

# Statistics Publication Notice

A National Statistics Publication for Scotland

11 June 2008



## **PUBLIC SECTOR EMPLOYMENT IN SCOTLAND: STATISTICS FOR 1<sup>ST</sup> QUARTER 2008**

Scotland's Chief Statistician today published statistics on **Public Sector Employment in Scotland**. The publication provides statistics up to Quarter 1 of 2008 and covers all of the public sector as defined by UK National Accounts. This release provides a complete quarterly series from Quarter 1 1999 onwards. The quarterly data in this publication are not seasonally adjusted and therefore comparisons between years should only be made for the same quarter. The statistics in this release are produced quarterly.

This publication is also the official release of Scottish Local Government employment statistics. These were previously published by the Scottish Government in the Joint Staffing Watch Survey. More detailed statistics on Local Government employment are available at [www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/JointStaffingWatchSurvey](http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/JointStaffingWatchSurvey) or on request.

The statistics in this release are based on administrative records and surveys of individual public sector organisations. These surveys are carried out by the Scottish Government and the Office for National Statistics (ONS). An estimate of private sector employment is also included in this release. This is derived as the difference between the Labour Force Survey employment estimate for the whole of Scotland (not seasonally adjusted) and the public sector estimate.

ONS will also be publishing quarterly public sector employment statistics for the UK on 11 June 2008. These can be found at [www.statistics.gov.uk](http://www.statistics.gov.uk)

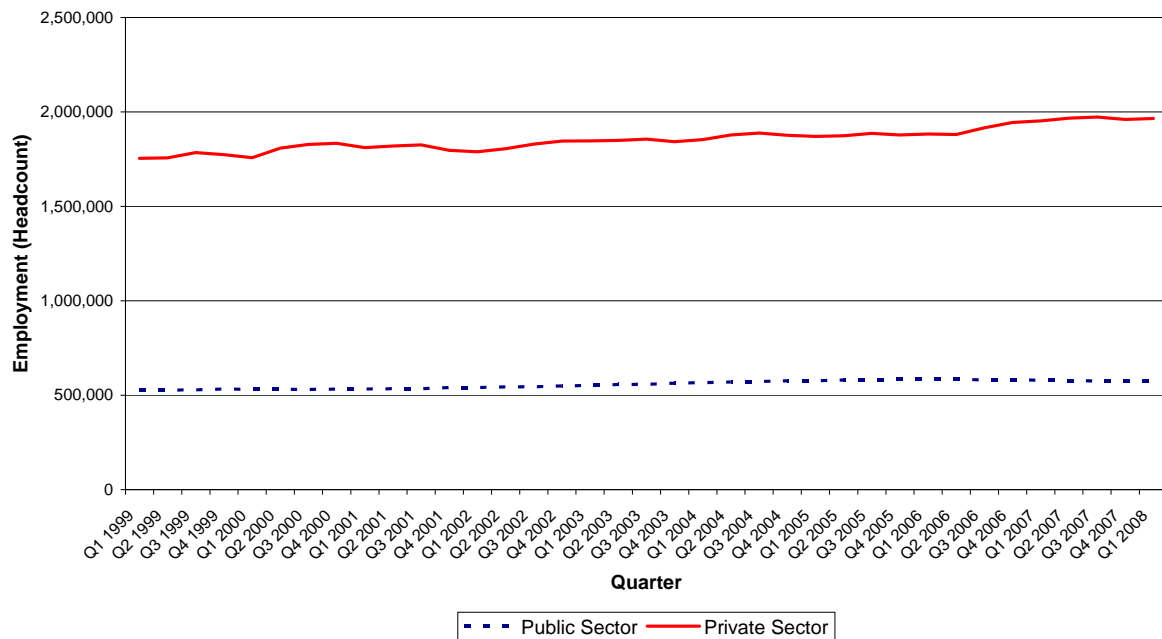
Any comments on the presentation of these statistics should be sent to [labour-market.statistics@scotland.gsi.gov.uk](mailto:labour-market.statistics@scotland.gsi.gov.uk).

## MAIN POINTS

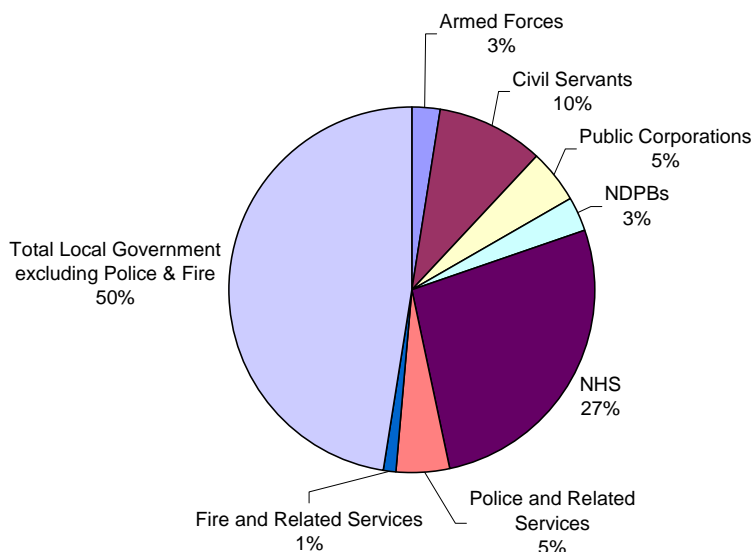
### Public and Private Sector Employment in Scotland (Headcount)

- In quarter 1 (Q1) 2008, there were 576,500 people employed in the public sector and 1,965,700 people employed in the private sector in Scotland.
- Public sector employment in Scotland consists of Local Government including police and fire and related services (54.7%), NHS (27.2%), Civil Service (8.5%), Public Corporations (4.1%), Non Departmental Public Bodies (2.7%) and Armed Forces (2.1%).
- Public sector employment has increased by 49,200 (9.3%) since Q1 1999 but decreased by 3,200 (0.6%) since Q1 2007. The largest increase since 1999 was within NHS (27,900).
- The public sector currently accounts for 22.7% of employment in Scotland which has decreased from 23.1% in Q1 1999 and from 22.9% in Q1 2007.

Chart 1 Public and Private Sector Employment in Scotland, 1999-2008



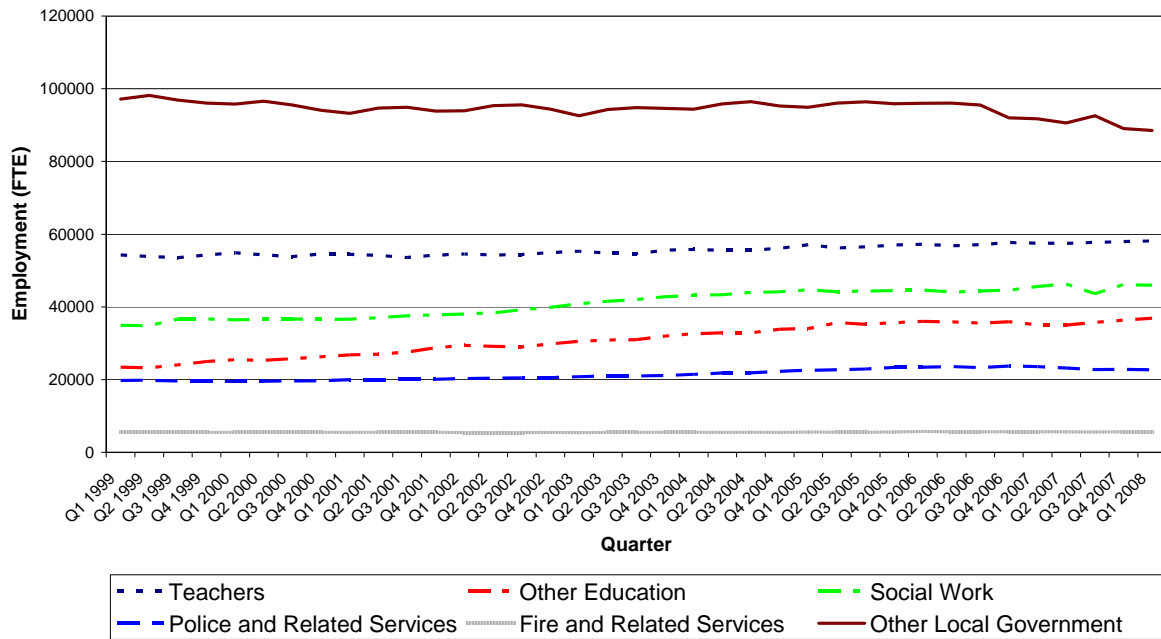
**Chart 2 Breakdown of Public Sector Employment in Scotland, Q1 2008**



### **Local Government (Full-Time Equivalent - FTE)**

- Total full-time equivalent employment in Local Government (excluding Police, Fire and related services) was 229,500 in Q1 2008. This figure comprises: 58,100 teachers; 36,900 other education staff; 46,000 social work staff and 88,500 other staff.
- In Q1 2008 total employment in police and related services was 22,700 and total employment in fire and related services was 5,700.
- The number of teachers employed within Local Government has increased by 7.1% since Q1 1999 and by 1.1% since Q1 2007.
- Other Education staff within Local Government has increased by 57.7% since Q1 1999 and by 5.2% since Q1 2007. Other Education staff include other staff within schools such as classroom assistants, music instructors, laboratory assistants, library staff, clerical staff etc.
- The number of Social Work staff working within Local Government has increased by 31.4% since Q1 1999 and by 0.7% since Q1 2007.
- The number of police and related services staff has increased by 15.0% since Q1 1999 but decreased by 3.6% since Q1 2007. This decrease over the year is due to the transfer of central services provided to the Scottish police forces to the new Scottish Police Services Authority (SPSA). As the SPSA is a Non-Departmental Public Body, staff employed in SPSA are included under NDPBs and not included in the total for Police and Related Services staff.
- The number of fire and related services staff has increased by 3.4% since Q1 1999 but decreased by 0.5% since Q1 2007.
- The number of other Local Government staff has decreased by 8.9% since Q1 1999 and by 3.5% since Q1 2007.

