

TEACHER STATISTICS FOR SCOTLAND

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Table 1
Pupils in publicly funded schools in Scotland, by year and sector

Pupils		Pre-school¹	Primary	Secondary	Special
	1986	38,585	433,459	344,369	9,407
	1987	39,285	430,919	327,171	9,015
	1988	40,855	432,760	311,871	8,939
	1989	42,269	437,072	298,580	8,405
	1990	43,981	440,591	293,702	8,302
	1991	45,238	440,808	296,446	8,255
	1992	46,992	438,974	303,077	8,435
	1993	48,127	438,401	311,307	8,559
	1994	49,760	438,010	314,907	8,712
	1995	49,020	440,615	316,883	8,049
	1996	50,117	441,727	316,574	8,087
	1997	53,260	440,594	314,916	8,056
	1998	63,072	437,014	313,247	8,264
	1999	88,799	431,414	314,293	8,311
Actuals	2000	99,308 ^c	425,216	317,704	8,301
Projected	2001	102,601	422,195	317,583	7,906
	2002	106,264	415,630	318,143	7,855
	2003	105,925	406,187	319,294	7,785
	2004	105,553	397,296	319,196	7,704
	2005	104,922	390,317	317,591	7,622
	2006	104,281	384,931	314,595	7,535
	2007	103,675	381,090	309,708	7,432
	2008	103,141	377,263	303,876	7,318
	2009	102,721	373,857	297,493	7,200
	2010	102,462	371,834	290,985	7,091

Sources: School Census and Pupil Projections for Scotland

Notes

¹ Pre-school projections based on assumption that proportion of 3 year olds in pre-school education will rise from 70% in 2000 to 90% in 2002

² Projected figure. Actual data for 2000 not yet available.

Table 2
Teachers (FTE) in publicly funded schools in Scotland, by year and sector

Teachers (FTE)		Pre-school¹	Primary	Secondary	Special
Actuals	1986	824	21,239	26,034	1,783
	1987	824	21,170	25,197	1,717
	1988	845	21,323	24,566	1,796
	1989	840	22,186	24,143	1,784
	1990	892	22,633	23,988	1,839
	1991	895	22,652	23,820	1,826
	1992	936	22,747	24,041	2,029
	1993	944	22,472	24,326	2,006
	1994	976	22,659	24,522	2,014
	1995	1,021	22,550	24,593	1,668
	1996	1,031	22,483	24,265	1,677
	1997	1,175	22,187	23,875	1,699
	1998	1,200	22,508	24,085	1,875
	1999	1,566	22,643	24,446	1,967
	2000	1,748 ^c	22,429	24,525	1,974
Projected	2001	1,824	22,568	24,563	1,839
	2002	1,882	22,277	24,603	1,827
	2003	1,875	21,876	24,688	1,810
	2004	1,869	21,472	24,680	1,792
	2005	1,858	21,176	24,564	1,772
	2006	1,846	20,950	24,373	1,752
	2007	1,836	20,775	24,074	1,728
	2008	1,826	20,611	23,669	1,702
	2009	1,819	20,458	23,230	1,674
	2010	1,814	20,370	22,765	1,649

Sources: School Census and SEED teacher projections

Notes

¹ Pre-school projections based on assumption that proportion of 3 year olds in pre-school education will rise from 70% in 2000 to 90% in 2002

² Projected figure. Actual data for 2000 not yet available.

Table 3
Pupil/teacher ratios in publicly funded schools in Scotland, by year and sector

Pupil/teacher ratios				
	Pre-school¹	Primary	Secondary	Special
1986	24.6	20.4	13.2	5.6
1987	25.0	20.4	13.0	5.2
1988	25.3	20.3	12.7	5.0
1989	26.3	19.7	12.4	4.7
1990	25.7	19.5	12.2	4.5
1991	26.2	19.5	12.4	4.5
1992	25.5	19.3	12.6	4.3
1993	25.9	19.5	12.8	4.5
1994	25.8	19.5	12.9	4.5
1995	24.3	19.5	12.9	4.8
1996	24.7	19.6	13.0	4.8
1997	23.1	19.9	13.2	4.7
1998	29.2	19.4	13.0	4.4
1999	28.5	19.1	12.9	4.2
2000	see footnote 2	19.0	13.0	4.2

Source: *School Census*

¹ Pre-school pupil/teacher ratios based on full-time equivalent numbers of pupils

² Data for 2000 not yet available.

