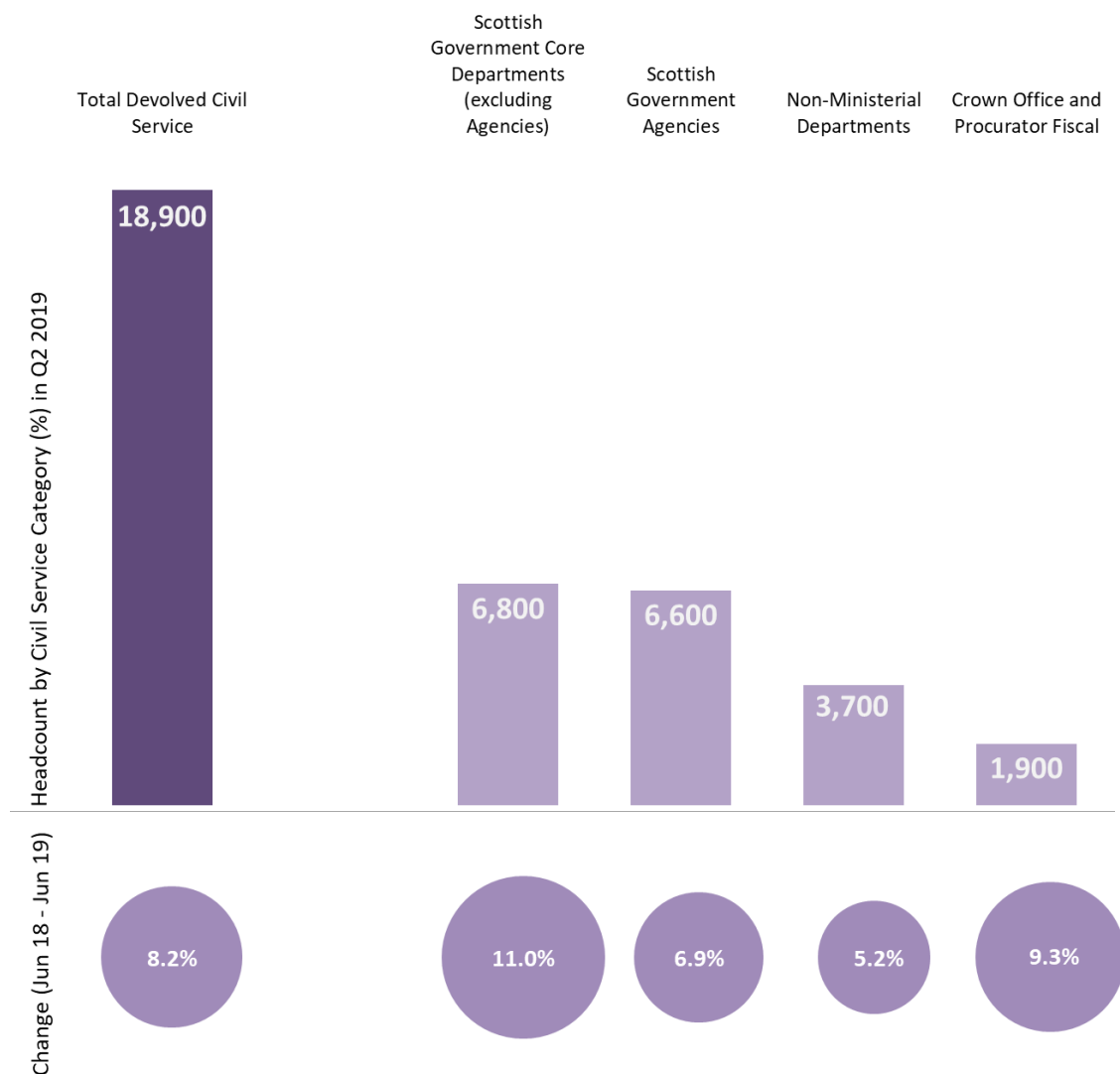
- UK Government Departments
- Scotland Office

Devolved Civil Service

The Devolved Civil Service has 1,440 (8.2%) more people employed since June 2018.

Chart 6 shows a breakdown of the Devolved Civil Service in Scotland as of June 2019⁹.

