

# Statistics Publication Notice



A National Statistics Publication for Scotland  
17<sup>th</sup> December 2014

## **PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 3<sup>rd</sup> QUARTER 2014**

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). This is a snapshot of employment as at September 2014. The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

### **Key Changes affecting this publication:**

Total Employment and Private Sector figures from Q3 2001 onwards have been revised within this publication due to reweighting of the Labour Force Survey 'Total Employment' workforce estimates to account for the latest population totals from the 2011 Census.

On 30th April 2014, the Office for National Statistics (ONS) announced the reclassification of Lloyds Banking Group plc. (and subsidiaries) as a former Public Corporation into the private sector (with effect from March 2014). Subsidiaries of Lloyds Banking Group plc. include: Scottish Widows Bank plc. TSB Bank plc., Lloyds Bank plc., Black Horse Limited, AMC Bank Limited and Bank of Scotland plc. This reclassification has resulted in approximately 19,400 staff (headcount) moving into the private sector. More information on this can be found in [Classification of Lloyds Banking Group and Subsidiaries](#)

The reclassification of Lloyds Banking Group plc. has meant it is now no longer possible to produce a separate public sector employment series excluding public sector financial institutions due to disclosure rules.

ONS announced the reclassification of both Royal Mail Group plc. (effective from October 2013) and Direct Line Group (effective from September 2013), as former Public Corporations. This resulted in approximately 12,400 staff (headcount) moving into the private sector.

More information is available on the [Public Sector Employment Web section](#).

**Some of the key points (based on headcount) are as follows:**

- In Q3 2014, there were 541,900 people employed in the public sector in Scotland, a decrease of 37,900 (6.5%) since Q3 2013. This level is lower than the level in 1999, when the series began.
- There were 2,590,000 people employed in Scotland in Q3 2014, an increase of 35,100 (1.4%) over the year. In Q3 2014, public sector employment accounted for 20.9% of total employment, down from 22.7% in the previous year; the lowest proportion since the series began in 1999.
- In Q3 2014, there were an estimated 2,048,500 people employed in the private sector in Scotland, an increase of 72,900 (3.7%) over the year. Private sector employment in Scotland accounts for 79.1% of total employment; the highest proportion since the series began in 1999.
- Of the total 541,900 people employed in the public sector in Scotland, 89.8% are accounted for by employment in the devolved public sector. Employment in the devolved public sector increased slightly (up 2,100 (0.4%)) over the year to 486,600 in Q3 2014.
- Over the year, employment in the devolved public sector decreased in Police and Fire Related Services by 1,000 (3.4%) and Public Corporations by 100 (1.4%). Employment in the devolved public sector increased in NHS by 2,400 (1.5%), Civil Service by 500 (3.1%), Other Public Bodies by 300 (2.2%) and Further Education Colleges by 100 (0.6%). Employment in Local Government remained unchanged at 246,100.
- 10.2% of the total public sector employment relates to employment in the reserved public sector in Scotland. The reserved sector saw a decrease of 40,000 (42.0%) in headcount between Q3 2013 and Q3 2014. This was largely due to the reclassification of Lloyds Banking Group plc. (and subsidiaries) in Q1 2014, as well as the reclassification of the Royal Mail Group Limited and Direct Line Group plc. in Q4 2013 from reserved public corporations to the private sector. The reserved public sector excluding reserved public corporations and public sector financial institutions, would have decreased by 3,600 (7.8%) from 45,800 in Q3 2013 to 42,200 in Q3 2014.
- Employment within the reserved public sector decreased across nearly all categories over the year to Q3 2014. Employment decreased in Civil Service by 2,400 (8.5%) and Armed Forces by 1,300 (11.5%) whereas Public Bodies increased by 100 (1.3%).

## **Public Sector Employment Web section**

The Public Sector Employment Web section provides additional information to this National Statistics publication

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland for 16-24 year olds (Q1 2013 and Q1 2014). Information by age is considered Official Statistics rather than National Statistics due to it being a new data series.
- Local government employment by local authority for the current quarter. A time series of total local government employment back to Q1 1999 and back to Q1 2011 by gender.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

## **UK Comparisons**

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

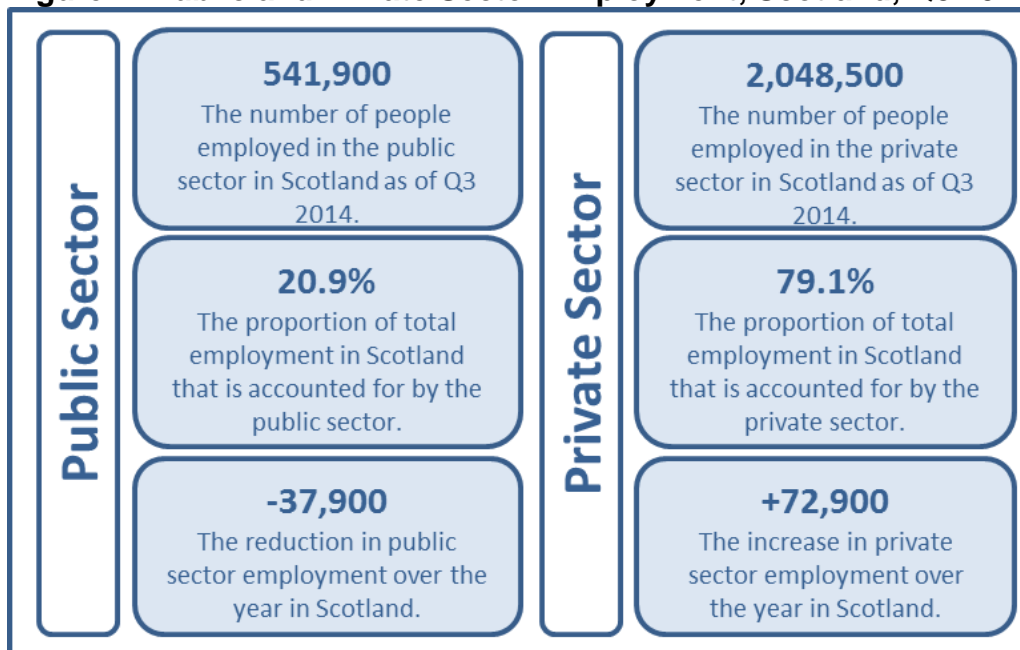
Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

# 1. Total Employment and Public and Private Sector Employment in Scotland; Headcount (Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide<sup>1</sup>.