Table 4**Pupil/teacher ratios in publicly funded and independent primary and secondary schools in Scotland, by local authority, September 2000**

	Publicly funded		Independent	
	Primary	Secondary	Primary	Secondary
Scotland	19.0	13.0	13.1	8.8
Aberdeen City	18.7	12.3	12.3	9.3
Aberdeenshire	18.7	13.5	-	-
Angus	18.3	12.5	5.9	-
Argyll & Bute	17.5	12.5	15.5	9.1
Clackmannanshire	20.6	13.0	19.0	9.6
Dumfries & Galloway	18.3	12.4	4.0	3.9
Dundee City	17.6	12.0	17.2	9.5
East Ayrshire	20.7	13.6	-	-
East Dunbartonshire	21.3	14.1	11.5	-
East Lothian	19.3	12.9	7.8	6.4
East Renfrewshire	21.7	14.1	18.6	6.3
Edinburgh, City of	18.9	12.8	13.8	9.2
Eilean Siar	11.8	8.8	10.0	-
Falkirk	20.5	13.2	-	-
Fife	18.2	13.3	7.6	6.5
Glasgow City	19.2	12.9	16.5	9.8
Highland	17.1	11.4	-	3.3
Inverclyde	20.4	13.4	16.6	7.2
Midlothian	18.8	13.1	-	-
Moray	18.0	12.3	5.0	7.6
North Ayrshire	20.8	13.5	-	-
North Lanarkshire	19.9	13.3	-	-
Orkney Islands	14.9	9.6	-	-
Perth & Kinross	18.2	12.9	7.7	7.4
Renfrewshire	20.2	13.9	-	-
Scottish Borders	17.1	12.4	6.9	10.0
Shetland Islands	11.8	8.2	-	-
South Ayrshire	20.4	13.6	14.0	7.0
South Lanarkshire	19.6	13.7	16.7	9.5
Stirling	18.7	13.4	20.2	7.1
West Dunbartonshire	19.9	14.0	-	-
West Lothian	19.4	13.5	-	-

Source: September 2000 School Census

Table 5

Teachers (FTE) in publicly funded primary and secondary schools in Scotland by local authority and year

	Primary			Secondary		
	1998	1999	2000	1998	1999	2000
Scotland	22,494	22,643	22,429	24,090	24,446	24,525
Aberdeen City	829	824	804	868	875	893
Aberdeenshire	1,155	1,159	1,117	1,136	1,168	1,137
Angus	502	514	509	573	576	577
Argyll & Bute	443	458	436	444	441	448
Clackmannanshire	217	221	212	228	233	237
Dumfries & Galloway	703	682	685	817	808	784
Dundee City	643	650	649	714	728	739
East Ayrshire	538	536	523	582	587	591
East Dunbartonshire	480	498	489	619	629	627
East Lothian	405	416	418	367	391	405
East Renfrewshire	395	403	404	490	499	517
Edinburgh, City of	1,509	1,535	1,542	1,428	1,498	1,554
Eilean Siar	195	192	194	216	218	220
Falkirk	587	602	606	660	674	644
Fife	1,646	1,656	1,634	1,733	1,741	1,746
Glasgow City	2,418	2,421	2,369	2,214	2,292	2,318
Highland	1,098	1,097	1,097	1,256	1,264	1,290
Inverclyde	363	373	361	435	431	430
Midlothian	391	400	386	395	405	427
Moray	428	430	433	466	459	467
North Ayrshire	605	601	588	661	669	678
North Lanarkshire	1,482	1,469	1,454	1,710	1,708	1,705
Orkney Islands	124	122	119	137	142	142
Perth & Kinross	583	598	587	613	629	602
Renfrewshire	740	740	746	837	880	862
Scottish Borders	500	501	529	540	553	542
Shetland Islands	182	178	180	211	201	201
South Ayrshire	448	450	446	573	572	568
South Lanarkshire	1,318	1,336	1,344	1,491	1,495	1,485
Stirling	370	370	374	439	431	428
West Dunbartonshire	445	447	421	492	494	491
West Lothian	751	765	773	745	759	771

Source: School Census

Table 6
Teachers(FTE) in publicly funded primary schools in Scotland, by age and local authority, September 1998

