

National outcomes	Achieving the Marine Vision	MS Contribution	Strategic Plan Deliverables and Key Business Activities				Target Dates		Status	Comments	Link
			Work Strand	Division	Deliverables	2012-13	2013-14	2014-15			
Direct Contribution to	What Success Looks Like	Ensure a sound evidence base to inform the development and delivery of marine policy, planning and services.	Evidence	Science	Fulfill fisheries data collection requirements to underpin the evaluation of fisheries and their effects on the marine ecosystem	Ongoing	Ongoing	Ongoing	Ongoing	Data collection staff have been recruited and are undergoing training to allow operation of a full sampling programme, however, a skills gap on the assessment and advisory side has developed.	
					Maintain and expand as appropriate UKAS accreditation under ISO17025 and ISO17020 and other quality systems as appropriate	Feb-13	Feb-14	Feb-15	Achieved	Accreditation maintained.	
We realise our full economic potential with more and better employment opportunities for people.	Building the success of the sectors for which we have direct responsibility to ensure sustainable economic growth, which means -	Work towards achieving good environmental status, through our marine planning, licensing and other functions, to help ensure a healthy and sustainable environment.	Evidence	Science	Implement data management strategy	Mar-13	Mar-14	Mar-15	Ongoing	Data collection staff have been recruited and are undergoing training to allow operation of a full sampling programme, however, a skills gap on the assessment and advisory side has developed.	
					Annual Report to the Marine Scotland Board	May-12	May-13	May-14	Ongoing	Contents of the 2012-13 have been agreed with the Chair of SAB. Publication expected November 2013	
We value and enjoy our built and natural environment and protect it and enhance it for future generations	Growing the overall economic value of the marine environment in a sustainable way;	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Marine Planning	Policy and Planning	Facilitate regular Policy/Science awareness events and joint events with stakeholders and industry (SR)	Ongoing	Ongoing	Ongoing	Ongoing	Ongoing with cross functional events and joint attendance at wider stakeholder and industry events.	
					Disseminate evidence to industry and other stakeholders through appropriate mechanism	Ongoing	Ongoing	Ongoing	Ongoing	This is an ongoing activity and the methods for dissemination will be refined due to ongoing discussion and closer working with industry and stakeholders.	
Tackling Climate Change	Encouraging and facilitating developments in renewable energy, including wave, tidal, wind energy generation and carbon capture;	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Marine Environment	Policy and Planning	Deliver surveillance and regulatory requirements of EU Fish Health Directive.	Mar-13	Mar-14	Mar-15	Ongoing	Controls for Viral Haemorrhagic Septicaemia in wrasse. Inspection, diagnostic testing, contact tracing and epidemiological enquires were undertaken as part of an outbreak investigation, containment areas established, and the removal of stocked wrasse initiated. Report due Oct 2013. Submission to EC on proposal to regain disease freedom is planned in Oct.	
					Complete surveillance to achieve official ISA freedom for South West Shetland.	Jun-12			Achieved	Declaration from the UK of a compartment free from infectious salmon anaemia (ISA) in south west Shetland Islands - published 7 March 2012	http://scotland.gov.uk/Topics/marine/science/Publications/publicationslatest/farmedfish_SWSWShetlandISAFree
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Licensing	Policy and Planning	Implement a laboratory information management system (LIMS) and maximise use across MSS	Mar-13	Mar-14		Ongoing	System is fully operational. Phase 1 complete in use across different programmes. Replacing obsolete systems and rolling out into other areas as per business need.	
					Publication of the annual Scottish Sea Fisheries Statistics bulletin	Sep-12	Sep-13	Sep-14	Achieved	Scottish Sea Fisheries Statistical Bulletin 2011 published 13/9/12	http://www.scotland.gov.uk/Publications/2012/09/18404
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Maintain the National Reference Laboratory for fish and shellfish disease diagnosis	Mar-13	Mar-14	Mar-15	Achieved	Accreditation maintained. High performance in EU laboratory ring testing.	
					Achieve practical completion of Marine Laboratory Ellis building (FVA capital project)	Jun-12			Achieved		
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Completion of scoping study and Regional Locational Guidance for wave and tidal farm development in Scottish waters	Jun-12	Jul-13		Achieved	RLG draft has been completed and published, and was used as part of the consultation this summer. It is likely that there will be a revised version prepared later this year.	http://www.scotland.gov.uk/Topics/marine/marineenergy/Planning
					Provide spatial data and analyses to support production of the National Marine Plan	Jul-13			Ongoing	Consultation draft NMP produced August 2013	http://scotland.gov.uk/publishingthefuture/info/publication/planning-scotland%E2%80%99s-seas-%E2%80%93-scotland-national-marine-plan-consultation-draft
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Provide scientific support for SNH / JNCC surveys of selected MPA / SAC sites	Mar-13	Mar-14		Ongoing	Pobie Bank SAC survey completed, Inshore site surveys underway & Stanton Banks survey scheduled for later in 2013.	
					Conduct collaborative research with academia through the MASTS alliance	Mar-13	Mar-14	Mar-15	Ongoing	A number of MASTS PhD studentships awarded and wider collaboration with MASTS has been actively sought.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Report on the relationship between marine mortality of sea trout and levels of sea lice on fish farms in the Shetland region		Mar-14		Ongoing		