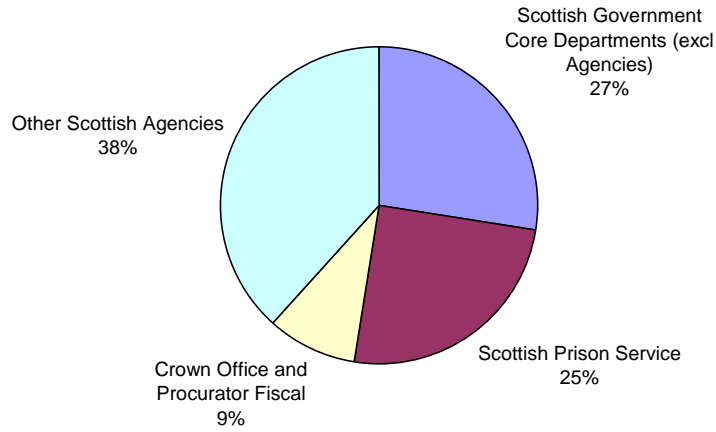
Chart 3 Employment in Local Government in Scotland, 1999-2008



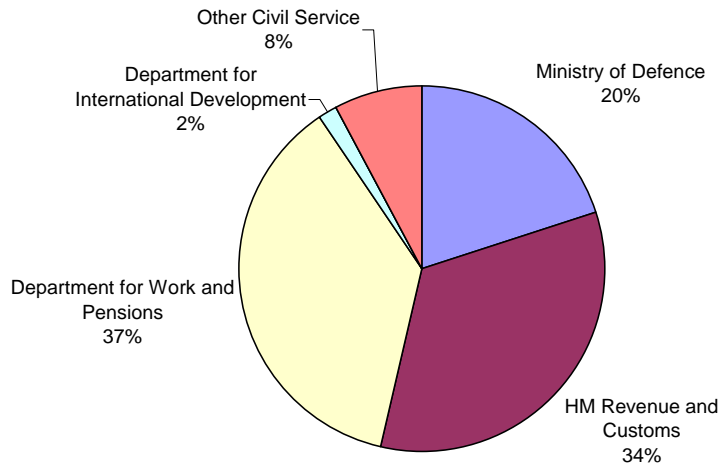
### Civil Service in Scotland (Full-Time Equivalent - FTE)

- The total number of full-time equivalent Civil Servants employed in Scotland was 46,100 in Q1 2008. This is an increase of 0.3% since Q1 1999 but a decrease of 3.1% since Q1 2007.
- In Q1 2008 there were 15,700 permanent staff employed by the Scottish Government and its associated agencies. This is an increase of 15.4% since Q1 1999 and 0.9% since Q1 2007.
- In Q1 2008 there were 29,700 permanent staff employed by other Civil Service Departments and Agencies in Scotland. This is a decrease of 3.2% since Q1 1999 and a decrease of 5.0% since Q1 2007.

**Chart 4 Breakdown of Scottish Government and Associated Agencies, Q1 2008**



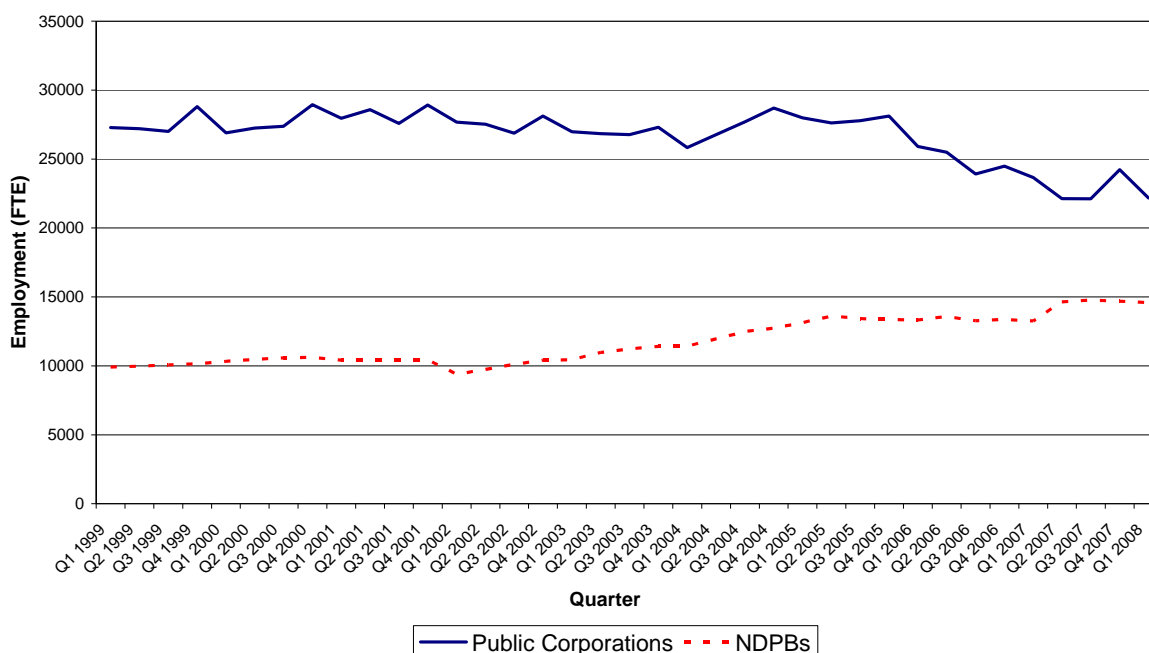
**Chart 5 Breakdown of Other Civil Service in Scotland, Q1 2008**



## Non Departmental Public Bodies (NDPBs) and Public Corporations (Full-Time Equivalent – FTE)

- Changes in the number of staff employed within NDPBs and Public Corporations are caused by changes in the number, scope and classification of NDPBs and Public Corporations as well as increases in staff within organisations.
- The total number of full-time equivalent staff working in NDPBs and Public Corporations was 36,800 in Q1 2008. This is a decrease of 1.2% since Q1 1999 and a decrease of 0.4% since Q1 2007.
- In Q1 2008 there were 22,200 FTE staff employed by Public Corporations. This is a decrease of 18.8% since Q1 1999 and a decrease of 6.3% since Q1 2007.
- In Q1 2008 there were 14,600 FTE staff employed by NDPBs. This is an increase of 47.1% since Q1 1999 and an increase of 10.1% since Q1 2007.

Chart 6 Employment in Public Corporations and NDPBs in Scotland, 1999-2008



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## NOTES FOR NEWS EDITORS

1. This regular series of quarterly Scottish Public Sector Employment First Releases results from the work of a cross-departmental project, led by ONS, to improve the quality and timeliness of public sector employment statistics. This publication includes the first publication of data for Quarter 1 2008. Historical data for some areas of public sector employment have been modelled using available data (see paragraph 3). Some figures from previous publications have been revised (see paragraph 18).
2. An article setting out the full details of the improvements being made to estimates of public sector employment across the UK is accessible on the UK Statistics authority website at the following address:  
<http://www.statistics.gov.uk/CCI/article.asp?ID=1095>

## RESULTS FOR QUARTERS PRIOR TO Q1 2005

3. Public sector data prior to Q1 2005 are based partly on estimates as actual data for all quarters are not available. Estimates prior to Q1 2005 are calculated based on available data for the following areas and time periods:
  - Quarters 2, 3 and 4 of each year prior to 2005 for the Civil Service excluding Ministry of Defence
  - Quarters 1, 2 and 4 of each year for the NHS
  - Quarters 1, 3 and 4 of each year prior to 2005 for the armed forces
  - All quarters prior to Q4 2004 for NDPBs and Public Corporations

## CONCEPTS, SOURCES AND DEFINITIONS

4. The public sector comprises central government, local government, and public corporations as defined for the UK National Accounts. The Sector Classifications Guide (MA23) provides information on the classification of organisations and institutions in the National Accounts.  
<http://www.statistics.gov.uk/CCI/SearchRes.asp?term=ma23>
5. Central government includes all administrative departments of government and other central agencies and non-departmental public bodies (NDPBs). This sector also includes HM Forces and the NHS. NDPBs within this publication are those defined within National Accounts as NDPBs and include both Scottish NDPBs and UK NDPBs with employees in Scotland. Advisory NDPBs are also included in this publication.
6. Data on NHS employment in Scotland for Q1 2008 have been estimated using projections based on previous data. Information on employment in the NHS in Scotland can be found on the Information Services Division, NHS National Services Scotland's website at:  
<http://www.isdscotland.org/isd/796.html>

7. According to the National Accounts definition of the public sector General Medical Practitioners (GMP) and General Dental Practitioners (GDP) are not included in the public sector and are therefore not included in the figures in the publication. However data on GMPs and GDPs are available and the table below shows the most recent data available.

