

# Statistics Publication Notice

A National Statistics Publication for Scotland  
11<sup>th</sup> September 2013



## PUBLIC SECTOR EMPLOYMENT IN SCOTLAND STATISTICS FOR 2<sup>nd</sup> QUARTER 2013

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

### **Key Changes to the public sector affecting this publication:**

Introduction of single services for Police and Fire in April 2013 and the reclassification of these services from local to central government: This reclassification has resulted in approximately 29,000 staff (headcount) moving to the central government category from local government. Also, from Q2 onwards the Scottish Police Authority (SPA), previously known as the Scottish Police Services Authority (SPSA) is included within the Police and Fire Services category rather than in Other Public Bodies category. See page 7 for more details.

### **Some of the key points (based on headcount) are as follows:**

- In Q2 2013 there were 578,600 people employed in the public sector in Scotland, a decrease of 6,000 (1.0%) since Q2 2012. This level is now similar to that seen in 2003.
- There were 2,520,000 people in employment in Scotland in Q2 2013, an increase of 55,500 (2.3%) from 2,465,000 in Q2 2012. In Q2 2013 public sector employment accounted for 23.0% of total employment, down from 23.7% in Q2 2012 and from 24.3% in Q2 1999 (In 1999 financial institutions were not included in the public sector).
- In Q2 2013, there were 1,941,700 people employed in the private sector in Scotland, an increase of 61,400 (3.3%) over the year. Private sector employment in Scotland accounts for 77.0% of total employment; up from 76.3% in Q2 2012.

- Of the total 578,600 people employed in the public sector in Scotland, 84.0% (486,000; level down 3,000, a decrease of 0.6%) are accounted for by public sector employment devolved to Scotland and 16.0% (92,600; level down 3,000, a decrease of 3.1%) relates to reserved public sector employment.
  - The decrease in the devolved public sector was driven by a decrease in employment in local government. However much of the decrease in employment in local government is the result of the police and fire services reclassification noted above. Over the year, employment in local government decreased by 34,100 (12.1%) while employment in central government saw a corresponding increase of 29,000 (11.7%).
  - Within the reserved public sector the overall decrease in employment was driven by decreases in the reserved civil service (down 1,200) and public corporations (down 900). There were also decreases in employment in the financial institutions and public bodies.
  - If banks were not included in the series:
    - Total public sector employment would have decreased by slightly less, 5,500 (1.0%), rather than 6,000 (1.0%) over the year.
    - The number of people employed in the public sector in Scotland would be similar to that seen in 2000.
    - Employment in the reserved public sector in Scotland would have decreased by 2,500 (3.8%) instead of by 3,000 (3.1%) over the year.
- N.B. Financial institutions are not included in the devolved public sector total.

### **Public Sector Employment Websection**

This Websection is in addition to this National Statistics publication

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

It contains detailed information including:

- Employment levels for public bodies in Scotland broken down by age (Q1 2012 and Q1 2013). Information by age is considered Official Statistics rather than National Statistics due to it being a new data series.
- Local government employment by local authority for the current quarter. A time series of total local government employment back to Q1 1999 and back to Q1 2011 by gender.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
- Background notes outlining the methodology used to compile this series.

### **UK Comparisons**

Public Sector Employment for Government Office Regions and Nations of the UK can be found in the Office for National Statistics Publication.

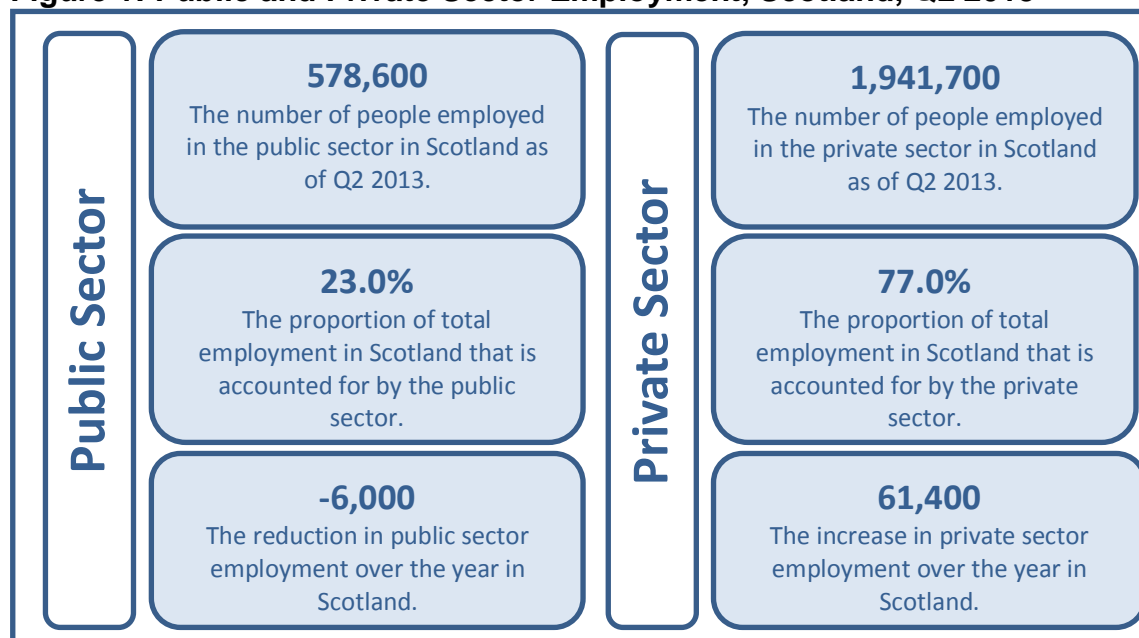
Comparisons to UK data should be made using non-seasonally adjusted UK data.

See the regional tables at <http://www.ons.gov.uk/ons/rel/pse/public-sector-employment/index.html>.

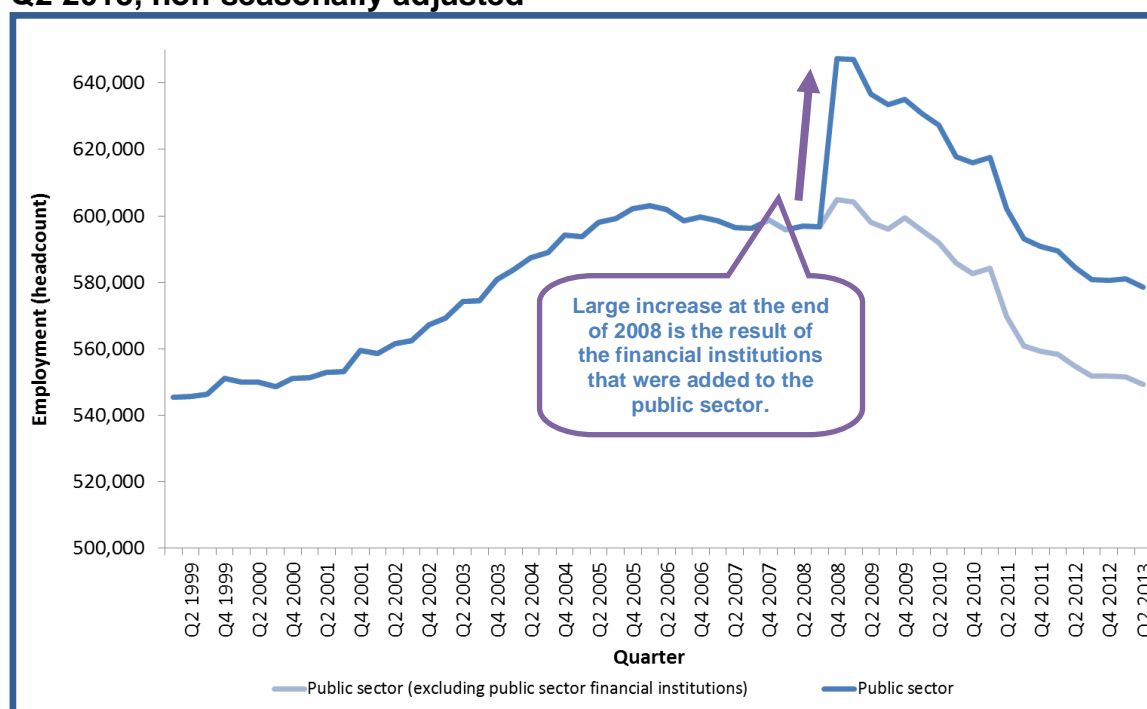
## 1. Total employment and public and private sector employment in Scotland; Headcount (Table 1)

Figure 1 provides a summary of total employment in Scotland and the breakdown of public and private sector employment. The public sector is defined according to the UK National Accounts Classifications Guide<sup>1</sup>.