					Robust and comprehensive sustainability appraisals of Offshore Wind, Wave and Tidal Sectoral Plans, the National Marine Plan and the Marine Protected Area Network		Jul-13		Achieved	Published as part of the evidence base supporting the Planning Scotland's Seas consultation.	http://www.scotland.gov.uk/Topics/marine-consultation
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Assist in establishing and participate in Centre of Expertise for Fisheries Management	Oct-12	Oct-13		Ongoing	Delayed owing to stakeholder discussions - expected announcement Oct/Nov 2013 - Continuing development following that	
					Provide biological and economic analysis to evaluate effects of moving to Fmsy by 2015	Jan-13	Mar-14	Ongoing	Ongoing	Delayed due to competing priorities	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Establish routine industry fishery science courses and engagement events to enhance mutual understanding and assist buy-in to science	Ongoing	Ongoing	Ongoing	Ongoing	Successful completion of industry training course July 2013. Further course expected	
					Develop tools to underpin mixed species management/fishery-based management evaluations		Mar-14	Ongoing	Ongoing	Some progress on fishery based evaluations through ICES mixish. Limited progress on multispecies	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Plan a scientific cruise programme in conjunction with other relevant organisations to make optimum use of available vessels	Jan-13	Jan-14	Jan-15	Achieved	Completed for 2012/13	
					Development of National Marine Plan Interactive (NMPI)		Summer 2013		On Track	Being developed to provide a GIS platform to support the consultation on the draft National Marine Plan	http://www.scotland.gov.uk/Topics/marine/seamanagement/nmphi
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Consultation on the National Marine Plan		Summer 2013		Delayed	Revised timescale to align with renewables and MPA consultations and to take account of clearance requirements	
					Scottish Marine Regions: Order comes into force		Summer 2013		Ongoing	S.I. setting out the boundaries of Scottish Marine Regions published on 6 December 2012 with the consultation ending 28 February.	http://www.scotland.gov.uk/Publications/2012/12/3193
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Climate Change Adaptation Plan: Public Consultation on Draft Plan	Mar-12			Ongoing	Marine element alongside wider adaptation plan - timetable therefore for overall process.	
					Begin process of setting up first two regions		Ongoing		Ongoing	Process has begun but will not progress quickly	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	MSFD: Initial assessment, targets & indicators	Jul-12					http://www.scotland.gov.uk/Topics/marine/seamanagement/msfd
					Report to Commission - November 2012	Nov-12			Achieved	Completed and submitted to the European Union - published 20 December 2012	http://www.defra.gov.uk/publications/2012/12/20120133660-msfd-strategy-part-one/
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	MSFD: Development of monitoring programmes to measure progress towards GES by 2014		2014		Ongoing		
					MSFD: Development by 2015 of programmes of measures to achieve GES by 2020			2015	Ongoing		
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Marine Protected Areas Network - report progress to Parliament	Dec-12			Achieved	Report published 14 December 2012	http://www.scotland.gov.uk/Topics/marine/marine-environment/mpanetwork/MPAParliamentReport
					Stakeholder Engagement Plan detailing opportunities for stakeholder engagement throughout the MPA process is currently being developed.	May-12	Summer 2013		Ongoing	5 stakeholder workshops held since March 2011 and bilateral meetings also held with organisations on the Marine Strategy Forum as requested. Stakeholder engagement strategy drafted but still under discussion with SNH and JNCC in preparation for summer 2013 consultation.	http://www.scotland.gov.uk/Topics/marine-environment/mpanetwork/engagement
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Review Marine Nature Conservation Strategy		Dec-13		On Track		
					Marine Litter Strategy	Feb-13	Jul-13		On track	Revised timescale to allow for SEA. Draft Scottish Marine Litter Strategy - consultation (4/7/13 - 27/9/13)	http://www.scotland.gov.uk/Topics/marine/science/Research/ecosystems/cleanseas/ltt
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Marine Environment Strategy	Mar-13	2014		Ongoing		
					Natura: Stanton Banks proposals finalised	Mar-13	2014		Ongoing	Workshop held and proposals being finalised for March 2013	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Natura: Complete designation of SACs	Dec-12	2014		Ongoing	5 Offshore SACs designated. Final decision on Sound of Barra pSAC once scientific review completed	
					Consultation on seal haul-out sites closed on 21 June 2011. Considering responses before producing a final list for inclusion in an Order to be presented to the Scottish Parliament - expected March 2013	Mar-13	Dec-13		Delayed	Analysis of responses now completed and draft order being developed. Expected December 2013	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Seal haul-out designation order proposed & implemented	Mar-13	Dec-13		Delayed	Delayed due to issues with legal drafting and seal FOI reviews.	
					Seals: Review 2011 licensing system	Jun-12			Achieved	Completed to target	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Seals: complete research and promote non-lethal measure	Jan-13	Ongoing		Ongoing		
					Produce refresh of marine renewables manual - include wind	Jan-13	Ongoing		Ongoing	Consultation complete and final amendments to be made	http://www.scotland.gov.uk/Resource/0040/00405806.pdf