**Data on GMPs and GDPs as at 30 September 2007**

	Headcount	Full Time Equivalent
General Medical Practitioners	4,721	Not available
General Dental Practitioners	2,546	Not available

Source: ISD Scotland website

8. Local government comprises all government units with a local remit. It includes: Education teaching staff and Education other staff; Social Workers; Police and related services; Fire and related services; and other staff. Other staff contains: corporate services; central support; planning and economic development; housing; roads and transport; arts, sports and leisure; libraries, museums and galleries; trading standards; staff of district court; environmental services; Direct Labour Organisation (DLO); Direct Service Organisation (DSO) staff and National Parks staff. Joint Staffing Watch Survey data is collected based on those employed by Local Government organisations. Due to definitional issues, this data may differ from other sources of information for the individual sectors of Local Government. More information on these definitional issues can be found at: <http://www.scotland.gov.uk/Publications/2005/03/20889/55029>
9. Estimates for education teaching staff only include those paid and employed at the last pay period before the survey date of the Joint Staffing Watch Survey. Any changes in numbers of teaching staff will only be measured if they are included on the payroll before the survey date.
10. Public corporations are companies or quasi-corporations controlled by government. Examples include British Nuclear Fuels plc and Post Office LTD. These companies receive more than half their income from sales of goods or services into the market place.
11. Public Corporations within this publication include Public Corporations based wholly in Scotland and UK wide Public Corporations with a presence in Scotland. Data for the UK wide Public Corporations with a presence in Scotland are estimated based on UK data and business survey information. This business survey information is updated in our series each year in Q3 which may result in step changes in the series. The Public Corporations which are based wholly in Scotland are:

Audit Scotland  
 Scottish Water  
 Caledonian MacBrayne LTD  
 Highlands and Islands Airports LTD  
 Strathclyde Passenger Transport  
 Aberdeen Harbour Board

## Northern Lighthouse Board

The other Public Corporations included are:

Civil Aviation Authority  
British Waterways  
The Financial Services Authority  
The Crown Estate Commissioners  
Post Office LTD  
Horse Race Totalisator Board  
Tote Bookmakers  
Driving Standards Agency  
Vehicle and Operator Services  
Ordnance Survey  
Defence Aviation Repair Agency  
Army Base Repair Organisation  
N.A.A.F.I.  
The British Council  
Remploy LTD  
British Nuclear Fuels PLC  
OFCOM  
Channel Four Television Corporation  
British Energy LTD  
British Energy Generation (UK) LTD  
Northern Rock PLC (reclassified to public sector October 2007)

12. Some organisations do not fall into any of the sub categories used in this publication but are still included in the total public sector employment measure. These organisations are: British Broadcasting Corporation, Scottish Parliament; Scottish Public Services Ombudsman; Office of the Scottish Charity Regulator; Forestry Commission; and Electoral Commission.
13. Data on Armed Forces for Q1 2006 onwards are provisional and subject to review, due to ongoing validation of data from the Defence Analytical Services Agency's (DASA) new Personnel Administration System (JPA).
14. Headcount estimates are based on the number of employees with an employment contract who are being paid by the organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers, and agency workers are excluded.
15. As well as the headcount estimates, estimates have also been produced for the number of employees on a full-time equivalent (FTE) basis. This is based on converting part-time employees' hours into a full-time employee equivalent, and provides a better indicator of total labour input than a simple headcount.
16. Tables 4a, 4b, 5a and 5b contain data on Civil Service permanent staff only. The totals for Civil Service in tables 2 and 3 also include casual staff.

17. The statistics published here are derived from the relevant departments and devolved governments plus comprehensive quarterly surveys of the home Civil Service, Non-Departmental Public Bodies, and Public Corporations, carried out by ONS. The following list shows the data sources used to calculate total public sector employment.

### **Sources of Public Sector Employment estimates**

#### Central Government

*Department for Work and Pensions* – Direct and Civil Service Statistics, Cabinet Office

*Department for International Development* – Direct and Civil Service Statistics, Cabinet Office

*HM revenue and Customs* – Direct and Civil Service Statistics, Cabinet Office

*Other Central Government* – Civil Service Statistics, Cabinet Office

#### Local Government

*Education Teachers* – Joint Staffing Watch Survey

*Education Others* – Joint Staffing Watch Survey

*Police and Related Services* – Joint Staffing Watch Survey

*Fire and Related Services* – Joint Staffing Watch Survey

*Social Work* – Joint Staffing Watch Survey

*Other staff* – Joint Staffing Watch Survey

National Health Service	Information Services Division, NHS National Services Scotland
HM Forces	Ministry of Defence
Public Corporations	Office for National Statistics, Inter Departmental Business Register
Non-Departmental Public Bodies	Direct, Office for National Statistics, Inter Departmental Business Register

### **Revisions**

18. Data in this publication are revised where appropriate. These revisions are generally caused by revisions to other sources of data, such as the Labour Force Survey due to new population estimates, and revisions to the projections in health data, as actual data becomes available. However some revisions are unforeseen due to revisions in survey estimates provided to the Office for National Statistics and revisions based on more up to date data. All revisions are highlighted in the data tables.

19. A revisions policy outlining the timings of the different planned and unplanned revisions can be found at:

<http://www.scotland.gov.uk/Publications/2006/12/PSERevisionsPolicy>

## **Future Publications**

20. Public sector employment statistics will be published every quarter and the release timetable will be pre-announced in National Statistics Updates. The next quarterly first release will be published on the 17 September 2008.
21. The Scottish Government are currently working with the Office for National Statistics to carry out a seasonal adjustment review of the Scottish Public Sector Employment estimates on a consistent basis with the UK data. Seasonally adjusted data will be published for the first time later in 2008.

## **General**

22. Details of the policy governing the release of new data are available from the press office. Also available is a list of the names of those given pre-publication access to the contents of this release.

Further details are available at <http://www.scotland.gov.uk/stats/bulletins/00663>

Public enquiries (non media) contact: David McPhee 0141 242 5451

Media enquiries contact: Stewart Cooper 0131 244 2175

Date: June 11, 2008

1. Number of people employed by main sector; Scotland 1999 to 2008<sup>1,2,3</sup>  
Not Seasonally Adjusted, Headcount

		Total		Public Sector		Private Sector		% Public Sector
		Labour Force Survey Employment <sup>4</sup>	Annual Change	Level <sup>5</sup>	Annual Change	Level <sup>5</sup>	Annual Change	
Q1	1999	2,282,000	~	527,300	~	1,754,300 <sup>f</sup>	~	23.1%
Q2	1999	2,284,000	~	527,400	~	1,756,800 <sup>f</sup>	~	23.1%
Q3	1999	2,313,000	~	528,200	~	1,785,000 <sup>f</sup>	~	22.8%
Q4	1999	2,306,000	~	532,900	~	1,773,100	~	23.1%
Q1	2000	2,290,000	8,000	531,700	4,400	1,757,800 <sup>f</sup>	3,400 <sup>f</sup>	23.2%
Q2	2000	2,341,000	56,000 <sup>f</sup>	531,700	4,300	1,808,800 <sup>f</sup>	52,000 <sup>f</sup>	22.7%
Q3	2000	2,358,000 <sup>f</sup>	45,000 <sup>f</sup>	530,500	2,300	1,827,500 <sup>f</sup>	42,500 <sup>f</sup>	22.5%
Q4	2000	2,367,000	61,000	533,000	100	1,834,100 <sup>f</sup>	61,000 <sup>f</sup>	22.5%
Q1	2001	2,344,000	55,000 <sup>f</sup>	533,200	1,400	1,810,900 <sup>f</sup>	53,200 <sup>f</sup>	22.7%
Q2	2001	2,353,000	13,000 <sup>f</sup>	534,600	2,900	1,818,700 <sup>f</sup>	9,900 <sup>f</sup>	22.7%
Q3	2001	2,360,000 <sup>f</sup>	2,000 <sup>f</sup>	534,600	4,200	1,825,700 <sup>f</sup>	-1,800 <sup>f</sup>	22.7%
Q4	2001	2,338,000 <sup>f</sup>	-29,000 <sup>f</sup>	541,100	8,100	1,796,600 <sup>f</sup>	-37,500 <sup>f</sup>	23.1%
Q1	2002	2,331,000	-14,000 <sup>f</sup>	541,300	8,200	1,789,300 <sup>f</sup>	-21,700 <sup>f</sup>	23.2%
Q2	2002	2,349,000 <sup>f</sup>	-5,000 <sup>f</sup>	544,100	9,500	1,804,400 <sup>f</sup>	-14,300 <sup>f</sup>	23.2%
Q3	2002	2,374,000 <sup>f</sup>	14,000 <sup>f</sup>	545,100	10,400	1,829,200 <sup>f</sup>	3,500 <sup>f</sup>	23.0%
Q4	2002	2,395,000 <sup>f</sup>	58,000 <sup>f</sup>	549,800	8,700	1,845,400 <sup>f</sup>	48,900 <sup>f</sup>	23.0%
Q1	2003	2,398,000 <sup>f</sup>	67,000 <sup>f</sup>	552,100	10,700	1,845,900 <sup>f</sup>	56,600 <sup>f</sup>	23.0%
Q2	2003	2,407,000 <sup>f</sup>	58,000 <sup>f</sup>	557,100	12,900	1,849,900 <sup>f</sup>	45,500 <sup>f</sup>	23.1%
Q3	2003	2,413,000 <sup>f</sup>	39,000	557,500	12,400	1,856,000 <sup>f</sup>	26,800 <sup>f</sup>	23.1%
Q4	2003	2,405,000 <sup>f</sup>	10,000 <sup>f</sup>	563,800	14,000	1,841,700 <sup>f</sup>	-3,700 <sup>f</sup>	23.4%
Q1	2004	2,421,000 <sup>f</sup>	23,000 <sup>f</sup>	566,800	14,800	1,853,700 <sup>f</sup>	7,800 <sup>f</sup>	23.4%
Q2	2004	2,448,000 <sup>f</sup>	41,000 <sup>f</sup>	570,400	13,400	1,877,500 <sup>f</sup>	27,600 <sup>f</sup>	23.3%
Q3	2004	2,460,000 <sup>f</sup>	47,000 <sup>f</sup>	572,100	14,600	1,888,200 <sup>f</sup>	32,200 <sup>f</sup>	23.3%
Q4	2004	2,454,000 <sup>f</sup>	48,000 <sup>f</sup>	576,600	12,800	1,877,000 <sup>f</sup>	35,300 <sup>f</sup>	23.5%
Q1	2005	2,447,000 <sup>f</sup>	26,000 <sup>f</sup>	576,400	9,500	1,870,600 <sup>f</sup>	17,000 <sup>f</sup>	23.6%
Q2	2005	2,454,000 <sup>f</sup>	6,000 <sup>f</sup>	580,600	10,100	1,873,200 <sup>f</sup>	-4,300 <sup>f</sup>	23.7%
Q3	2005	2,468,000 <sup>f</sup>	8,000 <sup>f</sup>	581,600	9,500	1,886,400 <sup>f</sup>	-1,800 <sup>f</sup>	23.6%
Q4	2005	2,462,000 <sup>f</sup>	8,000 <sup>f</sup>	584,500	8,000	1,877,200 <sup>f</sup>	100 <sup>f</sup>	23.7%
Q1	2006	2,468,000 <sup>f</sup>	21,000 <sup>f</sup>	585,500	9,200	1,882,400 <sup>f</sup>	11,700 <sup>f</sup>	23.7%
Q2	2006	2,465,000 <sup>f</sup>	12,000	584,600 <sup>f</sup>	4,000 <sup>f</sup>	1,880,700 <sup>f</sup>	7,500	23.7%
Q3	2006	2,497,000 <sup>f</sup>	29,000 <sup>f</sup>	581,100 <sup>f</sup>	-500 <sup>f</sup>	1,916,000 <sup>f</sup>	29,600 <sup>f</sup>	23.3%
Q4	2006	2,526,000 <sup>f</sup>	64,000 <sup>f</sup>	581,900 <sup>f</sup>	-2,700 <sup>f</sup>	1,944,000 <sup>f</sup>	66,900 <sup>f</sup>	23.0%
Q1	2007	2,533,000 <sup>f</sup>	65,000 <sup>f</sup>	579,700 <sup>f</sup>	-5,800 <sup>f</sup>	1,953,100 <sup>f</sup>	70,800 <sup>f</sup>	22.9%
Q2	2007	2,544,000 <sup>f</sup>	79,000 <sup>f</sup>	577,300 <sup>f</sup>	-7,200 <sup>f</sup>	1,967,100 <sup>f</sup>	86,400 <sup>f</sup>	22.7%
Q3	2007	2,548,000 <sup>f</sup>	51,000 <sup>f</sup>	575,500 <sup>f</sup>	-5,600 <sup>f</sup>	1,972,900 <sup>f</sup>	56,900 <sup>f</sup>	22.6%
Q4	2007	2,538,000 <sup>f</sup>	12,000 <sup>f</sup>	578,100 <sup>f</sup>	-3,700 <sup>f</sup>	1,959,600 <sup>f</sup>	15,600 <sup>f</sup>	22.8%
Q1	2008	2,542,000	9,000	576,500	-3,200	1,965,700	12,500	22.7%

