

Statistics Publication Notice

Education Series

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TEACHER VACANCIES AND PROBATIONER ALLOCATIONS 2008

17th June, 2008

A Scottish Government Statistics Publication

This document contains the results of the latest annual survey of teacher and educational psychologist vacancies.

Whilst most vacancies occur at the end of the school year, this survey measures the level of vacancies during term time in order to indicate any possible areas of shortage. It should not therefore be mistaken for the number of job opportunities for new graduates.

The main findings were: -

- There were 607 teacher **vacancies** advertised at February 2008, equivalent to 1.2 per cent of the full teaching complement. The number of vacancies had decreased from 695 in 2007.
- There were 200 advertised posts which had been **vacant for more than three months**, 33 per cent of vacancies, and equivalent to 0.4 per cent of the full teaching complement. This number of these vacancies had increased from 138 in 2007, but was still lower than in previous years.
- Vacancy rates were 1.1 per cent in **primary** (0.3 per cent for more than three months) and 1.2 per cent in **secondary** (0.5 per cent for more than three months).
- Maths and Home Economics were the **subject areas** with the highest vacancy rates, with 1.9 and 1.7 per cent respectively (1.2 and 0.9 per cent respectively for more than 3 months). The vacancy rate amongst Gaelic medium teachers in secondary schools was 3.2 per cent.
- In **English** the vacancy rate was 1.6 per cent (down from 2.2 per cent in 2007). Vacancies lasting for more than three months were 0.7 per cent, equating to eighteen vacancies.
- As at 2nd June there were 3,445 **probationer teachers** provisionally allocated to publicly funded schools for 2008/09, 86 per cent of whom were allocated to their first or second choice authorities.

BACKGROUND NOTES

1. The vacancy information in this statistical publication notice is derived from the February 2008 teacher and educational psychologist vacancy survey. It includes vacancies that had been advertised for permanent appointments or appointments of at least one term's duration, which existed at 22nd February 2008.
2. An annual teacher workforce planning exercise is carried out to help determine the number of places required in teacher training institutions. The vacancies information collected in this survey informs this process in monitoring teacher supply and in setting priorities in subject areas.
3. Vacancy rates have been calculated using figures for the teaching complement supplied as part of the survey. Comparison of these complement figures with the results of the teacher census show an undercount of the workforce reported in the vacancy survey. This means that true vacancy rates are in some cases likely to be slightly lower than those shown here, though generally there is at most 0.1 per cent difference.
4. Vacancies for special classes have not been treated consistently between local authorities. Some have included such vacancies (and the workforce complement) in the sectors in which they are integrated, whereas others have been included in the special school sector.
5. The probationer information in this statistical publication notice is the number of probationers that were allocated to each authority as at 2nd June 2008. Final placements may be different where students fail their course or decide not to take up their allocation to a particular authority.
6. All tables are available at the following website
<http://www.scotland.gov.uk/stats/bulletins/00664>
7. This report was edited by Raymond Sloan and Mal Cooke.
8. Public enquiries (non-media) about the information contained in this Publication Notice should be addressed to:

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Table 1: Currently advertised vacancies⁽¹⁾ by sector and subject

	Number of vacancies						2008	% of full complement
	2002	2003	2004	2005	2006	2007		
Pre-school	32	23	42	52	53	19	28	2.4
Primary								
Head, Depute Head	67	77	70	110	61	60	85	2.4
Other	251	261	211	310	221	213	158	0.9
Total Primary	321	338	281	420	282	267	243	1.1
of which Gaelic medium ⁽²⁾	#	#	14	5	2	2	3	2.8
Secondary (by main subject)								
Head, Depute Head	24	21	27	25	25	28	24	1.4
Maths	41	34	60	70	33	50	50	1.9
English	33	26	63	92	45	58	42	1.6
Modern Languages	24	26	30	42	26	22	16	1.1
Science (general)	5	3	6	3	5	1	2	1.0
Biology	6	6	14	20	15	12	5	0.5
Chemistry	6	7	11	19	18	11	8	0.8
Physics	12	19	16	25	9	10	5	0.6
Geography	8	8	9	13	12	7	4	0.5
History	6	5	7	23	9	8	3	0.4
Modern Studies	4	4	18	20	3	10	5	1.0
Business Studies	13	8	16	15	14	13	10	1.1
Computing	12	12	10	15	9	5	4	0.6
Home Economics	7	6	20	31	27	20	16	1.7
Technical Studies	9	11	26	34	22	13	13	1.0
Art	9	10	9	10	14	11	7	0.6
Music	6	11	12	19	25	13	9	1.1
Religious Education	8	6	16	18	12	13	7	1.2
Physical Education	13	13	16	25	8	17	15	1.0
Drama	4	5	3	8	5	10	4	1.4
Learning Support	13	15	34	34	15	24	26	2.4
Additional Support Needs ⁽³⁾	#	#	#	#	17	13	9	1.6
Other	13	13	4	39	4	10	19	0.9
Total Secondary	280	266	428	599	371	379	303	1.2
of which Gaelic medium ⁽²⁾	#	#	5	2	-	-	2	3.2
Special	30	27	39	93	69	26	18	1.3
Centrally Employed⁽⁴⁾	#	#	#	#	#	4	16	1.6
Total	663	654	790	1,164	774	695	607	1.2
Educational Psychologists⁽²⁾								
Permanent	#	#	11	13	15	20	10	2.2
Project based	#	#	2	1	-	1	-	-

