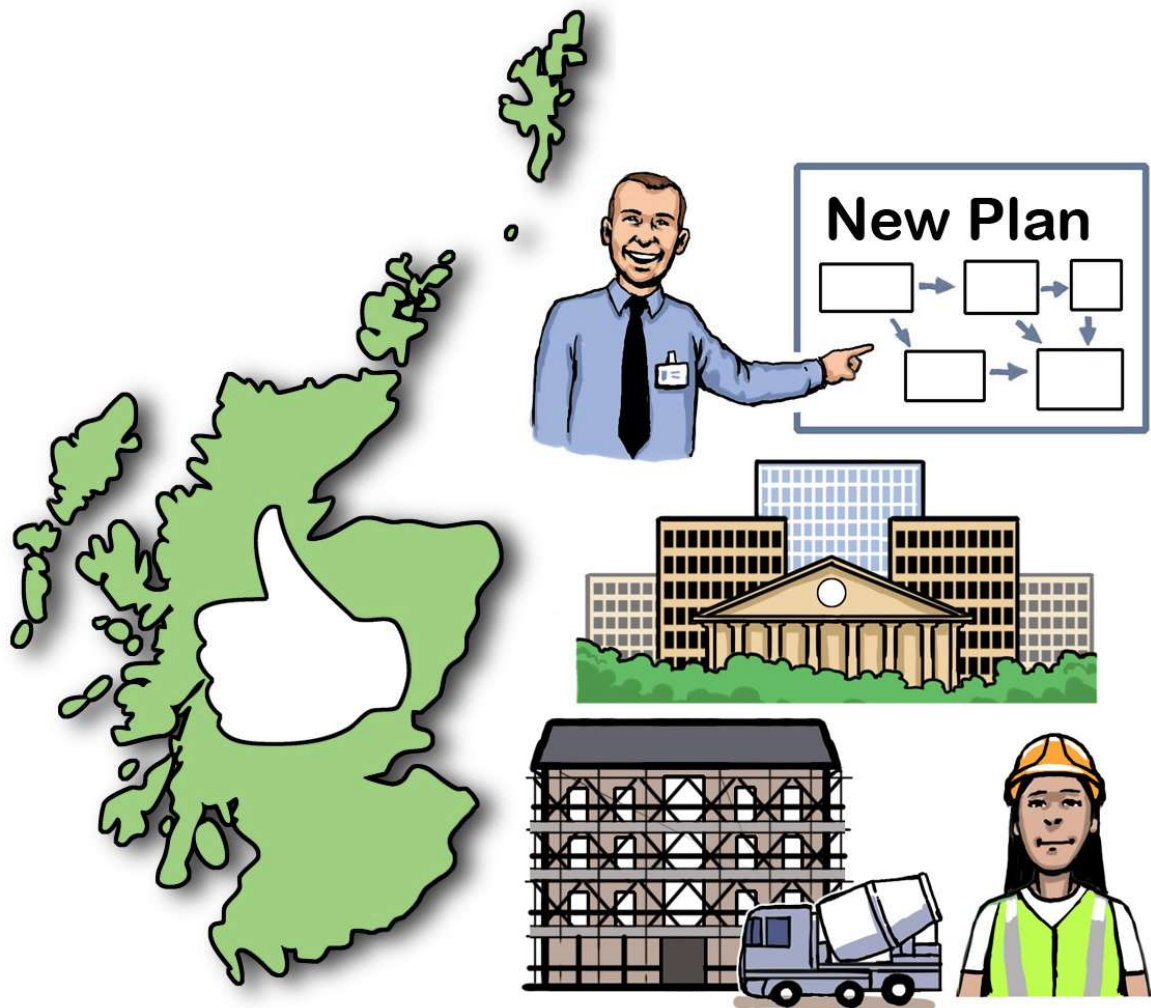
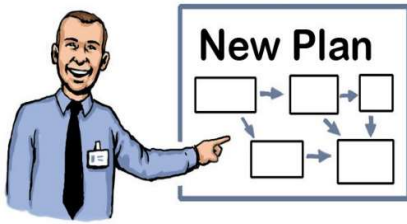


# A Just Transition for Built Environment and Construction



Easy Read version

## Overview



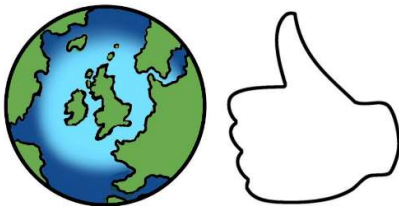
This paper is about helping us cope with changes that are happening because of the climate emergency.