	All Ages (FTE)	PERCENTAGE of TOTAL							
		Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55 & over
SCOTLAND	22,494	4	10	8	9	20	25	17	8
Aberdeen City	829	5	12	9	9	16	25	18	6
Aberdeenshire	1,155	4	12	6	9	20	24	17	7
Angus	502	3	10	8	7	21	27	16	9
Argyll & Bute	443	2	7	9	11	22	27	16	7
Clackmannanshire	217	9	10	7	9	21	25	15	5
Dumfries & Galloway	703	3	11	10	9	19	25	16	6
Dundee City	643	3	11	8	7	16	28	18	10
East Ayrshire	538	2	6	5	7	22	29	21	9
East Dunbartonshire	480	7	11	7	7	17	26	17	9
East Lothian	405	4	12	9	11	18	25	15	6
East Renfrewshire	395	2	11	8	6	27	26	15	6
Edinburgh, City of	1,509	4	15	10	8	18	25	14	7
Eilean Siar	195	4	8	6	11	14	21	19	17
Falkirk	587	7	10	8	10	17	25	18	7
Fife	1,646	5	9	8	11	21	23	18	6
Glasgow City	2,418	2	9	12	11	22	24	15	5
Highland	1,098	3	8	9	9	18	27	17	9
Inverclyde	363	2	8	10	5	26	28	16	6
Midlothian	391	4	10	7	6	23	24	18	8
Moray	428	5	7	5	12	22	24	16	10
North Ayrshire	605	3	6	8	10	20	29	17	8
North Lanarkshire	1,482	5	11	6	8	20	24	16	9
Orkney Islands	124	5	9	10	9	14	30	22	3
Perth & Kinross	583	5	9	7	7	17	26	20	10
Renfrewshire	740	2	8	6	6	24	26	20	7
Scottish Borders	500	7	9	9	10	19	24	17	6
Shetland Islands	182	2	13	10	8	17	24	19	8
South Ayrshire	448	1	3	5	7	24	29	21	11
South Lanarkshire	1,318	2	10	6	8	23	25	17	8
Stirling	370	3	8	9	10	16	28	19	7
West Dunbartonshire	445	3	9	8	7	21	28	18	7
West Lothian	751	7	9	5	10	23	25	15	8

Source: September 1998 Teacher Census

Table 7

Teachers(FTE) in publicly funded secondary schools in Scotland, by age and local authority, September 1998

	All Ages (FTE)	PERCENTAGE of TOTAL							
		Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55 & over
SCOTLAND	24,090	2	7	8	12	20	26	17	8
Aberdeen City	868	2	11	8	10	18	22	17	12
Aberdeenshire	1,136	2	9	8	13	18	25	17	8
Angus	573	2	5	6	13	19	27	17	10
Argyll & Bute	444	4	6	10	13	19	27	15	6
Clackmannanshire	228	3	10	11	12	17	23	15	10
Dumfries & Galloway	817	4	8	9	15	19	27	14	6
Dundee City	714	1	7	8	11	19	27	19	9
East Ayrshire	582	1	6	6	12	18	25	21	9
East Dunbartonshire	619	2	5	7	12	21	25	21	8
East Lothian	367	1	8	5	10	18	25	22	10
East Renfrewshire	490	3	7	8	13	23	22	17	7
Edinburgh, City of	1,428	2	6	6	10	20	30	18	7
Eilean Siar	216	2	5	5	15	14	26	21	13
Falkirk	660	3	9	7	10	20	23	19	10
Fife	1,733	2	9	9	11	17	24	20	7
Glasgow City	2,214	1	6	7	14	24	27	15	5
Highland	1,256	1	5	8	11	19	26	18	12
Inverclyde	435	2	6	8	14	25	25	12	6
Midlothian	395	2	7	6	11	21	31	16	5
Moray	466	2	3	6	10	24	25	19	10
North Ayrshire	661	2	6	8	14	19	28	17	6
North Lanarkshire	1,710	2	8	8	15	23	23	15	6
Orkney Islands	137	3	6	7	8	19	24	23	10
Perth & Kinross	613	2	5	8	12	22	26	16	9
Renfrewshire	837	1	5	6	12	22	28	18	8
Scottish Borders	540	2	8	9	10	22	21	20	8
Shetland Islands	211	1	12	13	13	19	20	16	7
South Ayrshire	573	1	5	6	10	18	28	22	10
South Lanarkshire	1,491	2	8	7	14	25	26	15	4
Stirling	439	1	7	6	11	19	27	19	11
West Dunbartonshire	492	2	8	8	12	21	25	16	7
West Lothian	745	3	9	6	12	17	28	16	9

Source: September 1998 Teacher Census

Table 8

**Average class sizes in publicly funded primary schools in Scotland,
by local authority and type of class, September 2000**