**Figure 1: Public and Private Sector Employment, Scotland, Q3 2014**



**Chart 1: Public Sector Employment in Scotland, Headcount, Q1 1999 – Q3 2014, non-seasonally adjusted**

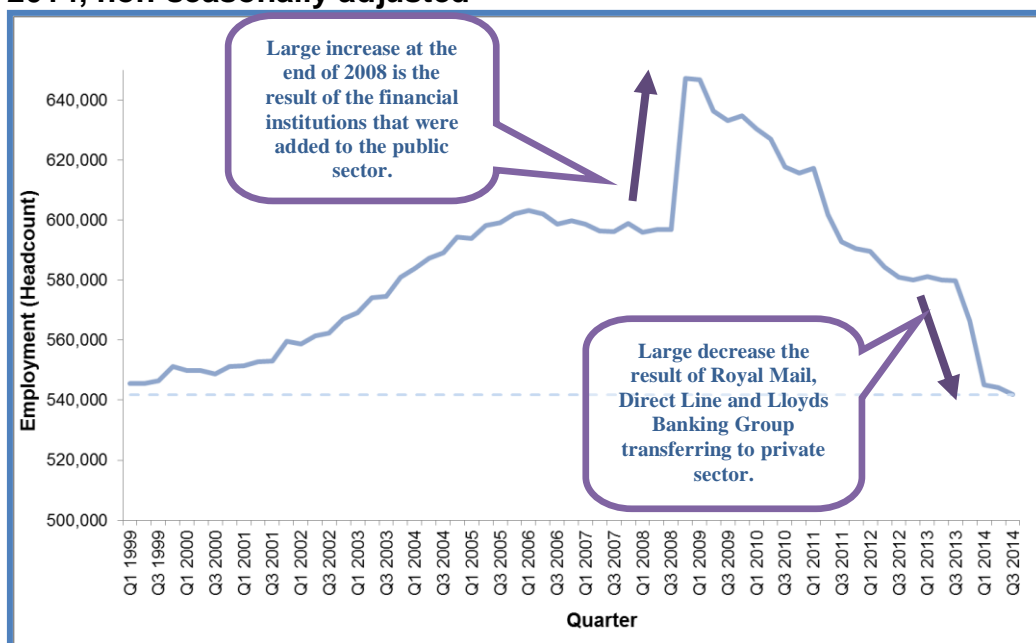
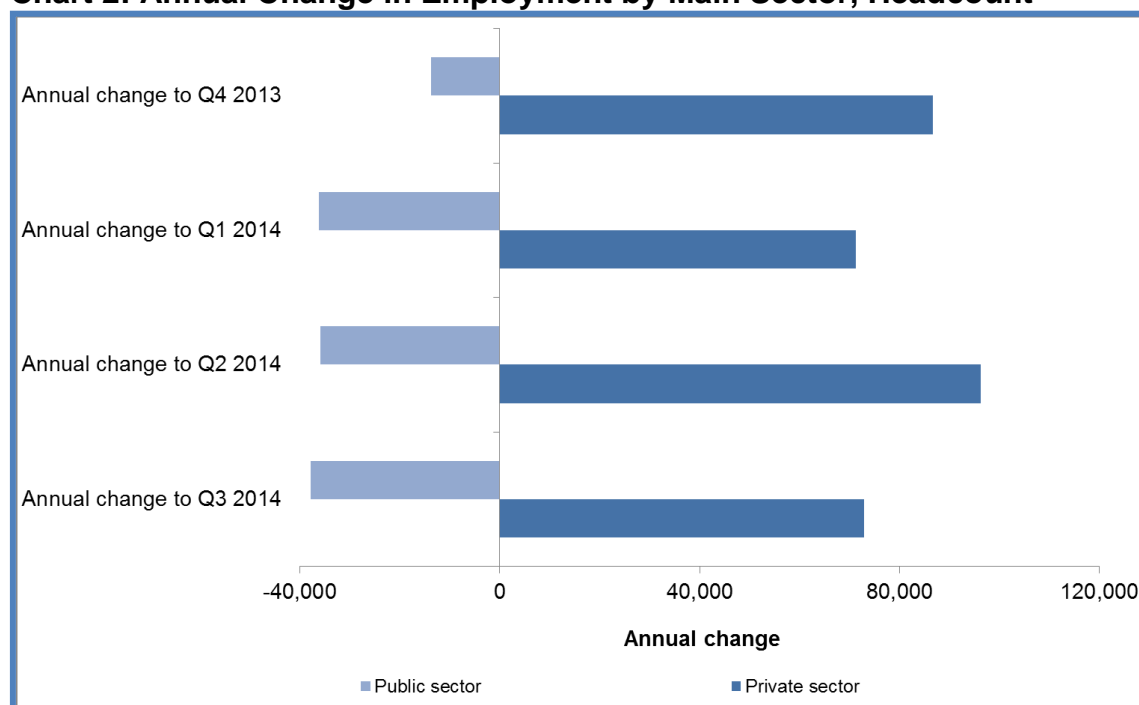


Chart 1 shows that the number of people employed in the public sector in Q3 2014 was lower than that seen in 1999, when the series began.

<sup>1</sup> More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/publications/reference-tables.html?edition=tcM%3A77-224305>

Chart 2 shows the annual change in employment for the public and private sectors.

**Chart 2: Annual Change in Employment by Main Sector, Headcount**



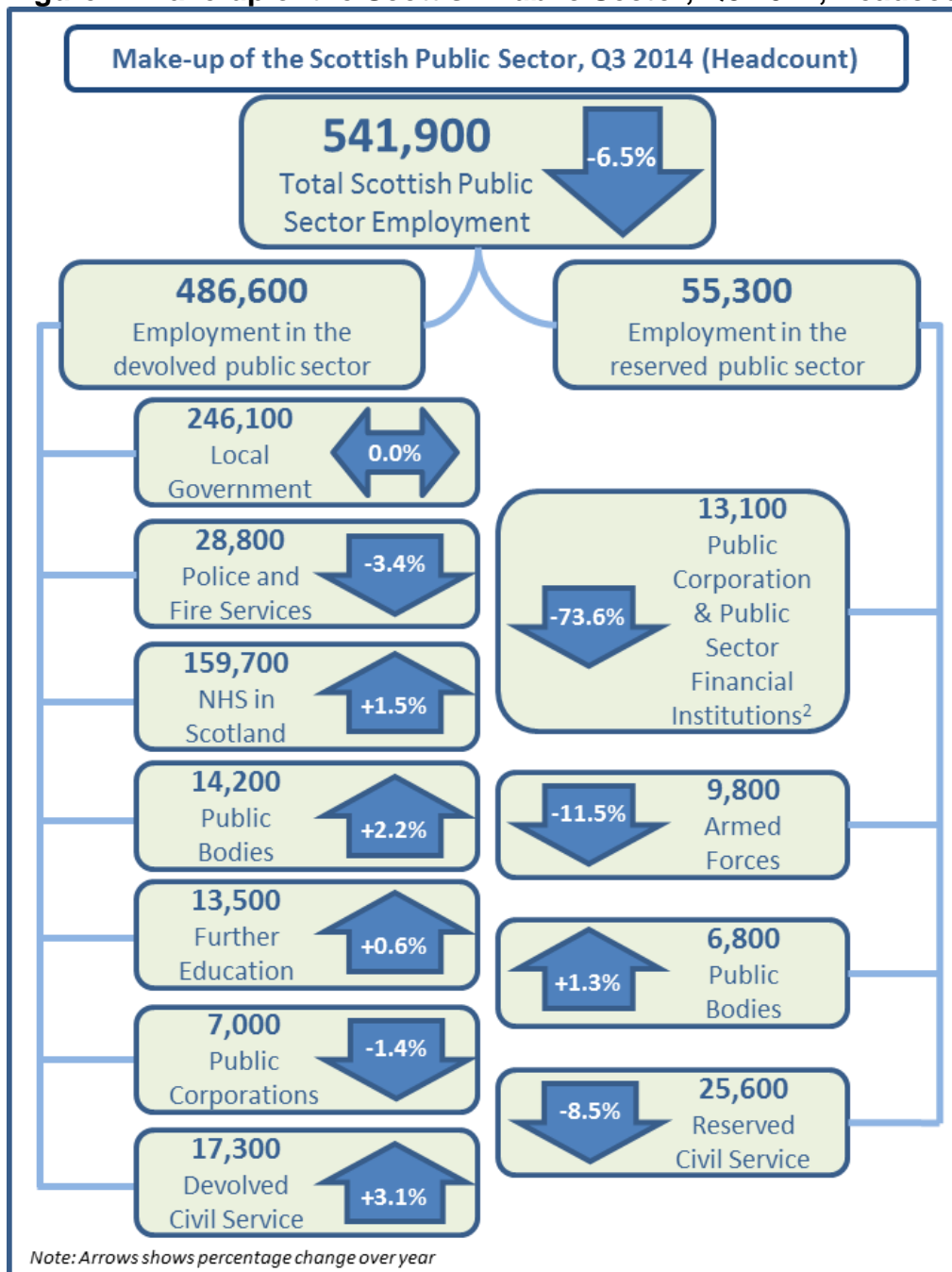
### **Impact of Excluding Public Sector Financial Institutions**