Chart 6: Breakdown of Devolved Civil Service Employment in Scotland as at June 2019, Headcount



Source: Public Sector Employment in Scotland, Quarter 2 2019
 Note: Totals may not equal the sum of individual parts due to rounding.

⁹ When interpreting changes over time in the Devolved Civil Service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Scottish Government Core

In June 2019, there were 6,800 people employed in Scottish Government (SG) Core Directorates, which is 35.9% of the devolved civil service in Scotland. Employment in SG Core Directorates was 670 (11.0%) higher in June 2019, compared with June 2018. This rise in employment is mainly due to the devolution of powers from the UK Government to the Scottish Government¹⁰.

Scottish Government Agencies¹¹

There were 6,600 people employed in Scottish Government Agencies in June 2019. Employment in SG Agencies increased by 430 (6.9%) compared with June 2018.

Non Ministerial Departments

Non Ministerial Departments (NMD) include National Records of Scotland, Registers of Scotland, Office of the Scottish Charity Regulator, Scottish Courts and Tribunals Service, Scottish Housing Regulator (from April 2012), Revenue Scotland (from January 2015), Food Standards Scotland (from April 2015) and Scottish Fiscal Commission (from June 2017). In June 2019, there were 3,700 people employed in these NMDs. This was 180 (5.2%) more than in June 2018.

Crown Office & Procurator Fiscal

In June 2019, there were 1,900 people employed in the Crown Office & Procurator Fiscal, an increase of 160 (9.3%) since June 2018.

¹⁰ <https://www.gov.uk/government/publications/the-scotland-act-2016>

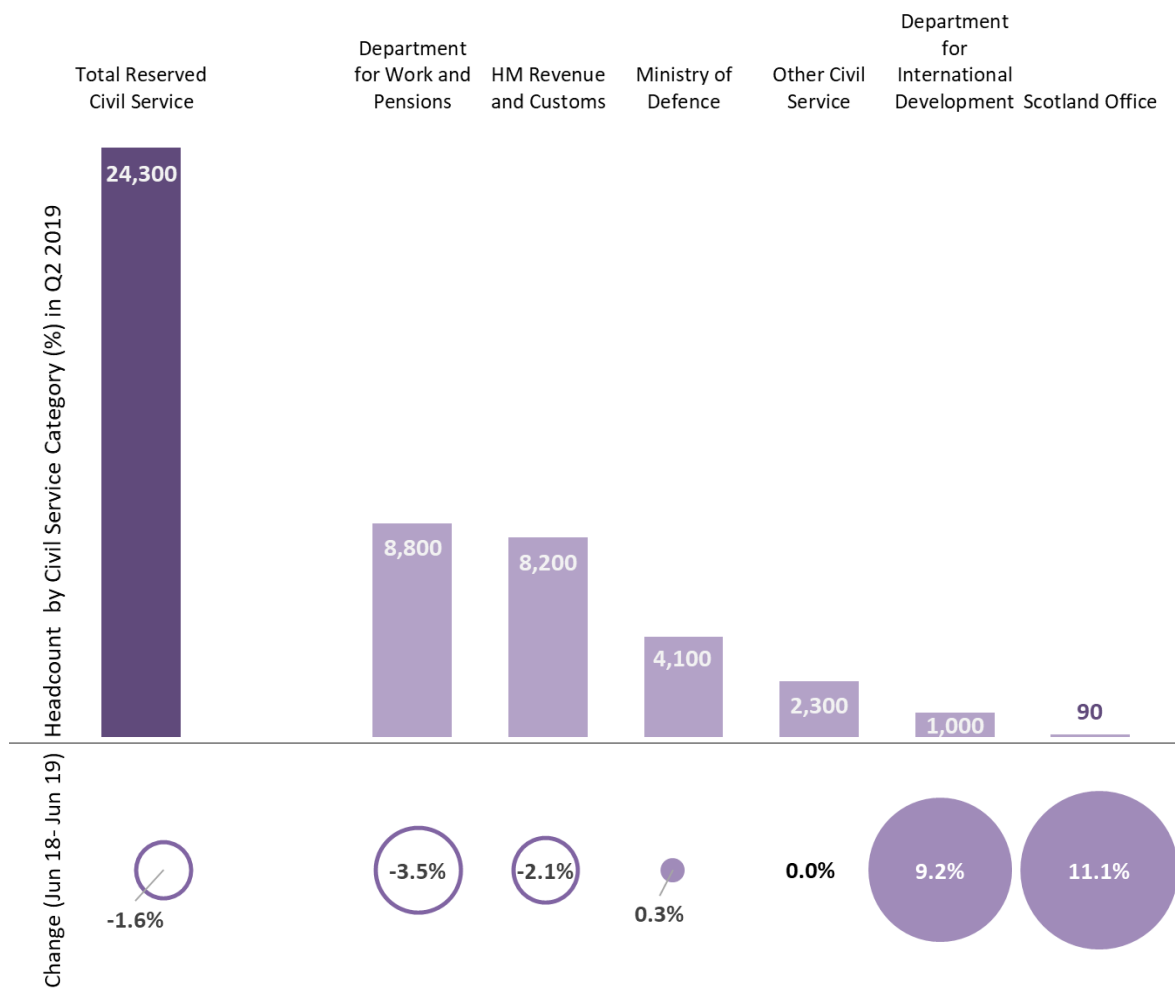
¹¹ Scottish Government Agencies includes Scottish Prison Service, Disclosure Scotland, Transport Scotland, Student Awards Agency for Scotland, Scottish Public Pensions Agency, Accountant in Bankruptcy and Historic Scotland until Q3 2015 and Social Security Scotland from Q3 2018.