Average Class Sizes				
	All classes	Single stage classes		Composite classes
		P1 - P3	P4 - P7	
Scotland	24.4	25.7	26.4	20.5
Aberdeen City	25.2	25.7	26.2	22.5
Aberdeenshire	22.7	24.9	25.6	19.9
Angus	23.5	25.5	26.1	19.1
Argyll & Bute	20.9	25.2	26.4	17.2
Clackmannanshire	25.5	26.2	27.7	22.1
Dumfries & Galloway	23.0	25.5	26.3	20.3
Dundee City	25.7	26.3	26.9	22.4
East Ayrshire	25.2	26.0	26.9	21.6
East Dunbartonshire	26.1	26.8	27.8	22.6
East Lothian	24.6	25.2	25.6	22.0
East Renfrewshire	28.1	28.6	29.5	23.8
Edinburgh, City of	25.3	25.7	26.5	22.5
Eilean Siar	15.4	20.7	20.4	14.6
Falkirk	26.3	27.2	28.2	22.8
Fife	24.4	25.7	26.3	21.2
Glasgow City	24.6	25.3	26.0	21.6
Highland	20.6	22.6	23.4	18.5
Inverclyde	25.1	25.7	26.1	22.6
Midlothian	24.4	25.4	26.2	20.8
Moray	24.3	25.7	26.4	21.3
North Ayrshire	25.0	25.8	26.6	21.5
North Lanarkshire	24.8	25.5	26.4	22.4
Orkney Islands	20.4	23.9	24.3	15.6
Perth & Kinross	23.7	25.7	26.4	19.8
Renfrewshire	26.4	26.9	27.8	22.9
Scottish Borders	23.0	25.0	25.7	20.2
Shetland Islands	17.4	19.8	21.0	15.1
South Ayrshire	25.2	26.9	27.3	19.2
South Lanarkshire	25.6	27.1	27.8	22.2
Stirling	23.4	25.1	25.4	19.6
West Dunbartonshire	25.3	26.2	26.8	22.0
West Lothian	25.6	26.2	26.2	22.9

Source: September 2000 School Census

Table 9
Teachers (FTE) in publicly funded primary schools in Scotland,
by sex and grade, September 2000

Grade	Total	Sex		Percentage female
		Male	Female	
Total	22,429	1,565	20,864	93.0
Headteacher	2,254	489	1,765	78.3
Depute Headteacher	976	84	893	91.4
Assistant Headteacher	644	49	595	92.4
Senior Teacher ⁽¹⁾	3,233	223	3,010	93.1
Teachers (unpromoted)	15,321	720	14,601	95.3

⁽¹⁾ Including other promoted posts

Source: September 2000 School Census

Table 10
Teachers (FTE) in publicly funded secondary schools in Scotland,
by sex and grade, September 2000

Grade	Total	Sex		Percentage female
		Male	Female	
Total	24,525	11,139	13,385	54.6
Headteacher	385	339	46	11.8
Depute Headteacher	384	289	95	24.7
Assistant Headteacher	1,087	702	385	35.4
Principal Teacher	7,063	4,112	2,951	41.8
Assistant Principal Teacher	2,986	1,212	1,774	59.4
Senior Teacher ⁽¹⁾	1,794	719	1,076	60.0
Teachers (unpromoted)	10,825	3,765	7,060	65.2

⁽¹⁾ Including other promoted posts

Source: September 2000 School Census

Table11
Teachers (FTE) in publicly funded secondary schools in Scotland,
by main teaching subject and percentage by age, September 1998

	All Ages (=100%)	Percentage of Total								Average Age
		Under 25	25-29	30-34	35-39	40-44	45-49	50-54	Over 55	
All Subjects	24,091	2	7	8	12	20	26	17	8	43
English	3,017	2	8	7	11	23	25	16	9	43
French	1,524	1	7	10	9	22	30	16	6	43
German	289	2	9	7	11	21	29	16	4	42
Spanish	73	5	18	10	13	22	13	17	3	39
Gaelic	195	4	16	17	17	13	20	9	4	39
Classical Studies #	135	0	1	4	5	13	29	29	18	48
Mathematics	2,845	2	9	8	15	17	24	16	8	43
Biology	1,048	1	5	8	11	25	27	17	6	44
Chemistry	1,200	1	6	6	11	15	25	25	12	45
General Science	459	0	2	5	10	22	31	21	10	46
Physics	951	2	7	11	15	12	25	19	9	43
Economics #	174	0	3	3	5	14	33	31	12	48
Geography	1,130	2	5	3	8	20	34	21	7	45
History	1,154	1	4	4	5	17	34	24	12	46
Modern Studies	410	2	9	6	9	14	35	20	5	43
Business Studies	1,078	1	8	12	18	19	21	15	5	42
Computing Studies	478	4	12	16	21	20	19	6	2	38
Home Economics	1,276	1	2	4	12	27	31	16	7	45
Technical education	1,418	2	5	8	18	19	19	16	13	44
Art	1,280	1	6	8	11	20	26	19	8	44
Music	829	7	13	10	16	19	17	10	7	39
Physical Education	1,662	4	9	6	12	32	23	11	3	41
Speech and Drama #	256	3	5	13	21	27	20	9	2	40
Other Subjects #	1,213	2	6	7	11	19	25	20	10	44

Source: September 1998 Teacher Census

Table 12**Supply teachers (FTE and headcount) in publicly funded primary and secondary schools in Scotland, by time on supply list, September 1998**

Time on Supply List	Primary		Secondary	
	Headcount	FTE	Headcount	FTE
Total	2,919	1,858	2,370	1,740
Under 1 year	1,530	980	1,064	751
1-2 years	421	264	339	245
2-3 years	225	152	237	197
3-4 years	165	117	187	148
4-5 years	140	89	173	128
Over 5 years	438	256	369	270