**Figure 1: Public and Private Sector Employment, Scotland, Q2 2013**



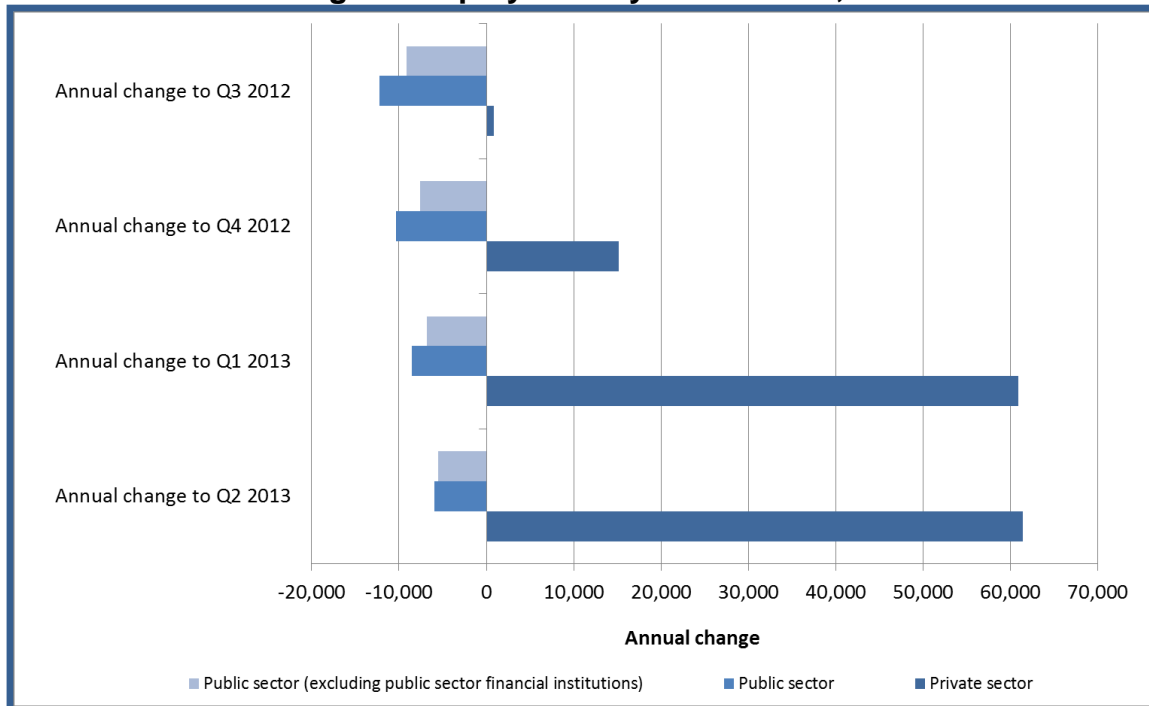
**Chart 1: Total Public Sector Employment in Scotland, Headcount, Q1 1999 – Q2 2013, non-seasonally adjusted**



<sup>1</sup> More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23): <http://www.ons.gov.uk/ons/publications/reference-tables.html?edition=tc%3A77-224305>

As shown in Chart 1; the number of people employed in the public sector in Scotland is now at a similar level to that seen in 2003. The large increase in 2008 shows the inclusion of financial institutions (banks) in the public sector, however, if we exclude these banks the level is similar to that seen in 2000.

**Chart 2: Annual change in employment by main sector, Headcount**



### Impact of excluding Public Sector Financial Institutions

If we exclude public sector financial institutions<sup>2</sup> from the series, there would be 549,300 people employed in the public sector in Q2 2013, representing 21.8% of total employment in Scotland.

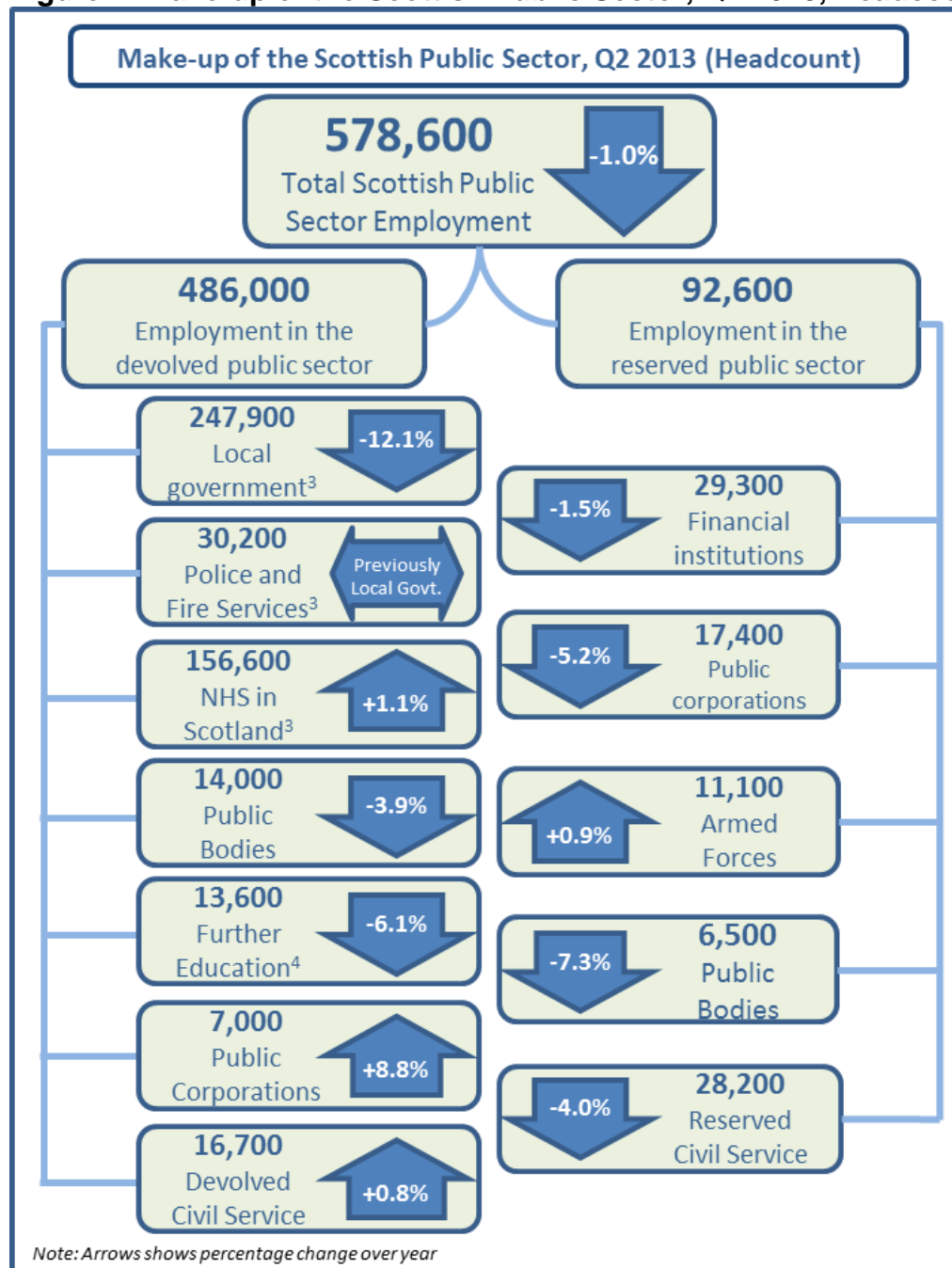
Excluding these banking groups, public sector employment would have decreased by 5,500 (1.0%), over the year and by 3,700 (0.7%) since Q2 1999.

<sup>2</sup> Public Sector Financial Institutions includes: Royal Bank of Scotland Group plc, Lloyds Banking Group plc, Northern Rock plc and Lloyds TSB commercial banking. These are Public Financial Corporations and SIC 64

## 2. Public sector employment by devolved and reserved responsibility; Headcount (Table 3)

The devolved public sector covers those bodies which are the responsibility of the Scottish Government or Scottish Parliament. Whereas the reserved public sector in Scotland covers those bodies for which the UK Government has ministerial responsibility.