The reclassification of Lloyds Banking Group plc. from reserved public corporations to the private sector has meant it is now no longer possible to produce a separate public sector employment series excluding public sector financial institutions due to disclosure rules.

## 2. Public Sector Employment by Devolved and Reserved Responsibility; Headcount (Table 3)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament while the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

**Figure 2: Make-up of the Scottish Public Sector, Q3 2014, Headcount<sup>2</sup>**

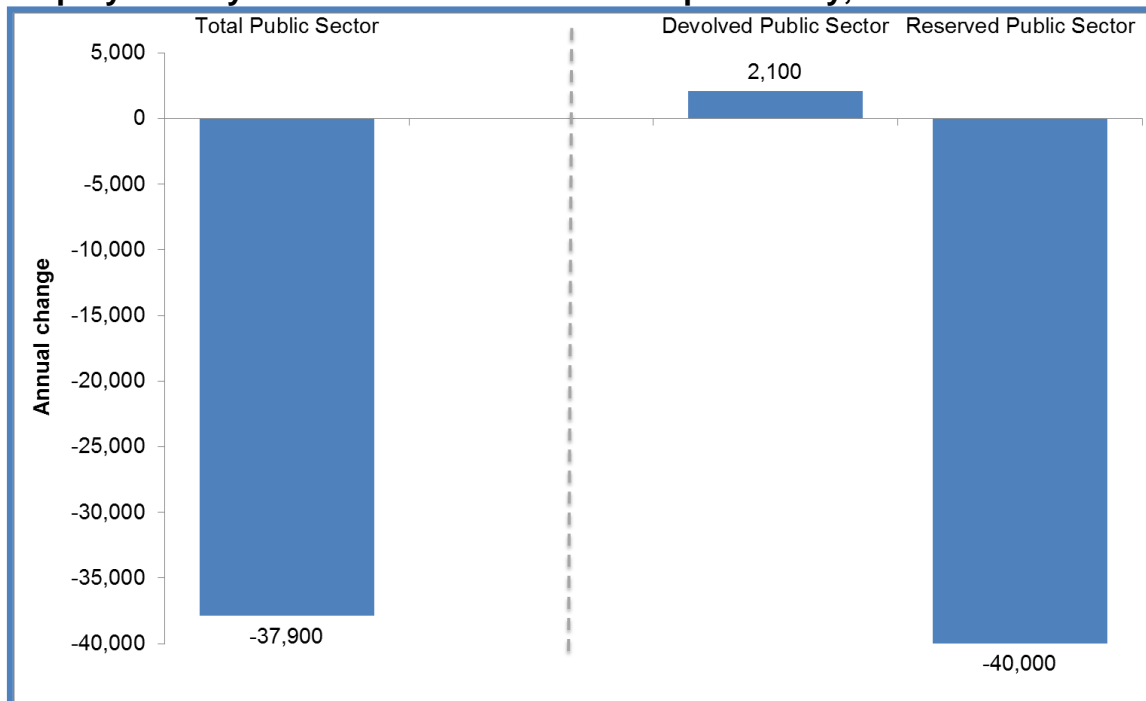


<sup>2</sup> Employment in reserved public corporations and public sector financial institutions over the last year has been significantly affected by the reclassification of both Royal Mail Group plc., Direct Line Group and Lloyds Banking Group plc. (and subsidiaries) into the private sector.

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 37,900 seen for the overall public sector in Scotland is split between the devolved and reserved public sector. The majority of the reduction in reserved public sector was the result of the reclassification of Lloyds Banking Group plc. to the private sector in Q1 2014 as well as the reclassification of the Royal Mail Group Limited and Direct Line Group plc. in Q4 2013 from reserved public corporations into the private sector.

**Chart 3: Annual Change (from Q3 2013 to Q3 2014) in Public Sector Employment by Devolved and Reserved Responsibility, Headcount**