(1) Vacancy data not available for Aberdeenshire in 2002 or 2003.

(2) Gaelic medium and educational psychologist vacancy data not collected prior to 2004

(3) Additional Support Needs vacancy data collected for the first time in 2006. These may previously have been included in either the "other" category or under "Special" school vacancies. Some authorities may still be including this under "Special".

(4) Centrally employed category not collected prior to 2007

Table 2: Posts vacant for more than 3 months⁽¹⁾ by sector and subject

	Number of vacancies							% of full complement
	2002	2003	2004	2005	2006	2007	2008	
Pre-school	14	10	27	27	22	7	7	0.6
Primary								
Head, Depute Head	24	41	35	32	11	17	39	1.1
Other	130	127	71	102	73	33	22	0.1
Total Primary	156	168	106	133	84	51	61	0.3
of which Gaelic medium ⁽²⁾	#	#	7	4	1	1	2	1.9
Secondary (by main subject)								
Head, Depute Head	7	5	8	6	8	2	6	0.4
Maths	23	11	33	33	10	6	31	1.2
English	17	3	28	39	13	10	18	0.7
Modern Languages	7	7	11	14	6	5	5	0.3
Science (general)	2	2	3	-	1	-	-	-
Biology	1	1	5	6	3	-	3	0.3
Chemistry	2	-	6	12	3	3	2	0.2
Physics	6	3	7	11	1	3	2	0.2
Geography	3	1	2	2	2	-	1	0.1
History	2	1	4	10	1	-	2	0.3
Modern Studies	1	-	9	5	2	-	3	0.6
Business Studies	4	1	7	8	-	3	4	0.5
Computing	2	5	7	6	1	1	-	-
Home Economics	1	2	9	13	10	11	9	0.9
Technical Studies	3	5	15	21	4	3	8	0.6
Art	4	3	1	4	10	1	2	0.2
Music	2	3	6	10	4	1	1	0.1
Religious Education	3	-	7	7	3	4	3	0.4
Physical Education	4	1	7	7	1	7	6	0.4
Drama	2	-	1	4	-	2	1	0.4
Learning Support	2	3	9	16	3	5	6	0.6
Additional Support Needs ⁽³⁾	#	#	#	#	6	3	7	1.2
Other	3	6	1	10	1	1	2	0.1
Total Secondary	102	63	185	244	91	71	122	0.5
of which Gaelic medium ⁽²⁾	#	#	4	2	-	-	1	1.7
Special	6	9	18	35	49	8	4	0.3
Centrally Employed⁽⁴⁾	#	#	#	#	#	1	6	0.6
Total	275	250	335	439	245	138	200	0.4
Educational Psychologists⁽²⁾								
Permanent	#	#	5	9	7	17	6	1.3
Project based	#	#	2	-	-	1	-	-

(1) Vacancy data not available for Aberdeenshire in 2002 or 2003.

(2) Gaelic medium and educational psychologist vacancy data not collected prior to 2004.

(3) Additional Support Needs vacancy data collected for the first time in 2006. These may previously have been included in either the "other" category or under "Special" school vacancies. Some authorities may still be including this under "Special".