Sources: Labour Force Survey  
Joint Staffing Watch Survey  
Information Services Division, NHS National Services Scotland  
Quarterly Public Sector Employees Survey  
Inter-Departmental Business Register, Office for National Statistics  
Ministry of Defence  
HM Revenue and Customs  
Department for Work and Pensions  
Department for International Development  
Civil Service Statistics

Notes:  
1. Public sector figures include estimates for NHS. NHS quarterly workforce data are estimates based on the time series of actual annual data. Estimated data will be revised in future publications with the actual figures. For more information see background note 6.  
2. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.  
3. Data based on National Accounts definition. For more information see background note 4.  
4. LFS figures are rounded to the nearest thousand. Q1 data based on Feb - April quarter. Q2 data based on May - July quarter. Q3 data based on Aug - Oct quarter. Q4 data based on Nov - Jan quarter.  
5. Figures have been rounded to the nearest hundred.  
r. Figures have been revised since previous publication. For more information see background note 18.

2. Public Sector Employment by Sector; Headcount<sup>1,2,3,4</sup>

		Armed Forces <sup>5</sup>	Civil Servants	Public Corporations <sup>6</sup>	NDPB's	NHS <sup>7</sup>	Police and Related Services	Fire and Related Services	Total Local Government excluding Police & Fire	Total
<b>Q1</b>	<b>1999</b>	14,800	48,100	28,800	10,700	129,000	20,400	5,600	267,400	<b>527,300</b>
<b>Q2</b>	<b>1999</b>	14,900	48,200	28,700	10,700	129,100	20,500	5,600	267,000	<b>527,400</b>
<b>Q3</b>	<b>1999</b>	15,000	48,200	28,500	10,800	129,700	20,100	5,600	267,400	<b>528,200</b>
<b>Q4</b>	<b>1999</b>	15,100	48,100	30,400	10,900	129,800	20,100	5,600	270,100	<b>532,900</b>
<b>Q1</b>	<b>2000</b>	15,100	47,800	28,400	11,100	129,800	20,000	5,700	270,800	<b>531,700</b>
<b>Q2</b>	<b>2000</b>	15,100	47,800	28,700	11,200	129,900	20,100	5,600	270,200	<b>531,700</b>
<b>Q3</b>	<b>2000</b>	15,000	47,900	28,900	11,400	130,100	20,200	5,600	268,300	<b>530,500</b>
<b>Q4</b>	<b>2000</b>	14,900	47,900	30,600	11,400	130,400	20,200	5,600	268,800	<b>533,000</b>
<b>Q1</b>	<b>2001</b>	14,700	47,800	29,500	11,200	130,800	20,500	5,600	269,900	<b>533,200</b>
<b>Q2</b>	<b>2001</b>	14,500	48,200	30,200	11,200	131,400	20,600	5,600	269,700	<b>534,600</b>
<b>Q3</b>	<b>2001</b>	14,200	48,200	29,100	11,200	132,100	20,600	5,700	270,000	<b>534,600</b>
<b>Q4</b>	<b>2001</b>	13,900	49,300	30,600	11,200	133,100	20,700	5,600	273,300	<b>541,100</b>
<b>Q1</b>	<b>2002</b>	13,600	49,700	29,200	10,000	134,200	20,900	5,500	274,500	<b>541,300</b>
<b>Q2</b>	<b>2002</b>	13,500	50,800	29,100	10,400	135,500	21,000	5,500	274,700	<b>544,100</b>
<b>Q3</b>	<b>2002</b>	13,400	50,300	28,400	10,800	136,800	21,100	5,500	275,000	<b>545,100</b>
<b>Q4</b>	<b>2002</b>	13,500	49,300	29,700	11,100	138,100	21,200	5,600	277,600	<b>549,800</b>
<b>Q1</b>	<b>2003</b>	13,600	49,700	28,500	11,200	139,400	22,100	5,500	278,300	<b>552,100</b>
<b>Q2</b>	<b>2003</b>	13,800	51,000	28,400	11,700	140,600	21,700	5,600	280,500	<b>557,100</b>
<b>Q3</b>	<b>2003</b>	14,000	50,700	28,300	12,000	141,700	21,700	5,600	279,600	<b>557,500</b>
<b>Q4</b>	<b>2003</b>	14,100	51,400	28,900	12,200	142,600	21,900	5,700	283,200	<b>563,800</b>
<b>Q1</b>	<b>2004</b>	14,100	52,100	27,300	12,200	143,400	22,400	5,700	285,800	<b>566,800</b>
<b>Q2</b>	<b>2004</b>	14,200	52,000	28,300	12,800	143,800	22,700	5,600	287,200	<b>570,400</b>
<b>Q3</b>	<b>2004</b>	14,100	52,200	29,300	13,300	144,100	22,700	5,700	287,000	<b>572,100</b>
<b>Q4</b>	<b>2004</b>	13,900	51,900	30,300	13,800	145,200	23,000	5,600	289,100	<b>576,600</b>
<b>Q1</b>	<b>2005</b>	13,300	51,500	29,600	14,000	146,100	23,300	5,700	289,200	<b>576,400</b>
<b>Q2</b>	<b>2005</b>	13,200	51,700	29,200	14,500	146,900	23,400	5,700	292,100	<b>580,600</b>
<b>Q3</b>	<b>2005</b>	12,900	52,100	29,400	14,400	148,000	23,700	5,700	291,700	<b>581,600</b>
<b>Q4</b>	<b>2005</b>	13,100	52,000	29,800	14,300	148,800	24,100	5,700	293,000	<b>584,500</b>
<b>Q1</b>	<b>2006</b>	13,500	52,100	27,600	14,300	149,700	24,200	5,800	294,800	<b>585,500</b>
<b>Q2</b>	<b>2006</b>	12,900 <sup>f</sup>	52,500	27,200	14,600	150,500	24,400	5,800	293,200	<b>584,600<sup>f</sup></b>
<b>Q3</b>	<b>2006</b>	12,800 <sup>f</sup>	52,200	25,600	14,300	152,300	24,200	5,800	290,600	<b>581,100<sup>f</sup></b>
<b>Q4</b>	<b>2006</b>	12,800 <sup>f</sup>	51,800	26,900	14,300	152,200	24,600	5,800	290,000	<b>581,900<sup>f</sup></b>
<b>Q1</b>	<b>2007</b>	12,600 <sup>f</sup>	50,600	25,400	14,300	153,100	24,600	5,800	290,000	<b>579,700<sup>f</sup></b>
<b>Q2</b>	<b>2007</b>	12,400 <sup>f</sup>	50,200	23,700	15,800	153,900	24,100	5,800	287,900	<b>577,300<sup>f</sup></b>
<b>Q3</b>	<b>2007</b>	12,200 <sup>f</sup>	49,600	23,700	16,000	155,700	23,600	5,700	285,600	<b>575,500<sup>f</sup></b>
<b>Q4</b>	<b>2007</b>	12,200 <sup>f</sup>	49,400 <sup>f</sup>	25,700	15,800 <sup>f</sup>	156,000	23,600	5,800	286,200 <sup>f</sup>	<b>578,100<sup>f</sup></b>
<b>Q1</b>	<b>2008</b>	12,200	49,100	23,700	15,600	156,900	23,600	5,800	286,200	<b>576,500</b>