**Figure 2: Make-up of the Scottish Public Sector, Q2 2013, Headcount<sup>3,4</sup>**



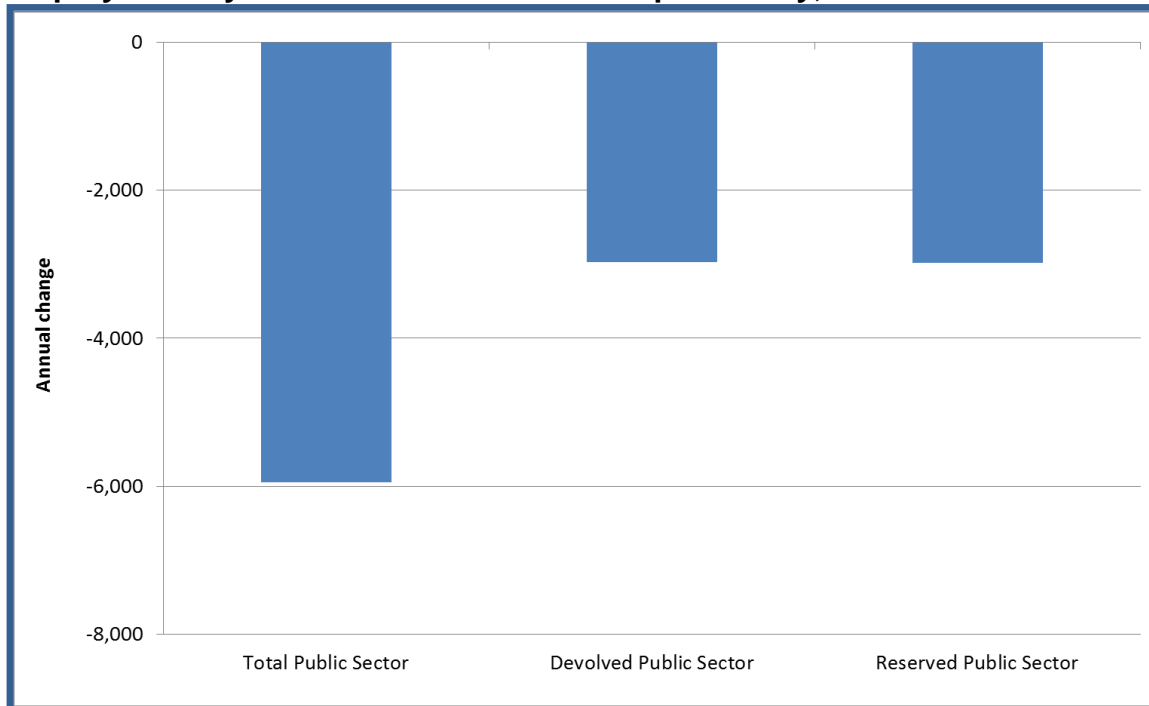
<sup>3</sup> Employment in Local Government in Scotland over the last year has been largely affected by the reclassification of police and fire services to central government and transfers of staff to the NHS.

<sup>4</sup> In April 2013 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.

Changes in the devolved and reserved public sector are explored in more detail in sections 3 and 4 respectively.

Chart 3 below shows how the decrease of 6,000 seen for the overall public sector in Scotland is split between the devolved and reserved public sector.

**Chart 3: Annual change (from Q2 2012 to Q2 2013) in public sector employment by devolved and reserved responsibility, Headcount**



### 3. Devolved public sector employment in Scotland; Headcount (Table 4)

The devolved public sector includes:

- Devolved Civil Service (section 5 has more detailed breakdowns for the devolved civil service);
- Local Government (which covers Scottish Local Authorities, Police and Fire Services (up to Q1 2013), Valuation Joint Boards and Regional Transport Partnerships);
- NHS in Scotland;
- Further Education Colleges;
- Devolved Public Corporations;
- Other Devolved Public Bodies (which covers Non-Departmental Bodies and other bodies).

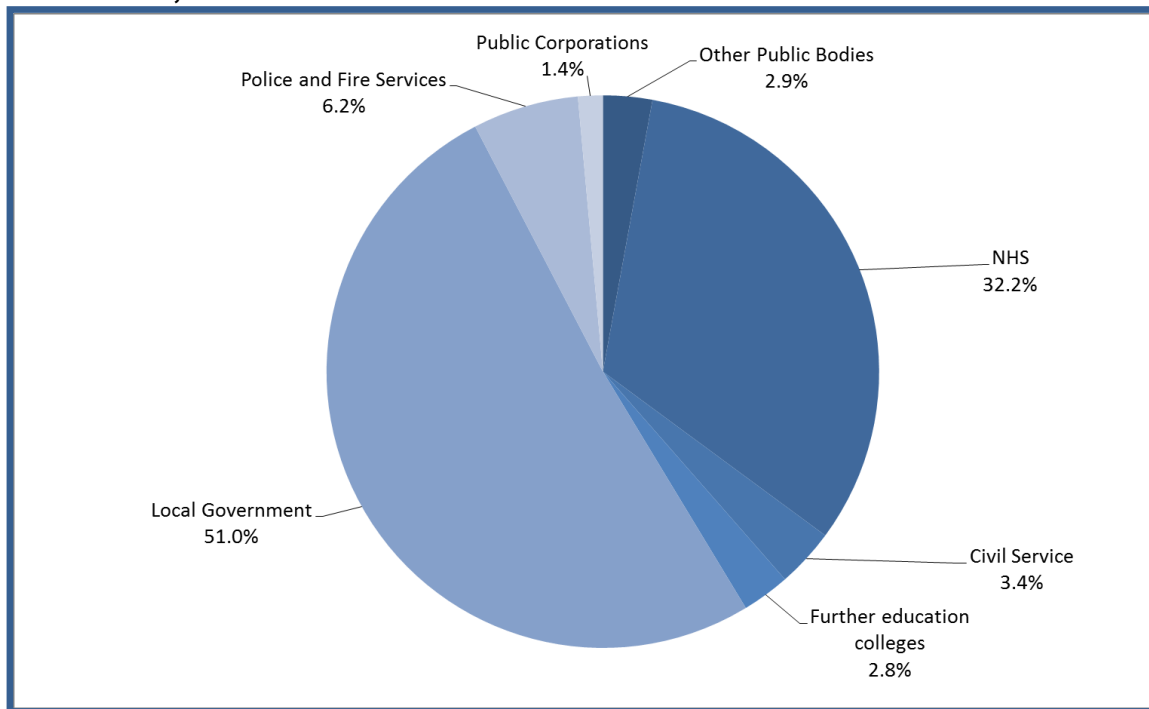
The number of people employed in the devolved public sector decreased by 3,000 (0.6%), falling from 489,000 in Q2 2012 to 486,000. Chart 4 shows the make-up of the devolved public sector as at Q2 2013.

#### Interpreting Change Over Time in Devolved Public Sector

There have been a number of changes to the classification of organisations in the devolved public sector that make interpreting change over the year difficult. These include:

- Police and Fire Services moving from local to central government: This reclassification has resulted in approximately 29,000 staff (headcount) moving to the central government category. Also, from Q2 onwards the Scottish Police Authority (SPA), previously known as the Scottish Police Services Authority (SPSA) is included within the Police and Fire Services category rather than in Other Public Bodies category.
- Staff transfers from Local Government to the NHS: Approximately 1,500 Staff have moved from the Highland Council to NHS Highland as part of the move towards integrated health and social care.
- In April 2013 the Scottish Agricultural College (SAC) merged with three Further Education Institutes. The new organisation (Scotland's Rural College, SRUC) is classified as a public body (as SAC was previously). This has resulted in an approximately 500 headcount transfer from Further Education Colleges to Other Public Bodies.
- The Organising Committee for the Commonwealth Games, Glasgow 2014, is included in the Public Sector series from Q4 2012 onwards.

**Chart 4: Breakdown of devolved public sector employment by category, Headcount, Q2 2013**



Over the year:

The number of local government staff decreased by 34,100 (12.1%) to 247,900 in Q2 2013. However, the majority of this change was the result of the reclassification of Police and Fire services in Scotland noted above.

Employment in further Education colleges decreased by 900 (6.1%) to 13,600 in Q2 2013

Other public bodies saw a decrease of 600 (3.9%) over the year but this is largely due to the re-categorisation of the Scottish Police Authority, see notes above.

Employment in the NHS increased by 1,700 (1.1%) over the year, to 156,600 in Q2 2013. A detailed breakdown on this information by staffing group was published by ISD on the 27<sup>th</sup> August 2013. <http://www.isdscotland.org/Health-Topics/Workforce/>

Employment in public corporations rose by 600 (8.8%), a large part of this increase is a result of including the new Commonwealth Games organising committee, Glasgow 2014 from Q4 2012 onwards.