Reserved Civil Service

Employment in the Reserved Civil Service was 390 (1.6%) lower than in June 2018, decreasing from 24,700 in June 2018 to 24,300 in June 2019.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at June 2019.

Chart 7: Breakdown of Employment in the UK Government Departments as of June 2019



Source: Public Sector Employment in Scotland, Quarter 2 2019
 Note: Totals may not equal the sum of individual parts due to rounding.

Department for Work and Pensions

In June 2019, there were 8,800 people employed in the Department for Work and Pensions (DWP). Employment in DWP was 320 (3.5%) lower in June 2019, compared with June 2018.

HM Revenue and Customs

There were 8,200 people employed in HM Revenue and Customs in June 2019, 170 (2.1%) lower than June 2018.

Ministry of Defence

There were 4,100 people employed in the Ministry of Defence in June 2019, 10 (0.3%) higher than June 2018.

Other Civil Service¹²

The number of people employed in Other Reserved Civil Service in June 2019 was unchanged at 2,300 people.

Department for International Development

The number of people employed in the Department for International Development in June 2019 was 1,000, 80 (9.2%) higher than June 2018.

Scotland Office

In June 2019, there were 90 people employed in the Scotland Office, an increase of 10 (11.1%) since June 2018.

¹² Other Civil Service includes Home Office, Ministry of Justice, Department for Transport, Food Standards Agency (until 31 March 2015), Department for Environment, Food and Rural Affairs, Business, Energy and Industrial Strategy, Chancellor's Other Departments, Department for International Trade, Department of Health and Social Care, HM Treasury, National Crime Agency, Office of Gas and Electricity Markets, Office of Rail and Road, UK Export Finance, UK Statistics Authority and Cabinet Office.

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These tables include comparisons for Q1 in 1999 and 2013 to 2019 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section <http://www2.gov.scot/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

Table 1: Number of people employed by public and private sector; Scotland, Headcount

Not Seasonally Adjusted

	Total Employment ⁶	Private Sector ²		Public Sector		Estimated Private Sector including major reclassifications ^{3, 4}		Estimated Public Sector excluding major reclassifications ^{3, 5}	
	Level	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment	Level	Percentage of total employment
Q2 1999	2,245,000	1,699,100	75.7%	545,600	24.3%	1,717,500	76.5%	527,200	23.5%
Q2 2013	2,537,000	1,937,400	76.4%	599,800	23.6%	2,002,600	78.9%	534,600	21.1%
Q2 2014	2,598,000	2,035,200	78.3%	562,800	21.7%	2,064,000	79.4%	534,000	20.6%
Q2 2015	2,601,000	2,040,600	78.4%	560,800	21.6%	2,069,200	79.5%	532,200	20.5%
Q2 2016	2,645,000	2,084,400	78.8%	560,600	21.2%	2,114,000	79.9%	531,100	20.1%
Q2 2017	2,700,000	2,140,700	79.3%	559,500	20.7%	2,169,300	80.3%	530,900	19.7%
Q2 2018 r	2,677,000	2,117,500	79.1%	560,000	20.9%	2,145,200	80.1%	532,300	19.9%
Q2 2019	2,665,000	2,106,000	79.0%	558,700	21.0%	2,121,700	79.6%	543,000	20.4%
Change on year to:									
Q2 2019	-12,770	-11,450	-0.1 p.p.	-1,310	0.1 p.p.	-23,430	-0.5 p.p.	10,660	0.5 p.p.
% change on year:									
Q2 2019	-0.5%	-0.5%		-0.2%		-1.1%		2.0%	