Source: September 1998 Teacher Census

Table 13**Supply teachers (FTE and headcount) in publicly funded primary and secondary schools in Scotland, by GTC status, September 1998**

	Primary		Secondary	
	Headcount	FTE	Headcount	FTE
All Supply Teachers	2,919	1,858	2,370	1,740
Probationers	835	651	1,023	786
Non-probationers	2,083	1,206	1,347	953
All Teachers	27,492	22,508	25,810	24,091
Probationers	2,158	1,739	1,977	1,671
Non-probationers	25,334	20,769	23,833	22,420

Source: September 1998 Teacher Census

Table 14

Applications and intake to teacher education institutions for pre-service teacher training

	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Total										
Applications	5,137	6,134	8,592	9,221	9,727	14,264	11,894	11,330	10,521	10,971
Applications per place	1.90	2.21	3.36	3.73	3.97	6.45	5.93	6.11	5.73	5.32
Intake	2,579	2,733	2,571	2,479	2,382	2,504	2,350	2,192	2,183	2,367
Total Primary										
Applications	3,618	4,018	4,855	4,861	5,147	9,381	7,755	7,387	7,012	7,312
Applications per place	2.50	2.98	4.86	5.12	5.10	8.90	8.08	8.95	8.75	8.45
Intake	1,564	1,458	1,093	968	1,009	1,139	1,077	913	920	995
Primary BEd										
Applications	2,715	2,900	3,308	3,234	3,417	7,581	6,007	5,801	5,466	5,316
Applications per place	2.72	3.22	4.41	4.62	4.51	9.48	8.48	9.48	9.11	8.86
Intake	1,108	1,001	825	698	754	824	755	640	648	649
Primary Postgraduates										
Applications	903	1,118	1,547	1,627	1,730	1,800	1,748	1,586	1,546	1,996
Applications per place	2.01	2.48	6.19	6.51	6.84	7.09	6.94	7.45	7.4	7.5
Intake	456	457	268	270	255	315	322	273	272	346
Total Secondary										
Applications	1,519	2,116	3,737	4,360	4,580	4,883	4,139	3,943	3,509	3,659
Applications per place	1.21	1.49	2.40	2.87	3.18	4.22	3.95	3.83	3.42	3.06
Intake	1,015	1,275	1,478	1,511	1,373	1,365	1,273	1,279	1,263	1,372
Secondary BEd										
Applications	470	629	905	1,035	1,108	1,682	1,423	1,284	967	866
Applications per place	1.52	2.17	3.23	3.83	5.06	8.63	6.35	6.36	4.52	4.78
Intake	185	193	180	196	182	362	381	377	400	367
Secondary Postgraduate										
Applications	1,049	1,487	2,832	3,325	3,472	3,201	2,716	2,659	2,542	2,793
Applications per place	1.10	1.32	2.22	2.66	2.85	3.33	3.30	3.21	3.13	2.75
Intake	830	1,082	1,298	1,315	1,191	1,003	892	902	863	1,005

Source : Teacher Education Institutions and Higher Education Statistics Agency (HESA)

Table 15
Students enrolled in teacher training courses
at higher educational establishments, by year and sector

Year	Primary	Secondary	Total
1986-87	2,193	1,007	3,200
1987-88	2,454	896	3,350
1988-89	2,270	838	3,108
1989-90	2,753	1,092	3,845
1990-91	3,420	1,410	4,830
1991-92	3,717	1,725	5,442
1992-93	3,695	1,985	5,680
1993-94	3,467	2,026	5,493
1994-95	3,338	2,382	5,720
1995-96	3,099	2,179	5,278
1996-97	2,999	2,056	5,055
1997-98	2,819	2,030	4,849
1998-99	2,692	1,991	4,683
1999-00	2,637	2,174	4,811

Sources: Higher Education Statistics Agency (HESA)

Notes:

Data is not available prior to 1986-87

Table 16**Teacher training graduates from Scottish higher education institutions,¹
by year and sector**

Year	Primary	Secondary	Total
1986-87	533	679	1,212
1987-88	749	584	1,333
1988-89	671	455	1,126
1989-90	719	611	1,330
1990-91	915	844	1,759
1991-92	821	1,129	1,950
1992-93	977	1,323	2,300
1993-94	1,059	1,340	2,399
1994-95	1,013	1,125	2,138
1995-96	886	1,154	2,040
1996-97	715	1,073	1,788
1997-98	801	1,078	1,879
1998-99	806	994	1,800
1999-00	869	1,103	1,972

Sources: Higher Education Statistics Agency (HESA)

Notes:

Data is not available prior to 1986-87

¹Data prior to 1994-95 is only available by primary and secondary sector

Table 17
Entrants to secondary teacher training, by year and main subject

	1995-96	1996-97	1997-98	1998-99	1999-00
Total	1,365	1,273	1,279	1,262	1,371
English	205	192	202	210	178
History	64	67	67	79	96
Geography	35	24	27	37	44
Modern Studies	22	20	25	36	43
Languages	178	142	154	132	80
Mathematics	165	170	136	113	123
Computing	86	83	64	57	130
Biology	58	53	49	58	54
Chemistry	30	29	36	38	96
Physics/Physical Science	60	67	55	51	60
Art & Design	42	33	37	34	41
Business Studies/Economics/Economic History	50	44	56	60	57
Home Economics	29	20	15	26	23
Physical/Outdoor Education	70	74	63	105	91
Technological/Technical Education	91	85	90	57	50
Music	79	68	79	74	87
Drama	19	16	25	21	26
Religious Education	82	80	98	74	85
Other		6	1		7

Source: Higher Education Statistics Agency (HESA)

Table 18
Secondary teacher graduates from Scotland, by year and main subject

	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Total	1,125	1,154	1,073	1,078	994	1,103
English	154	170	155	167	160	145
History	46	41	49	50	57	74
Geography	31	31	23	26	34	42
Modern Studies	30	22	20	21	34	38
Languages	138	149	114	128	96	99
Mathematics	140	148	139	107	87	105
Computing	68	75	69	48	44	48
Biology	42	38	36	37	50	80
Chemistry	36	32	29	33	36	54
Phsics/Physical Science	65	50	57	44	35	27
Art & Design	39	41	27	36	31	53
Business Studies/Economics/Economic	69	44	35	46	43	60
Home Economics	15	21	18	12	24	21
Physical/Outdoor Education	80	85	79	79	60	62
Technological/Technical Education	59	65	87	73	67	51
Music	46	59	56	73	54	50
Drama	11	19	15	24	21	24
Religious Education	48	64	65	74	57	62
Other	8	0	0	0	4	8

Source: Higher Education Statistics Agency (HESA)

Notes:

1. Languages include French, German, Spanish, Italian, Gaelic, other modern languages and Latin
2. Data by subject is not available prior to 1994-95
3. Data is for the qualification by dominant subject group. A graduate may be trained to teach in more than one subject.

Table 19
First destination of newly trained teachers, by sector and level of study

Qualification (in June)	Total no.	Destination in following December ¹						Total known =100%	Percentages					
		Teaching in Scotland	Teaching Else- where	Seeking a Teaching post		Study/ Not Seeking a Teaching post	not known		Teaching in Scotland	Teaching Else- where	Seeking a Teaching post		Study/ Not Seeking a Teaching post	
				Empl.	Unempl. ²						Empl.	Unempl.		
Primary Total														
1989	667	488	53	16	28	26	56	611	80	9	3	5	4	
1990	737	560	60	14	34	24	45	692	81	9	2	5	3	
1991	938	595	31	26	100	35	151	787	76	4	3	13	4	
1992	809	465	49	20	77	18	180	629	74	8	3	12	3	
1993	998	547	39	45	79	27	261	737	74	5	6	11	4	
1994	1,059	549	47	69	72	35	287	772	71	6	9	9	5	
1995	959	375	53	117	41	39	334	625	60	9	19	7	6	
1996	886	352	74	43	43	43	331	555	63	13	8	8	8	
1997	715	363	34	35	33	39	211	504	72	7	7	7	8	
1998	801	351	37	**	**	10	394	405	87	9	**	**	2	
1999	806	413	17	27	10	12	327	479	86	4	6	2	3	
Secondary Total														
1989	469	283	53	..	35	53	40	429	66	12	-	8	12	
1990	608	404	45	15	38	29	77	531	76	8	3	7	5	
1991	862	434	74	23	76	43	212	650	67	11	4	12	7	
1992	1,133	602	82	26	95	30	298	835	72	10	3	11	4	
1993	1,343	597	68	27	87	32	532	811	74	8	3	11	4	
1994	1,340	608	107	48	81	34	462	878	69	12	5	9	4	
1995	1,178	553	110	79	51	60	325	853	65	13	9	6	7	
1996	1,154	420	108	37	53	50	486	668	63	16	6	8	7	
1997	1,073	502	129	42	25	57	318	755	66	17	6	3	8	
1998	1,078	467	115	16	26	60	394	684	68	17	2	4	9	
1999	994	465	74	49	15	34	357	637	73	12	8	2	5	

Source: Higher Education Statistics Agency (HESA) student record (from 1994-95) and SOEID Teacher Information Supplement (pre-1994-95)

¹At March for years prior to 1995

²This includes graduates with an outcome classified as not available for work or other

Note 1: Due to Data Protection issues, numbers greater than or equal to 1 or less than or equal to 5 cannot be disclosed.