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Complete recruitment of staff	Oct-12			Complete	All recruitment action as part of the Renewables related Business Case submitted in Feb 2012 have been achieved in Jan 2013	
					Determine first commercial renewable energy projects	Jan-13			Ongoing	Wave and wind consents issued before end of March 2013	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Issue 250 marine licences	Mar-13			Exceeded	626 Marine Licenses issued at end of March 2013	
					Consult on pre-application process and registerable activities	Mar-13			Complete	Pre-application process public consultation completed 28th March - registerable activities dropped	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	The Offshore Renewables Consents Manual - draft expected to be available in Spring 2012 and subject to formal consultation in the Summer	Jan-13	Ongoing		Ongoing	Consultation complete and final amendments to be made	
					Deemed Planning: work underway to look at amending primary legislation (the Town and Country Planning (Scotland) Act 1997 - in relation to onshore ancillary works related to offshore/marine energy development)	Sep-12	Summer 2013		Ongoing	S36 legislation to be amended in October 2013 through UK	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Rochdale Envelope: work underway in consultation with marine offshore renewables industry and other stakeholders to produce Scottish Government licensing policy guidance on the application of the Rochdale Envelope approach.	Spring 2012			Ongoing	Covered by refreshed Renewables Manual and draft Policy Guidance Paper.	
					Demonstration Strategy: take forward in association with developers	Mar-13	Ongoing		Ongoing	Meeting scheduled early next calendar year (2014) with Policy to establish action plan.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Consultation on Registerable Marine Activities and on Marine Licence Applications Requiring Pre-Application Consultation	Mar-13	Ongoing		Achieved	Consultation issued 28 March 2013	http://sh45inta/Publications/2012/03/2695
					Implementation of Recommendations of Short Life Task Force on Streamlining Energy Development Licensing and Consents	Jul-12	Ongoing		Achieved	Mostly complete and deadline met, a culture of continual improvement will mean that work will be ongoing.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Wind Plan Consultation	Oct-12	Summer 2013		Achieved	Non statutory consultation round carried out in time, statutory consultation will be taken forward summer 2013.	
					Sectoral Marine Plan for Wave and Tidal Energy - formal consultation	Oct-12	Summer 2013		Achieved	Non statutory consultation round carried out in time, statutory consultation will be taken forward summer 2013.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Sectoral Marine Planning: Publication of Wave, Tidal and Wind RLGs	Jul-12	Ongoing		Ongoing	Published as drafts and will be updated based on assessment and statutory consultation feedback.	http://www.scotland.gov.uk/Topics/marine/marineenergy/Planning
					Sectoral Marine Planning: Initial Plan Frameworks- publication	Jul-12	Ongoing		Ongoing	Published as drafts and will be updated based on assessment and statutory consultation feedback.	http://www.scotland.gov.uk/Topics/marine/marineenergy/Planning
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	HRA / SEA / SEA undertaken	Aug-12	Spring 2013		Achieved	First stage baseline complete on time, assessment started on Plan options to be complete by Spring 2013.	http://www.scotland.gov.uk/Topics/marine/marineenergy/Planning
					Draft Plans (Wave, Wind & Tidal) consultation start October 2012	Oct-12	Summer 2013		Delayed	Draft Plans will be subject to statutory consultation over the summer of 2013 to align with National Marine Plan consultation.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Consultation Analysis Reports (Wave, Wind & Tidal)	Mar-13	Autumn 2013		On Track	Will be published in Autumn 2013 after statutory consultation is completed.	
					Final Draft Plans (Wave, Wind and Tidal)		Autumn 2013		On Track	Propose to publish in Autumn/Winter 2013.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Adopted Plans and Post-adoption Statements		Autumn 2013		On Track	Propose to publish in Autumn/Winter 2013.	
					Marine Renewables (Wave and Tidal) Sustainability Appraisal - Report		Autumn 2013		On Track	Propose to publish in Autumn/Winter 2013.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Pentland Firth & Orkney Waters: Roll-out of Scotnap Study	Mar-13			Achieved	Propose to undertake consultation with the fishing sector in February 2013.	http://www.scotland.gov.uk/Topics/marine/marineenergy/wave/fg/pentlandorkney/draftsportscotmappentlandfirhandandorkneywater
					Research: Seabird projects	Mar-13				Studies being taken forward and further work required under OR JIP UK initiative.	
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Research: Review of Migratory Fish	Mar-13				Paper being prepared by MSS Pliochry for March 2013.	
					CAMERAS Conference (Perth)	Apr-12			Achieved		
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	EIMR Conference (Orkney)	May-12			Achieved		
					World Fisheries Congress (EICC - Edinburgh)	May-12			Achieved		
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	All Energy (EICC - Edinburgh)	May-12			Achieved		
					Irish Forum	May-12			Achieved		
Encouraging and assisting environmentally	Maintaining or improving the environmental quality and diversity of Scotland's	Promote the marine renewables industry in Scotland through streamlined planning and regulatory frameworks.	Renewables	Policy and Planning	Interreg-North Sea Maritime Forum	July/August 2012			Achieved		
					Skpper Expo International (AECC)	Jun-12			Achieved		