r = Revision due to minor revision to Other Public Bodies

Notes:

p.p. - percentage points

1. Employment figures have been rounded to the nearest hundred, unless otherwise stated. Change on year rounded to the nearest ten. Totals may not equal the sum of individual parts due to rounding.

2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).

3. Major reclassifications include: Royal Bank of Scotland plc, Lloyds Banking Group plc, Northern Rock plc, Lloyds TSB Commercial Finance, Lloyds Bank Asset Finance, Scottish Widows, Direct Line, Royal Mail Group plc, Post Office Ltd (until Q2 2006), Network Rail and Registered Social Landlords.

4. Private sector including major reclassifications includes the figures for the above organisations in the private sector series when they were part of the public sector.

5. Public sector excluding major reclassifications excludes the figures for the above organisations from the public sector series when they were part of the public sector.

6. Total employment figures are rounded to the nearest thousand.

Table 2: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent¹
Not Seasonally Adjusted

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³	Total Public Sector	Devolved Public Sector ²	Reserved Public Sector ³
Q2 1999	545,600	470,900	74,700	456,000	384,700	71,300
Q2 2013	599,800	501,200	98,600	516,300	424,700	91,600
Q2 2014	562,800	503,600	59,200	482,200	426,800	55,300
Q2 2015	560,800	503,500	57,300	479,100	425,600	53,500
Q2 2016	560,600	502,600	58,100	479,500	425,100	54,400
Q2 2017	559,500	502,700	56,700	479,000	425,700	53,300
Q2 2018 r	560,000	504,600	55,400	478,200	426,200	52,100
Q2 2019	558,700	500,400	58,300	476,700	421,800	54,900
Change on year to:						
Q2 2019	-1,310	-4,210	2,900	-1,560	-4,330	2,770
% change on year:						
Q2 2019	-0.2%	-0.8%	5.2%	-0.3%	-1.0%	5.3%

r = Revision due to minor revision to Other Public Bodies

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations (as shown in Table 3).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Armed Forces, Public Corporations, Public Sector Financial Institutions & Public Bodies (as shown in Table 4)

Table 3: Total devolved public sector employment by sector; Scotland, Headcount ^{1,4}
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services ²	Further Education Colleges ³	Other Public Bodies	Local Government ²	Public Corporations	Estimated Total Devolved Public Sector excluding major reclassifications
Q2 1999	470,900	129,100	14,600	-	15,700	8,500	294,000	9,000	470,900
Q2 2013	501,200	156,600	16,700	30,200	13,400	14,200	249,000	21,000	486,900
Q2 2014	503,600	159,100	17,200	29,000	13,500	14,000	248,000	23,000	488,900
Q2 2015	503,500	160,600	17,900	28,300	13,900	14,200	246,000	22,000	488,800
Q2 2016	502,600	161,300	16,800	28,100	14,100	15,700	244,000	23,000	487,500
Q2 2017	502,700	162,200	17,100	27,700	13,900	15,700	243,000	23,000	487,700
Q2 2018 r	504,600	162,300	17,500	27,600	13,800	16,000	244,000	23,000	489,700
Q2 2019	500,400	163,600	18,900	28,000	14,100	16,300	251,000	8,000	500,400
Change on year to:									
Q2 2019	-4,210	1,360	1,440	370	270	300	6,810	-14,770	10,690
% change on year:									
Q2 2019	-0.8%	0.8%	8.2%	1.3%	1.9%	1.9%	2.8%	-63.5%	2.2%

r = Revision due to minor revision to Other Public Bodies

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the background notes of the publication.