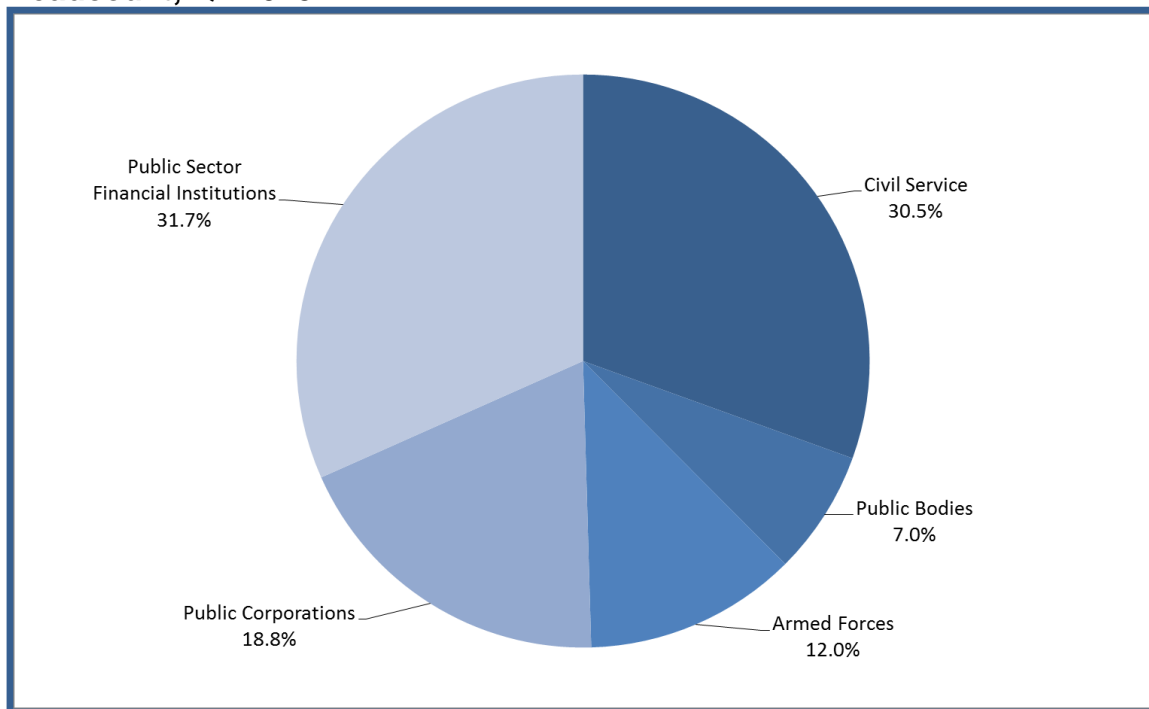
#### 4. Reserved public sector employment in Scotland; Headcount (Table 5)

This section provides a summary of reserved public sector employment which includes:

- Reserved Civil Service (Section 5 for more detailed breakdowns);
- Armed Forces;
- Reserved Public Corporations;
- Public Sector Financial Institutions (which covers Royal Bank of Scotland Group plc, Lloyds Banking Group plc and Northern Rock plc);
- Other Reserved Public Bodies (which covers Non-Departmental Bodies and other bodies).

The number of people employed in the reserved public sector decreased by 3,000 (3.1%) to 92,600 in Q2 2013. Chart 6 shows the make-up of the reserved public sector as at Q2 2013.

**Chart 5: Breakdown of reserved public sector employment by sector, Headcount, Q2 2013**



Employment levels in all categories of the reserved public sector but the armed forces have decreased over the last year:

- Reserved Civil Service down by 1,200 (4.0%);
- Public Corporations down by 900 (5.2%);
- Financial Institutions down by 500 (1.5%);
- Public Bodies down 500 (7.3%), and;

While:

- Armed Forces increased by 100 (0.9%).

## 5. Civil Service employment in Scotland; Headcount (Table 6, Table 7)

This section provides a summary of the civil service in Scotland.

The devolved civil service is made up of:

- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The reserved civil service is made up of:

- UK Government Departments
- Scotland Office

In Q2 2013 there were 45,000 people employed as civil servants in Scotland. This is made up of 16,700 (37.2%) people working in the devolved civil service and 28,200 (62.8%) working in UK government departments. The total number of civil servants has decreased by 1,000 (2.3%) over the year.

### **Devolved Civil Service**

The devolved civil service has increased by 100 (0.8%) since Q2 2012. Chart 7 shows a breakdown of the devolved civil service in Scotland as at Q2 2013<sup>5</sup>.

### **Scottish Government Core**

In Q2 2013, there were 5,100 people employed in SG core directorates, representing 30.3% of the devolved civil service in Scotland. Over the year from Q2 2012, employment in SG core directorates has decreased very slightly (down 0.3%).

### **Scottish Government Agencies**

There were 7,100 people employed in Scottish Government agencies in Q2 2013. Employment in SG agencies has increased by 200 (3.5%) over the year. This increase is largely due to increases in the Scottish Prison Service in preparation for the opening of a new prison.

### **Non Ministerial Departments**

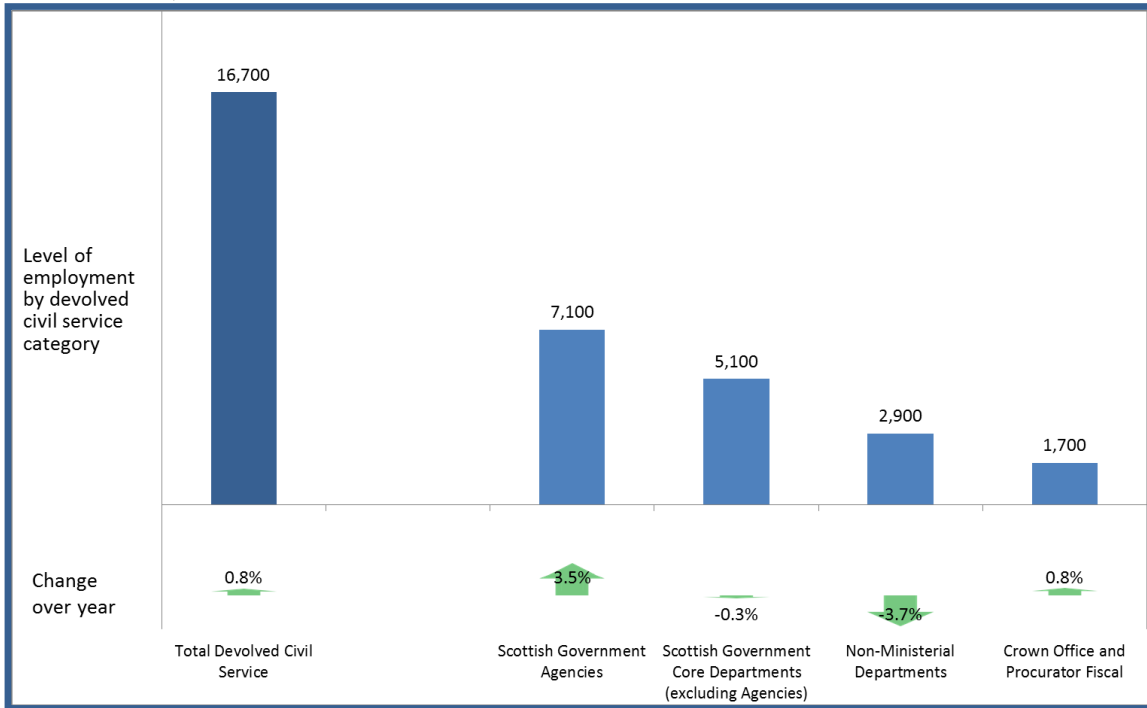
Non Ministerial Departments (NMD) include the National Records of Scotland, Registers of Scotland, the Office of the Scottish Charity Regulator the Scottish Courts Service (SCS) and the Scottish Housing Regulator from (April 2012). In Q2 2013, there were 2,900 people employed in these NMDs, a decrease of 100 (3.7%) over the year.

Employment in the Crown Office & Procurator Fiscal increased very slightly over the year (up 0.8%).