sustainable fishing fleet and fish processing activity;

Managing our own activity and assets so as to minimise our carbon footprint, whilst maintaining operational effectiveness.

Whilst also contributing to the principles of the following national outcomes:-

- we reduce the local and global impact of our consumption and production;
- we live in a Scotland that is the most attractive place for doing business in Europe;
- we have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others;
- we are better educated, more skilled and more successful, renowned for our research and innovation;
- our public services are high quality, continually improving, efficient and responsive to local people's needs.

and diversity of Scotland's seas through:

- Introducing new measures to conserve important marine sites and species;
- Ensuring that marine planning and licensing take account of environmental capacity and sensitive locations;
- Working to achieve good environmental status and to meet our other objectives and commitments under the EU Marine Strategy Framework Directive (MSFD), Water Framework Directive (WFD) and Natura 2000.

Ensuring marine planning recognises and supports other activity, such as shipping, and oil and gas, for which we do not have direct responsibility.

Underpinning all of this is the need to understand, mitigate and adapt to the effects of climate change on the marine environment. The seas also have a crucial role to play in reducing greenhouse gas emissions, ensuring food security and contributing to wider strategic aims and outcomes (for example related to health and well-being).

Promote sustainable, profitable and well managed aquaculture industries in Scotland.

Ensure sustainably managed freshwater fish and fisheries resources.

Promote sustainable, profitable and well managed fisheries and aquaculture industries in Scotland.

Ensure effective compliance and enforcement arrangements.

Continue to integrate our functions and resources, and to develop our organisational skills, competencies and capacity, to ensure effective and efficient marine management arrangements in Scotland.