Table 4: Total reserved public sector employment by sector; Scotland, Headcount ^{1,3}
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies²	Public Corporations²	Public Sector Financial Institutions²	Other Public Sector²	Estimated Total Reserved Public Sector excluding major reclassifications
Q2 1999	74,700	33,800	14,900	5,800	20,200	-	25,900	56,300
Q2 2013	98,600	27,900	11,100	9,400	17,300	32,900	59,600	47,800
Q2 2014	59,200	25,800	10,400	9,500	*	*	23,000	45,100
Q2 2015	57,300	26,000	9,400	*	*	*	21,800	43,500
Q2 2016	58,100	25,400	10,000	*	*	*	22,700	43,600
Q2 2017	56,700	25,600	9,800	*	*	*	21,400	43,300
Q2 2018	55,400	24,700	9,700	*	*	*	21,000	42,600
Q2 2019	58,300	24,300	9,700	*	*	*	24,300	42,600
Change on year to:								
Q2 2019	2,900	-390	0	n/a	n/a	n/a	3,290	-20
% change on year:								
Q2 2019	5.2%	-1.6%	0.0%	n/a	n/a	n/a	15.7%	-0.1%

Notes:

1. Figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "***" denotes entries that have been suppressed for disclosure reasons. Totals may not equal the sum of individual parts due to rounding.
2. Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.
3. For further information on interpreting these series, see the background notes of the publication.

Table 5: Devolved civil service employment; Scotland, Headcount ^{1,2}
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q2 2013	16,700	5,100	1,700	7,100	2,900
Q2 2014	17,200	5,300	1,700	7,300	2,900
Q2 2015	17,900	5,200	1,700	7,600	3,400
Q2 2016	16,800	5,400	1,700	6,300	3,400
Q2 2017	17,100	5,500	1,700	6,200	3,600
Q2 2018	17,500	6,100	1,700	6,100	3,500
Q2 2019	18,900	6,800	1,900	6,600	3,700
Change on year to:					
Q2 2019	1,440	670	160	430	180
% change on year:					
Q2 2019	8.2%	11.0%	9.3%	6.9%	5.2%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2 For further information on interpreting these series, see the background notes of the publication.

Table 6: Reserved civil service employment; Scotland, Headcount ^{1,2}
Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ^{2,4}	Department for International Development	Scotland Office	Other Civil Service
Q2 2013	27,900	4,100	9,400	11,400	600	70	2,400
Q2 2014	25,800	4,000	8,700	10,200	600	70	2,300
Q2 2015	26,000	3,900	9,200	10,000	600	70	2,200
Q2 2016	25,400	4,000	9,000	9,600	700	80	2,100
Q2 2017	25,600	4,100	8,900	9,600	800	80	2,100
Q2 2018	24,700	4,100	8,300	9,100	900	80	2,300
Q2 2019	24,300	4,100	8,200	8,800	1,000	90	2,300
Change on year to:							
Q2 2019	-390	10	-170	-320	80	10	0
% change on year:							
Q2 2019	-1.6%	0.3%	-2.1%	-3.5%	9.2%	11.1%	0.0%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the background notes of the publication.

Table 7: Total devolved public sector employment by sector; Scotland, Full-time equivalent ^{1,4}
Not Seasonally Adjusted

	Total Devolved Public Sector	NHS	Civil Service	Police and Fire Services²	Further Education Colleges³	Other Public Bodies	Local Government²	Public Corporations
Q2 1999	384,700	106,200	14,100	-	11,500	7,800	236,000	9,000
Q2 2013	424,700	133,400	15,900	29,100	10,200	12,800	204,000	19,000
Q2 2014	426,800	135,900	16,300	28,100	10,200	12,700	203,000	21,000
Q2 2015	425,600	137,400	16,900	27,600	10,500	12,900	201,000	20,000
Q2 2016	425,100	138,100	16,000	27,300	10,600	14,100	199,000	20,000
Q2 2017	425,700	138,900	16,100	27,000	10,300	14,200	198,000	21,000
Q2 2018	426,200	139,100	16,500	26,900	10,200	14,500	198,000	21,000
Q2 2019	421,800	140,300	17,800	27,300	10,400	14,700	203,000	8,000
Change on year to:								
Q2 2019	-4,330	1,230	1,370	410	190	270	4,880	-12,690
% change on year:								
Q2 2019	-1.0%	0.9%	8.3%	1.5%	1.9%	1.9%	2.5%	-61.1%