---

<sup>5</sup> When interpreting changes over time in the devolved civil service in Scotland it should be noted that due to organisational changes, staff have transferred between the Scottish Government core directorates and agencies. Detail about the above changes can be found in the background notes. <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

**Chart 6: Breakdown of devolved civil service employment, Scotland, Headcount, Q2 2013**

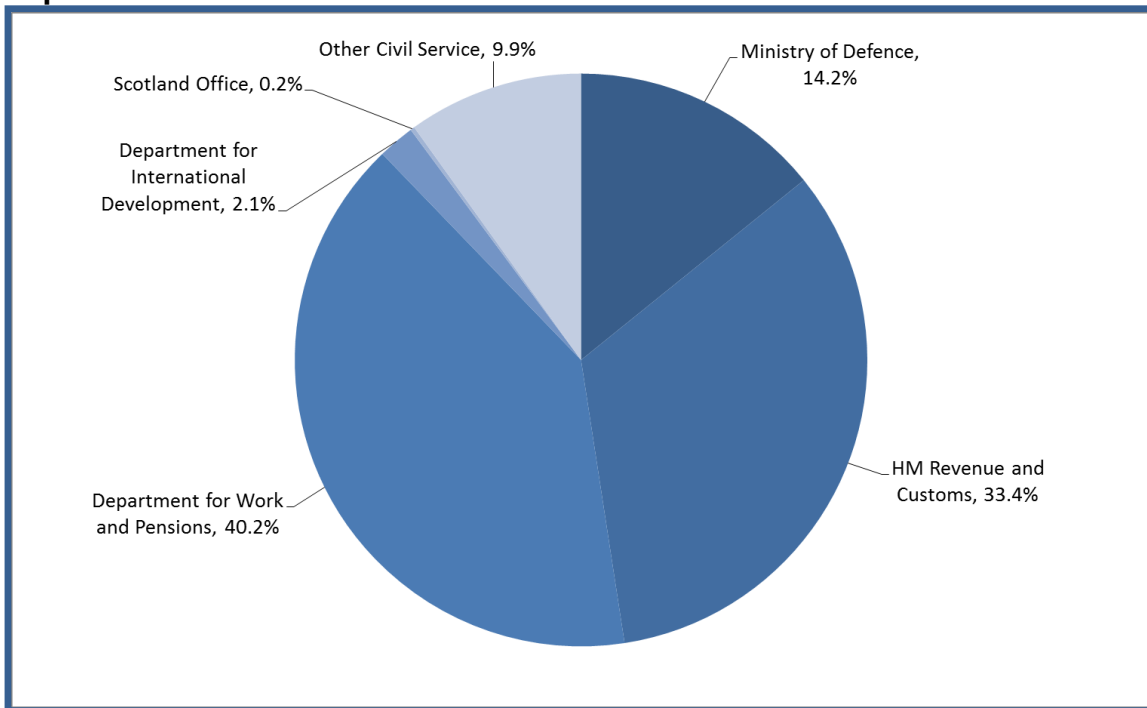


### **Reserved Civil Service**

Employment in the reserved civil service has decreased by 1,200 (4.0%), from 29,400 in Q2 2012 to 28,200 in Q2 2013.

This has been driven by: Ministry of Defence decreasing by 600 (12.6%), HM Revenues and Customs decreasing by 200 (2.1%) and the Scotland Office decreased by 10 (6.9%). Other civil service decreased by 1,500 (35.2%), mostly a result of staff transfers to the Department for Work and Pensions (DWP) from Q3 2012 onward; DWP saw a 1,100 (10.5%) increase over the year.

**Chart 7: Breakdown of headcount employment in the UK government departments as at Q1 2013**



## List of Tables

|   | <i>Page</i> |
|---|-------------|
| Table 1: Number of people employed by public and private sector; Scotland, Headcount                            | 14          |
| Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount               | 15          |
| Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent | 16          |
| Table 4: Total devolved public sector employment by sector; Scotland, Headcount                                 | 17          |
| Table 5: Total reserved public sector employment by sector; Scotland, Headcount                                 | 18          |
| Table 6: Devolved civil service employment; Scotland, Headcount   | 19          |
| Table 7: Reserved civil service employment; Scotland, Headcount   | 20          |
| Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent                      | 21          |
| Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent                      | 22          |
| Table 10: Devolved civil service employment; Scotland, Full-time equivalent                                     | 23          |
| Table 11: Reserved civil service employment; Scotland, Full-time equivalent                                     | 24          |

These tables include comparisons for Q1 in 1999 and 2007 to 2013 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

## Background Notes

Background notes about the information contained in our PSE series are available at the following web section:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/SourcesDef>

Next Publication: 18<sup>th</sup> December 2013

**Table 1: Number of people employed by public and private sector; Scotland, Headcount**  
*Not Seasonally Adjusted*

|                           | Total Employment | Private Sector |                                | Public Sector  |                                | Private Sector<br><i>Including public sector financial institutions</i> |                                | Public Sector<br><i>Excluding public sector financial institutions</i> |                                |
|---------------------------|------------------|----------------|--------------------------------|----------------|--------------------------------|---|--------------------------------|--|--------------------------------|
|                           | Level            | Level          | Percentage of total employment | Level          | Percentage of total employment | Level   | Percentage of total employment | Level  | Percentage of total employment |
| Q2 1999                   | 2,245,000        | 1,699,100      | 75.7%                          | <b>545,600</b> | <b>24.3%</b>                   | 1,699,100   | 75.7%                          | 545,600  | 24.3%                          |
| Q2 2007                   | 2,553,000        | 1,956,200      | 76.6%                          | <b>596,400</b> | <b>23.4%</b>                   | 1,956,200   | 76.6%                          | 596,400  | 23.4%                          |
| Q2 2008                   | 2,536,000        | 1,939,200      | 76.5%                          | <b>596,900</b> | <b>23.5%</b>                   | 1,939,200   | 76.5%                          | 596,900  | 23.5%                          |
| Q2 2009                   | 2,480,000        | 1,843,800      | 74.3%                          | <b>636,600</b> | <b>25.7%</b>                   | 1,882,400   | 75.9%                          | 598,000  | 24.1%                          |
| Q2 2010                   | 2,448,000        | 1,820,200      | 74.4%                          | <b>627,300</b> | <b>25.6%</b>                   | 1,855,600   | 75.8%                          | 592,000  | 24.2%                          |
| Q2 2011                   | 2,489,000        | 1,886,400      | 75.8%                          | <b>602,100</b> | <b>24.2%</b>                   | 1,918,900   | 77.1%                          | 569,600  | 22.9%                          |
| Q2 2012                   | 2,465,000        | 1,880,300      | 76.3%                          | <b>584,500</b> | <b>23.7%</b>                   | 1,910,000   | 77.5%                          | 554,800  | 22.5%                          |
| Q2 2013                   | 2,520,000        | 1,941,700      | 77.0%                          | <b>578,600</b> | <b>23.0%</b>                   | 1,971,000   | 78.2%                          | 549,300  | 21.8%                          |
| <b>Change on year to:</b> |                  |                |                                |                |                                |   |                                |  |                                |
| Q2 2013                   | 55,500           | 61,400         |                                | -6,000         |                                | 61,000  |                                | -5,500   |                                |
| <b>% change on year:</b>  |                  |                |                                |                |                                |   |                                |  |                                |
| Q2 2013                   | 2.3%             | 3.3%           |                                | -1.0%          |                                | 3.2%  |                                | -1.0%  |                                |

Notes:

1. Figures have been rounded to the nearest hundred. Total employment has been rounded to the nearest thousand. Percentages are based on unrounded figures.
2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HBOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisations classified as Public Sector Financial Institutions and SIC 64.
3. Public sector is derived as the difference between the Labour Force Survey 'Total employment' workforce based estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate (derived from individual organisation statistical returns). For Q1 the Feb-Apr 2013 rolling estimate from the LFS was used.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount**