Strategic Area	Key Objectives	Activity	Start Date	End Date	Frequency	Status	Description	Link
Aquaculture	Performance, Aquaculture and Recreational Fisheries	Global Offshore Wind (London)	Jun-12			Achieved		
		British Science Festival	Sep-12			Achieved		
		Renewable UK: (SECC - Glasgow)	Oct-12			Achieved		
		Shellfish Forum Meetings	Quarterly	Quarterly	Quarterly	Achieved	The Forum brings together the shellfish industry and its regulators for quarterly meetings to resolve issues raised by the industry.	http://www.scotland.gov.uk/Topics/marine/Fish-Shellfish/18364/shellfishforum
		European Seafood Exposition	Apr-12	Apr-13	Apr-14	Achieved	Scotland stand supported by EFF; Ministerial attendance and reception; Estimated £40m benefit from Scottish companies attending	
		Renewing Ministerial Group on Aquaculture and its working groups	Mar-13			Achieved	Refreshed Ministerial Group on Sustainable Aquaculture in place.	
		Scotland's Aquaculture Website - launched	Mar-13	Summer 2013		Ongoing	Scotland's Aquaculture website is a website which is being developed in partnership with Crown Estate, FSA, and SEPA to provide access to a range of information about aquaculture in Scotland	
		Permitted Development Rights - New arrangements in force	Jun-12			Achieved	SSI2012/131 came into force 1 June 2012	http://www.legislation.gov.uk/ssi/2012/131/contents/made
		Aquaculture and Fisheries Bill Consultation - analysis	Aug-13			Achieved	Published 10 August 2012	http://www.scotland.gov.uk/Publications/2012/08/4768
		Aquaculture and Fisheries Bill introduced	Oct-12			Achieved	Introduced 4 October 2012	http://www.scottish.parliament.uk/parliamentarybusiness/Bills/55381.aspx
Consult on seaweed policy/Strategic Environmental Assessment	Jan-13			Delayed	Consultation Spring / Summer 2013			
Stage 1 - Aquaculture and Fisheries Bill	Feb-13			Achieved	Stage 1 debate 26/02/13. Evidence sessions on 5, 12 and 19 Dec. Minister to give evidence on 09/01/13.	http://www.scottish.parliament.uk/parliamentarybusiness/Bills/55381.aspx		
Stage 2 - Aquaculture and Fisheries Bill	Mar-13	Apr-13		Achieved	Stage 2 completed. (20th and 27th March 2013)	http://www.scottish.parliament.uk/parliamentarybusiness/Bills/55381.aspx		
Stage 3 - Aquaculture and Fisheries Bill	May-13			On Track	Stage 3 (15th May 2013)			
Scottish Technical Standards for Containment at Marine and Freshwater Finfish Farms			Jun-14	Ongoing	Developed through STS steering group. First draft published by SARF February 2012. Future research to address identified knowledge gaps to be conducted in 2013	http://www.sarf.org.uk/cms-assets/documents/48448-527836.sarf073.pdf		
Commencement of the Aquaculture and Fisheries (Scotland) Act 2013		Aug-13		Ongoing				
Scottish Shelf Modelling Project (Research)	Biannually	Biannually	Mar-14	Ongoing	Workshops held biannually (Sep 12, Mar 13, Jul 13, Dec 14 and in March 2014) Estimated completion Spring 2014			
Aquaculture Planning Audit and Review Process Deadline		Mar-14		Ongoing				
Revised Autodepmod Project	Quarterly	Mar-14	Mar-15	Ongoing				
Salmon and Recreational Fisheries	Performance, Aquaculture and Recreational Fisheries	Support publication of freshwater fisheries management good practice guidance	Oct-12			Achieved	Published: Part 1: Salmon and Brown Trout	http://www.fim.org.uk/sites/default/files/page/Fishery%20Management%20COGP_1.pdf
		Develop policy position on 'Introductions'	Ongoing			On Track	Re-focused to come under auspices of the Aquaculture and Fisheries (Scotland) Bill (Section 28)	
