

8th January 2021

Members Appointed to The State Hospitals Board for Scotland

The Minister for Mental Health, Clare Haughey MSP, today announced the appointments of Catherine Fallon, Pam Radage and Stuart Currie as Members of The State Hospitals Board for Scotland.

MEMBERS

Catherine Fallon is an established and confident business leader with 43 years' experience in psychiatric nursing and social care where she delivered strategic and operational transformation initiatives that helped shape organisations and achieved long-term sustainability. She has navigated highly scrutinised and radical transformation of care services from hospital to community-based models focused on safety and embedding continuous improvement frameworks and ambitious strategic visions from the ground up.

Catherine has a wealth of experience in leading teams, organisations and boards to work collaboratively towards enhanced performance and a shared ethos and vision; supporting them in maximising their opportunities to excel. Other core areas of expertise include Governance and Standards; Stakeholder Engagement, Operational Efficiency, Culture Change and Partnership Working.

Pam Radage has spent her career in HR and has worked across a number of sectors starting in consultancy organisations (Mercer and Andersen) and then moving into the drinks, financial services and oil & gas industries (Allied Domecq, RBS). She has held senior HR roles for global organisations and has worked with Boards on all people related issues. Pam has many years' experience in people strategy, talent management, managing change, organisation design, culture and employee engagement, reward design as well as operational HR. She has also been involved in a number mergers and acquisitions from due diligence through to integration. She now runs her own HR, reward and change consultancy company and works with a range of clients, including start-ups.

Pam also sits on the Board of Netball Scotland and has done since 2019, She supports the third sector through her role as Chair of Amma Birth Companions – a role she has been undertaking since 2018. Pam has an MA in Economics; is a Fellow of the Pensions Management Institute and Affiliate of the Chartered Institute of Personnel Development.

Stuart Currie has spent more than 13 years as an elected councillor in East Lothian serving in a variety of roles with responsibility for housing, community safety and latterly as a member of the East Lothian Health and Social Care Partnership Integrated Joint Board.

Stuart currently serves as the Health and Social Care Spokesperson for the cross party Convention of Scottish Local Authorities (COSLA) with responsibility for Health and Social Care Integration, Public Health and Mental Health. This experience brings a wide range of skills and knowledge of both local government and the wider public sector.

APPOINTMENTS

The appointments will be for four years. Catherine Fallon and Pam Radage will run from 11th January 2021 to 10th January 2025; and Stuart Currie will run from 1st February 2021 to 31st January 2025.

The appointments are regulated by the Ethical Standards Commissioner.

REMUNERATION

The appointments are part-time and attract a remuneration of £8,842 per annum for a time commitment of one day per week.

OTHER MINISTERIAL APPOINTMENTS

Stuart Currie is a Member of the Scottish Ambulance Service for which he receives remuneration of £8,842 per annum, for a time commitment of one day per week. He is also a Member of the Employment Tribunals for which he receives remuneration of £192 per day, for a time commitment of approximately 15 days per year.

Catherine Fallon and Pam Radage do not hold any other public appointments.

POLITICAL ACTIVITY

All appointments are made on merit and political activity plays no part in the selection process. However, in accordance with the original Nolan recommendations, there is a requirement for appointees' political activity within the last five years (if there is any to be declared) to be made public.

Stuart Currie is the COSLA spokesperson for Health and Social Care, which is a cross party organisation. He is a Scottish National Party (SNP) Councillor, he was elected as a Councillor to East Lothian Council in 2007 and was Branch Treasurer of the SNP Musselburgh branch until 2018 and speaks on behalf of the SNP on local council issues in East Lothian. He has canvassed and campaigned on behalf of SNP candidates at various elections and acted as an Election agent in the 2017 and 2019 UK General Elections.

Catherine Fallon and Pam Radage have had no political activity within the last five years.

BACKGROUND

The State Hospitals is one of four high secure hospitals in the UK. It is a national resource providing care and treatment in conditions of high security for around 140 patients from Scotland and Northern Ireland who need to be detained in hospital under conditions of special security that can only be provided by the State Hospital.