

## **TEACHER PANEL**

### **TEACHER PANEL MEMBERSHIP**

#### **Purpose**

1. To provide current Panel members with an update on the recruitment of new members, and to advise of the future recruitment process.

#### **Background**

2. During the last Teacher Panel meeting, the Deputy First Minister confirmed that refreshing the Panel membership to its full complement was a priority for the coming months.
3. The Teacher Panel was first convened in August 2016 following a commitment in the Scottish Government's Education Delivery Plan. The original panel consisted of 18 members from schools across 11 local authorities, but since then a number of members have stepped down having moved away from frontline teaching or due to changes in their professional or personal commitments. The membership at our previous meeting in December 2018 consisted of 12 members representing schools across nine local authorities. One member has subsequently indicated that the meeting on 27 March 2019 will be their last as they have been successful in securing a post with Education Scotland.

#### **Teacher Panel Make-Up**

4. There is a desire to ensure that there are a sufficient number of teachers sitting on the Panel in order for it to be representative of the broader profession in its role of adding value to education policy development and delivery.
5. At present the Panel membership consists mainly of head teachers or teachers in promoted posts within the secondary sector. To best ensure that the Panel is representative of the wider teaching profession, the Secretariat and Education Scotland have sought to ensure that some of the new membership should consist of classroom primary teachers. In addition we are targeting the recruitment of new members from local authorities within regions that currently do not have high representation on the Panel.

#### **Process for Recruitment**

6. Following the Panel meeting in December 2018 Education Scotland's Executive Team used their professional knowledge and networks to identify seven individuals who would be appropriate for Teacher Panel membership. Of those nominated, four teachers are from the primary sector.
7. Officials have approached the relevant Directors of Education in order to seek formal approval to invite the nominees to join the Panel, and to date have issued invitations to five of the seven nominees. It is anticipated that invitations will soon

be issued to the remaining nominees. While it has not been possible to secure attendance of the new Panel members for the March meeting, it is anticipated that most of the new members will be able to attend the next meeting on 26 June 2019.

8. The Secretariat will work with Education Scotland in order to identify a further Panel member from the South West Regional Improvement Collaborative, so as to ensure overall geographical representation from every RIC region.
9. A summary of the new geographic balance of the Panel is included at Annex A

### **Future Recruitment Process**

10. Following the completion of the recruitment process for this current tranche of new members, the Secretariat will consider options for the identification and enrolment of future panel members.

Learning Directorate  
March 2019

**ANNEX A**

<b>CURRENT</b>		<b>PROPOSED</b>	
<b>Regional Improvement Collaborative</b>	<b>Members</b>	<b>Regional Improvement Collaborative</b>	<b>Members</b>
<u>Forth Valley and West Lothian Collaborative</u>		<u>Forth Valley and West Lothian Collaborative</u>	
Clackmannanshire Council		Clackmannanshire Council	
Falkirk Council		Falkirk Council	1
Stirling Council		Stirling Council	
West Lothian Council		West Lothian Council	
TOTAL	0	TOTAL	1
<u>Northern Alliance</u>		<u>Northern Alliance</u>	
Aberdeen City Council		Aberdeen City Council	
Aberdeenshire Council	1	Aberdeenshire Council	
Argyll and Bute Council	1	Argyll and Bute Council	1
Comhairle nan Eilean Siar		Comhairle nan Eilean Siar	
Highland Council	1	Highland Council	2
Moray Council		Moray Council	
Orkney Islands Council		Orkney Islands Council	
Shetland Islands Council		Shetland Islands Council	
TOTAL	3	TOTAL	3
<u>South East Alliance</u>		<u>South East Alliance</u>	
City of Edinburgh Council	1	City of Edinburgh Council	1
East Lothian Council		East Lothian Council	
Fife Council	4	Fife Council	4
Midlothian Council		Midlothian Council	
Scottish Borders Council		Scottish Borders Council	
TOTAL	5	TOTAL	5
<u>South West Collaborative</u>		<u>South West Collaborative</u>	
Dumfries and Galloway Council		Dumfries and Galloway Council	
East Ayrshire Council		East Ayrshire Council	
North Ayrshire Council		North Ayrshire Council	
South Ayrshire Council		South Ayrshire Council	
TOTAL	0	TOTAL	0
<u>The Tayside Collaborative</u>		<u>The Tayside Collaborative</u>	
Angus Council		Angus Council	
Dundee City Council		Dundee City Council	
Perth and Kinross Council		Perth and Kinross Council	2
TOTAL	0	TOTAL	2
<u>The West Partnership</u>		<u>The West Partnership</u>	
East Dunbartonshire Council	1	East Dunbartonshire Council	1
East Renfrewshire Council		East Renfrewshire Council	
Glasgow City Council	1	Glasgow City Council	1
Inverclyde Council		Inverclyde Council	
North Lanarkshire Council	1	North Lanarkshire Council	2
Renfrewshire Council		Renfrewshire Council	
South Lanarkshire Council	1	South Lanarkshire Council	3
West Dunbartonshire Council		West Dunbartonshire Council	
TOTAL	4	TOTAL	7
<b>OVERALL TOTAL</b>	<b>12</b>	<b>OVERALL TOTAL</b>	<b>18</b>