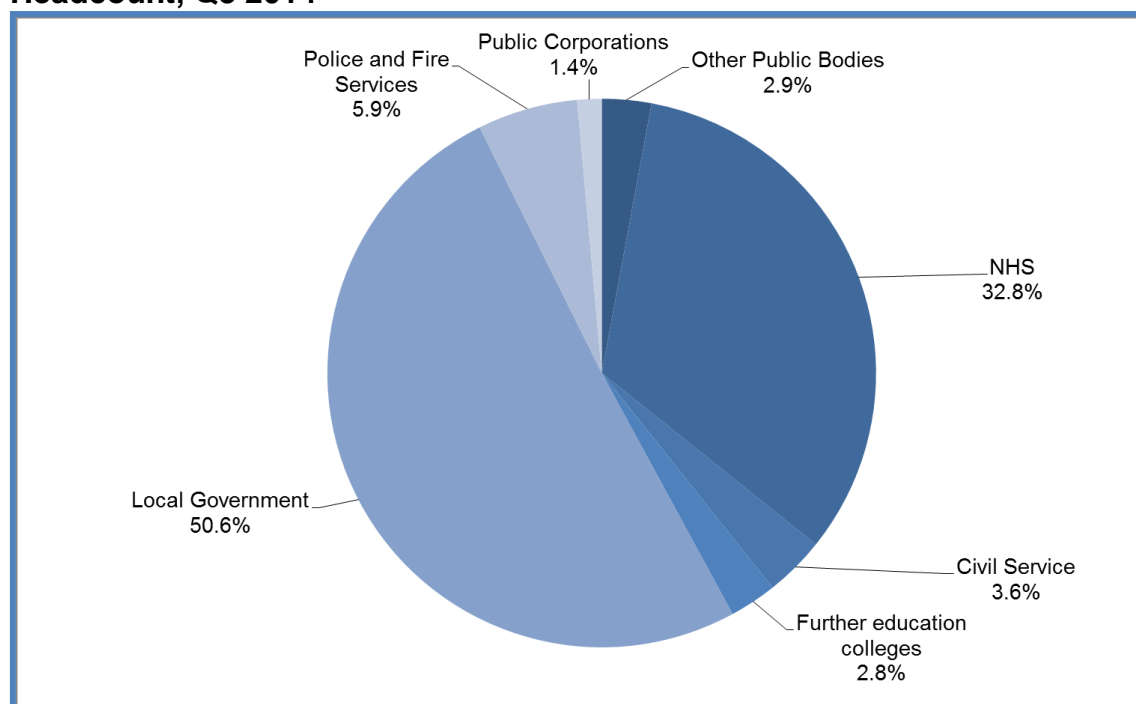
### 3. Devolved Public Sector Employment in Scotland; Headcount (Table 4)

The devolved public sector includes:

- Devolved Civil Service (see section 5);
- Local Government, covering Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships;
- Police and Fire Services (Q2 2013 onwards)
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the devolved public sector has risen by 2,100 (0.4%) over the year to Q3 2014, increasing from 484,500 in Q3 2013 to 486,600. Chart 4 shows the composition of the devolved public sector as at Q3 2014.

**Chart 4: Breakdown of Devolved Public Sector Employment by Category, Headcount, Q3 2014**



#### Over the year:

Employment in Scottish Local Government remained unchanged at 246,100 over the year to Q3 2014.

The number of Police and Fire Service employees decreased by 1,000 (3.4%), from 29,800 in Q3 2013 to 28,800 in Q3 2014.

Employment in Further Education colleges increased by 100 (0.6%) to 13,500 in Q3 2014.



Employment in the NHS increased by 2,400 (1.5%) over the year, to 159,700 in Q3 2014. A detailed breakdown on this information by staffing group was published by ISD on the 2<sup>nd</sup> December 2014. <http://www.isdscotland.org/Health-Topics/Workforce/>

The devolved civil service saw an increase of 500 (3.1%) in employment between Q3 2013 and Q3 2014.

Employment in public corporations decreased by 100 (1.4%) over the year to Q3 2014, decreasing from 7,100 in Q3 2013 to 7,000 in Q3 2014.

#### 4. Reserved Public Sector Employment in Scotland; Headcount (Table 5)

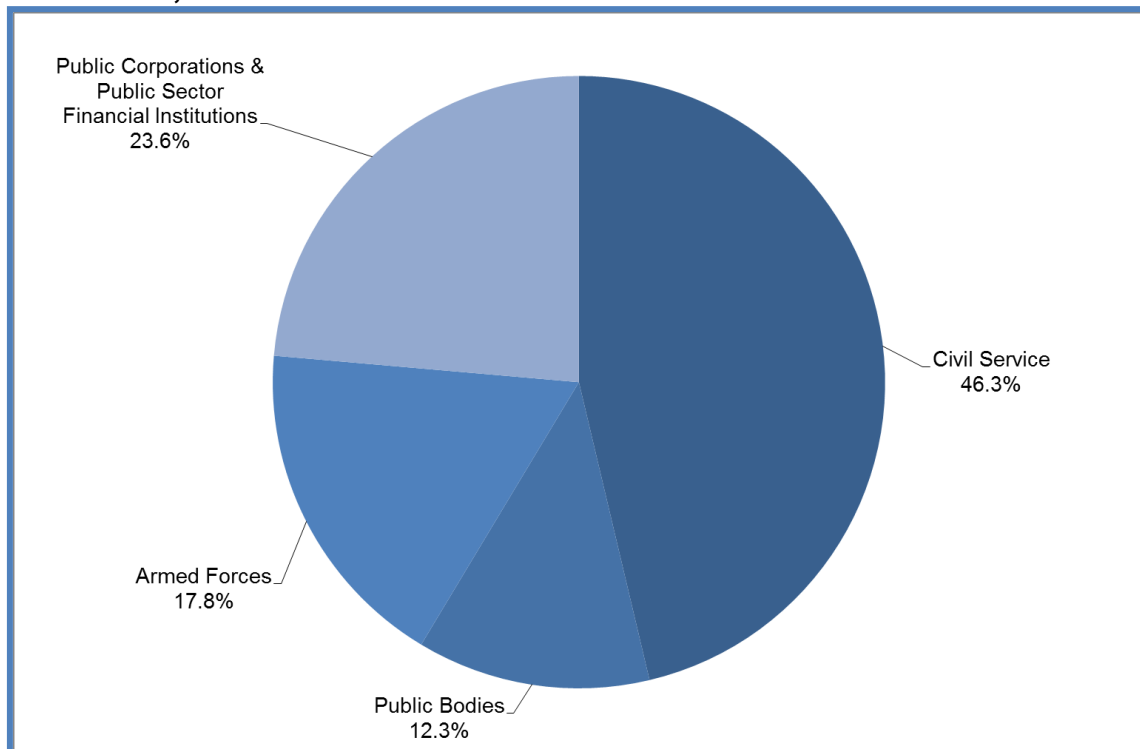
This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (see section 5);
- Armed Forces;
- Reserved Public Corporations and Public Sector Financial Institutions;
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 40,000 (42.0%) to 55,300 in Q3 2014. The large decrease in reserved public sector employment was mainly the result of the National Accounts reclassifications of Lloyds Banking Group plc., Royal Mail Group plc. and Direct Line Group to the private sector. The reserved public sector excluding reserved public corporations and public sector financial institutions, would have decreased by 3,600 (7.8%) from 45,800 in Q3 2013 to 42,200 in Q3 2014.

Chart 5 shows the composition of the reserved public sector as at Q3 2014.

**Chart 5: Breakdown of Reserved Public Sector Employment by Sector, Headcount, Q3 2014**



Employment levels in all categories of the reserved public sector, except for public bodies, have decreased over the year:

- Reserved Civil Service down by 2,400 (8.5%);
- Public Corporations & Public Sector Financial Institutions<sup>3</sup> down by 36,500 (73.6%);
- Armed Forces down by 1,300 (11.5%); while
- Public Bodies increased by 100 (1.3%).