(4) Centrally employed category not collected prior to 2007

Table 3: Vacancies⁽¹⁾, by sector and local authority, February 2008

	primary		secondary		special		centrally employed	
	current	more than 3 months	current	more than 3 months	current	more than 3 months	current	more than 3 months
Aberdeen City	23	13	22	14	2	-	1	-
Aberdeenshire	40	30	29	18	4	3	-	-
Angus	2	-	8	4	-	-	-	-
Argyll & Bute	6	1	7	5	-	-	-	-
Clackmannanshire	-	-	-	-	-	-	-	-
Dumfries & Galloway	7	-	16	2	-	-	-	-
Dundee City	14	-	25	1	1	-	-	-
East Ayrshire	1	1	1	-	-	-	-	-
East Dunbartonshire	2	1	5	-	-	-	-	-
East Lothian	1	-	3	-	-	-	-	-
East Renfrewshire	12	-	1	-	-	-	-	-
Edinburgh, City of	8	-	15	-	2	-	1	-
Eilean Siar	-	-	2	1	-	-	-	-
Falkirk	1	-	2	-	-	-	-	-
Fife	32	9	78	43	2	1	3	1
Glasgow City	-	-	15	15	-	-	-	-
Highland	22	4	16	1	-	-	-	-
Inverclyde	2	-	8	-	1	-	2	-
Midlothian	2	1	3	-	1	-	-	-
Moray	2	-	12	1	-	-	-	-
North Ayrshire	2	-	9	-	-	-	-	-
North Lanarkshire	33	-	5	-	-	-	-	-
Orkney Islands	5	-	-	-	-	-	-	-
Perth & Kinross	2	-	2	-	-	-	5	1
Renfrewshire	4	-	-	-	-	-	-	-
Scottish Borders	8	-	6	-	-	-	-	-
Shetland Islands	2	-	1	-	-	-	-	-
South Ayrshire	-	-	-	13	-	-	-	-
South Lanarkshire	7	-	8	4	5	-	2	2
Stirling	2	1	3	2	-	-	2	2
West Dunbartonshire	1	-	2	-	-	-	-	-
West Lothian	-	-	1	-	-	-	-	-
Scotland	243	61	303	122	18	4	16	6

(1) advertised vacancies, and those which have been vacant for more than three months.

Table 4: Vacancy rates⁽¹⁾, by sector⁽²⁾ and local authority, February 2008

	primary		secondary	
	current	more than 3 months	Current	more than 3 months
Aberdeen City	2.9	1.7	2.6	1.6
Aberdeenshire	4.7	3.5	2.4	1.4
Angus	0.4	-	1.2	0.7
Argyll & Bute	1.4	0.2	1.6	1.1
Clackmannanshire	-	-	-	-
Dumfries & Galloway	1.2	-	1.9	0.2
Dundee City	2.0	-	3.0	0.1
East Ayrshire	0.2	0.2	0.2	-
East Dunbartonshire	0.4	0.2	0.7	-
East Lothian	0.2	-	0.6	-
East Renfrewshire	2.5	-	0.2	-
Edinburgh, City of	0.6	-	1.0	-
Eilean Siar	-	-	0.8	0.4
Falkirk	0.2	-	0.3	-
Fife	1.9	0.5	4.4	2.4
Glasgow City	-	-	0.7	0.7
Highland	1.8	0.3	1.2	0.1
Inverclyde	0.6	-	1.8	-
Midlothian	0.4	0.3	0.6	-
Moray	0.5	-	2.4	0.1
North Ayrshire	0.3	-	1.3	-
North Lanarkshire	2.2	-	0.3	-
Orkney Islands	4.2	-	-	-
Perth & Kinross	0.3	-	0.4	-
Renfrewshire	0.6	-	-	-
Scottish Borders	1.3	-	0.9	-
Shetland Islands	1.1	-	0.5	-
South Ayrshire	-	-	-	2.5
South Lanarkshire	0.6	-	0.6	0.3
Stirling	0.5	0.3	0.6	0.4
West Dunbartonshire	0.3	-	0.4	-
West Lothian	-	-	0.1	-
Scotland	1.1	0.3	1.2	0.5

(1) advertised vacancies, and those which have been vacant for more than three months, as a percentage of reported teaching complement. True vacancy rates may be slightly lower for some subjects, see background note 3.

(2) rates not published for special school vacancies due to inconsistencies in local authority reporting. See background note 4.