The climate is the weather we expect to have every year. A climate emergency is when the climate is changing too fast and damaging the environment.



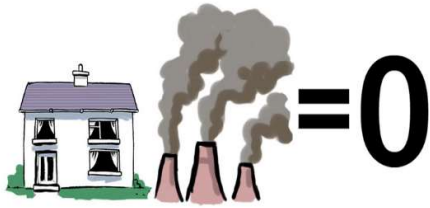
We need everyone to get involved to limit climate change. We need to get ready for the impacts and have new ideas for change.



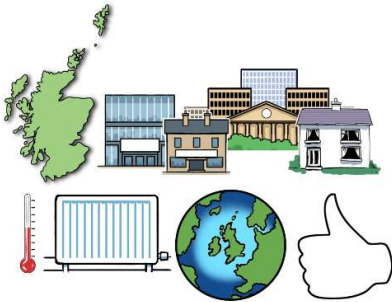
A Just Transition Plan is about making things better for the environment and people. It looks at how to make things fairer as we cut gases that cause climate change.



To be fair, people need to be involved in helping to make these plans.



The built environment and construction sector in Scotland creates a lot of harmful gasses that make the climate change too fast and damage the environment. We need to cut these gasses to achieve a net zero future.



We need to change:

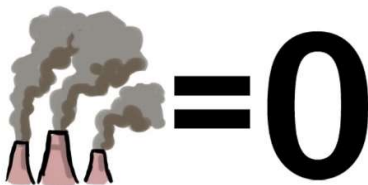
- how we plan and design buildings
- the materials we use
- how we power and maintain buildings.



The Scottish Government has already taken steps to make the changes needed. We have agreed on a set of principles with the construction sector. This includes:

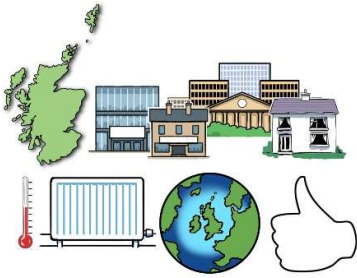


- Making the workforce and the sector more diverse and inclusive
- Making work fairer
- Ensuring people have the skills needed for the future



- Reducing harmful gases from our homes and buildings.

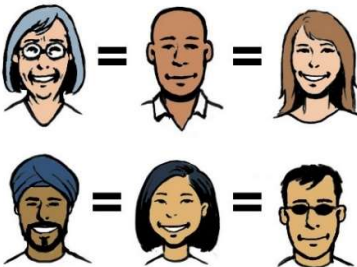
# Our future built environment and construction sector



By 2040 we want to make sure that new buildings and existing buildings save energy and reduce waste. We also want places designed to meet the needs of communities.



We know that the UK has a lot of older buildings. Homes in rural areas tend to use more energy than homes in cities. We know that many people struggle to pay their energy bills, especially those who live in rural areas and small towns.



A just transition will reduce inequalities. More energy efficient homes will reduce energy bills and improve indoor air quality. This will improve people's health and wellbeing.



We want to discuss the design and planning of our buildings and spaces to make them better for people.

## Engaging on a just transition plan



We want to hear from groups of people most affected by changes to our built environment and the construction industry.

We also want to hear from people that work in the industry.

Discussion point 1. What are the main things that should be in the transition plan?

# Just Transition Outcomes

We have 4 types of outcomes. These describe what we want to achieve in a Just Transition Plan.

