

This is Annex 11 referred to in the foregoing determination by the Scottish Ministers under regulation 23 of the Police Service of Scotland Regulations 2013

Annex 11

Regulation 23

FIXING OF PAY DAY AND CALCULATION OF MONTHLY, WEEKLY AND DAILY PAY

1) PAY DAY

- a) In fixing the intervals at which constables of the Police Service of Scotland are to be paid, the Scottish Police Authority may fix different intervals for different classes of constables.
- b) In fixing the interval for any class, the Scottish Police Authority must have regard to the wishes of the constables of that class.
- c) The Scottish Police Authority may, if they think fit, pay to a constable such part of their pay as they may determine in advance of the day on which it would otherwise be due to be paid in accordance with this determination.

2) MONTHLY PAY

- a) Subject to sub-paragraph (b), a month's pay is to be calculated, for all purposes, at a monthly rate of pay determined by dividing by 12 the annual rate.
- b) For the purposes of regulation 3(2), a month's pay for a part-time constable is to be calculated by multiplying one twelfth of the annual rate ascertained from the determination under regulation 16(1) by the appropriate factor.

3) WEEKLY PAY

A week's pay is to be calculated, for all purposes, at a weekly rate of pay determined by dividing by $52 \frac{1}{6}$ the annual rate.

4) DAILY PAY

A day's pay is to be calculated, except for the purposes of regulations 16 and 17 and any determinations thereunder, at a daily rate determined by dividing by 7 the weekly rate, determined as aforesaid.