Notes:

1. Employment figures have been rounded to the nearest hundred with the exception of local government and public corporation figures which are rounded to the nearest thousand; change on year rounded to the nearest ten; percentages are based on unrounded figures. "-" denotes blank entries. Totals may not equal the sum of individual parts due to rounding.
2. Police and Fire Reform: From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government (as their predecessors were). All police staff are employed by the Scottish Police Authority (SPA) whether deployed with the SPA or with the Police Service of Scotland.
3. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
4. For further information on interpreting these series, see the background notes of the publication.

Table 8: Total reserved public sector employment by sector; Scotland, Full-time equivalent ^{1,3}
Not Seasonally Adjusted

	Total Reserved Public Sector	Civil Service	Armed Forces	Public Bodies²	Public Corporations²	Public Sector Financial Institutions²	Other Public Sector ²
Q2 1999	71,300	32,000	14,900	5,400	18,900	-	24,300
Q2 2013	91,600	25,200	11,100	9,100	15,900	30,100	55,200
Q2 2014	55,300	23,300	10,400	9,200	*	*	21,700
Q2 2015	53,500	23,500	9,400	*	*	*	20,600
Q2 2016	54,400	23,000	10,000	*	*	*	21,500
Q2 2017	53,300	23,200	9,800	*	*	*	20,300
Q2 2018	52,100	22,500	9,700	*	*	*	19,900
Q2 2019	54,900	22,100	9,700	*	*	*	23,100
Change on year to:							
Q2 2019	2,770	-450	0	n/a	n/a	n/a	3,210
% change on year:							
Q2 2019	5.3%	-2.0%	0.0%	n/a	n/a	n/a	16.1%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. "-" denotes blank entries and "*" denotes entries that have been suppressed for disclosure reasons. Totals may not equal
2. Public corporations, public sector financial institutions and public bodies have been combined into 'other public sector' to ensure individual organisation employment figures are not disclosed.
3. For further information on interpreting these series, see the background notes of the publication.

Table 9: Devolved civil service employment; Scotland, Full-time equivalent ^{1,2}
Not Seasonally Adjusted

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies	Non-Ministerial Departments
Q2 2013	15,900	4,900	1,600	6,800	2,700
Q2 2014	16,300	5,100	1,600	7,000	2,700
Q2 2015	16,900	5,000	1,600	7,200	3,100
Q2 2016	16,000	5,200	1,600	6,000	3,200
Q2 2017	16,100	5,300	1,600	5,900	3,300
Q2 2018	16,500	5,800	1,600	5,800	3,200
Q2 2019	17,800	6,500	1,700	6,200	3,400
Change on year to:					
Q2 2019	1,370	650	160	390	170
% change on year:					
Q2 2019	8.3%	11.1%	9.8%	6.8%	5.4%

Notes:

1. Employment figures have been rounded to the nearest hundred. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2 For further information on interpreting these series, see the background notes of the publication.

Table 10: Reserved civil service employment; Scotland, Full-time equivalent ^{1,2}

Not Seasonally Adjusted

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions ^{2,4}	Department for International Development	Scotland Office	Other Civil Service ^{2,3}
Q2 2013	25,200	4,000	8,200	10,100	600	60	2,300
Q2 2014	23,300	3,900	7,500	9,000	600	70	2,100
Q2 2015	23,500	3,800	8,200	8,800	600	70	2,100
Q2 2016	23,000	3,800	8,000	8,500	600	80	1,900
Q2 2017	23,200	4,000	7,900	8,600	700	70	2,000
Q2 2018	22,500	4,000	7,400	8,100	800	80	2,100
Q2 2019	22,100	4,000	7,200	7,700	900	90	2,100
Change on year to:							
Q2 2019	-450	10	-200	-350	80	10	0
% change on year:							
Q2 2019	-2.0%	0.3%	-2.7%	-4.3%	9.6%	13.0%	0.0%

Notes:

1. Employment figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures, which have been rounded to the nearest ten. Change on year rounded to the nearest ten. Percentages are based on unrounded figures. Totals may not equal the sum of individual parts due to rounding.

2. For further information on interpreting these series, see the background notes of the publication.

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