Sources: Joint Staffing Watch Survey  
Information Services Division, NHS National Services Scotland  
Quarterly Public Sector Employees Survey  
Inter-Departmental Business Register, Office for National Statistics  
Ministry of Defence  
HM Revenue and Customs  
Department for Work and Pensions  
Department for International Development  
Civil Service Statistics

Notes:  
1. All figures have been rounded to the nearest hundred.  
2. Totals may not add to the sum of the parts due to rounding.  
3. Data based on National Accounts definition. For more information see background note 4.  
4. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.  
5. Armed Forces data for Q1 2006 refer to April 2006, Q2 2006 data refer to July 2006, Q3 2006 data refer to October 2006 and Q4 2006 data refer to January 2007.  
6. The BBC has been reclassified from a Public Corporation to Central Government. The BBC has been removed from the Public Corporation series for all time points. The BBC has been included in the total public sector estimate but is not included in any individual sector breakdown.  
7. NHS quarterly workforce data are estimates based on the time series of actual annual data. Estimated data will be revised in future publications with the actual figures.  
For more information see background note 6.  
f. Figures have been revised since previous publication. For more information see background note 18.

3. Public Sector Employment by Sector; Full-time equivalent<sup>1,2,3,4</sup>

		Armed Forces <sup>5</sup>	Civil Servants	Public Corporations <sup>6</sup>	NDPB's	NHS <sup>7</sup>	Police and Related Services	Fire and Related Services	Total Local Government excluding Police & Fire	Total
Q1	1999	14,800	46,000	27,300	9,900	106,000	19,800	5,500	209,800	441,400
Q2	1999	14,900	45,900	27,200	10,000	106,200	19,800	5,500	210,100	442,100
Q3	1999	15,000	45,800	27,000	10,100	107,000	19,600	5,500	211,200	443,800
Q4	1999	15,100	45,700	28,800	10,200	106,900	19,600	5,500	212,000	446,400
Q1	2000	15,100	45,500	26,900	10,300	106,900	19,500	5,500	212,600	445,100
Q2	2000	15,100	45,500	27,200	10,500	107,000	19,500	5,500	212,800	446,000
Q3	2000	15,000	45,600	27,400	10,600	107,300	19,600	5,500	211,800	445,700
Q4	2000	14,900	45,700	28,900	10,600	107,600	19,700	5,500	211,500	447,400
Q1	2001	14,700	45,600	28,000	10,400	108,100	20,000	5,500	211,100	446,500
Q2	2001	14,500	46,000	28,600	10,400	108,700	20,000	5,500	212,900	449,700
Q3	2001	14,200	46,100	27,600	10,500	109,500	20,000	5,500	213,600	450,100
Q4	2001	13,900	47,100	28,900	10,400	110,400	20,100	5,500	214,700	454,200
Q1	2002	13,600	47,300	27,700	9,400	111,400	20,300	5,400	216,000	454,400
Q2	2002	13,500	48,500	27,500	9,700	112,500	20,400	5,400	217,200	458,000
Q3	2002	13,400	48,000	26,900	10,100	113,600	20,500	5,400	218,200	459,500
Q4	2002	13,500	46,900	28,100	10,400	114,800	20,600	5,400	219,000	462,000
Q1	2003	13,600	47,200	27,000	10,400	115,900	20,800	5,400	219,300	463,100
Q2	2003	13,800	48,500	26,800	11,000	116,900	21,000	5,500	221,600	468,600
Q3	2003	14,000	48,100	26,800	11,200	117,900	21,000	5,500	222,500	470,600
Q4	2003	14,100	48,800	27,300	11,400	118,700	21,100	5,500	224,900	475,400
Q1	2004	14,100	49,400	25,800	11,400	119,300	21,500	5,500	226,000	476,800
Q2	2004	14,200	49,400	26,800	12,000	119,700	21,800	5,500	227,700	480,600
Q3	2004	14,100	49,600	27,700	12,500	119,900	21,900	5,500	228,800	483,600
Q4	2004	13,900	49,200	28,700	12,700	120,900	22,300	5,500	229,300	486,000
Q1	2005	13,300	48,800	28,000	13,100	121,700	22,600	5,600	230,800	487,300
Q2	2005	13,200	48,900	27,600	13,600	122,400	22,700	5,500	232,000	489,500
Q3	2005	12,900	49,200	27,800	13,400	123,300	22,900	5,500	232,400	490,900
Q4	2005	13,100	49,000	28,100	13,400	124,100	23,400	5,600	233,100	493,100
Q1	2006	13,500	49,000	25,900	13,300	124,800	23,400	5,700	233,800	493,000
Q2	2006	12,900 <sup>f</sup>	49,300	25,500	13,600	125,600	23,500	5,600	232,800	492,300 <sup>f</sup>
Q3	2006	12,800 <sup>f</sup>	49,000	23,900	13,300	127,100	23,300	5,700	232,600	490,800 <sup>f</sup>
Q4	2006	12,800 <sup>f</sup>	48,600	24,500	13,400	127,100	23,700	5,700	230,300	489,300 <sup>f</sup>
Q1	2007	12,600 <sup>f</sup>	47,500	23,700	13,300	127,900	23,600	5,700	229,900	487,400 <sup>f</sup>
Q2	2007	12,400 <sup>f</sup>	47,200	22,100	14,600	128,700	23,200	5,600	229,300	486,400 <sup>f</sup>
Q3	2007	12,200 <sup>f</sup>	46,600	22,100	14,800	130,300	22,700	5,600	229,700	487,300 <sup>f</sup>
Q4	2007	12,200 <sup>f</sup>	46,300 <sup>f</sup>	24,200	14,700	130,500	22,800	5,700	229,500 <sup>f</sup>	489,100 <sup>f</sup>
Q1	2008	12,200	46,100	22,200	14,600	131,300	22,700	5,700	229,500	487,500

Sources: Joint Staffing Watch Survey  
Information Services Division, NHS National Services Scotland  
Quarterly Public Sector Employees Survey  
Inter-Departmental Business Register, Office for National Statistics  
Ministry of Defence  
HM Revenue and Customs  
Department for Work and Pensions  
Department for International Development  
Civil Service Statistics

Notes:  
1. All figures have been rounded to the nearest hundred.  
2. Totals may not add to the sum of the parts due to rounding.  
3. Data based on National Accounts definition. For more information see background note 4.  
4. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.  
5. Armed Forces data for Q1 2006 refer to April 2006, Q2 2006 data refer to July 2006, Q3 2006 data refer to October 2006 and Q4 2006 data refer to January 2007.  
Armed Forces data from Q1 2008 onwards are provisional and subject to review. More information can be found in background note 13.  
6. The BBC has been reclassified from a Public Corporation to Central Government. The BBC has been removed from the Public Corporation series for all time points.  
The BBC has been included in the total public sector estimate but is not included in any individual sector breakdown.  
7. NHS quarterly workforce data are estimates based on the time series of actual annual data. Estimated data will be revised in future publications with the actual figures.  
For more information see background note 6.  
f: Figures have been revised since previous publication. For more information see background note 18.

4 (a) Employment (Permanent Staff Only): Scottish Government and Associated Agencies; Headcount<sup>1,2,3</sup>

		Scottish Government Core Departments (excl Agencies) <sup>4</sup>	Scottish Prison Service	Crown Office and Procurator Fiscal	Other Scottish Agencies	Total
Q1	1999	3,800	4,900	1,100	4,200	14,000
Q2	1999	3,800	4,900	1,200	4,300	14,100
Q3	1999	3,900	4,800	1,200	4,300	14,200
Q4	1999	3,900	4,700	1,200	4,300	14,100
Q1	2000	3,900	4,700	1,200	4,300	14,100
Q2	2000	4,000	4,600	1,200	4,200	14,000
Q3	2000	4,000	4,600	1,200	4,200	14,000
Q4	2000	4,100	4,500	1,200	4,200	14,000
Q1	2001	4,100	4,500	1,200	4,300	14,100
Q2	2001	4,200	4,500	1,200	4,300	14,200
Q3	2001	4,200	4,500	1,300	4,400	14,400
Q4	2001	4,300	4,500	1,300	4,500	14,600
Q1	2002	4,300	4,600	1,300	4,600	14,800
Q2	2002	4,400	4,600	1,300	4,700	14,900
Q3	2002	4,400	4,600	1,400	4,700	15,100
Q4	2002	4,400	4,600	1,400	4,700	15,200
Q1	2003	4,500	4,500	1,500	4,800	15,300
Q2	2003	4,500	4,500	1,500	4,900	15,400
Q3	2003	4,500	4,400	1,500	5,100	15,500
Q4	2003	4,500	4,300	1,500	5,300	15,600
Q1	2004	4,500	4,300	1,500	5,500	15,700
Q2	2004	4,600	4,200	1,400	5,700	15,900
Q3	2004	4,500	4,300	1,400	5,700	15,900
Q4	2004	4,500	4,200	1,400	5,700	15,900
Q1	2005	4,600	4,200	1,400	5,800	16,000
Q2	2005	4,600	4,200	1,400	5,900	16,100
Q3	2005	4,600	4,200	1,500	6,000	16,300
Q4	2005	4,600	4,000	1,500	6,000	16,200
Q1	2006	4,400	4,000	1,500	6,200	16,200
Q2	2006	4,500	4,000	1,500	6,300	16,300
Q3	2006	4,400	4,000	1,500	6,300	16,200
Q4	2006	4,400	4,100	1,500	6,300	16,300
Q1	2007	4,300	4,000	1,500	6,300	16,200
Q2	2007	4,300	4,000	1,500	6,400	16,300
Q3	2007	4,400	4,000	1,600	6,300	16,300
Q4	2007	4,400	4,000	1,500	6,300	16,200
Q1	2008	4,500	4,000	1,600	6,400	16,400

Sources: Quarterly Public Employees Survey  
Civil Service Statistics

Notes:

1. All Figures are rounded to the nearest hundred.
2. Totals may not add to the sum of the parts due to rounding.
3. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.
4. 1999 figures are for the Scottish Office.
- r. Figures have been revised since previous publication. For more information see background note 18.