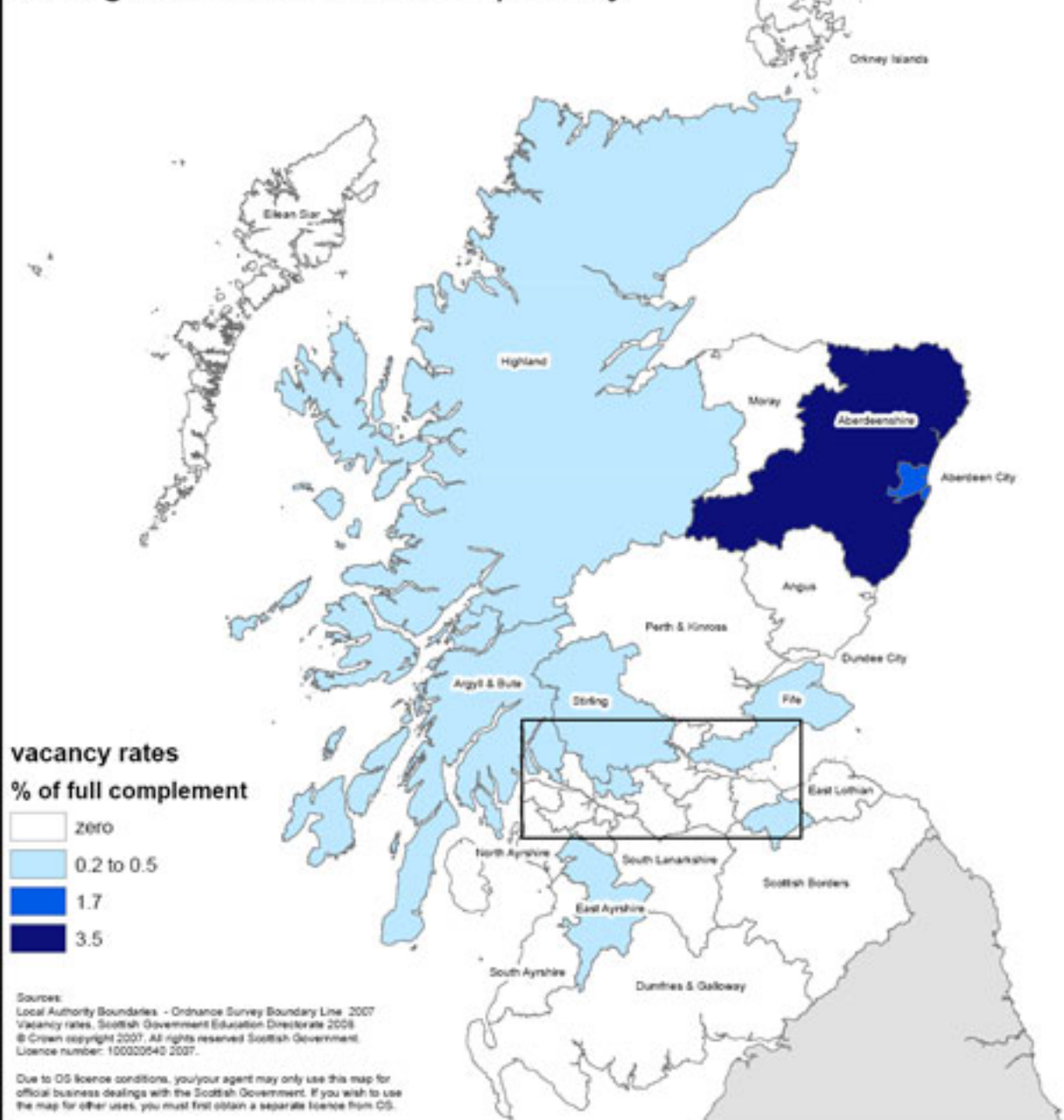
**Table 5: Provisional probationer induction scheme teachers⁽¹⁾,
by sector and local authority as at 2nd June 2008**

	Primary	Secondary
Aberdeen City	4	28
Aberdeenshire	106	63
Angus	47	27
Argyll & Bute	35	20
Clackmannanshire	22	17
Dumfries & Galloway	66	41
Dundee City	44	40
East Ayrshire	45	33
East Dunbartonshire	38	39
East Lothian	50	48
East Renfrewshire	55	54
Edinburgh, City of	134	93
Eilean Siar	9	8
Falkirk	80	39
Fife	132	98
Glasgow City	149	96
Highland	63	47
Inverclyde	33	10
Midlothian	41	38
Moray	32	23
North Ayrshire	55	53
North Lanarkshire	140	106
Orkney Islands	10	9
Perth & Kinross	47	39
Renfrewshire	104	79
Scottish Borders	31	14
Shetland Islands	10	4
South Ayrshire	46	28
South Lanarkshire	147	108
Stirling	41	42
West Dunbartonshire	57	50
West Lothian	106	66
Grant Aided	1	5
Scotland	1,980	1,465

(1) Probationer induction scheme data from Scottish Government statistics on allocation of places.



Vacancies rates lasting 3 months or more in primary





Vacancies rates lasting 3 months or more in secondary