*Not Seasonally Adjusted*

|                           | Total Public Sector | Total Central Government (see note 2) | National Accounts Central Government Categories |               |                                       |                            |              |                     | Local Government (see note 2) | Public Corporations | Public Sector Financial Institutions |
|---------------------------|---------------------|---------------------------------------|---|---------------|---------------------------------------|----------------------------|--------------|---------------------|-------------------------------|---------------------|--------------------------------------|
|                           |                     |                                       | NHS   | Civil Service | Police and Fire services (see note 2) | Further Education Colleges | Armed Forces | Other Public Bodies |                               |                     |                                      |
| Q2 1999                   | 545,600             | 222,400                               | 129,100   | 48,500        |                                       | 15,700                     | 14,900       | 14,200              | 293,500                       | 29,700              |                                      |
| Q2 2007                   | 596,400             | 253,400                               | 152,700   | 50,600        |                                       | 16,700                     | 12,400       | 20,900              | 318,100                       | 24,900              |                                      |
| Q2 2008                   | 596,900             | 257,700                               | 155,200   | 49,600        |                                       | 16,900                     | 12,100       | 23,900              | 313,700                       | 25,500              |                                      |
| Q2 2009                   | 636,600             | 263,200                               | 159,300   | 51,100        |                                       | 16,900                     | 12,000       | 23,900              | 306,300                       | 28,600              | 38,600                               |
| Q2 2010                   | 627,300             | 261,600                               | 160,100   | 50,100        |                                       | 16,000                     | 12,200       | 23,200              | 301,900                       | 28,500              | 35,300                               |
| Q2 2011                   | 602,100             | 254,100                               | 155,300   | 48,700        |                                       | 15,900                     | 11,900       | 22,300              | 289,000                       | 26,500              | 32,500                               |
| Q2 2012                   | 584,500             | 248,000                               | 154,900   | 46,000        |                                       | 14,500                     | 11,000       | 21,600              | 282,000                       | 24,800              | 29,800                               |
| Q2 2013                   | 578,600             | 276,900                               | 156,600   | 45,000        | 30,200                                | 13,600                     | 11,100       | 20,500              | 247,900                       | 24,400              | 29,300                               |
| <b>Change on year to:</b> |                     |                                       |   |               |                                       |                            |              |                     |                               |                     |                                      |
| Q2 2013                   | -6,000              | 29,000                                | 1,700   | -1,000        | 30,200                                | -900                       | 100          | -1,100              | -34,100                       | -400                | -500                                 |
| <b>% change on year:</b>  |                     |                                       |   |               |                                       |                            |              |                     |                               |                     |                                      |
| Q2 2013                   | -1.0%               | 11.7%                                 | 1.1%  | -2.3%         | n/a                                   | -6.1%                      | 0.9%         | -5.0%               | -12.1%                        | -1.5%               | -1.5%                                |

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures.

2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).

3. In April 2013 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.

4. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HBOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.

5. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.

6. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.

7. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.

8. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent**  
*Not Seasonally Adjusted*

|                           | Headcount           |                        |                        | Full-time equivalent |                        |                        |
|---------------------------|---------------------|------------------------|------------------------|----------------------|------------------------|------------------------|
|                           | Total Public Sector | Devolved Public Sector | Reserved Public Sector | Total Public Sector  | Devolved Public Sector | Reserved Public Sector |
| Q2 1999                   | 545,600             | 470,900                | 74,700                 | 456,000              | 384,700                | 71,300                 |
| Q2 2007                   | 596,400             | 524,900                | 71,500                 | 502,900              | 435,500                | 67,400                 |
| Q2 2008                   | 596,900             | 525,400                | 71,500                 | 506,100              | 438,900                | 67,200                 |
| Q2 2009                   | 636,600             | 522,400                | 114,200                | 544,800              | 438,500                | 106,400                |
| Q2 2010                   | 627,300             | 518,200                | 109,100                | 536,100              | 434,500                | 101,700                |
| Q2 2011                   | 602,100             | 499,300                | 102,800                | 514,700              | 419,200                | 95,500                 |
| Q2 2012                   | 584,500             | 489,000                | 95,500                 | 500,600              | 412,100                | 88,500                 |
| Q2 2013                   | 578,600             | 486,000                | 92,600                 | 498,000              | 412,200                | 85,800                 |
| <b>Change on year to:</b> |                     |                        |                        |                      |                        |                        |
| Q2 2013                   | -6,000              | -3,000                 | -3,000                 | -2,600               | 200                    | -2,800                 |
| <b>% change on year:</b>  |                     |                        |                        |                      |                        |                        |
| Q2 2013                   | -1.0%               | -0.6%                  | -3.1%                  | -0.5%                | 0.0%                   | -3.1%                  |

Notes:

- Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
- Devolved Public Sector consists of the following staff groups: Civil Service, Other public Bodies, NHS, Further Education Colleges, Local Government and Public Corporations. (as shown in Table 4).  
Reserved Public Sector consists of the following staff groups: Civil Service, Public Bodies, Armed Forces, Public Corporations, Public Sector Financial Institutions ( as shown in Table 5).
- Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HBOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>



**Table 4: Total devolved public sector employment by sector; Scotland, Headcount**  
*Not Seasonally Adjusted*

|                           | Total Devolved<br>Public Sector | NHS     | Civil Service | Police and<br>Fire Services | Further<br>Education<br>Colleges | Other Public<br>Bodies | Local<br>Government | Public<br>Corporations |
|---------------------------|---------------------------------|---------|---------------|-----------------------------|----------------------------------|------------------------|---------------------|------------------------|
| Q2 1999                   | <b>470,900</b>                  | 129,100 | 14,600        |                             | 15,700                           | 8,500                  | 293,500             | 9,500                  |
| Q2 2007                   | <b>524,900</b>                  | 152,700 | 16,700        |                             | 16,700                           | 13,800                 | 318,100             | 6,800                  |
| Q2 2008                   | <b>525,400</b>                  | 155,200 | 17,000        |                             | 16,900                           | 15,900                 | 313,700             | 6,800                  |
| Q2 2009                   | <b>522,400</b>                  | 159,300 | 17,500        |                             | 16,900                           | 16,200                 | 306,300             | 6,300                  |
| Q2 2010                   | <b>518,200</b>                  | 160,100 | 17,700        |                             | 16,000                           | 16,100                 | 301,900             | 6,400                  |
| Q2 2011                   | <b>499,300</b>                  | 155,300 | 17,500        |                             | 15,900                           | 15,100                 | 289,000             | 6,400                  |
| Q2 2012                   | <b>489,000</b>                  | 154,900 | 16,600        |                             | 14,500                           | 14,600                 | 282,000             | 6,500                  |
| Q2 2013                   | <b>486,000</b>                  | 156,600 | 16,700        | 30,200                      | 13,600                           | 14,000                 | 247,900             | 7,000                  |
| <b>Change on year to:</b> |                                 |         |               |                             |                                  |                        |                     |                        |
| Q2 2013                   | -3,000                          | 1,700   | 100           | 30,200                      | -900                             | -600                   | -34,100             | 600                    |
| <b>% change on year:</b>  |                                 |         |               |                             |                                  |                        |                     |                        |
| Q2 2013                   | -0.6%                           | 1.1%    | 0.8%          | n/a                         | -6.1%                            | -3.9%                  | -12.1%              | 8.8%                   |

Notes:

- Figures have been rounded to the nearest hundred; percentages are based on unrounded figures.
- Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
- In April 2013 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
- Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HBOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.
- A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
- Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
- From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
- Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 5: Total reserved public sector employment by sector; Scotland, Headcount***Not Seasonally Adjusted*

|                           | <b>Total Reserved<br/>Public Sector</b> | <b>Civil Service</b> | <b>Public Bodies</b> | <b>Armed Forces</b> | <b>Public<br/>Corporations</b> | <b>Public Sector<br/>Financial<br/>Institutions</b> |
|---------------------------|---|----------------------|----------------------|---------------------|--------------------------------|---|
| Q2 1999                   | <b>74,700</b>                           | 33,800               | 5,800                | 14,900              | 20,200                         |   |
| Q2 2007                   | <b>71,500</b>                           | 33,900               | 7,100                | 12,400              | 18,100                         |   |
| Q2 2008                   | <b>71,500</b>                           | 32,600               | 8,100                | 12,100              | 18,700                         |   |
| Q2 2009                   | <b>114,200</b>                          | 33,600               | 7,800                | 12,000              | 22,200                         | 38,600  |
| Q2 2010                   | <b>109,100</b>                          | 32,400               | 7,100                | 12,200              | 22,100                         | 35,300  |
| Q2 2011                   | <b>102,800</b>                          | 31,100               | 7,200                | 11,900              | 20,100                         | 32,500  |
| Q2 2012                   | <b>95,500</b>                           | 29,400               | 7,000                | 11,000              | 18,400                         | 29,800  |
| Q2 2013                   | <b>92,600</b>                           | 28,200               | 6,500                | 11,100              | 17,400                         | 29,300  |
| <b>Change on year to:</b> |   |                      |                      |                     |                                |   |
| Q2 2013                   | -3,000                                  | -1,200               | -500                 | 100                 | -900                           | -500  |
| <b>% change on year:</b>  |   |                      |                      |                     |                                |   |
| Q2 2013                   | -3.1%                                   | -4.0%                | -7.3%                | 0.9%                | -5.2%                          | -1.5%   |

**Notes:**

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.

2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HBOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.