4 (b) Employment (Permanent Staff Only): Other Civil Service in Scotland; Headcount<sup>1,2,3</sup>

		Ministry of Defence	HM Revenue and Customs <sup>4</sup>	Department for Work and Pensions <sup>5</sup>	Department for International Development	Scotland Office	Other Civil Service	Total
<b>Q1</b>	<b>1999</b>	9,300	7,800	12,800	400	~	1,900	<b>32,200</b>
<b>Q2</b>	<b>1999</b>	9,300	7,800	13,100	400	~	1,900	<b>32,400</b>
<b>Q3</b>	<b>1999</b>	9,300	7,700	13,200	400	~	1,900	<b>32,600</b>
<b>Q4</b>	<b>1999</b>	9,200	7,700	13,300	500	~	1,900	<b>32,600</b>
<b>Q1</b>	<b>2000</b>	9,200	7,600	13,400	500	20	1,900	<b>32,600</b>
<b>Q2</b>	<b>2000</b>	9,300	7,700	13,400	500	30	1,900	<b>32,700</b>
<b>Q3</b>	<b>2000</b>	9,400	7,700	13,500	500	50	1,900	<b>33,000</b>
<b>Q4</b>	<b>2000</b>	9,400	7,800	13,500	500	60	1,900	<b>33,100</b>
<b>Q1</b>	<b>2001</b>	9,000	7,800	13,700	500	70	1,800	<b>32,800</b>
<b>Q2</b>	<b>2001</b>	9,000	7,900	13,900	500	80	1,800	<b>33,000</b>
<b>Q3</b>	<b>2001</b>	8,900	7,900	13,600	500	80	1,800	<b>32,800</b>
<b>Q4</b>	<b>2001</b>	8,900	8,000	14,300	500	80	1,800	<b>33,500</b>
<b>Q1</b>	<b>2002</b>	8,900	8,000	14,300	500	80	1,800	<b>33,700</b>
<b>Q2</b>	<b>2002</b>	8,800	8,400	14,900	500	80	1,900	<b>34,700</b>
<b>Q3</b>	<b>2002</b>	8,700	8,800	14,100	500	80	2,000	<b>34,100</b>
<b>Q4</b>	<b>2002</b>	7,300	9,200	13,900	500	80	2,100	<b>33,100</b>
<b>Q1</b>	<b>2003</b>	7,300	9,500	13,900	500	80	2,300	<b>33,500</b>
<b>Q2</b>	<b>2003</b>	7,200	9,700	14,900	500	80	2,300	<b>34,800</b>
<b>Q3</b>	<b>2003</b>	7,200	10,000	14,200	500	70	2,400	<b>34,300</b>
<b>Q4</b>	<b>2003</b>	7,200	10,200	14,500	500	70	2,400	<b>34,800</b>
<b>Q1</b>	<b>2004</b>	7,300	10,400	14,800	500	60	2,400	<b>35,400</b>
<b>Q2</b>	<b>2004</b>	7,100	10,500	14,600	500	60	2,300	<b>35,100</b>
<b>Q3</b>	<b>2004</b>	7,000	10,500	14,800	500	80	2,300	<b>35,300</b>
<b>Q4</b>	<b>2004</b>	6,900	10,600	14,500	500	80	2,300	<b>35,000</b>
<b>Q1</b>	<b>2005</b>	6,900	10,700	13,800	500	70	2,500	<b>34,500</b>
<b>Q2</b>	<b>2005</b>	6,900	10,800	13,500	500	60	2,500	<b>34,300</b>
<b>Q3</b>	<b>2005</b>	7,000	10,900	13,400	500	60	2,500	<b>34,400</b>
<b>Q4</b>	<b>2005</b>	7,000	11,100	13,300	600	60	2,500	<b>34,500</b>
<b>Q1</b>	<b>2006</b>	7,000	11,300	13,300	600	60	2,500	<b>34,700</b>
<b>Q2</b>	<b>2006</b>	6,900	11,600	13,100	600	50	2,500	<b>34,800</b>
<b>Q3</b>	<b>2006</b>	6,800	11,600	13,100	600	50	2,400	<b>34,500</b>
<b>Q4</b>	<b>2006</b>	6,700	11,500	13,000	600	50	2,400	<b>34,200</b>
<b>Q1</b>	<b>2007</b>	6,600	11,300	12,600	500	50	2,400	<b>33,500</b>
<b>Q2</b>	<b>2007</b>	6,600	11,200	12,500	500	60	2,400	<b>33,200</b>
<b>Q3</b>	<b>2007</b>	6,500	10,800	12,300	500	60	2,400	<b>32,600</b>
<b>Q4</b>	<b>2007</b>	6,500	10,700	12,100	500	60	2,400	<b>32,300</b>
<b>Q1</b>	<b>2008</b>	6,100	10,800	12,000	500	60	2,400	<b>31,900</b>

Sources: HM Revenues and Customs  
Department for Work and Pensions  
Department for International Development  
Civil Service Statistics  
Ministry of Defence

Notes:  
1. All Figures are rounded to the nearest hundred except for the Scotland Office figures which are rounded to the nearest ten.  
2. Totals may not add to the sum of the parts due to rounding.  
3. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.  
4. Data prior to 2005 for HM Revenue and Customs are calculated from the Inland Revenue and HM Customs and Excise.  
5. Data prior to 2001 for the Department for Work and Pensions are calculated from the employment service and the Department for Social Security.  
r. Figures have been revised since previous publication. For more information see background note 18.

5 (a) Employment (Permanent Staff Only): Scottish Government and Associated Agencies; Full-time equivalent<sup>1,2</sup>.

		Scottish Government Core Departments (excl Agencies) <sup>4</sup>	Scottish Prison Service	Crown Office and Procurator Fiscal	Other Scottish Agencies	Total
Q1	1999	3,700	4,800	1,100	4,000	13,600
Q2	1999	3,700	4,800	1,100	4,100	13,700
Q3	1999	3,700	4,700	1,100	4,100	13,700
Q4	1999	3,800	4,700	1,100	4,100	13,700
Q1	2000	3,800	4,600	1,100	4,100	13,600
Q2	2000	3,800	4,600	1,100	4,000	13,600
Q3	2000	3,900	4,500	1,100	4,000	13,500
Q4	2000	3,900	4,500	1,100	4,000	13,500
Q1	2001	4,000	4,400	1,200	4,000	13,600
Q2	2001	4,000	4,400	1,200	4,100	13,700
Q3	2001	4,100	4,500	1,200	4,200	13,900
Q4	2001	4,100	4,500	1,200	4,300	14,200
Q1	2002	4,200	4,500	1,200	4,400	14,400
Q2	2002	4,200	4,500	1,300	4,500	14,500
Q3	2002	4,300	4,500	1,300	4,500	14,600
Q4	2002	4,300	4,500	1,400	4,500	14,600
Q1	2003	4,300	4,500	1,400	4,600	14,700
Q2	2003	4,300	4,400	1,400	4,700	14,800
Q3	2003	4,400	4,300	1,400	4,800	14,900
Q4	2003	4,400	4,300	1,400	5,000	15,000
Q1	2004	4,400	4,200	1,400	5,200	15,200
Q2	2004	4,400	4,100	1,400	5,400	15,300
Q3	2004	4,400	4,200	1,300	5,400	15,300
Q4	2004	4,300	4,200	1,300	5,400	15,300
Q1	2005	4,500	4,100	1,300	5,500	15,400
Q2	2005	4,400	4,100	1,300	5,600	15,500
Q3	2005	4,500	4,100	1,400	5,700	15,600
Q4	2005	4,400	4,000	1,400	5,700	15,500
Q1	2006	4,300	3,900	1,400	5,900	15,500
Q2	2006	4,300	4,000	1,400	5,900	15,600
Q3	2006	4,200	4,000	1,400	5,900	15,500
Q4	2006	4,200	4,000	1,500	5,900	15,500
Q1	2007	4,200	4,000	1,500	5,900	15,500
Q2	2007	4,100	3,900	1,500	6,100	15,600
Q3	2007	4,200	3,900	1,500	6,000	15,600
Q4	2007	4,200	3,900	1,500	5,900	15,500 <sup>r</sup>
Q1	2008	4,300	3,900	1,500	6,000	15,700

Sources: Quarterly Public Employees Survey  
Civil Service Statistics

Notes:

1. All Figures are rounded to the nearest hundred.
  2. Totals may not add to the sum of the parts due to rounding.
  3. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.
  4. 1999 figures are for the Scottish Office.
- r. Figures have been revised since previous publication. For more information see background note 18.

