

This is Annex 17 referred to in the foregoing determination by the Scottish Ministers under regulation 25 of the Police Service of Scotland Regulations 2013

Annex 17

Regulation 25

TIME OFF FOR DEPENDANTS

- 1) A constable of the Police Service of Scotland is entitled to be permitted by the chief constable to take a reasonable amount of time off during the constable's normal duty periods in order to take action which is necessary:
 - a) to provide assistance on an occasion when a dependant falls ill, gives birth or is injured or assaulted,
 - b) to make arrangements for the provision of care for a dependant who is ill or injured,
 - c) in consequence of the death of a dependant,
 - d) because of the unexpected disruption or termination of arrangements for the care of a dependant, or
 - e) to deal with an incident which involves a child of the constable and which occurs unexpectedly in a period during which an educational establishment which the child attends is responsible for the child.
- 2) Paragraph (1) does not apply unless the constable:
 - a) tells the chief constable the reason for the constable's absence as soon as reasonably practicable, and
 - b) if the constable is able to comply with sub-paragraph (a) before returning to duty, tells the chief constable for how long the constable expects to be absent.
- 3) Subject to paragraphs (4) and (5), for the purposes of this section "dependant" means, in relation to a constable of the Police Service of Scotland:
 - a) a spouse,
 - b) a child,
 - c) a parent,
 - d) a person who lives in the same household as the constable, otherwise than by reason of being his employee, tenant, lodger or boarder.
- 4) For the purposes of paragraphs (1)(a) or (b) "dependant" includes, in addition to the persons mentioned in paragraph (3), any person who reasonably relies on the constable:

- a) for assistance on an occasion when the person falls ill or is injured or assaulted, or
 - b) to make arrangements for the provision of care in the event of illness or injury.
- 5) For the purposes of paragraph (1)(d) “dependant” includes, in addition to the persons mentioned in paragraph (3), any person who reasonably relies on the constable to make arrangements for the provision of care.
- 6) A reference in this determination to illness or injury includes a reference to mental illness or injury.
- 7) Leave taken as time off for dependants is to be treated as duty.