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<sup>3</sup> The reclassification of Lloyds Banking Group plc. has meant it is no longer possible to produce a separate public sector financial institutions employment series due to disclosure rules. Public corporations have been combined with public sector financial institutions to create a new grouping.

## 5. Civil Service Employment in Scotland; Headcount (Table 6, Table 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

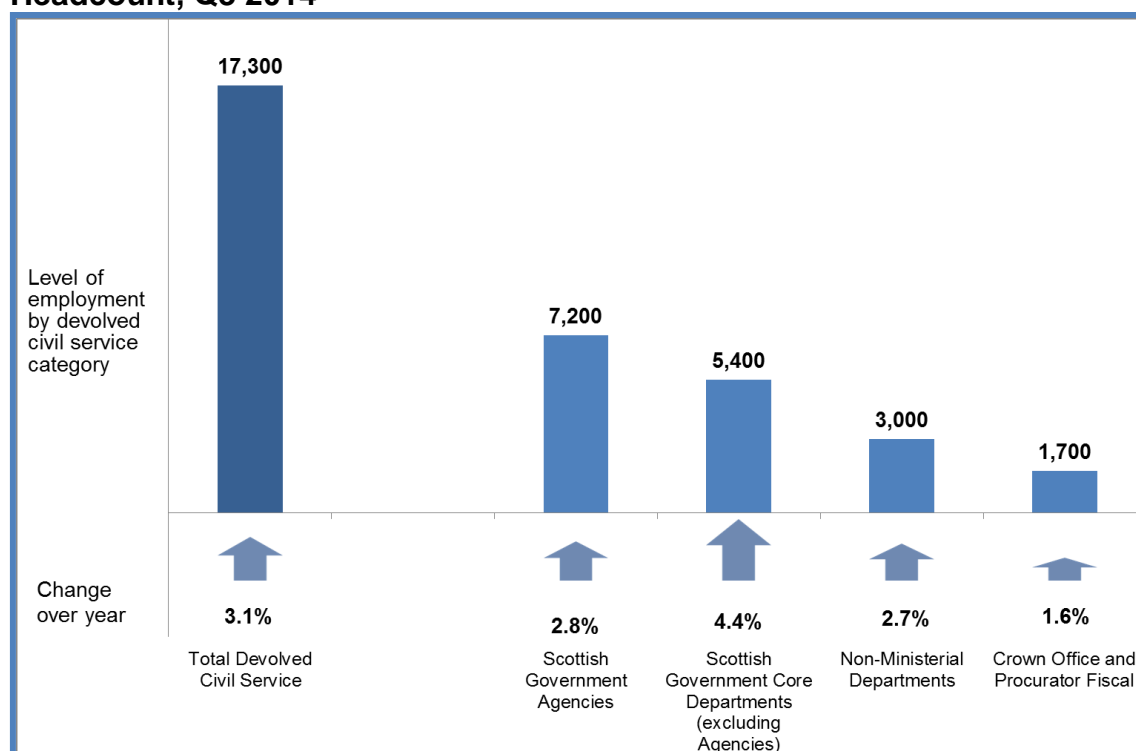
In Q3 2014, there were 42,900 people employed as civil servants in Scotland. This is made up of 17,300 (40.3%) people working in the devolved civil service and 25,600 (59.7%) working in UK government departments. The total number of civil servants has decreased by 1,900 (4.1%) over the year from 44,700 in Q3 2013.

### Devolved Civil Service

The devolved civil service has increased by 500 (3.1%) since Q3 2013.

Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q3 2014<sup>4</sup>.

**Chart 6: Breakdown of Devolved Civil Service Employment, Scotland, Headcount, Q3 2014**



<sup>4</sup> When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

### **Scottish Government Core**

In Q3 2014, there were 5,400 people employed in Scottish Government (SG) core directorates, representing 31.0% of the devolved civil service in Scotland. Over the year to Q3 2014, employment in SG core directorates has increased by 200 (4.4%).

### **Scottish Government Agencies**

There were 7,200 people employed in Scottish Government agencies in Q3 2014. Employment in SG agencies has increased by 200 (2.8%) over the year.

### **Non Ministerial Departments**

Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator, the Scottish Courts Service (SCS) and the Scottish Housing Regulator (from April 2012). In Q3 2014, there were 3,000 people employed in these NMDs, an increase of 100 (2.7%) since Q3 2013.

### **Crown Office & Procurator Fiscal**

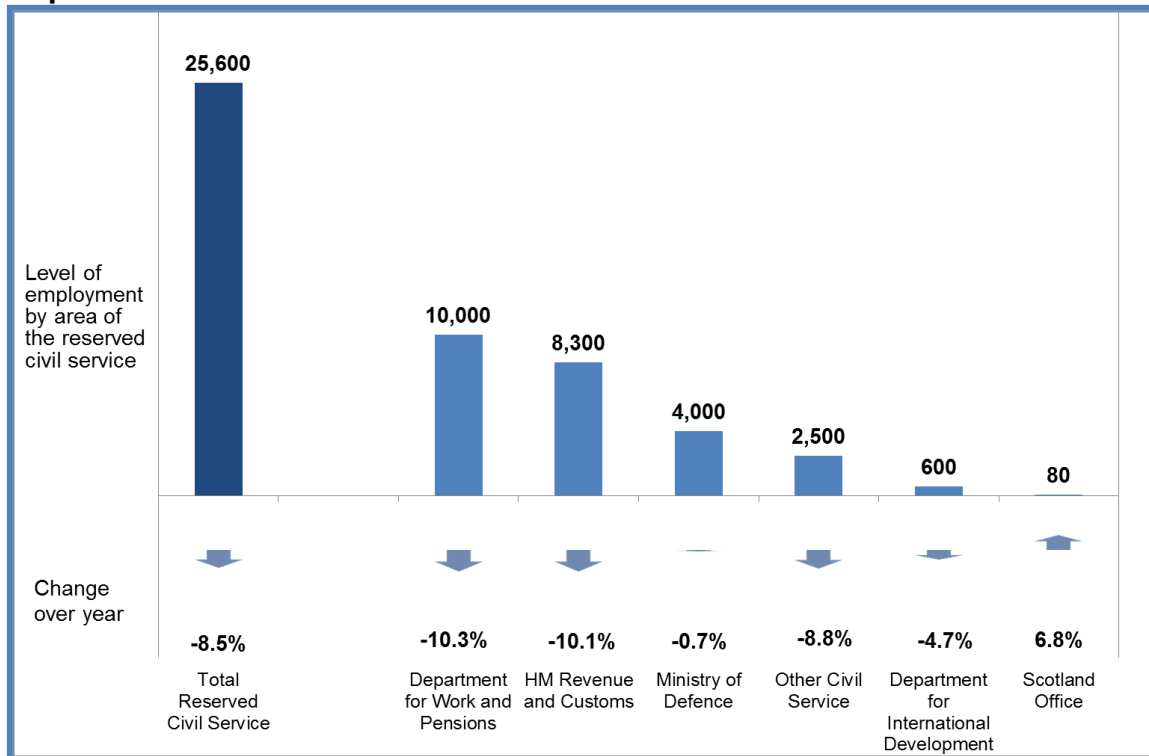
The number of people employed in the Crown Office & Procurator Fiscal in Q3 2014 was 1,700, the same as the number employed in Q3 2013.