5 (b) Employment (Permanent Staff Only): Other Civil Service in Scotland; Full-time equivalent<sup>1,2,3</sup>

		Ministry of Defence	HM Revenue and Customs <sup>4</sup>	Department for Work and Pensions <sup>5</sup>	Department for International Development	Scotland Office	Other Civil Service	Total
<b>Q1</b>	<b>1999</b>	9,100	7,400	12,000	400	~	1,800	<b>30,600</b>
<b>Q2</b>	<b>1999</b>	9,100	7,300	12,200	400	~	1,600	<b>30,700</b>
<b>Q3</b>	<b>1999</b>	9,100	7,300	12,400	400	~	1,600	<b>30,700</b>
<b>Q4</b>	<b>1999</b>	9,000	7,300	12,500	400	~	1,600	<b>30,700</b>
<b>Q1</b>	<b>2000</b>	9,000	7,200	12,500	400	20	1,600	<b>30,800</b>
<b>Q2</b>	<b>2000</b>	9,100	7,300	12,600	400	30	1,600	<b>31,000</b>
<b>Q3</b>	<b>2000</b>	9,200	7,300	12,600	500	40	1,700	<b>31,300</b>
<b>Q4</b>	<b>2000</b>	9,200	7,300	12,700	500	50	1,700	<b>31,400</b>
<b>Q1</b>	<b>2001</b>	8,800	7,400	12,800	500	60	1,700	<b>31,200</b>
<b>Q2</b>	<b>2001</b>	8,700	7,400	13,000	500	70	1,700	<b>31,400</b>
<b>Q3</b>	<b>2001</b>	8,700	7,500	12,700	500	70	1,700	<b>31,100</b>
<b>Q4</b>	<b>2001</b>	8,700	7,500	13,400	500	70	1,700	<b>31,800</b>
<b>Q1</b>	<b>2002</b>	8,600	7,600	13,400	500	70	1,700	<b>31,800</b>
<b>Q2</b>	<b>2002</b>	8,700	7,900	14,000	500	70	1,800	<b>32,900</b>
<b>Q3</b>	<b>2002</b>	8,600	8,200	13,100	500	70	1,900	<b>32,300</b>
<b>Q4</b>	<b>2002</b>	7,200	8,500	13,000	500	70	2,000	<b>31,200</b>
<b>Q1</b>	<b>2003</b>	7,200	8,800	12,900	500	70	2,100	<b>31,600</b>
<b>Q2</b>	<b>2003</b>	7,100	9,000	13,900	500	70	2,200	<b>32,800</b>
<b>Q3</b>	<b>2003</b>	7,100	9,300	13,200	500	70	2,200	<b>32,400</b>
<b>Q4</b>	<b>2003</b>	7,100	9,500	13,500	500	60	2,200	<b>32,900</b>
<b>Q1</b>	<b>2004</b>	7,200	9,700	13,700	500	60	2,200	<b>33,400</b>
<b>Q2</b>	<b>2004</b>	7,100	9,800	13,600	500	60	2,200	<b>33,200</b>
<b>Q3</b>	<b>2004</b>	6,900	9,800	13,700	500	80	2,200	<b>33,300</b>
<b>Q4</b>	<b>2004</b>	6,900	9,900	13,400	500	70	2,200	<b>33,000</b>
<b>Q1</b>	<b>2005</b>	6,900	10,000	12,700	500	60	2,400	<b>32,500</b>
<b>Q2</b>	<b>2005</b>	6,900	10,000	12,400	500	60	2,400	<b>32,300</b>
<b>Q3</b>	<b>2005</b>	6,900	10,100	12,300	500	60	2,400	<b>32,200</b>
<b>Q4</b>	<b>2005</b>	6,800	10,300	12,200	500	60	2,400	<b>32,200</b>
<b>Q1</b>	<b>2006</b>	6,800	10,400	12,200	500	60	2,400	<b>32,300</b>
<b>Q2</b>	<b>2006</b>	6,700	10,700	12,000	500	50	2,400	<b>32,400</b>
<b>Q3</b>	<b>2006</b>	6,600	10,700	12,000	500	50	2,300	<b>32,100</b>
<b>Q4</b>	<b>2006</b>	6,500	10,500	11,900	500	50	2,300	<b>31,800</b>
<b>Q1</b>	<b>2007</b>	6,500	10,400	11,500	500	50	2,300	<b>31,200</b>
<b>Q2</b>	<b>2007</b>	6,400	10,300	11,400	500	50	2,300	<b>30,900</b>
<b>Q3</b>	<b>2007</b>	6,300	10,000	11,200	500	60	2,300	<b>30,300</b>
<b>Q4</b>	<b>2007</b>	6,300	9,900	11,100	500	60	2,300	<b>30,100</b>
<b>Q1</b>	<b>2008</b>	5,900	10,000	10,900	500	60	2,300	<b>29,700</b>

Sources: HM Revenues and Customs  
Department for Work and Pensions  
Department for International Development  
Civil Service Statistics  
Ministry of Defence

Notes:

1. All Figures are rounded to the nearest hundred except for the Scotland Office figures which are rounded to the nearest ten.
2. Totals may not add to the sum of the parts due to rounding.
3. Where quarterly data are not available the data are estimated from available data. More information can be found in background note 3.
4. Data prior to 2005 for HM Revenue and Customs are calculated from the Inland Revenue and HM Customs and Excise.
5. Data prior to 2001 for the Department for Work and Pensions are calculated from the employment service and the Department for Social Security.
- r. Figures have been revised since previous publication. For more information see background note 18.

6. Public Sector Employment by Local Government; Headcount<sup>1,2,5,6</sup>

		Education		Social Work	Police and Related Services	Fire and Related Services	Other <sup>4</sup>	Total Local Government excluding Police & Fire	Total Local Government
		Teachers	Other <sup>3</sup>						
Q1	1999	60,500	35,400	47,700	20,400	5,600	123,800	267,400	293,400
Q2	1999	60,000	34,400	47,400	20,500	5,600	125,200	267,000	293,000
Q3	1999	59,500	34,900	50,100	20,100	5,600	123,000	267,400	293,100
Q4	1999	60,500	36,600	50,300	20,100	5,600	122,700	270,100	295,800
Q1	2000	61,000	37,600	50,100	20,000	5,700	122,100	270,800	296,500
Q2	2000	60,400	36,600	49,900	20,100	5,600	123,300	270,200	295,900
Q3	2000	59,900	36,500	49,600	20,200	5,600	122,300	268,300	294,200
Q4	2000	60,900	38,100	49,300	20,200	5,600	120,500	268,800	294,700
Q1	2001	61,000	39,400	49,500	20,500	5,600	119,900	269,900	296,000
Q2	2001	60,400	38,800	50,100	20,600	5,600	120,400	269,700	295,900
Q3	2001	60,000	39,600	50,100	20,600	5,700	120,300	270,000	296,400
Q4	2001	61,200	42,200	50,200	20,700	5,600	119,700	273,300	299,700
Q1	2002	61,600	43,600	50,200	20,900	5,500	119,100	274,500	301,000
Q2	2002	61,000	43,500	50,500	21,000	5,500	119,700	274,700	301,300
Q3	2002	60,400	42,600	51,700	21,100	5,500	120,300	275,000	301,700
Q4	2002	61,500	44,500	52,000	21,200	5,600	119,600	277,600	304,400
Q1	2003	61,900	45,700	53,100	22,100	5,500	117,600	278,300	305,900
Q2	2003	61,400	45,800	53,900	21,700	5,600	119,400	280,500	307,700
Q3	2003	59,900	45,200	54,400	21,700	5,600	119,900	279,600	306,900
Q4	2003	62,200	46,900	55,300	21,900	5,700	118,800	283,200	310,800
Q1	2004	62,700	48,400	56,000	22,400	5,700	118,700	285,800	313,800
Q2	2004	62,200	48,600	56,100	22,700	5,600	120,300	287,200	315,500
Q3	2004	61,900	47,800	56,500	22,700	5,700	120,800	287,000	315,300
Q4	2004	63,200	49,600	56,500	23,000	5,600	119,900	289,100	317,800
Q1	2005	63,800	49,900	57,000	23,300	5,700	118,500	289,200	318,100
Q2	2005	62,900	52,000	56,200	23,400	5,700	121,100	292,100	321,200
Q3	2005	63,200	50,700	56,600	23,700	5,700	121,200	291,700	321,100
Q4	2005	64,000	52,000	56,500	24,100	5,700	120,500	293,000	322,900
Q1	2006	64,600	53,100	56,500	24,200	5,800	120,600	294,800	324,800
Q2	2006	63,900	52,400	56,300	24,400	5,800	120,600	293,200	323,300
Q3	2006	64,000	50,700	56,400	24,200	5,800	119,500	290,600	320,500
Q4	2006	65,200	51,700	56,700	24,600	5,800	116,400	290,000	320,400
Q1	2007	65,000	51,600	57,800	24,600	5,800	115,600	290,000	320,400
Q2	2007	64,600	51,700	58,100	24,100	5,800	113,600	287,900	317,800
Q3	2007	63,800	50,900	54,800	23,600	5,700	116,000	285,600	314,900
Q4	2007	65,000	52,500 <sup>f</sup>	58,300 <sup>f</sup>	23,600	5,800	110,400 <sup>f</sup>	286,200 <sup>f</sup>	315,600 <sup>f</sup>
Q1	2008	65,200	53,200	57,800	23,600	5,800	110,000	286,200	315,500

Source: Joint Staffing Watch Survey

Notes:

1. All figures have been rounded to the nearest hundred.
2. Totals may not add to the sum of the parts due to rounding.
3. Education 'Other' contains: Director of Education and support staff; other education department support staff; and staff providing educational support services; cultural and youth services staff; and school based administration and support staff.
4. Further breakdowns are available on request.
5. Other staff contains: corporate services; central support; planning and economic development; housing; roads and transport; arts, sports and leisure; libraries, museums and galleries; trading standards; staff of district court; environmental services; Direct Labour Organisation (DLO) staff and Direct Service Organisation (DSO) staff; National Parks staff.
6. From Q1 2005, the Joint Staffing Watch Survey is collected by the Scottish Government. This data was previously collected by COSLA in conjunction with the Scottish Government.
7. Figures have been revised since previous publication. For more information see background note 18.