Note 2: Percentages are calculated as a proportion of known information

Table 20
Teachers entering employment, by type of entrant

	89/90	90/91	91/92	92/93	93/94	94/95	95/96	96/97	97/98	98/99
Nursery / Primary										
First Appointments	774	763	621	505	472	572	621	758	718	693
Return from Maternity Leave	323	303	351	305	367	348	384	239	284	268
Other Returners	692	570	607	541	459	341	358	314	363	312
All Entrants	1,789	1,636	1,579	1,351	1,298	1,261	1,363	1,311	1,365	1,273
Secondary										
First Appointments	531	440	483	448	522	474	496	667	465	377
Return from Maternity Leave	323	331	279	266	254	286	241	173	162	171
Other Returners	391	370	312	355	276	221	257	211	266	240
All Entrants	1,245	1,141	1,074	1,069	1,052	981	994	1,051	893	788
Special										
First Appointments	40	45	34	40	43	74	99	59	49	65
Return from Maternity Leave	16	22	21	9	18	12	10	15	22	14
Other Returners	74	80	66	84	83	92	76	64	46	58
All Entrants	130	147	121	133	144	178	185	138	117	137
All Entrants - All Sectors	3,164	2,924	2,774	2,553	2,494	2,420	2,542	2,500	2,375	2,198

Source: Teacher Flow Survey

Table 21
Reasons for leaving teaching jobs

	89/90	90/91	91/92	92/93	93/94	94/95	95/96	96/97	97/98	98/99
Nursery / Primary										
Retirement	577	647	857	837	639	735	498	1,045	316	274
Death/Dismissal	33	19	27	26	19	12	18	38	49	50
Maternity Leave	473	466	493	421	432	423	400	336	348	307
Marriage/ill-health/domestic reasons	202	199	181	175	179	152	105	123	187	187
Teaching outwith Scotland	27	18	22	17	15	11	17	32	34	39
Other Reasons	247	246	343	246	207	170	244	138	135	97
All Leavers	1,559	1,595	1,923	1,722	1,491	1,503	1,282	1,712	1,069	954
Secondary										
Retirement	573	555	528	554	516	668	516	1225	298	331
Death/Dismissal	28	25	29	39	26	25	26	62	61	55
Maternity Leave	427	421	387	300	274	288	257	218	209	214
Marriage/ill-health/domestic reasons	163	109	113	114	109	149	86	122	127	118
Teaching outwith Scotland	17	24	14	23	17	15	24	32	32	30
Other Reasons	329	268	256	183	220	207	242	152	132	119
All Leavers	1537	1402	1327	1213	1162	1352	1151	1811	859	867
Special										
Retirement	48	71	42	106	54	77	47	119	43	30
Death/Dismissal	1	3	6	3	1	8	2	5	11	4
Maternity Leave	22	29	11	15	16	16	27	14	20	17
Marriage/ill-health/domestic reasons	13	9	13	12	10	32	5	11	14	18
Teaching outwith Scotland	2	3	1	1	1	3	2	4	2	4
Other Reasons	18	11	18	27	27	24	25	18	30	26
All Leavers	104	126	91	164	109	160	108	171	120	99
All Leavers - All Sectors	3,200	3,123	3,341	3,099	2,762	3,015	2,541	3,694	2,048	1,920

Source: Teacher Flow Survey

Table 22

**Teachers taking early retirement, from education authority schools,
by local authority and sector, 1995-1999**

October 1995 - October 1996

	Total	Nursery	Primary	Secondary	Special
Scotland	294	4	152	131	7
Aberdeen City	0	0	0	0	0
Aberdeenshire	0	0	0	0	0
Angus	0	0	0	0	0
Argyll & Bute	0	0	0	0	0
Clackmannanshire	19	0	6	13	0
Dumfries & Galloway	0	0	0	0	0
Dundee City	0	0	0	0	0
East Ayrshire	0	0	0	0	0
East Dunbartonshire	13	0	8	5	0
East Lothian	14	1	10	3	0
East Renfrewshire	7	1	3	3	0
Edinburgh, City of	25	0	6	15	4
Eilean Siar	0	0	0	0	0
Falkirk	8	0	4	4	0
Fife	72	0	40	32	0
Glasgow City	30	0	19	10	1
Highland	0	0	0	0	0
Inverclyde	5	0	3	2	0
Midlothian	13	1	9	3	0
Moray	6	0	2	3	1
North Ayrshire	26	0	13	12	1
North Lanarkshire	0	0	0	0	0
Orkney Islands	0	0	0	0	0
Perth & Kinross	0	0	0	0	0
Renfrewshire	0	0	0	0	0
Scottish Borders	5	0	4	1	0
Shetland Islands	0	0	0	0	0
South Ayrshire	0	0	0	0	0
South Lanarkshire	0	0	0	0	0
Stirling	0	0	0	0	0
West Dunbartonshire	0	0	0	0	0
West Lothian	51	1	25	25	0