## Reserved Civil Service

Employment in the reserved civil service has decreased by 2,400 (8.5%), from 28,000 in Q3 2013 to 25,600 in Q3 2014.

Chart 7 identifies the breakdown of headcount employment in UK government departments as at Q3 2014.

**Chart 7: Breakdown of Headcount Employment in the UK Government Departments as at Q3 2014**



### **Department for Work and Pensions**

In Q3 2014, there were 10,000 people employed in the Department for Work and Pensions (DWP). Over the year from Q3 2013, employment in DWP has decreased by 1,200 (10.3%).

### **HM Revenue and Customs**

There were 8,300 people employed in HM Revenue and Customs in Q3 2014, a decrease of 900 (10.1%) since Q3 2013.

### **Ministry of Defence**

There were 4,000 people employed in the Ministry of Defence in Q3 2014. This is unchanged on the number employed in Q3 2013.

### **Other Civil Service**

The number of people employed in Other Civil Service in Q3 2014 was 2,500, a decrease of 200 (8.8%) since Q3 2013.

### **Department for International Development**

The number of people employed in the Department for International Development in Q3 2014 was 600. This is unchanged on the number employed in Q3 2013.

### **Scotland Office**

In Q3 2014, there were 80 people employed in the Scotland Office. Over the year from Q3 2013, employment in the Scotland Office has increased by 10 (6.8%).

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These tables include comparisons for Q3 in 1999 and 2008 to 2014 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

## Background Notes

Background notes about the information contained in our PSE series are available at the following web section:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

**Next Publication:** 18<sup>th</sup> March 2015



**Table 1: Number of people employed by public and private sector; Scotland, Headcount***Not Seasonally Adjusted*

	<b>Total Employment<sup>3</sup></b>	<b>Private Sector<sup>2,3</sup></b>		<b>Public Sector</b>	
	<b>Level</b>	<b>Level</b>	<b>Percentage of total employment</b>	<b>Level</b>	<b>Percentage of total employment</b>
Q3 1999	2,293,000	1,746,200	76.2%	<b>546,400</b>	<b>23.8%</b>
Q3 2008	2,558,000	1,960,700	76.7%	<b>596,800</b>	<b>23.3%</b>
Q3 2009	2,513,000	1,880,200	74.8%	<b>633,200</b>	<b>25.2%</b>
Q3 2010	2,490,000	1,872,000	75.2%	<b>617,600</b>	<b>24.8%</b>
Q3 2011	2,502,000	1,909,200	76.3%	<b>592,800</b>	<b>23.7%</b>
Q3 2012	2,488,000	1,906,800	76.6%	<b>580,900</b>	<b>23.4%</b>
Q3 2013	2,555,000	1,975,600	77.3%	<b>579,800</b>	<b>22.7%</b>
Q3 2014	2,590,000	2,048,500	79.1%	<b>541,900</b>	<b>20.9%</b>
<b>Change on year to:</b>					
Q3 2014	35,100	72,900		-37,900	
<b>% change on year:</b>					
Q3 2014	1.4%	3.7%		-6.5%	

**Notes:**

1. Figures have been rounded to the nearest hundred. Total employment has been rounded to the nearest thousand.
2. Private sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns).
3. Total Employment and Private Sector figures from Q3 2001 onwards have been revised within this publication due to reweighting of the Labour Force Survey 'Total Employment' workforce estimates to account for the latest population totals from the 2011 Census.
4. Due to recent reclassification of Lloyds Banking Group plc from public sector financial institutions to private sector, it has not been possible to produce a public sector series excluding public sector financial institutions without disclosing individual employment figures.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment [Websection: http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment](http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment)

**Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount**

*Not Seasonally Adjusted*

	Total Public Sector	Total Central Government	National Accounts Central Government Categories						Local Government <sup>4,6</sup>	Public Corporations <sup>2</sup>	Public Sector Financial Institutions <sup>2</sup>	Public Corporations & Public Sector Financial Institutions <sup>2,3</sup>
			NHS <sup>8</sup>	Civil Service	Police and Fire <sup>4</sup>	Further Education Colleges <sup>5,7</sup>	Armed Forces	Other Public Bodies <sup>5</sup>				
Q3 1999	546,400	223,400	129,700	48,500	-	15,700	15,000	14,400	293,600	29,400	-	29,400
Q3 2008	596,800	258,400	156,500	49,400	-	16,900	12,000	23,700	313,200	25,100	-	25,100
Q3 2009	633,200	262,900	159,800	51,300	-	16,000	11,900	23,900	304,500	28,300	37,500	65,800
Q3 2010	617,600	260,500	158,800	49,100	-	17,100	12,300	23,300	297,700	27,200	32,100	59,300
Q3 2011	592,800	250,800	154,500	47,700	-	15,100	11,700	21,800	284,000	25,700	32,200	57,900
Q3 2012	580,900	248,500	155,300	45,500	-	14,200	11,700	21,900	278,700	24,500	29,200	53,700
Q3 2013	579,800	277,000	157,400	44,700	29,800	13,500	11,100	20,600	246,100	24,300	32,300	56,600
Q3 2014	541,900	275,700	159,700	42,900	28,800	13,500	9,800	21,000	246,100	*	*	20,000
<b>Change on year to:</b>												
Q3 2014	-37,900	-1,300	2,400	-1,900	-1,000	100	-1,300	400	0	n/a	n/a	-36,600
<b>% change on year:</b>												
Q3 2014	-6.5%	-0.5%	1.5%	-4.1%	-3.4%	0.6%	-11.5%	1.9%	0.0%	n/a	n/a	-64.6%

Notes:

1. Figures have been rounded to the nearest hundred. "-" denotes blank entries and "\*\*\*" denotes entries that have been suppressed for disclosure reasons.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
4. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
5. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body as the SAC was. This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
6. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
7. Information for further education colleges in Scotland is based on actual information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
8. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also in Q2 2011 1,491 & 1,062 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
9. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent**  
*Not Seasonally Adjusted*