3. Where the change over the year is less than 50 this rounds to '0'.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 6: Devolved civil service employment; Scotland, Headcount**  
*Not Seasonally Adjusted*

|                           | <b>Devolved Civil Service</b>       |   |   |                                     |                                    |
|---------------------------|-------------------------------------|---|---|-------------------------------------|------------------------------------|
|                           | <b>Total Devolved Civil Service</b> | <b>Scottish Government Core Directorates (excluding Agencies)</b> | <b>Crown Office and Procurator Fiscal</b> | <b>Scottish Government Agencies</b> | <b>Non-Ministerial Departments</b> |
| Q2 2007                   | <b>16,700</b>                       | 4,300   | 1,600                                     | 9,100                               | 1,700                              |
| Q2 2008                   | <b>17,000</b>                       | 4,900   | 1,700                                     | 8,600                               | 1,800                              |
| Q2 2009                   | <b>17,500</b>                       | 5,600   | 1,800                                     | 8,200                               | 1,800                              |
| Q2 2010                   | <b>17,700</b>                       | 5,700   | 1,800                                     | 6,800                               | 3,400                              |
| Q2 2011                   | <b>17,500</b>                       | 5,300   | 1,700                                     | 6,700                               | 3,700                              |
| Q2 2012                   | <b>16,600</b>                       | 5,100   | 1,700                                     | 6,800                               | 3,000                              |
| Q2 2013                   | <b>16,700</b>                       | 5,100   | 1,700                                     | 7,100                               | 2,900                              |
| <b>Change on year to:</b> |                                     |   |   |                                     |                                    |
| Q2 2013                   | 100                                 | 0   | 0   | 200                                 | -100                               |
| <b>% change on year:</b>  |                                     |   |   |                                     |                                    |
| Q2 2013                   | 0.8%                                | -0.3%   | 0.8%                                      | 3.5%                                | -3.7%                              |

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). In Q2 2012 1,491 & 1062.1 WTE / headcount staff transferred from Highland Council to NHS Highland.
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 7: Reserved civil service employment; Scotland, Headcount**

*Not Seasonally Adjusted*

|                           | <b>Total Reserved Civil Service</b> | <b>Ministry of Defence</b> | <b>HM Revenue and Customs</b> | <b>Department for Work and Pensions</b> | <b>Department for International Development</b> | <b>Scotland Office</b> | <b>Other Civil Service</b> |
|---------------------------|-------------------------------------|----------------------------|-------------------------------|---|---|------------------------|----------------------------|
| Q2 2007                   | <b>33,900</b>                       | 6,600                      | 11,200                        | 12,700                                  | 500   | 60                     | 2,800                      |
| Q2 2008                   | <b>32,600</b>                       | 6,100                      | 10,900                        | 12,300                                  | 500   | 60                     | 2,800                      |
| Q2 2009                   | <b>33,600</b>                       | 6,000                      | 10,900                        | 11,800                                  | 500   | 70                     | 4,400                      |
| Q2 2010                   | <b>32,400</b>                       | 5,900                      | 9,800                         | 12,000                                  | 500   | 70                     | 4,200                      |
| Q2 2011                   | <b>31,100</b>                       | 5,600                      | 10,000                        | 10,700                                  | 500   | 70                     | 4,300                      |
| Q2 2012                   | <b>29,400</b>                       | 4,600                      | 9,600                         | 10,300                                  | 500   | 70                     | 4,300                      |
| Q2 2013                   | <b>28,200</b>                       | 4,000                      | 9,400                         | 11,400                                  | 600   | 70                     | 2,800                      |
| <b>Change on year to:</b> |                                     |                            |                               |   |   |                        |                            |
| Q2 2013                   | -1,200                              | -600                       | -200                          | 1,100                                   | 100   | -10                    | -1,500                     |
| <b>% change on year:</b>  |                                     |                            |                               |   |   |                        |                            |
| Q2 2013                   | -4.0%                               | -12.6%                     | -2.1%                         | 10.5%                                   | 12.3%   | -6.9%                  | -35.2%                     |

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten. Percentages are based on unrounded figures.

2. From Q3 2012 DWP includes CMEC staff.

From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Where the change on the year is less than 50 this rounds to '0'.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 8: Total devolved public sector employment by sector; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

|                           | <b>Total Devolved Public Sector</b> | <b>NHS</b> | <b>Civil Service</b> | <b>Police and Fire Services</b> | <b>Further Education Colleges</b> | <b>Other Public Bodies</b> | <b>Local Government</b> | <b>Public Corporations</b> |
|---------------------------|-------------------------------------|------------|----------------------|---------------------------------|-----------------------------------|----------------------------|-------------------------|----------------------------|
| Q2 1999                   | <b>384,700</b>                      | 106,200    | 14,100               |                                 | 11,500                            | 7,800                      | 235,800                 | 9,200                      |
| Q2 2007                   | <b>435,500</b>                      | 129,700    | 16,000               |                                 | 12,200                            | 12,700                     | 258,500                 | 6,500                      |
| Q2 2008                   | <b>438,900</b>                      | 132,000    | 16,200               |                                 | 12,400                            | 14,600                     | 257,200                 | 6,500                      |
| Q2 2009                   | <b>438,500</b>                      | 135,500    | 16,700               |                                 | 12,300                            | 14,700                     | 253,400                 | 6,000                      |
| Q2 2010                   | <b>434,500</b>                      | 136,100    | 16,800               |                                 | 11,700                            | 14,200                     | 249,700                 | 6,000                      |
| Q2 2011                   | <b>419,200</b>                      | 131,900    | 16,300               |                                 | 11,900                            | 13,600                     | 239,400                 | 6,200                      |
| Q2 2012                   | <b>412,100</b>                      | 131,400    | 15,800               |                                 | 10,800                            | 13,600                     | 234,400                 | 6,100                      |
| Q2 2013                   | <b>412,200</b>                      | 133,400    | 15,900               | 29,100                          | 10,300                            | 12,800                     | 204,000                 | 6,700                      |
| <b>Change on year to:</b> |                                     |            |                      |                                 |                                   |                            |                         |                            |
| Q2 2013                   | 200                                 | 2,000      | 100                  | 29,100                          | -500                              | -700                       | -30,400                 | 600                        |
| <b>% change on year:</b>  |                                     |            |                      |                                 |                                   |                            |                         |                            |
| Q2 2013                   | 0.0%                                | 1.5%       | 0.7%                 | n/a                             | -4.5%                             | -5.4%                      | -13.0%                  | 9.4%                       |

Notes:

1. Figures have been rounded to the nearest hundred; percentages are based on unrounded figures.
2. Police and Fire Reform: Some of the change on year estimates will be affected by reclassification of organisations as a result of reforms to the police and fire services in Scotland. From Q2 2013 Police and Fire Services have been reclassified as central government rather than local government. This reclassification has had an impact on the staffing numbers in both these categories. Also, from Q2 2013 staffing levels for the Scottish Police Authority (previously Scottish Police Services Authority) are included within the Police and Fire Services category in the table above (previously included in other public bodies).
3. In April 2013 the Scottish Agricultural College (SAC) merged with 3 colleges to form Scotland's Rural College. This new organisation is classified as a public body (as the SAC was). This has resulted in staffing levels moving from the Further Education to Other Public Bodies categories to reflect the merger of these organisations.
4. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc, HBOS/Lloyds Banking Group plc (both classified to the public sector from Q4 2008) Lloyds TSB Commercial Banking. Those organisation classified as Public Sector Financial Institutions and SIC 64.
5. A number of local government staff have transferred to arms length organisations which are part of the private sector under National Accounts definitions. For example, staff transferred from Glasgow City Council to Cordia Limited Liability Partnership from 1 April 2009 thus explaining the decrease in local government employment between 2008 and 2009.
6. Information for further education colleges in Scotland is based on collected information from Q4 2010. The method used to create the back series is detailed in the background notes of this publication.
7. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were employed directly by the Scottish Prison Service (SPS). Also, in Q2 2012 1,491 & 1062.1 WTE headcount staff transferred from Highland Council to NHS Highland as a result of the move to integrated health and social care services.
8. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 9: Total reserved public sector employment by sector; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

|                           | <b>Total Reserved<br/>Public Sector</b> | <b>Civil Service</b> | <b>Public Bodies</b> | <b>Armed Forces</b> | <b>Public<br/>Corporations</b> | <b>Public Sector<br/>Financial<br/>Institutions</b> |
|---------------------------|---|----------------------|----------------------|---------------------|--------------------------------|---|
| Q2 1999                   | <b>71,300</b>                           | 32,000               | 5,400                | 14,900              | 18,900                         |   |
| Q2 2007                   | <b>67,400</b>                           | 31,600               | 6,600                | 12,400              | 16,800                         |   |
| Q2 2008                   | <b>67,200</b>                           | 30,400               | 7,500                | 12,100              | 17,300                         |   |
| Q2 2009                   | <b>106,400</b>                          | 31,200               | 7,400                | 12,000              | 20,500                         | 35,300  |
| Q2 2010                   | <b>101,700</b>                          | 29,900               | 6,700                | 12,200              | 20,400                         | 32,400  |
| Q2 2011                   | <b>95,500</b>                           | 28,600               | 6,800                | 11,900              | 18,400                         | 29,900  |
| Q2 2012                   | <b>88,500</b>                           | 26,700               | 6,700                | 11,000              | 16,800                         | 27,300  |
| Q2 2013                   | <b>85,800</b>                           | 25,600               | 6,200                | 11,100              | 16,000                         | 26,900  |
| <b>Change on year to:</b> |   |                      |                      |                     |                                |   |
| Q2 2013                   | -2,800                                  | -1,200               | -400                 | 100                 | -900                           | -400  |
| <b>% change on year:</b>  |   |                      |                      |                     |                                |   |
| Q2 2013                   | -3.1%                                   | -4.4%                | -6.1%                | 0.9%                | -5.2%                          | -1.5%   |