		Develop a strategy for recreational sea angling	Ongoing			Ongoing		
		Develop proposals for on-going modernisation of management of Scotland's Wild Salmon/Recreational Fisheries		Ongoing		Ongoing	Review planned for 2013 -	
		Stage 1 - Aquaculture and Fisheries Bill	Feb-13			Achieved	Stage 1 debate 26/02/13. Evidence sessions on 5, 12 and 19 Dec. Minister to give evidence on 09/01/13.	http://www.scottish.parliament.uk/parliamentarybusiness/Bills/55381.aspx
		Stage 2 - Aquaculture and Fisheries Bill	Mar-13	Apr-13		Achieved	Stage 2 completed. (20th and 27th March 2013)	http://www.scottish.parliament.uk/parliamentarybusiness/Bills/55381.aspx
		Stage 3 - Aquaculture and Fisheries Bill	Mar-13	May-13		On Track	Stage 3 (15th May 2013)	
		Submit Implementation Plan to NASCO	Mar-13			Achieved		
		Determine applications for statutory measures	Ongoing	Ongoing	Ongoing	Ongoing	Dee determined and laid June 2012. Lunan determined August 2012. Tweed application ongoing.	
		European Fisheries Fund	Performance, Aquaculture and Recreational Fisheries	Manage programme funding	Mar-13			On Track
Manage FIGG closure	Mar-13					Ongoing	Provide information as identified by the Commission to allow draw down of remaining funding.	
Delivery of EMFF to support CFP reform, data reporting and compliance requirements	Mar-13					Ongoing	Meet wider changes through CSF and potential Scotland wide integration.	http://ec.europa.eu/fisheries/reform/
Sea Fisheries	Fisheries	Negotiate successful outcome to annual fisheries negotiations	Dec-12			Achieved		
		Further extend measures to reduce discarding of marketable sea fish	Ongoing			On Track		
		Publish new up fisheries & quota management arrangements	Dec-12			Achieved		
		New CFP and EMFF arrangements - reflecting Scottish input	Ongoing	Jul-13		On Track		
		Establish Centre for Expertise in Fisheries Management	Ongoing	Oct-13		Delayed	Progress delayed by stakeholder issues.	
		Complete implementation of a new Control Order for Sea Fisheries	Ongoing			On Track		
		Revision of CRP - Reflecting Scottish Interests	Dec-12			Achieved		
		Inshore Fisheries Groups Management plans adopted.	Jul-12	Apr-13		Achieved	Achieved subject to SEA approval (expected by April 2013.)	
		Deliver new inshore fisheries strategy	Ongoing			On Track		
		Agree and contribute to delivery of Scottish Seafood partnership's 'net to plate' priorities.	Ongoing	Apr-13		On Track		
Compliance	Compliance	Ensure compliance with national and international marine regulations	Ongoing	Ongoing	Ongoing	Ongoing		http://www.scotland.gov.uk/Topics/marine/Sea-Fisheries/Regulation/legislation
		Develop more holistic approach to marine compliance monitoring and enforcement	Ongoing	Ongoing	Ongoing	Ongoing		
		Extend remote electronic monitoring / CCTV on fishing vessels	Ongoing	Ongoing	Ongoing	Ongoing	Four initiatives under consideration: 1. Aberdeen Bank haddock scheme. 2. TR1 gear cod avoidance. 3. Scallop dredges. 4. Pelagic slipping.	
		Implementation of new EC control regulation	Ongoing	Ongoing	Ongoing	Ongoing		http://www.scotland.gov.uk/Topics/marine/Compliance/ccr
		Implement recommendations of internal compliance review, including identifying and implementing new compliance activity beyond sea fisheries	Ongoing	Ongoing	Ongoing	Ongoing		
		Build on joint working arrangements with partner bodies to ensure effective delivery, including reduced marine and aerial surveillance costs (Agreement/SLA with partner bodies)	Ongoing	Ongoing	Ongoing	Ongoing		
		Implementation of weighing of landings regulations - education and encouragement program for those affected.	Ongoing	May-13	Ongoing	Ongoing		