	Headcount			Full-time equivalent		
	Total Public Sector	Devolved Public Sector <sup>2</sup>	Reserved Public Sector <sup>3</sup>	Total Public Sector	Devolved Public Sector <sup>2</sup>	Reserved Public Sector <sup>3</sup>
Q3 1999	546,400	471,700	74,700	457,600	386,400	71,200
Q3 2008	596,800	526,000	70,800	506,500	440,000	66,500
Q3 2009	633,200	520,200	113,000	542,100	437,000	105,100
Q3 2010	617,600	513,300	104,300	528,100	431,400	96,700
Q3 2011	592,800	491,700	101,100	508,500	414,800	93,700
Q3 2012	580,900	486,000	94,900	498,500	410,600	88,000
Q3 2013	579,800	484,500	95,300	499,100	410,800	88,300
Q3 2014	541,900	486,600	55,300	463,900	412,400	51,500
<b>Change on year to:</b>						
Q3 2014	-37,900	2,100	-40,000	-35,200	1,600	-36,800
<b>% change on year:</b>						
Q3 2014	-6.5%	0.4%	-42.0%	-7.1%	0.4%	-41.7%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Devolved Public Sector consists of the following staff groups: Civil Service, Other Public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations. (as shown in Table 4).
3. Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions (as shown in Table 5).
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 4: Total devolved public sector employment by sector; Scotland, Headcount**  
*Not Seasonally Adjusted*

	<b>Total Devolved Public Sector</b>	<b>NHS<sup>6</sup></b>	<b>Civil Service</b>	<b>Police and Fire Services<sup>2</sup></b>	<b>Further Education Colleges<sup>3,5</sup></b>	<b>Other Public Bodies<sup>3</sup></b>	<b>Local Government<sup>2,4</sup></b>	<b>Public Corporations</b>
Q3 1999	<b>471,700</b>	129,700	14,600	-	15,700	8,600	293,600	9,500
Q3 2008	<b>526,000</b>	156,500	17,000	-	16,900	15,700	313,200	6,700
Q3 2009	<b>520,200</b>	159,800	17,600	-	16,000	16,000	304,500	6,300
Q3 2010	<b>513,300</b>	158,800	17,600	-	17,100	15,700	297,700	6,400
Q3 2011	<b>491,700</b>	154,500	16,900	-	15,100	14,800	284,000	6,300
Q3 2012	<b>486,000</b>	155,300	16,500	-	14,200	14,900	278,700	6,500
Q3 2013	<b>484,500</b>	157,400	16,800	29,800	13,500	13,900	246,100	7,100
Q3 2014	<b>486,600</b>	159,700	17,300	28,800	13,500	14,200	246,100	7,000
<b>Change on year to:</b>								
Q3 2014	2,100	2,400	500	-1,000	100	300	0	-100
<b>% change on year:</b>								
Q3 2014	0.4%	1.5%	3.1%	-3.4%	0.6%	2.2%	0.0%	-1.4%

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.
2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
3. In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
4. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
5. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
6. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
7. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 5: Total reserved public sector employment by sector; Scotland, Headcount**  
*Not Seasonally Adjusted*

	<b>Total Reserved Public Sector</b>	<b>Civil Service</b>	<b>Public Bodies</b>	<b>Armed Forces</b>	<b>Public Corporations<sup>2</sup></b>	<b>Public Sector Financial Institutions<sup>2</sup></b>	<b>Public Corporations &amp; Public Sector Financial Institutions<sup>2,3</sup></b>
Q3 1999	<b>74,700</b>	<b>33,900</b>	<b>5,900</b>	<b>15,000</b>	19,900	-	<b>19,900</b>
Q3 2008	<b>70,800</b>	<b>32,400</b>	<b>8,000</b>	<b>12,000</b>	18,400	-	<b>18,400</b>
Q3 2009	<b>113,000</b>	<b>33,800</b>	<b>7,900</b>	<b>11,900</b>	22,000	37,500	<b>59,500</b>
Q3 2010	<b>104,300</b>	<b>31,400</b>	<b>7,600</b>	<b>12,300</b>	20,900	32,100	<b>53,000</b>
Q3 2011	<b>101,100</b>	<b>30,800</b>	<b>7,100</b>	<b>11,700</b>	19,400	32,200	<b>51,600</b>
Q3 2012	<b>94,900</b>	<b>29,000</b>	<b>7,100</b>	<b>11,700</b>	18,000	29,200	<b>47,200</b>
Q3 2013	<b>95,300</b>	<b>28,000</b>	<b>6,700</b>	<b>11,100</b>	17,200	32,300	<b>49,500</b>
Q3 2014	<b>55,300</b>	<b>25,600</b>	<b>6,800</b>	<b>9,800</b>	*	*	<b>13,100</b>
<b>Change on year to:</b>							
Q3 2014	<i>-40,000</i>	<i>-2,400</i>	100	<i>-1,300</i>	<i>n/a</i>	<i>n/a</i>	<i>-36,500</i>
<b>% change on year:</b>							
Q3 2014	<i>-42.0%</i>	<i>-8.5%</i>	<i>1.3%</i>	<i>-11.5%</i>	<i>n/a</i>	<i>n/a</i>	<i>-73.6%</i>

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures. "-" denotes blank entries and "\*" denotes entries that have been suppressed for disclosure reasons.
2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to a backseries prior to the reclassification to allow for calculation of year on year changes.
3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 6: Devolved civil service employment; Scotland, Headcount**  
*Not Seasonally Adjusted*

	<b>Devolved Civil Service</b>				
	<b>Total Devolved Civil Service</b>	<b>Scottish Government Core Directorates (excluding Agencies)</b>	<b>Crown Office and Procurator Fiscal</b>	<b>Scottish Government Agencies<sup>2</sup></b>	<b>Non-Ministerial Departments</b>
Q3 2008	<b>17,000</b>	4,900	1,700	8,500	1,800
Q3 2009	<b>17,600</b>	5,700	1,900	8,300	1,800
Q3 2010	<b>17,600</b>	5,600	1,800	6,900	3,400
Q3 2011	<b>16,900</b>	5,200	1,700	6,800	3,100
Q3 2012	<b>16,500</b>	5,000	1,600	6,800	3,000
Q3 2013	<b>16,800</b>	5,100	1,700	7,100	2,900
Q3 2014	<b>17,300</b>	5,400	1,700	7,200	3,000
<b>Change on year to:</b>					
Q3 2014	500	200	0	200	100
<b>% change on year:</b>					
Q3 2014	3.1%	4.4%	1.6%	2.8%	2.7%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 7: Reserved civil service employment; Scotland, Headcount**  
*Not Seasonally Adjusted*