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Public sector financial institutions include Northern Rock (classified to the public sector from Q4 2007), Royal Bank of Scotland Group plc and Lloyds Banking Group plc (both classified to the public sector from Q4 2008).
3. Where the change on the year is less than 50 this rounds to '0'.
4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 10: Devolved civil service employment; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

|                           | Devolved Civil Service       |  |                                    |                              |                             |
|---------------------------|------------------------------|--|------------------------------------|------------------------------|-----------------------------|
|                           | Total Devolved Civil Service | Scottish Government Core Directorates (excluding Agencies) | Crown Office and Procurator Fiscal | Scottish Government Agencies | Non-Ministerial Departments |
| Q2 2007                   | <b>16,000</b>                | 4,100  | 1,600                              | 8,700                        | 1,600                       |
| Q2 2008                   | <b>16,200</b>                | 4,700  | 1,600                              | 8,300                        | 1,700                       |
| Q2 2009                   | <b>16,700</b>                | 5,400  | 1,700                              | 7,900                        | 1,700                       |
| Q2 2010                   | <b>16,800</b>                | 5,400  | 1,700                              | 6,500                        | 3,100                       |
| Q2 2011                   | <b>16,300</b>                | 5,100  | 1,600                              | 6,500                        | 3,100                       |
| Q2 2012                   | <b>15,800</b>                | 4,900  | 1,500                              | 6,500                        | 2,800                       |
| Q2 2013                   | <b>15,900</b>                | 4,900  | 1,600                              | 6,800                        | 2,700                       |
| <b>Change on year to:</b> |                              |  |                                    |                              |                             |
| Q2 2013                   | 100                          | 0  | 0                                  | 200                          | -100                        |
| <b>% change on year:</b>  |                              |  |                                    |                              |                             |
| Q2 2013                   | 0.7%                         | -0.1%  | 0.8%                               | 3.4%                         | -4.3%                       |

Notes:

1. Figures have been rounded to the nearest hundred. Percentages are based on unrounded figures.
2. Increases in Scottish Government Agencies are largely due to increased employment in the Scottish Prison Service in preparation for the opening of a new prison.
3. From Q4 2011, NHS has responsibility for employing Healthcare staff within prisons. Previously, these people were
4. Where the change over the year is less than 50 this rounds to '0'.
5. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>

**Table 11: Reserved civil service employment; Scotland, Full-time equivalent**  
*Not Seasonally Adjusted*

|                           | Reserved Civil Service       |                     |                        |                                  |  |                 |                     |
|---------------------------|------------------------------|---------------------|------------------------|----------------------------------|--|-----------------|---------------------|
|                           | Total Reserved Civil Service | Ministry of Defence | HM Revenue and Customs | Department for Work and Pensions | Department for International Development | Scotland Office | Other Civil Service |
| Q2 2007                   | <b>31,600</b>                | 6,400               | 10,400                 | 11,600                           | 500                                      | 50              | 2,700               |
| Q2 2008                   | <b>30,400</b>                | 5,900               | 10,000                 | 11,200                           | 500                                      | 60              | 2,700               |
| Q2 2009                   | <b>31,200</b>                | 5,800               | 9,900                  | 10,900                           | 500                                      | 70              | 4,100               |
| Q2 2010                   | <b>29,900</b>                | 5,700               | 8,800                  | 10,900                           | 400                                      | 70              | 4,000               |
| Q2 2011                   | <b>28,600</b>                | 5,400               | 8,900                  | 9,700                            | 500                                      | 70              | 4,000               |
| Q2 2012                   | <b>26,700</b>                | 4,500               | 8,400                  | 9,200                            | 500                                      | 70              | 4,000               |
| Q2 2013                   | <b>25,600</b>                | 3,900               | 8,200                  | 10,100                           | 600                                      | 60              | 2,700               |
| <b>Change on year to:</b> |                              |                     |                        |                                  |  |                 |                     |
| Q2 2013                   | -1,200                       | -600                | -200                   | 900                              | 100                                      | -10             | -1,300              |
| <b>% change on year:</b>  |                              |                     |                        |                                  |  |                 |                     |
| Q2 2013                   | -4.4%                        | -12.8%              | -2.4%                  | 9.4%                             | 12.5%                                    | -7.5%           | -33.2%              |

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten. Percentages are based on unrounded figures.

2. From Q3 2012 DWP includes CMEC staff. From Q4 2008 Staff, employed in the Child Support Agency within DWP, transferred to the Child Maintenance and Enforcement Commission (CMEC). CMEC is a Non-Departmental Public Body. However, CMEC staff were included in the 'Other Civil Service' category as staff have retained their civil service contracts. From Q3 2012 CMEC staff have moved into DWP again.

3. Where the change on the year is less than 50 this rounds to '0'.

4. Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment>



## A NATIONAL STATISTICS PUBLICATION FOR SCOTLAND

The United Kingdom Statistics Authority has designated these statistics as National Statistics, in accordance with the Statistics and Registration Service Act 2007 and signifying compliance with the Code of Practice for Official Statistics.

Designation can be broadly interpreted to mean that the statistics:

- meet identified user needs;
- are well explained and readily accessible;
- are produced according to sound methods, and
- are managed impartially and objectively in the public interest.

Once statistics have been designated as National Statistics it is a statutory requirement that the Code of Practice shall continue to be observed.

Further information about Official and National Statistics can be found on the UK Statistics Authority website at [www.statisticsauthority.gov.uk](http://www.statisticsauthority.gov.uk)

## SCOTTISH GOVERNMENT STATISTICIAN GROUP

### Our Aim

To provide relevant and reliable information, analysis and advice that meet the needs of government, business and the people of Scotland.

For more information on the Statistician Group, please see the Scottish Government website at [www.scotland.gov.uk/statistics](http://www.scotland.gov.uk/statistics)

### Correspondence and enquiries

Enquiries on this publication should be addressed to:

General enquiries on Scottish Government statistics can be addressed to:

Sian Rasdale  
Education Analytical Services  
Scottish Government  
5<sup>th</sup> Floor, Atlantic Quay  
Glasgow, G2 8LU  
Telephone: (0300) 244 6773;  
e-mail: [LMStats@scotland.gsi.gov.uk](mailto:LMStats@scotland.gsi.gov.uk)

Office of the Chief Statistician  
Scottish Government  
GWR, St Andrews House  
EDINBURGH EH1 3DG  
Telephone: (0131) 244 0442  
e-mail: [statistics.enquiries@scotland.gsi.gov.uk](mailto:statistics.enquiries@scotland.gsi.gov.uk)

Further contact details, e-mail addresses and details of previous and forthcoming publications can be found on the Scottish Government Website at [www.scotland.gov.uk/statistics](http://www.scotland.gov.uk/statistics)

### Complaints and suggestions

If you are not satisfied with our service, please write to the Chief Statistician, 3WR, St Andrews House, Edinburgh, EH1 3DG, Telephone: (0131) 244 0302, e-mail [statistics.enquiries@scotland.gsi.gov.uk](mailto:statistics.enquiries@scotland.gsi.gov.uk). We also welcome any comments or suggestions that would help us to improve our standards of service.

### ScotStat

If you would like to be consulted about new or existing statistical collections or receive notification of forthcoming statistical publications, please register your interest on the Scottish Government ScotStat website at [www.scotland.gov.uk/scotstat](http://www.scotland.gov.uk/scotstat)

### Crown Copyright

Brief extracts from the Crown Copyright material in this publication may be reproduced provided the source is fully acknowledged.

ISBN: 978-1-78256-834-6