## 1. Jobs, Skills and Economic Opportunities



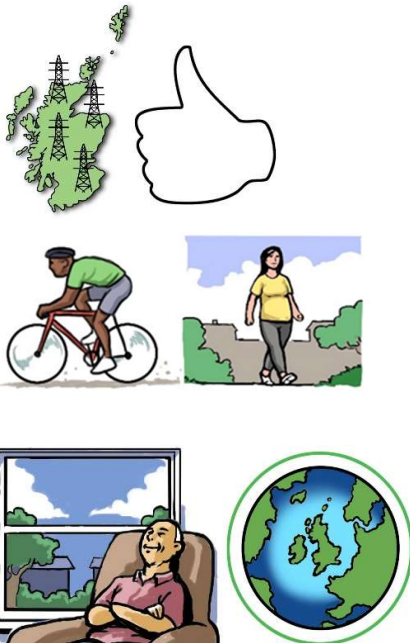
- Having new and fair jobs in construction businesses.
- The construction sector plays a positive role in Scotland's net zero economy.
- People who work in construction are from all across our society and are skilled at their jobs.
- Rural areas and cities benefit from the construction sector.

## 2. Communities and Places



- Communities are involved in decisions that impact their areas, public buildings, and places.
- Communities are helped to improve their homes and make them energy efficient.
- Community health and wellbeing is improved by having more greenspaces.

### 3. People and Equity



- People can afford to heat their homes. People most in need can make their homes energy efficient.
- Services such as grocery shops and doctor's surgeries are close to people's homes. This reduces transport costs and makes local places better.
- Households are ready for extreme weather.
- Homes are safer, healthier, and warmer for everyone in Scotland.

### 4. Environment



- The construction sector uses natural and local resources.
- The sector produces less waste and recycles materials.
- Private and public buildings such as care homes, schools and hospitals are ready for changes to the climate.
- The construction sector causes less harmful gases.

Discussion point 2. Do you think these outcomes are right for the built environment and construction sector?

Discussion point 3. Is there anything we are missing?

## Points for discussion

There are some points we think are very important.

### Point 1: Spending better.



There is a lot of money being spent in the construction sector.

Government spends nearly half of all money spent in the construction sector.

Discussion point 4. How can Scottish Government spend better, improve the sector and lower harmful gasses?



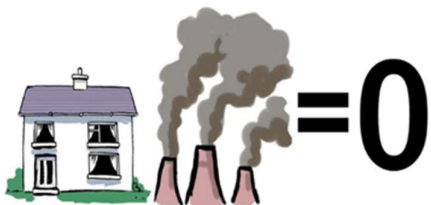
## Point 2: Having skilled workers



We need to train and educate our workers. The construction sector also needs more people to join its workforce.

Discussion point 5. How can we recruit more people and make the sector fair?

## Point 3: Talented and ambitious industry



We should create the low carbon products and materials we need inside Scotland. Low carbon means less harmful gases.



This will help to achieve net zero within Scotland and help to grow our economy.

Discussion point 6. What will be needed to deliver this?

Discussion point 7. How can we encourage the sector to move to new methods and improve our buildings?

#### **Point 4: Delivering good buildings and preparing for the future**



Good building design can benefit people and planet. This will meet the needs of people and make better use of the resources.

Discussion point 8. How can we do things better to improve our homes and buildings?

Discussion point 9. How can we help to make sure the sector produces less harmful gases?

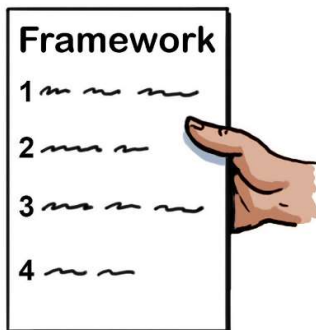
## Point 5: More manufacturing in Scotland



Work needs to be done to achieve net zero. We will have opportunities for developing industrial and local services.

Discussion point 10. How can changes help improve our economy?

## Keeping track of progress



To make changes in our built environment and construction sector we will need to be ambitious. We must be clear about what we want to do. We must manage the plan well. It is important that we have a framework, so we check how we are getting on.

Discussion point 11. What do you think is important when checking how we are doing?

Discussion point 12. What do you think success looks like?