7. Public Sector Employment by Local Government; Full-time equivalent<sup>1,2,5,6</sup>

		Education		Social Work	Police and Related Services	Fire and Related Services	Other <sup>4</sup>	Total Local Government excluding Police & Fire	Total Local Government
		Teachers	Other <sup>3</sup>						
<b>Q1</b>	<b>1999</b>	54,300	23,400	35,000	19,800	5,500	97,100	209,800	<b>235,000</b>
<b>Q2</b>	<b>1999</b>	53,800	23,200	34,800	19,800	5,500	98,100	210,100	<b>235,400</b>
<b>Q3</b>	<b>1999</b>	53,600	24,100	36,700	19,600	5,500	96,900	211,200	<b>236,300</b>
<b>Q4</b>	<b>1999</b>	54,300	25,000	36,700	19,600	5,500	96,100	212,000	<b>237,100</b>
<b>Q1</b>	<b>2000</b>	54,900	25,400	36,500	19,500	5,500	95,800	212,600	<b>237,600</b>
<b>Q2</b>	<b>2000</b>	54,300	25,300	36,600	19,500	5,500	96,600	212,800	<b>237,900</b>
<b>Q3</b>	<b>2000</b>	53,900	25,700	36,700	19,600	5,500	95,500	211,800	<b>236,900</b>
<b>Q4</b>	<b>2000</b>	54,500	26,300	36,600	19,700	5,500	94,100	211,500	<b>236,700</b>
<b>Q1</b>	<b>2001</b>	54,500	26,800	36,600	20,000	5,500	93,200	211,100	<b>236,600</b>
<b>Q2</b>	<b>2001</b>	54,200	27,000	37,000	20,000	5,500	94,700	212,900	<b>238,400</b>
<b>Q3</b>	<b>2001</b>	53,600	27,600	37,500	20,000	5,500	94,900	213,600	<b>239,200</b>
<b>Q4</b>	<b>2001</b>	54,300	28,800	37,800	20,100	5,500	93,900	214,700	<b>240,300</b>
<b>Q1</b>	<b>2002</b>	54,600	29,400	38,000	20,300	5,400	94,000	216,000	<b>241,700</b>
<b>Q2</b>	<b>2002</b>	54,300	29,200	38,400	20,400	5,400	95,400	217,200	<b>242,900</b>
<b>Q3</b>	<b>2002</b>	54,400	29,000	39,200	20,500	5,400	95,600	218,200	<b>244,100</b>
<b>Q4</b>	<b>2002</b>	54,900	29,800	39,900	20,600	5,400	94,400	219,000	<b>245,000</b>
<b>Q1</b>	<b>2003</b>	55,300	30,500	40,900	20,800	5,400	92,600	219,300	<b>245,600</b>
<b>Q2</b>	<b>2003</b>	54,800	30,900	41,600	21,000	5,500	94,300	221,600	<b>248,000</b>
<b>Q3</b>	<b>2003</b>	54,700	31,000	42,000	21,000	5,500	94,800	222,500	<b>249,000</b>
<b>Q4</b>	<b>2003</b>	55,600	31,900	42,800	21,100	5,500	94,600	224,900	<b>251,500</b>
<b>Q1</b>	<b>2004</b>	55,800	32,600	43,200	21,500	5,500	94,400	226,000	<b>253,000</b>
<b>Q2</b>	<b>2004</b>	55,600	32,900	43,300	21,800	5,500	95,800	227,700	<b>255,000</b>
<b>Q3</b>	<b>2004</b>	55,500	32,900	44,000	21,900	5,500	96,400	228,800	<b>256,200</b>
<b>Q4</b>	<b>2004</b>	56,100	33,900	44,200	22,300	5,500	95,200	229,300	<b>257,100</b>
<b>Q1</b>	<b>2005</b>	57,100	34,000	44,700	22,600	5,600	94,900	230,800	<b>259,000</b>
<b>Q2</b>	<b>2005</b>	56,200	35,700	44,100	22,700	5,500	96,100	232,000	<b>260,300</b>
<b>Q3</b>	<b>2005</b>	56,500	35,200	44,400	22,900	5,500	96,400	232,400	<b>260,900</b>
<b>Q4</b>	<b>2005</b>	57,000	35,700	44,500	23,400	5,600	95,900	233,100	<b>262,000</b>
<b>Q1</b>	<b>2006</b>	57,200	36,000	44,600	23,400	5,700	96,000	233,800	<b>263,000</b>
<b>Q2</b>	<b>2006</b>	56,800	35,900	44,100	23,500	5,600	96,100	232,800	<b>262,000</b>
<b>Q3</b>	<b>2006</b>	57,100	35,600	44,400	23,300	5,700	95,500	232,600	<b>261,500</b>
<b>Q4</b>	<b>2006</b>	57,700	35,900	44,600	23,700	5,700	92,000	230,300	<b>259,700</b>
<b>Q1</b>	<b>2007</b>	57,500	35,100	45,600	23,600	5,700	91,700	229,900	<b>259,200</b>
<b>Q2</b>	<b>2007</b>	57,500	35,000	46,300	23,200	5,600	90,600	229,300	<b>258,100</b>
<b>Q3</b>	<b>2007</b>	57,700	35,800	43,600	22,700	5,600	92,600	229,700	<b>258,000</b>
<b>Q4</b>	<b>2007</b>	58,000	36,400 <sup>f</sup>	46,100 <sup>f</sup>	22,800	5,700	89,100 <sup>f</sup>	229,500 <sup>f</sup>	<b>257,900</b>
<b>Q1</b>	<b>2008</b>	58,100	36,900	46,000	22,700	5,700	88,500	229,500	<b>257,900</b>

Source: Joint Staffing Watch Survey

Notes:

- All figures have been rounded to the nearest hundred.
- Totals may not add to the sum of the parts due to rounding.
- Education 'Other' contains: Director of Education and support staff; other education department support staff; and staff providing educational support services; cultural and youth services staff; and school based administration and support staff.
- Further breakdowns are available on request.
- Other staff contains: corporate services; central support; planning and economic development; housing; roads and transport; arts, sports and leisure; libraries, museums and galleries; trading standards; staff of district court; environmental services; Direct Labour Organisation (DLO) staff and Direct Service Organisation (DSO) staff; National Parks staff.
- From Q1 2005, the Joint Staffing Watch Survey is collected by the Scottish Government. This data was previously collected by COSLA in conjunction with the Scottish Government.
- Figures have been revised since previous publication. For more information see background note 18.

# SCOTTISH GOVERNMENT STATISTICIAN GROUP

## OUR AIM

To provide relevant and reliable information, analysis and advice that meet the needs of government, business and the people of Scotland.

## OBJECTIVES

1. To produce statistics and analysis relevant to user needs by
  - Developing our understanding of customer requirements to ensure statistics are kept relevant and analysis is well targeted;
  - Developing the range of statistics and analysis we produce;
  - Where practicable improving timeliness;
  - Providing more statistics disaggregated by age, gender and ethnicity;
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  - Contributing to production of comparable statistics across the UK and internationally.
2. To ensure effective use of our statistics by
  - Contributing more directly to policy processes inside and where possible outside government;
  - Improving access to and presentation of data and analysis;
  - Improving the advice provided on statistics.
3. To work effectively with users and providers by
  - Maintaining arrangements to consult and involve users and providers;
  - Involving users and providers in planning developments in outputs and processes;
  - Minimising the burden on data providers through dropping or streamlining collections as appropriate, to ensure the benefits of the information justify the costs of collection.
4. To develop the quality of statistics by
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5. To assure the integrity of statistics by
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  - Making best use of all sources including administrative sources;
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  - Ensuring value for money;
  - Making best use of Information and Communications Technology;
  - Ensuring effective communication within the Statistician Group.
7. To develop our workforce and competences
  - Ensuring recruitment of staff with the necessary skills and potential;
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- Population statistics, census statistics or digital boundary products	(0131) 314 4254
The Scottish Funding Councils for Higher and Further Education	(0131) 313 6575

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You can also find National Statistics on the internet - go to [www.statistics.gov.uk](http://www.statistics.gov.uk)

If you would like to be consulted about new or existing statistical collections or receive notification of forthcoming statistical publications, please register your interest on the Scottish Government ScotStat website at [www.scotland.gov.uk/Topics/Statistics/scotstat](http://www.scotland.gov.uk/Topics/Statistics/scotstat)

Current contact points, e-mail addresses and the publications listed below as well as a range of other statistical publications can be found on the Scottish Government Web site at [www.scotland.gov.uk/stats](http://www.scotland.gov.uk/stats)

Further information on the General Register Office for Scotland is available on the website [www.gro-scotland.gov.uk](http://www.gro-scotland.gov.uk)

### Most recent Statistical Publications relating to Public Sector Employment

Ref no.	Title	Last published	Price
Web only	Public Sector Employment in Scotland: Statistics for 4 <sup>th</sup> Quarter 2007	19 Mar 2008	Nil
Web only	Public Sector Employment in Scotland: Statistics for 3 <sup>rd</sup> Quarter 2007	12 Dec2007	Nil
Web only	Public Sector Employment in Scotland: Statistics for 2 <sup>nd</sup> Quarter 2007	12 Sep 2007	Nil
Web only	Public Sector Employment in Scotland: Statistics for 1 <sup>st</sup> Quarter 2007	13 Jun 2007	Nil

### Complaints and suggestions

If you are not satisfied with our service, please write to the Chief Statistician, Mr Rob Wishart, 3R.01, St Andrews House, Edinburgh, EH1 3DG, Telephone: (0131) 244 0302, e-mail [rob.wishart@scotland.gsi.gov.uk](mailto:rob.wishart@scotland.gsi.gov.uk). We also welcome any comments or suggestions that would help us to improve our standards of service.

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