		Engine Power verification: Have procedure and personnel in place to conduct engine power verification then begin on-going programme	Ongoing	Ongoing	Ongoing	Ongoing		http://sh45inta/Topics/marine/Licensing/FVLSPowerstudy
		Marine Mammals: MOU agreed with British Divers Marine Life Rescue (BDMRL)	May-12	Dec-13		Ongoing		
		Marine Mammals: Agreed training programme in place	Aug-12			Achieved		
Marine Mammals: Prepare a plan for monitoring compliance with Seal Shooting Licence conditions in conjunction with Police Forces	Ongoing	Ongoing	Ongoing	Ongoing				
Marine Mammals: Train MECs in all high priority locations	Ongoing	Ongoing	Ongoing	Ongoing				
VMS: Rollout of VMS+ across Scottish 12-15m fleet	Ongoing	Ongoing	Ongoing	Ongoing		http://www.scotland.gov.uk/Topics/marine/Sea-Fisheries/Regulation/Fisheriesmanagement2010		
EFF Inspections: Conduct inspections on significant grant funded projects on behalf of EFF Team and SG Audit	Mar-13	Ongoing	Ongoing	Ongoing				
SCOTMAP: Conduct "SCOTMAP" interviews in remaining regions of Scotland	Nov-12							
Fully documented Fisheries: Expand new Cod catch verification systems across entire FDF portion of the fleet.	May-12							
Real Time Closures: Deliver at-sea sampling to determine the necessity for closures and conduct detailed analysis to determine locations for closures to protect Cod abundant areas.	Ongoing	Ongoing	Ongoing	Ongoing		http://www.scotland.gov.uk/Topics/marine/Sea-Fisheries/Regulation/closures		
Market Sampling: Conduct sampling of Crabs, lobsters, Nephrops and Scallops. Agree a set of activity levels with Science colleagues	Ongoing	Summer 2013						
Landings Monitoring: Monitor landings at all locations in Scotland having regard to relevant risk factors and available resources.	Ongoing	Ongoing	Ongoing	Ongoing				
Policy Input: Improve front-line enforcement officer input into policy development by having Business Managers routinely in HQ and officer attendance at specific policy meetings.	Ongoing	Ongoing	Ongoing	Ongoing				
Inshore patrols: Undertake procurement exercise for inshore capability for summer months	Apr-12	Ongoing	Ongoing	Ongoing	New contract required for 2013.			
RBS/ERS All buyers' sellers exceeding new £200,000 threshold to be submitting data electronically	Ongoing			Ongoing	95% delivered.	http://www.scotland.gov.uk/Topics/marine/Sea-Fisheries/Regulation/ERS		
Undertake pelagic protocol arrangements i.e. two audits of production per year in each factory	Mar-13	Ongoing	Ongoing	Ongoing		http://www.scotland.gov.uk/Topics/marine/Sea-Fisheries/Regulation/fish-register		
Undertake RBS audits, on a risk basis, Red once every 6 months, Amber annually, Green every two years	Mar-13	Ongoing	Ongoing	Ongoing		http://www.scotland.gov.uk/Topics/marine/Compliance/rlgops		
E logs installed in all vessel > 12 m: 15-24 m May 2012 & 12-15 m July 2012.	Ongoing	Ongoing	Ongoing	Ongoing	12-15m fleet on-going, as timed to coincide with VMS+ comms. Rest of fleet delivered.			
Organisational Management & Development	Aquaculture and	Manage annual planning, performance monitoring and budget allocation/management process	Mar-13	Mar-14	Mar-15	Achieved	In year monitoring and reprofiling routinely undertaken.	
		Consider, develop and implement action plan related to Employee Survey	Mar-13	Mar-14	Mar-15	Achieved	Key themes for action identified and actioned.	
		Publish Marine Scotland Review 2012	Aug-12	Jun-13	Jun-14	Delayed	Completed and published on: 01/08/2012	http://www.scotland.gov.uk/Publications/2012/08/1928