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions <sup>2</sup>	Department for International Development	Scotland Office	Other Civil Service <sup>2</sup>
Q3 2008	<b>32,400</b>	6,100	10,600	12,300	500	60	2,800
Q3 2009	<b>33,800</b>	6,000	10,500	12,400	500	70	4,300
Q3 2010	<b>31,400</b>	5,800	9,700	11,600	500	70	3,900
Q3 2011	<b>30,800</b>	5,400	10,100	10,500	500	70	4,300
Q3 2012	<b>29,000</b>	4,400	9,400	10,300	500	60	4,200
Q3 2013	<b>28,000</b>	4,100	9,300	11,200	600	70	2,700
Q3 2014	<b>25,600</b>	4,000	8,300	10,000	600	80	2,500
<b>Change on year to:</b>							
Q3 2014	-2,400	0	-900	-1,200	0	10	-200
<b>% change on year:</b>							
Q3 2014	-8.5%	-0.7%	-10.1%	-10.3%	-4.7%	6.8%	-8.8%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. From Q3 2012 DWP includes CMEC staff.  
 From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is an Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	<b>Total Devolved Public Sector</b>	<b>NHS<sup>6</sup></b>	<b>Civil Service</b>	<b>Police and Fire Services<sup>2</sup></b>	<b>Further Education Colleges<sup>3,5</sup></b>	<b>Other Public Bodies<sup>3</sup></b>	<b>Local Government<sup>2,4</sup></b>	<b>Public Corporations</b>
Q3 1999	<b>386,400</b>	107,000	14,100	-	11,500	7,900	236,700	9,200
Q3 2008	<b>440,000</b>	133,100	16,200	-	12,300	14,500	257,500	6,400
Q3 2009	<b>437,000</b>	135,800	16,800	-	11,700	14,900	251,800	6,000
Q3 2010	<b>431,400</b>	135,000	16,800	-	12,400	14,400	246,800	6,000
Q3 2011	<b>414,800</b>	131,300	16,100	-	11,300	13,600	236,400	6,100
Q3 2012	<b>410,600</b>	131,800	15,700	-	10,600	13,500	232,700	6,200
Q3 2013	<b>410,800</b>	134,200	15,900	28,700	10,200	12,500	202,400	6,800
Q3 2014	<b>412,400</b>	136,700	16,400	27,900	10,200	12,700	201,800	6,700
<b>Change on year to:</b>								
Q3 2014	1,600	2,500	400	-800	0	200	-700	-100
<b>% change on year:</b>								
Q3 2014	0.4%	1.9%	2.8%	1.6%	-0.3%	1.6%	-0.3%	-1.5%

Notes:

- Figures have been rounded to the nearest hundred; percentages are based on unrounded figures. "-" denotes blank entries.
- Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
- In October 2012 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
- A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
- Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
- From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>



**Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	<b>Total Reserved Public Sector</b>	<b>Civil Service</b>	<b>Public Bodies</b>	<b>Armed Forces</b>	<b>Public Corporations<sup>2</sup></b>	<b>Public Sector Financial Institutions<sup>2</sup></b>	<b>Public Corporations &amp; Public Sector Financial Institutions<sup>2,3</sup></b>
Q3 1999	<b>71,200</b>	<b>32,000</b>	<b>5,500</b>	<b>15,000</b>	18,700	-	<b>18,700</b>
Q3 2008	<b>66,500</b>	<b>30,100</b>	<b>7,400</b>	<b>12,000</b>	16,900	-	<b>16,900</b>
Q3 2009	<b>105,100</b>	<b>31,300</b>	<b>7,400</b>	<b>11,900</b>	20,300	34,200	<b>54,500</b>
Q3 2010	<b>96,700</b>	<b>29,000</b>	<b>7,100</b>	<b>12,300</b>	19,100	29,200	<b>48,300</b>
Q3 2011	<b>93,700</b>	<b>28,100</b>	<b>6,700</b>	<b>11,700</b>	17,800	29,600	<b>47,300</b>
Q3 2012	<b>88,000</b>	<b>26,300</b>	<b>6,700</b>	<b>11,700</b>	16,500	26,800	<b>43,300</b>
Q3 2013	<b>88,300</b>	<b>25,200</b>	<b>6,500</b>	<b>11,100</b>	15,900	29,600	<b>45,600</b>
Q3 2014	<b>51,500</b>	<b>23,100</b>	<b>6,500</b>	<b>9,800</b>	*	*	<b>12,100</b>
<b>Change on year to:</b>							
Q3 2014	-36,800	-2,200	0	-1,300	n/a	n/a	-33,400
<b>% change on year:</b>							
Q3 2014	-41.7%	-8.6%	0.4%	-11.5%	n/a	n/a	-73.4%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures. "-" denotes blank entries and "\*" denotes entries that have been suppressed for disclosure reasons.

2. Due to the recent reclassification of Lloyds Banking Group plc from public sector financial institutions to the private sector, a new category has been created combining public corporations with public sector financial institutions to ensure employment figures are not disclosed. Both categories have been merged to produce a backseries prior to the reclassification to allow for calculation of year on year changes.

3. Employment over the year in public corporations & public sector financial institutions has been largely affected by the reclassification of Lloyds Banking Group plc. (and subsidiaries), as well as Royal Mail plc. and Direct Line Group plc.

4. Where the change on the year is less than 50 this rounds to '0'.

5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 10: Devolved civil service employment; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	Devolved Civil Service				
	Total Devolved Civil Service	Scottish Government Core Directorates (excluding Agencies)	Crown Office and Procurator Fiscal	Scottish Government Agencies <sup>2</sup>	Non-Ministerial Departments
Q3 2008	16,200	4,700	1,600	8,100	1,700
Q3 2009	16,700	5,400	1,800	7,900	1,700
Q3 2010	16,700	5,300	1,700	6,600	3,100
Q3 2011	16,100	5,000	1,600	6,600	2,900
Q3 2012	15,700	4,800	1,500	6,500	2,800
Q3 2013	15,900	4,900	1,600	6,800	2,700
Q3 2014	16,400	5,100	1,600	6,900	2,700
<b>Change on year to:</b>					
Q3 2014	400	200	0	100	100
<b>% change on year:</b>					
Q3 2014	2.8%	4.2%	1.7%	2.2%	2.2%

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 11: Reserved civil service employment; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

	Reserved Civil Service						
	Total Reserved Civil Service	Ministry of Defence	HM Revenue and Customs	Department for Work and Pensions <sup>2</sup>	Department for International Development	Scotland Office	Other Civil Service <sup>2</sup>
Q3 2008	<b>30,100</b>	5,900	9,800	11,200	500	60	2,700
Q3 2009	<b>31,300</b>	5,800	9,500	11,400	500	70	4,000
Q3 2010	<b>29,000</b>	5,600	8,700	10,600	500	70	3,600
Q3 2011	<b>28,100</b>	5,200	8,900	9,400	500	60	4,000
Q3 2012	<b>26,300</b>	4,300	8,200	9,300	500	60	3,900
Q3 2013	<b>25,200</b>	4,000	8,100	9,900	600	70	2,600
Q3 2014	<b>23,100</b>	3,900	7,300	8,900	600	80	2,400
<b>Change on year to:</b>							
Q3 2014	-2,200	0	-800	-1,100	0	10	-300
<b>% change on year:</b>							
Q3 2014	-8.6%	-0.8%	-10.0%	-10.7%	-4.7%	14.9%	-10.0%

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is an Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

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ISBN 978-1-78544-024-3 (web only)

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