October 1996-October 1997

	Total	Nursery	Primary	Secondary	Special
Scotland	1,758	15	737	918	88
Aberdeen City	61	0	33	27	1
Aberdeenshire	80	0	48	30	2
Angus	46	0	23	16	7
Argyll & Bute	33	0	16	16	1
Clackmannanshire	32	1	19	12	0
Dumfries & Galloway	27	0	9	16	2
Dundee City	61	1	25	33	2
East Ayrshire	19	0	5	14	0
East Dunbartonshire	56	0	39	17	0
East Lothian	33	0	16	16	1
East Renfrewshire	19	0	8	11	0
Edinburgh, City of	56	2	30	23	1
Eilean Siar	12	0	4	8	0
Falkirk	68	0	41	25	2
Fife	108	0	40	61	7
Glasgow City	315	1	111	179	24
Highland	86	2	30	52	2
Inverclyde	8	0	5	3	0
Midlothian	36	3	16	13	4
Moray	27	1	12	11	3
North Ayrshire	22	0	12	9	1
North Lanarkshire	66	1	21	42	2
Orkney Islands	18	0	7	11	0
Perth & Kinross	54	0	27	25	2
Renfrewshire	34	0	15	13	6
Scottish Borders	68	0	34	29	5
Shetland Islands	8	0	3	5	0
South Ayrshire	19	0	11	8	0
South Lanarkshire	165	0	12	153	0
Stirling	42	1	21	13	7
West Dunbartonshire	51	1	28	18	4
West Lothian	28	1	16	9	2

October 1997-October 1998

	Total	Nursery	Primary	Secondary	Special
Scotland	204	9	74	112	9
Aberdeen City	15	0	10	4	1
Aberdeenshire	11	0	7	4	0
Angus	9	0	2	7	0
Argyll & Bute	2	0	1	1	0
Clackmannanshire	1	0	1	0	0
Dumfries & Galloway	8	0	4	4	0
Dundee City	1	0	0	1	0
East Ayrshire	7	1	2	3	1
East Dunbartonshire	3	0	1	2	0
East Lothian	1	0	1	0	0
East Renfrewshire	1	0	1	0	0
Edinburgh, City of	10	0	3	6	1
Eilean Siar	2	0	0	2	0
Falkirk	3	0	1	2	0
Fife	13	0	10	3	0
Glasgow City	30	5	0	25	0
Highland	4	1	1	2	0
Inverclyde	0	0	0	0	0
Midlothian	7	0	3	3	1
Moray	4	0	0	2	2
North Ayrshire	14	0	7	7	0
North Lanarkshire	21	0	6	14	1
Orkney Islands	3	0	1	2	0
Perth & Kinross	5	0	4	1	0
Renfrewshire	3	1	1	1	0
Scottish Borders	0	0	0	0	0
Shetland Islands	2	0	1	1	0
South Ayrshire	6	0	1	4	1
South Lanarkshire	2	0	0	1	1
Stirling	13	1	3	9	0
West Dunbartonshire	0	0	0	0	0
West Lothian	3	0	2	1	0

October 1998-October 1999

	Total	Nursery	Primary	Secondary	Special
Scotland	196	2	72	119	3
Aberdeen City	7	0	3	4	0
Aberdeenshire	5	0	3	2	0
Angus	5	0	1	3	1
Argyll & Bute	0	0	0	0	0
Clackmannanshire	4	0	4	0	0
Dumfries & Galloway	4	0	2	1	1
Dundee City	4	0	0	4	0
East Ayrshire	17	0	6	11	0
East Dunbartonshire	3	0	0	3	0
East Lothian	1	0	1	0	0
East Renfrewshire	2	0	2	0	0
Edinburgh, City of	20	0	6	14	0
Eilean Siar	8	0	0	8	0
Falkirk	2	0	0	1	1
Fife	12	0	5	7	0
Glasgow City	18	0	2	16	0
Highland	2	0	1	1	0
Inverclyde	0	0	0	0	0
Midlothian	4	0	2	2	0
Moray	7	0	5	2	0
North Ayrshire	10	0	6	4	0
North Lanarkshire	20	0	8	12	0
Orkney Islands	0	0	0	0	0
Perth & Kinross	2	0	2	0	0
Renfrewshire	2	2	0	0	0
Scottish Borders	0	0	0	0	0
Shetland Islands	6	0	2	4	0
South Ayrshire	10	0	5	5	0
South Lanarkshire	14	0	1	13	0
Stirling	6	0	5	1	0
West Dunbartonshire	1	0	0	1	0
West Lothian	0	0	0	0	0

Source: Teacher Flow Survey